



Leading with Your Strengths – Pre-Work Assignment

In preparation for the upcoming session, please review the following pre-work assignments.

1. Review your CliftonStrengths® for Leaders report
2. After reviewing your report and make any notes that stand out to you.
3. Prepare for How To Apply As A Leader Exercise
 - a. Pick one of your Top 10 and highlight words and key phrases that stand out to you
 - b. Review the section on How to Apply “Theme/Strength Name” as a Leader – you will use this information in a group exercise
4. Prepare for A Strengths Lens on Becoming a Trust Advisor Exercise
 - a. Pick two of your Top 10 that you feel will help you to cultivate trust as a leader. Highlight words and key phrases that stand out to you
 - b. Consider how each of these Strengths can foster credibility, reliability, and intimacy.
 - c. Finally, how could these Strengths hinder trust if viewed from a “self-orientation” lens?

Please remember to have all your materials available for the session: Leader Report, Participant Guide, and A Strengths Lens on Becoming a Trust Advisor Handout.