



Faculty Council Meeting
September 22, 2016 12:00 pm – 3:00 pm
1st Floor Conference Room, 1800 Grant St, Denver

Meeting Minutes

Attending: Isabella Muturi Sauve, Ravinder Singh, John McDowell, Joanne Addison, Jacqueline Jones, Sue Byerley, Ahmed White, Mike Lightner, Tamara Terzian, Vicki Grove, Anna Hasenfratz, Gloria Main, Bitá Rivas, Monica Yoo, Troyann Gentile, Teresa Connolly, Mark Malone, Tina Moser, Barbara Prinari, and Monique French

Approval of minutes

The minutes of the August 22, 2016 meeting were approved as presented.

Notice of Motions

The motion requesting a name change for the Gay Lesbian Bisexual and Transgender (GLBTI) committee to Lesbian Gay Bisexual Transgender Queer+ (LGBTQ+) was approved unanimously.

Academic Affairs Update, Mike Lightner

VP Lightner discussed the proposed changes to Regent Article 4 and invited feedback including the considered opinion of faculty governance and stakeholders. He added that the Regent Committee on Academic Affairs will meet on October 18.

Faculty Council Chair update, Ravinder Singh

The following topics were proposed for discussion with the Board of Regents at their September meeting:

- Faculty development and mentoring
- Partnership in the review of Regent Laws and Policies
- Impact of administrative policy statement revisions on faculty and staff time
- Faculty rights to the curriculum
- Diversity and inclusion
- Academic freedom and freedom of expression
- Transparency in governance
- Investment choices in retirement plans
- Tuition benefits for dependents

Of these, the following were identified as priority items for AY16-18 during the September 14, 2016 fall planning retreat:

- Tuition benefit for dependents
- Faculty development and mentoring
- FCQ pilot study and how FCQs can be used more effectively in faculty evaluation
- Proposed policy on workplace bullying (Personnel and Benefits committee)
- Parental leave policy (Women's Committee)
- Improved linkages between the Faculty Council and campus assemblies
- More effective communication with the Regents so that the needs of the CU community are prioritized and addressed.



Ravinder added that the Board of Regents had recognized John McDowell for his service as chair of the Faculty Council and voted to create the position of a vice president for diversity.

Discussion with Regent Griego

Chair Singh introduced Regent Griego, chair of the Board of Regents. Regent Griego discussed the decision making processes utilized by the Board, the proposed vice president of diversity position and the possibility of conducting an audit to evaluate current diversity initiatives, their outcomes and support services, including funding.

Responding to a question on what she hoped to accomplish as chair of the Board of Regents, Chair Griego noted that she would like to develop an understanding and knowledge of where CU needs to be in 10-20 years.

HR Update, Greg Komarow

The HR updated included the following:

- Regent Laws and Policies review
- Project Elevate
- CU Boulder is reviewing its faculty recruiting system to assess whether it is sufficient. Other campus will weigh in once Boulder's review is complete and before a decision is made on whether or not a new system is needed.
- CU is in the process of becoming an E-verify only employer.
- Changes to the fair labor standards act and implications for CU
- New payroll director position

Members asked for an explanation of E-verify, long term nursing care coverage for retirees and adding a CURFA representative to the health benefits review committee.

CURFA, Gloria Main

No update at this time.

CU Marketing Campaign, VP Ken McConnellogue

VP McConnellogue gave a presentation on the All Four: Colorado marketing campaign.

Campus Updates

Anschutz, Jacqueline Jones

Dr. Jones reported that plans are underway for the construction of a homeless day shelter within the campus vicinity.

Colorado Springs, Barbara Prinari

Dr. Prinari discussed the issues raised in the email communications between a faculty member and student. The incident was investigated and no policy was violated. The Provost search is still ongoing and the campus will launch a climate survey in 2017.

Denver, Joanne Addison

Dr. Addison discussed the Title IX survey, course forgiveness, designation as a Hispanic serving institution and hiring of a faculty ombudsman. She added that both at-large Regent candidates have been invited to attend the upcoming assembly meeting.



Boulder, Melinda Piket-May

Dr. Piket-May reported that 1,100 students are enrolled in the esteemed scholarship program this fall, 5,500 students are registered in professional master's degree programs and that fall enrollment is up.

Tuition Benefit, Susan Szyrka

Susan discussed the activities of the Intercampus Tuition Benefit Task Force to-date, including its membership, principles, objectives and limitations. The taskforce includes two members from the Faculty Council.

Committee Reports

EMAC, Tina Moser

Dr. Moser provided an update on LGBTQ+ and EMAC committees symposium which will be held on November 11, 2016 at the Boulder Campus. The committee will develop a five-year strategic plan and review and update its white paper as necessary this year.

Personnel and Benefits Committee, Tamara Terzian

Dr. Terzian reported on the committee's discussions on faculty course questionnaires (FCQ).

Budget Committee, Bitia Rivas

Dr. Rivas discussed current committee vacancies and discussions regarding TIAA retirement benefit investment options, noting there have been inconsistencies in communicating investment options available in tier 2.

Women's Committee, Heather Johnson

Dr. Johnson sent the following report:

We met on Friday, 9/16/16. We decided on two priorities for the year: Faculty access to daycare facilities and lactation rooms. As first steps, we will gather information about availabilities across all four campuses, then share that information in one location.

We sent out the call for proposals for the 15th annual CU Women's succeeding conference. Registration opens on November 14 and the deadline for submitting proposals is November 15. Proposals are encouraged from all faculty, including faculty of color and LGBTQ+.

In our conference materials and announcements, we intend to celebrate that this will be our 15th year running the conference.

Adjournment

There being no other business, the meeting was adjourned at 3:00 pm. The next meeting will be held on October 25, 2016 in the 1st floor conference room, 1800 Grant St. Denver.