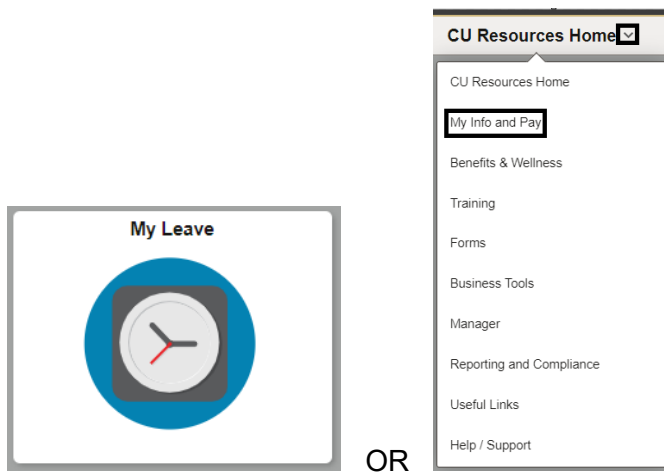# ES Leave Program
Entering Intermittent FAMLI Supplemental Leave in MyLeave

This step-by-step guide is for **non-exempt University Staff** paid monthly who have been approved for an intermittent or reduced schedule leave of absence related to CU FAMLI.

NOTE: During periods of intermittent or reduced schedule leave, non-exempt employees must enter and submit time for all days and hours in the pay period. This includes regular work hours, time away from work for CU FAMLI leave and any supplemental leave hours. Examples of non-exempt employee calendars follow the instructions below.

1. **Log into** the Employee Portal (www.my.cu.edu).
2. **Select** the *MyLeave* tile on the home page OR *My Info and Pay* from the *CU Resources Home* dropdown menu.

CU Resources Home

- CU Resources Home
- My Info and Pay
- Benefits & Wellness
- Training
- Forms
- Business Tools
- Manager
- Reporting and Compliance
- Useful Links
- Help / Support

My Leave

OR

3. **Double Click** on the day you want to enter leave.
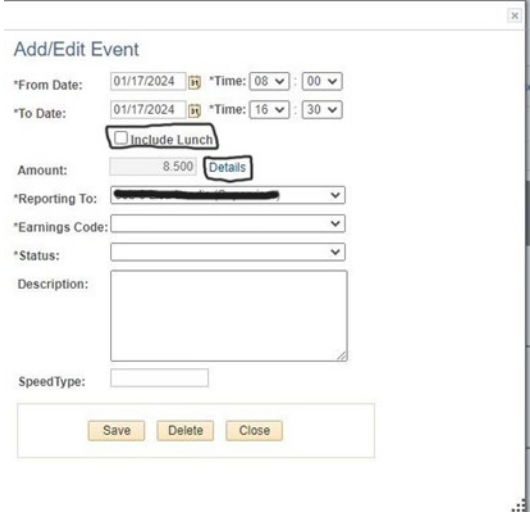
Balances	Act/Proj	Begin Date	Previous Earnings	Begin Balance	Prior Month Posted	Adjustments	Usable Balance	Not Taken	Taken	Ending Balance
Sick	Open	01/01/2024	10.00	526.280000	0.00	0.00	526.28	0	0	526.28
Vacation	Open	01/01/2024	14.67	262.530000	0.00	0.00	262.53	0	0	262.53
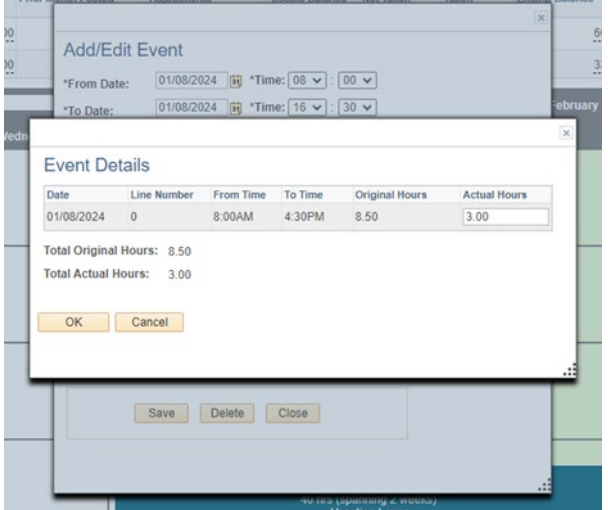
4. **Uncheck** the *Include Lunch* button.
5. **Select** the *Details* button.

6. **Locate** the supplemental rate in your Weekly FAMLI Benefit tile and multiply by the number of leave hours taken. See FAMLI Benefit and Supplemental Leave Information attachment. Enter this number into Actual Hours field.
7. **Press** the tab key.
8. **Confirm** the *Total Actual Hours* is correct.
9. Select *OK.*

10. **Select** the appropriate *Earnings Code* from the dropdown menu codes for the available leave you used:
    a. *Paid Family Leave - Parental for PPL
    b. *Paid Family Leave - Sick for sick leave
    c. *Paid Family Leave - Vacation for vacation leave

NOTE: If you do not intend to use supplemental leave and only wish to receive your FAMLI wage replacement benefits, report *all 4 hours of CU FAMLI leave as *Paid Family Leave – Reported.*

*Paid Family Leave - Reported ⌄

11. **Select** *Mark as Taken* from the status dropdown menu.
12. **Select** *Save.*

Add/Edit Event

*From Date: 01/05/2024 *Time: 07 : 30
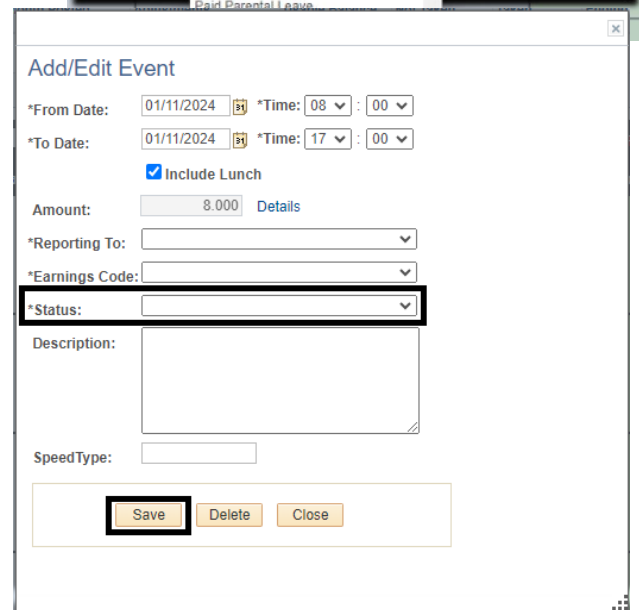*To Date: 01/05/2024 *Time: 16 : 30
☑ Include Lunch
Amount: 8.000 Details
*Reporting To: Job 0 Jennifer Bosma (Supervisor)
*Earnings Code:
*Status:
Description:
*Paid Family Leave - Parental
*Paid Family Leave - Sick
*Paid Family Leave - Vacation
Addt'l Regular Hours
Administrative Leave
Family Leave Reported
Family Medical Leave
Floating Holiday
Funeral Leave
Furlough Leave
Holiday
Jury Leave
Leave Bank/Direct Award Usage
On Call Pay
On the Job Injury
Paid Emergency Sick Salaried
Paid Military Leave
Paid Parental Leave
SpeedType:

Add/Edit Event

*From Date: 01/11/2024 *Time: 08 : 00
*To Date: 01/11/2024 *Time: 17 : 00
☑ Include Lunch
Amount: 8.000 Details
*Reporting To:
*Earnings Code:
*Status:
Description:
SpeedType:
Save Delete Close

13. **Enter** the difference between the supplementary leave hours and actual hours of FAMLI leave taken using the earnings code *Paid Family Leave – Reported*. This prevents MyLeave from docking pay for the portion of your salary replaced by CU FAMLI benefits.

*Paid Family Leave - Reported ⌄

   a. For example, if I took 4 hours of FAMLI leave on Monday, January 8, and my leave plan reflects a FAMLI supplemental leave hourly rate of 0.75, I should enter 1 hour of *Paid Family Leave - Reported* on January 8 (4 hours of FAMLI leave minus 3 hours supplemental leave entered in Step 5).

14. **Select** *Save.*
15. Repeat steps 3-14 for each day of CU FAMLI leave taken.

16. **Report** any regular work time and personal sick or vacation leave you took during the month that was not related to your FAMLI leave. For more information refer to MyLeave Basics: Setting Preferences and Entering Time.

17. **Submit** your MyLeave calendar for approval no later than the 5th business day of each month.
    a. At the end of the pay period, all employees using MyLeave will need to review and submit their timesheet. Non-exempt monthly employees should submit a timesheet to their supervisor by the 5th of each month.

Totals					
Send To HRMS	Earn Code	Description	Hours	Rate	Total
N	RGS	Regular Earnings Salary	0.0	1	0.0
N	FML	Leave Time Reported	130.80	1	130.80
Y	PLS	*Paid Family Leave - Sick	13.20	1	13.20
N	HOL	Holiday	24	1	24
		TOTAL:	168.00		168.00

At the bottom of the timesheet, a summary of the hours for the pay period is listed along with the hours that will be submitted to HCM for pay. All hours should be reviewed carefully to make sure they are correct. If you see DK1 (or dock) listed, review your calendar entries, or ask your payroll liaison for assistance.

NOTE: If you have exhausted your 12 weeks of FAMLI leave and will remain on an approved leave of absence, you must continue to fill out your MyLeave calendar. Your Leave Coordinator will send you updated leave reporting instructions as the end of your FAMLI leave approaches.

Example MyLeave Calendar: Non-exempt University Staff on Intermittent Leave

- 8 hours/day worked Tuesday – Friday
- 4 hours worked/4 hours FAMLI leave used on Monday, January 8th
- Weekly FAMLI Benefit tile indicates an hourly supplemental rate of 0.75
  - 0.75 * 4 hours FAMLA leave = 3 hours *Paid Family Leave – Sick* + 1 hours *Paid Family Leave – Reported* + 4 hours regular work time entered = daily total of 8 hours