Faculty Council Women’s Committee
April 17, 2020, 9:00 AM – 11:00 AM
Zoom Video Conference
https://www.cu.edu/faculty-council/committees/womens-committee

Attending: Heather Johnson (Co-Chair, UCD), Polly McLean (Co-Chair, UCB), Maria Buszek (UCD), Jonelle Henning (SYS), Nikki McCaslin (UCD), Annie Melzer (SYS), Sara Wettergreen (AMC)

Agenda Items:

1. Approval of February minutes. (APPROVED)

2. Membership
   - Polly reiterated the need for more diversity on the committee next year.
   - Members brought up the idea of submitting a recruitment article to CU Connections and/or campus newsletters.
   - Some members will also be reaching out to their own campus networks.

3. Symposium & Gee Award discussion
   - The committee held an open discussion regarding the symposium and plans for next year.
   - Members would like to focus more on Women’s issues and policies instead of planning an event.
   - The committee motioned to pause planning the symposium for the next academic year and review their charge.
   - The committee also discussed funding for the Gee award and whether to keep administering it if it can no longer be funded.
   - The co-chairs will submit the symposium and Gee award proposals to Faculty Council Executive.

4. Elections
   - The committee unanimously voted in favor to have Heather Johnson & Polly McLean continue as co-chairs for the AY2020-2021.

5. Diversity, Equity and Inclusion with Dr. Brenda J Allen
   - Dr. Allen reviewed her work on DEI with Faculty Council and the committees over the last academic year.
   - She invited members to consider the following:
     - How are you all working inclusively as a committee and how are members recruited?
     - How does your work align with what Faculty Council does overall?
     - Consider virtual space where you can engage, e.g. Google drive.
     - Review the committee’s charge and how diversity, equity and inclusion could be connected, obvious or implied.
   - Dr. Allen reported on the spring retreat results and action items that Faculty Council is going to work on for the upcoming academic year.
• Polly stated that there needs to be more collaboration with CREE & LGBTQ+ committees and noted they all have the exact same charge.

6. **Next meeting**
   - The committee would like to meet with Shea Swauger regarding facial recognition software.
   - Members also would like to meet with CREE and LGBTQ+ co-chairs to begin discussing collaboration.
   - The committee will also discuss continuing work with Dr. Allen.

7. **Next Meeting:** Friday, May 15, 2020