



Faculty Council LGBTQ+ Committee Meeting

December 12, 2019, 2:00 - 4:00 p.m.

CU System (6th Floor Anschutz Conference Room, 1800 Grant St, Denver, CO 80203)
and Zoom Videoconference

<https://www.cu.edu/faculty-council/committees/lesbian-gay-bisexual-transgender-lgbtq-committee>

MINUTES

Attending: Ed Cannon (Co-Chair), Troyann Gentile (Co-Chair), Danielle Loeb (AMC), Steven Frost (UCB), Jacob McWilliams (UCD), Jonelle Henning (Faculty Council)

Items Discussed

1. Debrief regarding Kathy Nesbitt and Mark Kennedy's November 14 meeting.

2. Meeting with Dr. Brenda J Allen on Diversity, Equity and Inclusion

- Brenda discussed her work with Faculty Council and the committees for the 2019-2020 academic year. She invited LGBTQ+ to explore ideas of collaboration with other FC committees and to consider ways of being strategic, methodical and intentional in order to see progress.
- Brenda posed the question: What are some examples that this committee can do to develop an inclusive environment?
 - The committee stated that there needs to be more transgender and non-binary people on search committees and to redefine search committee procedures.
 - Safe zone trainings are generally offered through a question of 'can we?'. There was discussion if the training outreach could become more direct and without posing the question. The committee agreed that it could be useful but questioned who they should reach out to regarding this.
- There was discussion on extending Brenda's contract to work more with the LGBTQ+ committee. The co-chairs can follow up with Joanne about this possibility.
 - Dr. Allen reminded the committee that steps in fulfilling the overall mission of strengthening DEI many not always meet the desired results. Yet, it's important to note that this work is not in vain, there will be growing and trying, seeds can be planted, and this can still be cultivated in professional and personal lives.

3. Initial Brainstorming of LGBTQ+ Low Key Event

- The committee has funding available to setup a low-key event for food, guest speaker and there is also potential for SWAG.
- Ideas that were discussed:
 - Have Brenda Allen as the guest speaker



- Similar to Denver|Anschutz ‘Something Queer’ event, but at the Systems level
 - Social networking event
 - The committee also debated whether this event should be specifically for LGBTQ+ community and its allies, or to also engage people that generally would not attend.
 - Troyann mentioned sending an email, creating a Google doc or Survey Monkey to gather ideas on creating this event for the spring semester.
- 4. Letter from Lindsay Roberts (CREE co-chair) – FC collaboration to develop shared language for timely response in cases of racism or discrimination**
- Lindsay is seeing a need to develop shared language as the campuses are experiencing more hate crimes and racism.
 - CREE and Communications committees have already started working together and are requesting support from other committees. LGBTQ+ committee agreed to collaborate on this project.
 - The plan is to share this language with Faculty Council Executive committee.
- 5. New Business**
- Ed and Troyann met with Ken McConnellogue to discuss handing over CU at Pride to the university as a whole.
 - The first Pride meeting will be January 10 with Kathy Nesbitt to try to acquire collective representatives from the university’s communications teams. The goal is to create more awareness for CU at Pride and for planning to involve the CU community instead of solely relying on FC LGBTQ+ committee.
- 6. Meeting adjourned at 3:26pm**

NEXT MEETING

February 13, 2020

2pm-4pm 6th Floor Anschutz Conference Room