



Faculty Council Meeting
October 27, 2016 12:00 pm – 3:00 pm
1st Floor Conference Room, 1800 Grant St, Denver

Meeting Minutes

Attending: Melinda Piket-May, Joanne Addison, Michael Lightner, John McDowell, Greg Carey, Vicki Grove, Ahmed White, Sohini Bandopadhyay, Dan Montez, Jay Dedrick, Monica Yoo, David Thompson, Teresa Connolly, Mike Harper, Bitá Rivas, Tina Moser, Jacqueline Jones, Barbara Prinari, Monica Yoo, Isabella Sauve, Ravinder Singh, Regent Michael Carrigan and Regent Kyle Hybl

Approval of Minutes

The minutes of the September 22, 2016 meeting were approved as presented.

Motion for Approval

The Faculty Council unanimously approved a motion to accept revisions to APS 2027, Code of Conduct.

Discussion with Regents Carrigan and Hybl

Chair Ravinder Singh recognized Regent Carrigan for his service as CU Regent from 2005-2011. Discussions on varying topics including the position of vice president for diversity and the at-large Regent elections ensued. Members of the Council raised the following:

- An audit of the resources currently available for diversity initiatives should be conducted to reveal both opportunities and deficiencies in accomplishing mission on diversity.
- Success at recruiting and retaining minority faculty, requires the dedication of resources that will allow CU to be competitive among its peers.
- CU needs to maintain recruitment and diversity practices that are not discriminatory and be aware of the negative implication of unlawful discrimination against some populations.
- Organizational culture has a big impact on diversity.
- The search for a vice president of diversity should take into account internal candidates that are qualified to take on the position.

Council members also proposed that the home campus assembly chair/president give a brief presentation during the Board of Regent meetings.

HR Update, CHRO Greg Komarow

CHRO Komarow discussed long term care for retired faculty, the proposed policy on bullying and the in-service distribution plan. Council members recommended that faculty assemblies be allowed to review and give their feedback on the distribution plan. An extensive discussion followed.

Academic Affairs, VP Mike Lightner

VP Lightner's update included the November BOR meeting and degrees recommended for approval, the state's master plan for higher education and the Principles of Professional and Ethical Responsibility document approved by the Faculty Council on December 23, 2008. VP Lightner asked whether the plan should be included in the Faculty Handbook and whether the concerns it raises are adequately addressed.

Faculty Course Questionnaires (FCQ), Mary Klaus, Vice Provost and Associate Vice Chancellor for Undergraduate Education, CU Boulder

AVC Klaus gave a presentation on the FCQ redesign process and a discussion ensued.

Budget Update, VP Todd Saliman

VP Saliman discussed the budget and compensation pool forecast for next year, tuition costs, administrative spending and cost drives for CU.

Chair Update, Ravinder Singh

Dr. Singh gave an update on the December meeting which will be held at the Brown Palace Hotel on December 1, 2016 starting at 11:00 am, the priority list for AY16-17. He went on request feedback on Board of Regents strategic vision and the in-service distribution plan, and encouraged Council members to attend the LGBTQ+ and EMAC committees' symposium that will be held on November 11, 2016 at the Boulder campus.

Campus Updates**Boulder, Melinda Piket-May**

Dr. Piket-May gave an update on Colorado Faculty Advisory Council (CFAC), Boulder campus ranking, Regent Policy/Article 4, parental leave for instructors and support and retention for international students.

Denver, Joanne Addison

Dr. Addison discussed the campus Title IX survey and discussed concerns that faculty have regarding Regent Policy/Article 4

Colorado Springs, Barbara Prinari

Dr. Prinari reported on the campus climate survey, provost and HR director searches and the transition from BlackBoard to Canvas LMS.

Anschutz, Jacqueline Jones

Dr. Jones discussed the broader initiative on identifying concerns to classroom safety and classroom management and accommodation for nursing mothers.



Committee Updates

EPUS, David Thompson

Dr. Thompson reported that the committee is working on Regent Policy/Article 4.

Communication, Mark Malone

Dr. Malone discussed polls published in CU Connections and requested feedback on how the polls can be more effective.

Budget Committee, Bitá Rivas

No update at this time.

EMAC, Tina Moser

The committee is working on a strategic plan and the LGBTQ+ and EMAC symposium.

Women's Committee, Leann Morgan (written report)

The 15TH Annual CU Women Succeeding Symposium will be held on the Colorado Springs Campus, March 2-3, 2017. Regent Shoemaker will give the keynote address. "Call for Proposals" and "Call for Elizabeth Gee Award Nominations" have been publicized system-wide. Submission deadline for the symposium is Nov. 15th at 5:00pm. Registration for the Restorative Retreat (to be held on 3/2) and the Symposium (to be held on 3/3) opens on Nov. 14th. We will have 125 retreat registration slots open (total) and 85 symposium registration slots open for **each of the 4 campuses** this year. Registration is on a first-come, first-served basis and both events are free to all CU faculty and staff. The committee will meet to review session proposals on Wednesday, December 7th from 4:00pm-6:00pm at the system office. If anyone is interested in assisting with the symposium session selection process, please contact Isabella.

Other Committee Business:

- New Committee Members- The committee is seeking additional representation from the Boulder Campus (2). If interested, please contact the committee co-chairs.
- FMLA- how is it being implemented across campuses? Work toward consistent procedures across campuses and departments.
- Dependent Tuition Benefit- Updates from each campus at next meeting.
- Campus Daycare/Child/Elder/Pet care- Ongoing discussion. Colorado Springs may be able to work with SEAN's Place (online student employment portal) to create a section for on-call or emergency child care. Questions around vetting the sitters/criminal background checks. Will update at next meeting.
- Lactation Room Maps for each campus- We have a campus map of the Lactation Rooms at the Auraria Campus and will use it as a template to create similar maps for all 4 campuses. These maps will then be available on the Women's Committee Website.

Adjournment



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There being no other business, the meeting was adjourned at 3:20 pm. The next meeting will be held on December 1, 2016 at the Brown Palace Hotel, Coronet Room.