



Faculty Council Women's Committee

November 15, 2019, 9:00 AM – 11:00 AM

CU System (6th Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) and Zoom

<https://www.cu.edu/faculty-council/committees/womens-committee>

Attending: Polly McLean (Co-Chair, UCB), Nikki McCaslin (UCD), Via Zoom: Megan Bell (UCCS), Maria Buszek (UCD), Irina Kopaneva (UCCS), Annie Melzer (SYS), Sara Wettergreen (Anschutz), Irina Kopaneva (UCCS)

Agenda Items:

1. Welcome / Introductions

- a. There will be no December or March meeting. A doodle poll will be sent to arrange an informal, optional lunch in December.

2. Discussion on the Gee Award and briefing by Polly:

- a. The award was never endowed. Not enough money was collected at its inception.
- b. We have a little over \$600. In the meantime, the FC Chair Joanne Addison was able to secure the additional funds to meet the \$1,000 goal for the 2019 Gee Awardee.
- c. In the 24 years the award has been given out 15 recipients were from Boulder, 7 from Anschutz, 4 from Denver, and 3 from Colorado Springs. This committee needs to look into ways to make this more equitable.
- d. Presently the Gee award does not reflect the person for whom it is named. Gee was a scholar in medical ethics, ethics and the law, women's studies, and gender issues that related to professional ethics.
- e. Elizabeth Gee died on Dec. 17, 1991. Upon her death the family requested that donations be made to the Elizabeth D. Gee Fund at Ohio State University. Since then the university has awarded the prize to doctoral students for Research on Women in recognition of her scholarship in the fields of education and feminist ethics and in appreciation of her commitment to raising funds for Women, Gender and Sexuality Studies research.
- f. For the second year, the Boulder campus will be holding an all-day Women's Leadership Symposium targeting faculty, staff and students. In 2020, the event is scheduled two-days prior to the FCWC symposium.

3. Diversity, Engagement and Inclusion with Dr. Brenda Allen

- a. Faculty Council has hired Dr. Allen for DEI and will be meeting with committees
- b. Heather and Polly will have a conference call with her.
- c. Questions raised: How can we make diversity training for faculty and students appear on a more regular basis? How can we make diversity training include more voices?



4. Discussion on Intersectionality – Polly

- a. Brought up the issue of “intersectionality” which Heather and her will initially handle through meetings with CREE and the GLBTQ+ FC committees. Reports will be brought to the WC for discussion before moving forward.

5. Update on Women’s Symposium

- a. The CU Women Succeeding Symposium is scheduled for March 6, 2020 at the CU Denver Student Commons, ACAD 2500.

6. UCD Status of Women Committee 5 table topics and potential table leaders for the luncheon. – Nikki

- a. They selected the following:
 - i. Women’s history (Suffrage Centennial)—Rebecca Hunt
 - ii. Work/Life balance
 - iii. Women in STEM
 - iv. Navigating academic promotion
 - v. Community activism and involvement—Nolbert Chavez

7. Action items to consider:

- a. Can we rename the “Symposium” to “Forum” since the intent of the event fall more in line with a forum model?
- b. Presently, the symposium operates on a 20th Century model; it needs a 21st Century facelift if it is to continue. Can we put it on hold for a year as we reshape the award and put together a procedural manual on planning the event?
- c. We will vote in February on the Gee Award recipient.

8. Special Announcements

- a. We welcomed a new committee member, Sara Wettergreen, from Anschutz pharmacy.

9. Next Meeting: Friday, January 17, 2020, at CU System (6th Floor Denver Conference Room, 1800 Grant St, Denver, CO 80203) or by Zoom Videoconference.