


CU Careers: Step-by-Step Guide

Creating Prescreening Questions

This guide describes how to create requisition-specific prescreening questions as well as how to add questions from the library of questions HR has created in order to make it easier to identify top candidates. Please see the ACE Step-by-Step Guide for more details on how to fully leverage prescreening questions by defining candidate answers as meeting a requirement or fulfilling an asset.

Editing an Existing Prescreening Question







To copy and edit an existing prescreening question to be used only on this requisition:

1. Access the requisition.
2. Click **Edit**. 
3. Navigate to the **Prescreening** section.

5. Prescreening

Questions

This requisition uses 0 of the 0 questions from the corresponding prescreening model.

 Add
  Remove
  Reorder
 



Question	Answer	Required/Asset
<input type="checkbox"/> 1 Are you willing and able to furnish proof of a valid Colorado driver's license? <small>• Global • Code: cu-driver_license • Type: Single Answer</small>	Yes	Not Applicable
	No	Not Applicable
<input type="checkbox"/> 2 In preparation for completing your application, have you named your attachment files as indicated on the job posting description? In order to submit your application, you will be required to attach these documents on the following page. <small>• Global • Code: Attachments • Type: Single Answer</small>	Yes	Not Applicable
	No	Not Applicable

Total for Competencies and Questions:

Weight 0 (0%)

4. Click the double-paper icon. 

5. Click **Select** next to the right of question you want to edit. 

6. Make any edits to the question in the **Question** textbox.

1. Question Properties

Answer Type
Single Answer

Answer Display
☒ Radio buttons ☐ Pop-up list

Question
Do you have prior experience in management and configuration of Windows 7 and Max OS X?

Possible Answers
 Reorder
 Order Possible Answers
 1 Yes
 2 No
 Add Answer

7. Click **Save and Close**.

Save and Close

Creating a New Prescreening Question: Single Answer

To create a single answer question to be used only on this requisition:

1. Click the single-paper icon.



2. From the **Answer Type** dropdown, select **Single Answer**.
3. Under Answer Display, select either **Radio buttons** or **Pop-up list**.

Answer Type
Single Answer

Answer Display
☒ Radio buttons ☐ Pop-up list

Radio buttons
☐ Answer 1
☐ Answer 2
☐ Answer 3


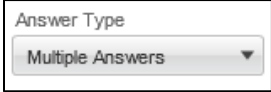

Pop-up list
 Answer 1
 Answer 1
 Answer 2
 Answer 3

4. In the **Question** text box, type the question.
5. In the **Possible Answers** section, type possible answers for the question.
6. Click **Save and Close**.

Save and Close


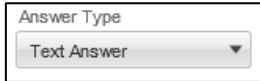
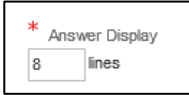
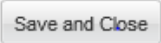
Creating a New Prescreening Question: Multiple Answers

To create a question with multiple answers:

1. Click the single-paper icon. 
2. From the **Answer Type** dropdown, select **Multiple Answers**.

3. Under Answer Display, click either **Radio buttons** or **Pop-up list**.
4. In the **Question** text box, type the question.
5. In the **Possible Answers** section, type possible answers for the question.
6. Click **Save and Close**. 

Creating a New Prescreening Question: Text Answer

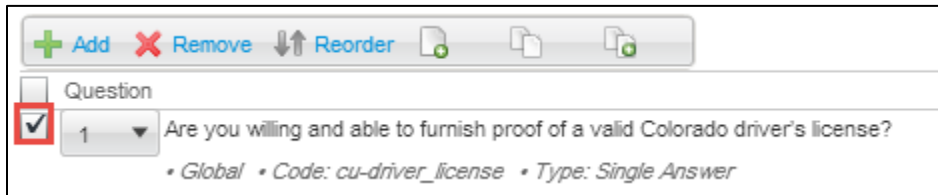
To create a question that has an open text field for response.

1. Click the single-paper icon. 
2. From the **Answer Type** dropdown, select **Text Answer**.

3. In the **lines** box, type the number of lines you want to limit the response to. 
4. In the **Question** box, type the question.
5. Click **Save and Close**. 


Duplicating an Existing Prescreening Question

If you want to modify an existing question, it can be duplicated as opposed to creating another from scratch.

1. Select the question that should be duplicated.



The screenshot shows a toolbar with icons for Add, Remove, Reorder, and a single paper icon. Below the toolbar is a table with a 'Question' column. The first row is selected, indicated by a red checkmark in a box. The question text is 'Are you willing and able to furnish proof of a valid Colorado driver's license?'. Below the question text, it says '• Global • Code: cu-driver_license • Type: Single Answer'.

2. Click on the double-paper icon. 
3. Follow the steps above for modifying the question by changing the Answer Type, Answer Display and Possible Answers.