We are remote and available!
Employee Services – Payroll and Benefits Administration

Efficiency
benefits@cu.edu
HCM_community@cu.edu

Urgency
303-860-4200

Option 3 – Benefits Professionals
Option 2 – Payroll Professionals
CU Open Enrollment
8:00 am April 20 – 5:00 pm May 8
Resources
Employee Services – Payroll and Benefits Administration

Open Enrollment Website
- New plan year changes
- Plan details
- New rate sheets

Digital Vendor Fair
- Vendor presentations
- Basics of CU Health Plans
Passive Open Enrollment
2020-2021

• **No action** needed if you want the same benefits (w/FSA exception)
• **Action required** if you want to make a change
• **Action required** if you have a Flexible Spending Account – must re-enroll new plan year
Plan Year Changes
2020-2021

- New enrollment tool
- New pharmacy
- New ID cards
- Increased out-of-pocket maximums
- Rate changes
New Enrollment Tool
2020-2021

- Mobile friendly
- Instructional video coming
- Tile based navigation
- New summary features
- Authentication page
New Pharmacy
2020-2021

- Anthem plans only
- CVS Retail Pharmacy
- Mail Order remains UCHealth
- No change for Kaiser plans
New ID Cards
2020-2021

- Anthem plans only
- New ID cards for new plan year
- New CVS cards for pharmacy
- Digital cards still available
# Increase Out-of-Pocket Maximums

## 2020-2021

<table>
<thead>
<tr>
<th>CU Health Plans: Exclusive, Extended and Kaiser</th>
<th>Current</th>
<th>New Plan Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$7,900</td>
<td>$8,150</td>
</tr>
<tr>
<td>Family</td>
<td>$15,800</td>
<td>$16,300</td>
</tr>
</tbody>
</table>
# Rate Changes

## 2020-2021

<table>
<thead>
<tr>
<th>CU Health Plan Exclusive</th>
<th>Total Rate</th>
<th>CU Contribution</th>
<th>Your Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$611.00</td>
<td>$560.50</td>
<td>$50.50</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$1,236.50</td>
<td>$1,051.00</td>
<td>$184.50</td>
</tr>
<tr>
<td>Employee + Child(ren)</td>
<td>$1,119.50</td>
<td>$1,005.00</td>
<td>$114.50</td>
</tr>
<tr>
<td>Family</td>
<td>$1,751.00</td>
<td>$1,511.50</td>
<td>$239.50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2020-2021 Plan Year</th>
<th>Total Rate</th>
<th>CU Contribution</th>
<th>Your Monthly Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Only</td>
<td>$614.00</td>
<td>$561.50</td>
<td>$52.50</td>
</tr>
<tr>
<td>Employee + Spouse</td>
<td>$1,268.00</td>
<td>$1,079.50</td>
<td>$188.50</td>
</tr>
<tr>
<td>Employee + Child(ren)</td>
<td>$1,144.00</td>
<td>$1,025.50</td>
<td>$118.50</td>
</tr>
<tr>
<td>Family</td>
<td>$1,811.50</td>
<td>$1,566.50</td>
<td>$245.00</td>
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</tbody>
</table>
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