University of Colorado
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Faculty Council
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Personnel Committee Meeting
May 6th, 2016
2:00 pm – 4:00 pm
900 Auraria, Parkway #105, Room 542, Denver

Meeting Minutes

Attending: Tamara Terzian, William Marine, Grace Wagner, Larry Cunningham, Jeff Zax, and Steve Lowenstein

On the Phone: Rob Maclaren, Vicki Grove, Eddie Portillos,

Approval of Minutes

Minutes approved with changes.

APS 5002

The committee will review APS 5002 over the summer and give comments as need, otherwise the changes are accepted.

APS 1024

The Faculty Council has requested that the Personnel Committee review APS 1024. There was a discussion regarding the Anschutz exception, but the committee had no additional comments. APS 1024 approved as presented.

APS 1021

The committee held a review and discussion of APS 1021. Changes recommended include an additional paragraph addressing the issue of “tenure-eligible” with regards to the Anschutz Medical Campus as well as recommending a second paragraph for section 3 regarding promotion. The overall discussion (and any recommendations) were tabled until the committee resumes meeting in the fall.

Anti-Bullying Policy – Subcommittee Update

Changes and modifications to the draft of an anti-bullying policy were discussed, debated and accepted. Chair Terzian requested that the committee review the anti-bullying policy again and email any comments or corrections for Sections E, F, and G.

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Presentation by Steve Lowenstein

Associate Dean, Steve Lowenstein, gave a presentation and facilitated a discussion on “tenure-eligible” status at the Anschutz Medical Campus. He gave a brief overview of the history of this issue and disused the myths and misinformation around the practice of “at-will” hiring. A thorough discussion of possible solutions ensued. Chair Terzian thanked Associate Dean Lowenstein for his efforts in attending and educating the committee on this issue.

Meeting Dates

Chair Terzian will conduct a poll to see which day would be the most convenient for the committee to schedule meetings on next semester.

Adjournment

There being no other business, the meeting was adjourned at 3:15 pm. The next meeting date is yet to be determined.