PeopleSoft

Human Capital Management (HCM)
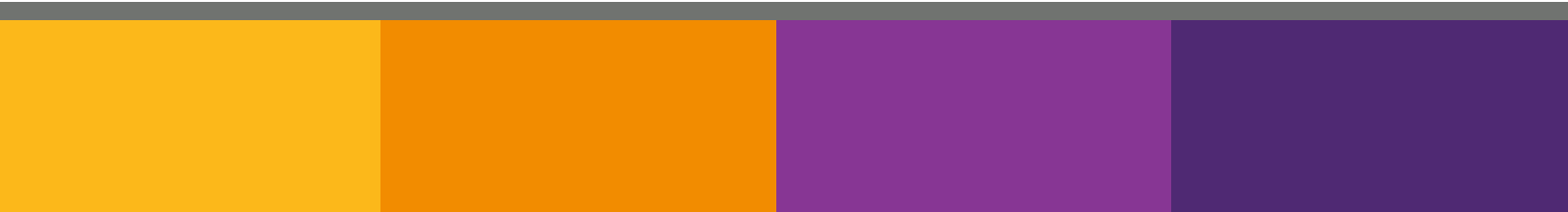
Data Dictionary for Functional Users

This document contains a list of trusted HCM records that can be used to build PS Query reports

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Recommended Records for Operational Reporting

Benefits Data

Record Name	Description
ACA_EMP_MO_AMT^Q	ACA Employee Monthly Amount - ACA Form 1095-C part II, line 15 data. Contains monthly lowest cost amounts by employee ID, calendar year, and effective sequence.
ACA_EMP_MO_CH4^Q	ACA Employee Monthly Code Data - ACA Form 1095-C part II, line 14 and line 16 data. Contains monthly code series 1 and codes series 2 codes by employee ID, calendar year, and effective sequence.
ACA_EMPLOYEE^Q	ALE Employee - ACA Form 1095-C Part I employee data by employee ID, calendar year, and effective sequence.
ACA_PER_ELIG^Q	ACA Person Eligibility - ACA measurement data by employee ID. Includes eligibility indicator, hours worked, evaluation dates, administrative dates, and stability dates.
BAS_EVT_CLASS^Q	BAS Event Class Table - Use BAS_EVT_CLASS to define Benefits Administration Event Classifications.
BAS_MESSAGE^Q	BAS Error Messages - BAS_MESSAGE is a record that is used to store messages (usually errors that must be resolved), which are generated by the Cobol job of the Benefits Administration product.
BAS_PARTICR^Q	BAS Participant - BAS_PARTIC is the main participant level output record that is generated during Benefits Administration processing. It contains the schedule ID, event id, event date, event class, processing status flags, etc.
BAS_PARTIC_OPTN^Q	BAS Participant Option - BAS_PARTIC_OPTN contains the benefit option level output records that are generated during Benefits Administration processing. One record per eligible benefit option will be stored. Each record contains information such as whether proof is required, is the option the default option, etc.

R = Row level security enforced
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Record Name	Description
BAS_PARTIC_PLAN[Q]	BAS Participant Plan - BAS_PARTIC_PLAN is the plan type level output record that is generated during Benefits Administration processing. It contains one record per eligible plan type. Additionally, election entry will be stored on these records.
BEN_BI_BLNC_VW[RQ]	Employee Balances - BEN_PRPG_BENCVC is a view of Plan Types and Benefit Plans and Coverage Codes in Benefit Programs. It selects data from PS_Ben_Defn_Pgm, and PS_Ben_Defn_Optn with option type equal to 'O'ption and effective status = 'A'ctive. This view is used on the Health Enrollment panel.
BEN_BI_CALENDAR[Q]	Billing Calendar - BEN_BI_CALENDAR describes the billing periods. It contains start and end date information and comments for billing statements.
BEN_BI_EMP_PARM[Q]	Employee Override Parameters - BEN_BI_EMP_PARM holds override information at the employee level.
BEN_BI_PAY_VW[RQ]	Payments with Accounting - BEN_BI_PAY_VW ties the payment accounting information on BEN_BI_DETAIL to the other payment information on BEN_BI_PAYMENT. This view eliminates the need for accounting fields on BEN_BI_PAYMENT that must be updated and kept in balance with the detail. This record is the best source of total information about payments and in most cases should be used in place of BEN_BI_PAYMENT.
BEN_PROG_ BENCVC[Q]	Benefit Plan/Opt Coverage Code - Includes Plan Coverage Code and Option Code fields. Use in conjunction with COVRG_CD_TBL.
BEN_PROG_ PARTIC[RQ]	EE Benefit Programs - BEN_PROG_PARTIC records an employee's history of Benefit Program participation (enrollment). Program participation in turn controls the slate of benefits an employee may elect. Program assignment is either made manually through Base Benefits or automatically through Benefits Administration eligibility rules.

Record Name	Description
BENEF_PLAN_TBL	Benefit Plans - BENEF_PLAN_TBL is a record that contains information on all the Benefit Plans offered by a company. There is one record for each plan type/provider combination (except for plan type '00'). This table is used as a prompt table for many panels and is accessed often by the batch processing of the Benefits Administration product. Includes Vendor ID, Group #, and Deduction Code fields for each Benefit Plan.
CU_BEN_BI_EFT^Q	CU Benefits Billing EFT – Contains an EFT flag (Y/N) by employee ID and effective date.
CU_CONSENT_TBL	This record contains fields related to electronic consent.
CU_DEP_BEN_ADDL^Q	Dependent Benefits CU Fields - Add new/additional CU fields on a new record and page. Includes the Dependent Verify Status field.
CU_OE_EMAIL_CNF^Q	Capture email record on Ben Enrollment - Captures event class, employee ID, date/time stamp, and email address every time a benefits confirmation email is sent.
DED_ARREARS^Q	EE Deduction Arrears - This record is used to store employee Deduction Arrears balances
DEP_BEN_EFF^{RQ}	EE Dependents/Beneficiaries - DEP_BEN_EFF is used to record an employee's dependents and beneficiaries' effective dated information.
DEP_BEN_NAME^{RQ}	EE Dependents/Beneficiaries - DEP_BEN_EFF is used to record an employee's dependents and beneficiaries' effective dated information.
DEPENDENT_ BENEF^{RQ}	EE Dependents/Beneficiaries - DEPENDENT_BENEF is used to record an employee's dependents and beneficiaries. Dependent Benefit/Beneficiary personal information.
DISABILITY_BEN^{RQ}	EE Disability Ben Enrollments - Identifies all disability-related benefit elections for an employee. These benefits are related to the plan types in the '3X' series, such as short-term and long-term disability plans.
FSA_BENEFIT^{RQ}	EE FSA Benefit Enrollments - Identifies all spending-related benefit plans for an employee. These are plans in the '6X' series, such as HSA and FSA plans.

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Record Name	Description
HEALTH_BENEFIT[RQ]	EE Health Benefit Elections - Identifies all health-related benefit elections for an employee. These benefits are related to the plan types in the '1X' series, such as Medical, Dental, and Vision.
HEALTH_ DEPENDNT[RQ]	EE Health Benefit Dependents - HEALTH_DEPENDENT is a record that identifies all dependents covered under an employee's various Health plans. It is a child record to the HEALTH_BENEFIT record. There may be multiple records for each employee, one for each dependent covered.
LEAVE_PLAN[R]	EE Leave Benefit Enrollments - Identifies all savings-related benefit plans for an employee. These are plans in the '5X' series, such as sick and vacation leave plans.
LEAVE_PLAN_TBLQ	Leave Benefit Plan Parameters - This record is used to store information regarding individual Leave Plans and their associated rules.
LEAVE_RATE_TBLQ	Leave Plan Hours/Svr Rates - This record is used to store Leave Plan rules used to administer Leave Plan(s) based on user specified service intervals.
LIFE_ADD_BEN[RQ]	EE Life AD/D Benefit Enrollment - Identifies all life- and accidental death-related benefit elections for an employee. These benefits are related to the plan types in the '2X' series, such as Basic Life, AD&D, Dependent Life, etc.
LIFE_ADD_BENEFC[RQ]	EE Life AD/D Beneficiaries - LIFE_ADD_BENEFC is a record that identifies the dependents covered under an employee's Dependent Life Plans, or the beneficiaries associated with the employee's Life Insurance or Accidental Death plans.
PER_ORG_ASGN[R]	Person Org Assignments - Contains the Organizational Relationship / EMPL_RCD association(s) for a Person's PER_ORG where that Organizational Relationship requires an EMPL_RCD. This record has a virtual parent/ child relationship to PER_ORG_INST. Each PER_ORG_ ASGN record is related to one and only one PER_ORG_ INST row via the ORG_INSTANCE_ERN field.
RTRMNT_PLAN[RQ]	EE Retirement Enrollment - Identifies all retirement-related benefit elections for an employee. These benefits are related to the plan types in the '7X' series, such as PERA.

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Record Name	Description
SAVINGS_BENEFIC[RQ]	EE Savings Plan Beneficiaries - SAVINGS_BENEFIC is a record that identifies the beneficiaries associated with the savings plan that a participant has been enrolled. There can be multiple dependent records per savings plan per employee.
SAVINGS_PLAN[RQ]	EE Savings Plan Enrollments - Identifies all savings-related benefit plans for an employee. These are plans in the '4X' series, such as 401(k), 403(b), and ESPP plans.

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Employment Data

Record Name	Description
ACTION_TBL	Action Setup - Setup table for job actions. Includes effective date, status, and description for all the actions that are possible to be applied to a job row.
ACTN_REASON_TBL	Action/Reason Combinations - Edit table used to record combinations of action codes and the reason codes that are valid for an action. Includes effective date, status, and reason description.
COMPENSATION[R]	EE Compensation Data - Compensation data by employee ID and employee record number. Used to specify an employee's compensation components.
CONTRACT[R]	Employment Contract Data - Contract data by employee ID, employee record number, and contract number. Includes contract begin/end date, payment terms, contract pay type, and contract renewal indicator.
CU_EMPLOYEES_ VW[R]	Non term Employees w/ Email - Custom view of the record EMPLOYEES by employee ID and employee record number. The record is updated once per day in the evening. Includes current personal and employment data for non-terminated employees plus official email. Does not contain the highly confidential field, national ID.
DEPT_TBL	Departments - Setup table for department data by set ID (UCOLO) and department ID. Includes effective date, status, description, location, and budget fields. Department ID is the primary organizational identifier on payroll earnings records. It is also used as the basis for implementing organizational security for employee data.
EMPLOYEES[RQ]	Non-terminated Employees - It is a snapshot of employees' personal/demographic data, employment data, and job/salary data as of the date indicated when the program is run. This table is primarily for reporting. Only employees with EMPL_STATUS (A,P,L,S,W) are included.
EMPLOYMENT	EE General Employment Data - Job-related date fields by employee ID and employee record number. Includes last date worked, hire date, last hire date, termination date, seniority pay date, and company seniority date.

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Record Name	Description
JOB[R]	EE Job History - Job data by employee ID and employee record number. Includes effective date, status, job code, position number, reports to, department ID, and compensation data.
JOBCODE_TBL	Job Codes - Setup table for job code data by set ID and job code. Includes job code description, job family, pay plan, grade and structure information.
JOB_FAMILY_TBL[Q]	Job Family Table - Record containing the long and short descriptions for job family codes by effective date. Includes effective status.
LOCATION_TBL	Locations - Setup table for location code data by set ID and location code. Includes effective date, status, location code description, address, and locality.
PAYGROUP_TBL	Pay Groups - Setup table for pay groups by company. Includes effective date, status, description, pay frequency, and employee type.
PER_POI_SCRTY	Per POI Security - Contains the data that will be used for this EMPLID/POI_TYPE to provide row level security. This may be by the POI_TYPE, Business Unit(s), Location(s), or Institution(s).
PER_POI_TRANS	Dflt Transaction Tbl for POIs - This is the default transaction record for POI_TYPEs without Jobs. It contains very basic status information.
PER_POI_TYPE	Person POI Types - Parent record for Persons of Interests without jobs. Shows last updated date/time and related operator ID.
POI_TYPE_TBL	POI Type Table - Types of Persons of Interest.
POSITION_DATA[R]	Position Data - Position data by position number. Includes descriptions (aka business titles), action, department ID, job code, standard hours, location, and reports to. This record is not effective sequenced.

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Human Resources & Personal Information

Record Name	Description
COURSE_TBL	Training Courses - Setup table for training course data by course code. Includes description, status, course type, and primary delivery method.
CU_NAMES_VW	Effective Dated Names Vw - Custom view of the Person Names record showing the current effective-dated row for each Name Type.
DIVERS_ETHNIC	Ethnic Diversity - Ethnic background data by employee. Allows recording of multiple Ethnic Group codes for each employee.
EMAIL_ADDRESSES[R]	Email Addresses - Email address data by employee ID and address type as of the current date. Includes email address and preferred email flag.
NAMES[R]	Person Names - Person names by employee ID and name type. Includes effective date, status, last name, first name, middle name, prefix, and suffix.
PERSONAL_DATA[R]	Personal Data for Reporting - Snapshot record that holds biographical data by employee ID. Includes primary name type in several formats, home and mailing address, preferred phone number, gender, and birthdate. The record is updated once per day in the evening and includes current data only.
ADDRESSES	Address Type - Contains the effective dated history for a variety of address types for employees.

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My Leave and CU Time

Record Name	Description
CU_LEAVE_ACC_VW	Custom Leave Accrual - Customizations related to CU custom leave accrual processing. Added SICK_ACCRUAL_DT_CU and VAC_ACCRUAL_DT_CU - Accrual Dates can be different for each plan type, changed view SQL to retrieve max accrual date for each plan type.
CU_LEAVE_BAL_VW	Leave Balances View - Displays leave balances and earned leave hours.
CU_LEAVE_DETAIL	Leave Details - Displays earned leave hours in detail.
CU_LEAVE_ERNCD	View of Leave Earnings Codes - List of leave earn codes with description.
CU_LEAVE_LOS	Classified LOS Record - Customizations related to CU custom leave accrual processing.
CU_LEAVE_ST_PER	Contains FTE percentage info
CU_LV_ANNL_CERT	Leave Certification - Leave balances and certification approval
CU_LV_PREF_DAYS	My Leave Preferences - Days - Record to hold default hours for days worked.
CU_LV_PREFS[R]	My Leave Preferences - Used for the My Leave Preferences
CU_LV_REQUESTS	Leave Request - SmartERP - To store Leave Requests entered in SmartERP forms. Lists all leave requests.
CU_REPORTD_TIME	Reported Time table - Record to store Reported time details coming from SmartERP forms, batch timesheets, one-time loads
CU_TIMESHEET	TimeSheet Entries - SmartERP - Stores Timesheet data entered in SmartERP forms. Includes pay period dates, submittal, and timesheet approval information.
CU_TIMESHEET_ST	Employee TimeSheet History - Lists leave taken with earnings codes, pay period, and hours.
CU_TIMESHT_ERN	Timesheet Earnings-SmartERP - To store Timesheet earnings entered in SmartERP forms.
LEAVE_ACCRUAL[R]	EE Leave Accruals - This record is used to store employee Leave Accrual balances including hours carried over, taken, earned, bought, sold and unprocessed.

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Payroll and Funding Data

Record Name	Description
ACCT_CD_TBL	Account Codes - This record contains the account code information for information for the general ledger (GL). It is used for the payroll / GL interface.
CHECK_YTD^Q	EE U.S. YTD Check Total - This record is used to store store employee gross, deduction, tax and net pay year-to-date balances.
CNTRCT_TYPE_TBL	Contract Type Table - CNTRCT_TYPE_TBL contains each user-defined contract type with its' related descriptions and payment term. It is effective-dated to maintain history, current and future changes.
CONTRACT^R	Employment Contract Data - CONTRACT contains all contract information for employees with a compensation frequency of 'Contract.' It specifies contract begin and end dates, payment begin and end dates and an optional contract type.
CU_COVID19_TBL^RQ	COVID-19 report - Contains all earnings tied to COVID-19. This includes usage of COVID-19 earnings codes, as well as earnings whose hours are noted as being in some way related to COVID-19.
CU_FUND_HIST_VW	Position Funding History Vw – Custom view that joins together department budget information. Used as a grid record for Funding History page in HCM.
CU_HR_ACCTG_LN	CU custom record that will house various fields and flags that are unique to CU's business needs. This record will be created for each line on the delivered HR Accounting Line table and the fields populated as needed by the transaction being processed
CU_PAY_CHECK_VW	Pay Check - Provides a view of employee paycheck information. Social Security Number is masked to last 4 digits.
CU_PAY_CLNDR_VW^Q	Pay Calendar View - A view of the Pay Calendar table; the only notable omissions are the GVT fields.
CU_PYDEDDST_STG^Q	AE CU_ACT_OVRRD staging record - This is a staging record used in the Custom Account Override App Engine CU_ACT_OVRRD

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Record Name	Description
CU_RDIST_TRANS^Q	Retro Distribution Transaction - This is the parent table of all transactions created for a retro distribution process.
DEDUCTION_BAL^Q	EE U.S. Deduction Balance - This record is used to store employee deduction year-to-date, quarterly and monthly balances.
DEDUCTION_TBL	Deduction Definition - This record defines deductions. It is used by payroll and payroll interface.
DEPTBDGT_SUSPNS^Q	Department Suspense Acct - Suspense Acct
DEPT_BUDGET_DED^RQ	Department Budget Ded Dist - This record contains the Deductions Distributions to Accounts for each of the specified Department Budget Levels. Each expense can be budgeted differently and sequence numbers can be used to specify priority in the accounts to be charged. For each budget level record, there will always be at least one default deductions distribution row.
DEPT_BUDGET_ERN^RQ	Department Budget Earn Dist - This record contains the Earnings Distributions to Accounts for each of the specified Department Budget Levels. Each expense can be budgeted differently and sequence numbers can be used to specify priority in the accounts to be charged. For each budget level record, there will always be at least one default earnings distribution row.
DEPT_BUDGET_TAX^RQ	Department Budget Tax Dist - This record contains the Taxes Distributions to Accounts for each of the specified Department Budget Levels. Each expense can be budgeted differently and sequence numbers can be used to specify priority in the accounts to be charged. For each budget level record, there will always be at least one default Taxes distribution row.
DIR_DEP_DISTRIB^Q	Direct Dep Distribution Detail - Direct deposit instructions and prenote status by employee and priority.
DIRECT_DEPOSIT^Q	Direct Deposit Definition - Effective date control table for DIR_DEP_DISTRIB records.
EARNINGS_BAL^Q	EE U.S. Earnings Balance - This record is used to store MTD, QTD, YTD earnings balances for an employee by company and calendar year.

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Record Name	Description
EARNINGS_TBL	Earnings Codes - Setup table for earnings code data by earnings code. Includes effective date, status, description, and a number of tax withholding flags.
EARNS_SPCL_DEDN	Special Accumulator for Deduction Code - This record is used to roll together specific deduction types to be used in later deduction calculations.
ERN_PROG_DESC[R]	Earnings Codes by Earnings Program View - This view lists earnings codes by earnings program.
ERN_PROGRAM_DEF	Earnings Codes for Earnings Program - This record is used to define the set of earnings types associated with an earnings program. When you set up an earnings program, you are defining which earnings types will be valid for the pay groups that use the program, and hence which earnings types will be valid for employees belonging to those pay groups.
ERN_PROGRAM_TBL	Earnings Program Table Description - This record is the effective-dated control record for the Earnings Code Definition Table. Also contains long and short descriptions for the earnings program.
FED_TAX_DATA[Q]	EE U.S. Federal Tax Data - This record is used to record and maintain federal tax information that the system will use to calculate federal taxes for employees. The tax data is defined by company.
GARN_SPEC[Q]	EE Garnishment Specification - Information regarding a garnishment order for an employee.
GENL_DED_CD[Q]	EE General Deduction Code - This record contains the top-level keys for employee general deduction data.
GENL_DED_FREQ	General Deduction Frequency - This record defines the pay periods per month in which to take deductions for each frequency. If no record is found for the paygroup frequency during payroll, the deduction will be taken from all pay periods.
GENL_DEDUCTION[Q]	EE General Deduction Detail - This record contains the general deduction detail for an employee.
GL_ACCOUNT_TBL	Account - General ledger account data including effective date, type, effective status, and long/short descriptions.
HP_CNTRACT_LIST[R]	Contract List - This list contains all employees' contracts and their corresponding contract status with recalculation indicator.

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Record Name	Description
HP_CONTPAY_DTL	Contract Payment Details - This list contains detail of projected earnings and actual earnings by pay period.
HP_CONTPAY_PARM	Contract Payments Parameters – This list contains all required information for Contract Pay calculation. A new record (HP_CONTRACT_SEQ) is generated when any of this information changed in either Job and/or Contract record.
HR_ACCTG_LINE	Payroll Accounting Line - This record contains the consolidated payroll accounting detail.
LOCAL_TAX_TBL	Local Tax Table - This record is used to store descriptive information about a locality, the method used to calculate withholding taxes, local tax rates, and other data required for tax computation.
PAY_CAL_BAL_ID	Pay Calendar - Balance ID - This table contains a row of data for every confirmed period in the Balance_ID_Def table.
PAY_CALENDAR	Pay Calendar - The Pay Calendar record contains cycles for payroll processing created for Pay Groups.
PAY_CHECK	Pay Check - This is the summary record that contains the result of the payroll confirmation process.
PAY_CHECK_EARNS	Pay Check Earnings - This table contains earnings information created during the payroll calculation process. A separate record will be created for each earnings code.
PAY_CHK_EARN_VW	Pay Check Earnings View - The PAY_CHK_EARN_VW selects information from PAY_CHECK_EARNS.
PAY_DED_DIST[Q]	Payroll Deduction Fund Distribution - This table contains deduction information created during the payroll calculation/distribution process. A separate record will be created for each deduction code and deduction class per employee, account code, and accounting period.
PAY_DED_LIAB_AP[Q]	CA Deduction Liability - This record contains the commitment accounting Deduction liability information to be sent to AP.
PAY_DEDUCTION[Q]	Payroll Deduction - This table contains deduction information created during the payroll calculation process. A separate record will be created for each deduction code and deduction class per employee.

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Record Name	Description
PAY_EARNINGS	Payroll Earnings - This record contains payroll affecting information such as earnings, hours, location, tax information, etc. It is the core record for the payroll process. An employee might have more than one pay earning record, depending on other payroll affecting activity during the pay period, such as change in pay rate, job, etc. Each pay earning record may have one or more subordinate Pay Other Earnings record(s).
PAY_EARNINGS_V	Pay Check Earnings View - This record gives the view of the pay earnings record.
PAY_ERN_DIST[Q]	Pay Check Earnings Distribution - This table contains earning distribution information created during the payroll calculation/distribution process. A separate record will be created for each earnings code per employee, account code, and accounting period.
PAY_LINE[Q]	Payroll Line - This record contains the employee summary payroll information. It will contain one or more subordinate pay earning records.
PAY_MESSAGE_TBL[Q]	Payroll Message Table - This table contains payroll messages.
PAY_OTH_EARNS	Payroll Other Earnings - This record contains earnings type information for other than regular or overtime earnings. Join to PAY_EARNINGS on all keys for best results and ease of use.
PAY_PAGE[Q]	Payroll Page - This record contains Payroll Page information.
PAY_RUN_TBL	Payroll Run ID - This table is used to store information on pay run IDs.
PAY_SPCL_EARNS[Q]	Payroll Special Accumulator - This record contains paycheck information for special earnings accumulators.
PAY_TAX	U.S. Payroll Tax - This record contains employee paycheck tax information.
PAY_TAX_DIST[Q]	U.S. Payroll Tax Distribution - This table contains tax distribution information created during the payroll calculation/distribution process. A separate record will be created for each state, locality and tax class per employee, account code, and accounting period.

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Record Name	Description
PAYGROUP_TBL	Paygroups - Use PAYGROUP_TBL to group employees by how they are paid. For example, if your company has both salaried and hourly employees, you might set up a monthly paygroup for the salaried employees paid once a month, and another paygroup for hourly employees paid weekly. Use a subordinate record, PAYGRP_EMPLTYPE, to identify the valid employee types for each paygroup.
PAYROLL_DATAR[Q]	EE Paycheck Delivery Data - This record will be used to store paycheck delivery information.
PSHUP_TXN[Q]	Paysheet Load holding record - This record is used in the Paysheet Load process. It contains data from other products, for example stock and expenses, to be used in creating a paysheet.
PY_TAX_CLASS	U.S. Tax Class - This record contains tax classes for U.S. Payroll.
SM_PF_CNRT_PAY[RQ]	Employment Contract Data - CONTRACT contains all contract information for employees with a compensation frequency of 'Contract.' It specifies contract begin and end dates, payment begin and end dates and an optional contract type.
STATE_TAX_DATA[Q]	EE U.S. State Tax Data - This record is used to define an employee's status for state tax purposes. If an employee works in multiple states or lives in a state other than the state of employment, a record for each state must be maintained.
STATE_TAX_TBL	State/Federal Tax Table - This record is used to identify the general type of withholding tax calculation employed by each jurisdiction and provides all the constants needed by the calculation routines for income tax withholding. This table is maintained by PeopleSoft.
TAX_BALANCE[Q]	EE U.S. Tax Balance - This record contains employee year-to-date, quarter-to-date and month-to-date tax balances.
TAX_CLASS	U.S. Payroll Tax - This record contains employee paycheck tax information.
TAX_DISTRIB	Employee Tax Distribution - Defines the tax distribution for an employee's states/localities.
TAX_LOCATION2	Tax Location states/localities - Defines the states and localities relating to a tax location code.

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Record Name	Description
VALID_COMBO_TBL	Valid Combination Codes - This table is used to store Valid Chartfield Combinations. These combinations are passed from FDM for use in HCM.
YE_COMBINED_VW[Q]	W-2 Amounts View - This view selects tax data for on-line display of employee W-2 information.

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Training Data

Record Name	Description
COURSE_TBL	Training Courses - Contains high-level information about training courses.
CRSE_SESSN_TBL	Training Course Sessions - Contains one record for each session of an in-house administered course.
CU_TRAIN_ATTACH	Used for training file uploads - Tracks training uploads.
TRAINING	EE Training History - Use TRAINING to record data about training courses, both internal and external, taken by a student. A student can be an employee, an applicant, or a non-employee. You can create multiple TRAINING records for a student.
TRAINING_SUM_VW	Student Training Summary - Similar to the TRAINING record. Facility columns have been removed for faster performance. Contains training courses which a student has completed or in which they are currently enrolled. It is used for training history and tuition reimbursement.

Supplemental Information

Row Level Security

In PeopleSoft Human Capital Management (HCM), records (database tables) are assigned to query trees for reporting purposes. Access to one or more query trees is granted based on assigned roles and gives users access to all records found on the corresponding query trees. Typically, records containing higher level data are assigned to query trees that are only accessible to those in roles who must be able to query that level of data en masse. Query tree access does not affect page access.

Records that enforce row level security are marked with an "R" superscript following the record name.

Query Trees

PeopleSoft HCM utilizes row-level security, which enables users to access a record without viewing all rows of the record. Row-level security is typically implemented for records with position and/or employee data. Row-level security applies to most page access, as well as Query, a built-in reporting tool.

Records that are restricted to Campus HR, University Information Services (UIS), and/or Employee Services (ES) are marked are marked with a "Q" superscript following the record name. If you search for a record in Query, and nothing is returned, you do not have access to view based on your current role.

Note About the Benefits Records

For technical reasons, the benefits record's schema shows that it is keyed by EMPL_RCD. This is not logically or functionally accurate.

Throughout all of Base Benefits, when in the context of benefit enrollment, EMPL_RCD must be interpreted as an alias for BENEFIT_RCD_NBR. All benefit enrollment-related records are logically keyed by BENEFIT_RCD_NBR, so here EMPL_RCD actually contains the value of the appropriate BENEFIT_RCD_NBR. It is CRITICAL that all joins, comparisons, and updates to this record be against BENEFIT_RCD_NBR. Thus a typical driving join for benefit participation is PS_PER_ORG_ASGN.BENEFIT_RCD_NBR = PS_BEN_PROG_PARTIC.EMPL_RCD, and a typical join for benefit enrollment is PS_PER_ORG_ASGN.BENEFIT_RCD_NBR = PS_HEALTH_BENEFIT. EMPL_RCD. The security and search views used in Base Benefits perform this "mapping" internally.

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