

Women's Committee

March 20, 2015

9:00 am – 11:00 am

1800 Grant St, Denver Conference Room

Meeting Minutes

Attending: Melinda Piket-May, Liz Seelenfreund, Laura Borgelt, Rian Kerrane, Kathleen Bollard, Heather Johnson, Judith Coe

On the phone: Judy Anderson, Jan Owens, Irina Kopaneva

Post Symposium Debrief

Committee chair Melinda Piket-May noted that the symposium bazaar and panel were successful and suggested that the committee replicate this model in future symposiums. She also suggested that committee continue its relationship with Dress for Success, in addition to partnering with other women-led organizations. The following were noted:

- Plan a committee retreat ahead of next year's symposium.
- Collect raffle tickets for the prize give-away during the afternoon panel and before the closing session.
- Hold the pre-networking event at The Gallery at the Colorado Springs campus. Rian Kerran will confirm availability and report back to the committee.
- Consider more vegetarian menu options and other religious observations e.g. Lent.
- Eliminate registration fees for speakers/panelists.
- Former VP Jill Pollock will deliver the keynote address at 2016 symposium.
- Ensure that all directional signs and flyers are picked up and conference rooms arranged to the original set up when the symposium is concluded.

Melinda concluded by noting that she had received very positive feedback regarding the overall organization of the symposium.

Discussion on Administrative Policy Statements

Parental Leave Policy (APS 5019)

Members noted that the system wide policy was not congruent with the reality at a campus level when employees need to go on parental leave. In addition, some supervisors may be unaware of the policy or interpret it differently.

The committee agreed to convene a panel of HR representatives from the campuses and system to discuss the parental and sick leave policies at their campuses during the May meeting. It was also noted that the parental leave policy as it is written leaves too much room for interpretation and can be misused.

Conflict of Interest in Cases of Amorous Relationships (APS 5015)

Committee members suggested that the policy outline the steps that would be undertaken when a relationship stops being consensual.

Committee Elections

Melinda reported that it was likely that she will not continue chairing the committee in the next academic year and encouraged members to nominate themselves for the position of chair or co-chair of the committee. She added that she would like to continue being a member of the committee.

New Business

Members noted that too much effort is spent on symposium planning while other issues important to women faculty and staff are ignored. It was suggested that the committee select several other issues to work on in addition to the symposium.

Adjournment

There being no other business, the meeting was adjourned. The next meeting will be on May 1, 2015 in **conference room 503 (5th floor)**, 1800 Grant Street.