University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
1800 Grant, Suite 745
035 UCA
Denver, CO 80203

t 303 860 5607
f 303 860 5725
facultycouncil@cu.edu

Faculty Council Meeting
September 25 2014
12:00 p.m. - 3:00 p.m.
1800 Grant Street, Denver, CO, 1st Floor Conference Room
http://www.cu.edu/FacultyCouncil

Attending: Isabella Muturi Sauve, Laura Borgelt, Ravinder Singh, David Port, Paul Chinowsky, Gloria Main, John McDowell, Bita Rivas, Mike Harper, Teresa Connolly, Pat O'Rourke, Jill Pollock, Kathleen Bollard, Erik Hanson, Jay Dedrick, Lindsay O'Connell, Tryoann Gentile, Monique Dooley, Carmen Stavrositu, Joanne Addison, Julaine Field, Peggy Jobe and Elizabeth Steed.

Others attending: Kyle Hybl, Chairman of the CU Board of Regents and Regent Irene Griego

Approval of Minutes

Minutes of August 28, 2014 meeting were approved as presented.

Discussion with Chairman Hybl & Regent Griego

Chairman Hybl discussed CU's budget outlook and asked what faculty can do to increase funding. The following points were raised in the follow up discussion.

- Marketing CU's brand locally and internationally.
- Collaborating with other industries e.g. oil and gas to allow for tax deductible funding.
- Adjusting the existing model of education to fit the current demographics of students. This will increase enrollment and funding.
- Involving faculty in leadership roles.
- Developing a core-college initiative and an aggressive international student recruitment strategy to boost enrollment rates.
- Develop key messaging that highlights the value of investing in CU.

CU Ethics Line - Karen O'Dell, Senior Audit Manager and Eric Thompson Senior Auditor

Karen and Eric gave a presentation on the CU Ethicsline, which included a general overview of its functions and processes.

Members asked how the functions of CU Ethicsline differ from those of Title IX offices. Karen noted that faculty are welcome to use either resource although the Ethicsline allows reporters to remain anonymous.

HR Report, Jill Pollock

Jill reported on the new Brussels & Muscles program, student portal log-ins during the first day of class on all campuses, the UCCS2Go student self-service app, CU Denver's Online Application Offering (OAO) One-Step-Application and total NIH proposals submitted from January to August 2014.

Faculty Council | Faculty Senate
1800 Grant, Suite 745
035 UCA
Denver, CO 80203

t 303 860 5607
f 303 860 5725
facultycouncil@cu.edu

Academic Affairs Report, Kathleen Bollard

Kathleen reported that proposals for the President's Fund for the Humanities and Diversity and Excellence awards were due on October 31, 2014. She added that the committee tasked with reviewing proposals for distinguished professors will starting meeting during the first week of October and announce the list of distinguished professors in November 2014.

Kathleen also discussed the APS review process noting that anyone can initiate a policy review. She added that campus faculty assemblies are tasked with reviewing campus policies, while Faculty Council committees review system-wide policies. She went on to describe the policy review process.

Chair Report, Laura Borgelt

Laura thanked members their input and review of the Dashboard and affirmed it as a working document for the next year. She stated that she will bring it back to the Faculty Council periodically for updates as goals are accomplished.

Laura went on to discuss the results of the climate survey, including ways to operationalize the results. After a lengthy discussion, Council members agreed that Faculty Assembly Chairs will discuss the results with their respective Chief Diversity Officers and report back to the Council.

CU Retired Faculty Association, Gloria Main

Gloria Main reported that the Fall 2014 tea had been well attended. The Associations general meeting will be held in October.

Campus Assembly Reports

Denver, Joanne Addison

Joann reported that the campus is looking for a new Chancellor and faculty have been assured that they will be included in the search process.

Anschutz, David Port

David reported that the campus is pleased with the appointment of Don Elliman as chancellor. The search for the Dean of the School of Medicine is still on-going.

Colorado Springs, Monique Dooley

Monique reported that UCCS was working on a mentorship program and determining next steps in the program prioritization process, including strategies for future data collection.

Boulder, Paul Chinowsky

Paul reported that the Board of Regents approved the College of Media, Communication and Information. He added that he plans on discussing the issues raised by faculty regarding the APS on Multiple Means of Teaching Evaluation with the Chair of EPUS committee.

Paul also reported that the BFA is reviewing the committee memberships of its members.

Faculty Council | Faculty Senate
1800 Grant, Suite 745
035 UCA
Denver, CO 80203

t 303 860 5607
f 303 860 5725
facultycouncil@cu.edu

Committees Reports

Budget, Bita Rivas

Bita reported that the committee was waiting for data on the fiscal impact of the proposed tuition benefit. She also requested more members from the Boulder campus to give the campus full representation on the committee.

GLBTI, Lindsay O'Connell & Troyann Gentile

Lindsay and Troyann reported that 85 registrations for the symposium had been received so far. The committee is also reviewing current diversity training to see whether it addresses the diversity concerns of the GLBTI community.

The committee would also like to change its name from GLBTI to GLBTQ and will bring a motion for approval to the Faculty Council.

Personnel Committee, John McDowell

John reported on the committee's proposal for the tuition benefit, including the 3 scenarios below that were suggested:

1. Credit based model that allows up to 15 credits per year for the employee and eligible dependents
2. Financial aid based model that allows up to $10,000 per year for eligible individuals
3. Percentage based model that waives 75% of resident tuition rates for eligible individuals.

Communication Committee, Mark Malone

Mark sent a written report

EMAC, Mark Knowles

No report

Adjournment

There being no other business, the meeting was adjourned at 2:50 pm. The next meeting will be on October 30, 2014 in the first floor conference room, 1800 Grant St, Denver.