University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council
1800 Grant, Suite 745
035 UCA
Denver, CO 80203-0000

T 303 860 5607
e facultycouncil@cu.edu

Personnel Committee Meeting
November 6th, 2015
1:00 pm – 3:00 pm
Denver conference room, 1800 Grant St, Denver

Meeting Minutes

Attending: Larry Cunningham, Lucy Dwight, William Marine, Vicki Grove, Tamara Terzian, Rob MacLaren, Lisa Landis, and Grace Wagner.

On the Phone: Eddie Portillos, Dorothy Garrison-Wade

Approval of Minutes

One correction was made to the October minutes: Rob MacLaren attended by phone. Minutes approved with correction.

Faculty Council Update

Chair Terzian reported to the Faculty Council on the issues of FCQs and bullying. The Faculty Council requested that the committee look at the retirement issue, and the overall experience with TIAA CREF. The Faculty Council would also like for the Personnel Committee to create a survey about the transition to TIAA CREF regarding the faculty's and staff's experiences. The committee will seek input from TIAA CREF regarding the wording of the questions. Assistant VP Lisa Landis was available to answer questions regarding the survey and to address concerns about the transition. Assistant VP Landis suggested that the committee invite Tony de Cresta to answer questions regarding the Anthem security breach. Assistant VP Landis will gather a rough draft of possible questions for the next meeting.

Technology Updates

Assistant VP Landis informed the committee that the technology updates will go live by December 3rd. Finance will go live a week later on December 10th. Assistant VP Landis requested feedback from the committee regarding the changes.

FCQs Subcommittee Update

Lucy Dwight gave a report on her investigation into University policy regarding FCQs. There is no specific policy that handles FCQs, but they are mention in two APSs: APS 1009 and APS 5008. A general discussion of the treatment of FCQs across campuses ensued. Laura Goodwin, Associate Vice Chancellor of Faculty

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Affairs, is willing to come and answer questions regarding FCQs, but requested that the committee have prepared questions. Chair Terzian requested rough drafts of possible questions for the next meeting.

Bullying Subcommittee Update

The subcommittee will present at the next meeting.

Other Business

The issue of tuition benefits was raised and will be added to the agenda.

Adjournment

There being no other business, the meeting was adjourned at 2:51 pm. The next meeting date will be December 4th, 2015 from 1:00-3:00 in the Denver Conference Room.