



**Faculty Council Meeting
Thursday, September 24, 2020**

10:00 a.m.–1:30 p.m.

Zoom Video Conference

<https://www.cu.edu/faculty-council>

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Thomas Aicher, Eric Baker, Tiffany Beechy, Joann Brennan, Ed Cannon, Greg Carey, Jorge Chavez, Mary Coussons-Read, Jay Dedrick, Maureen Durkin, Robert Ferry, Anne Fleming, Vicki Grove, Mike Harper, Jonelle Henning, Jacqueline Jones, Michael Lightner, Polly McLean, Cindy O'Bryant, Ravinder Singh, Carmen Stavrositu, Ethelyn Thomason, David Thompson, David Weiss, Diana White, Glen Whitehead, Michael Zinser

1. Approval of Last Meeting Minutes: August 27, 2020 (APPROVED)

2. Faculty Council Chair Report – Joanne Addison

- a. Joanne reminded the council of the upcoming virtual forum with CD-6 candidates Richard Murray and Ilana Spiegel on Oct 5. Members of Staff Council, Faculty Council and Anschutz Faculty Assembly are organizing and hosting this event.
- b. Committee membership terms and limits are undergoing full review.

3. Academic Affairs Update with VP Michael Lightner

- a. CURFA is no longer active, currently assessing next steps that need to be taken.
- b. Faculty Handbook is undergoing review, determining relevancy and the relationship to Communications faculty guide and resource page on the council's website.
- c. University Affairs meeting is Oct 15, main topic of discussion will be SAT/ACT. Agenda can be found on [Board Docs](#)-Meetings-Oct 15, 2020 Regents University Affairs Committee Meeting.

4. Campus Faculty Assembly Updates

- a. Anschutz – Jacqueline Jones, Chair
 - i. Anschutz FA is partnering with Faculty Council & Staff Council for the upcoming CD-6 regent candidate virtual forum. Their FA is examining equity in relationship with remote work and research.
- b. Boulder – Robert Ferry, Chair
 - i. Boulder FA submitted their response to the proposed changes to policy 3E and a report to the EPUS committee. They are currently reviewing the professional rights and duties document.
- c. Colorado Springs – David Weiss, President
 - i. They are working on how online and remote teaching should be assessed. Faculty and staff are working together to create listening campus sessions. They are drafting a document outlining Spring 2021 concerns.

Next Meeting: Faculty Senate, October 22 from 12pm – 3:00pm
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- d. Denver – Michael Zinser, Chair
 - i. A survey on the needs of faculty has been deployed. There are technical support concerns on campus with canvas wait times, currently collaborating with OIT on this. The assembly is helping create an accreditation report.

5. Faculty Council Committee Updates

- a. Budget - Diana White, Chair
 - i. The committee will continue their work with Dr. Allen and learn more about the treasury. Diana is inviting Dan Wilson to a few meetings.
- b. Communication - Carmen Stavrositu, Chair
 - i. The committee developed goals for AY2020-21 year and finding ways to make Faculty Council more visible. Faculty resource guide will be live end of fall 2020/early spring 2021. Committee Corner and Faculty Voices will continue, Carmen will be sending out a schedule to committee Chairs on when they'll be featured in Connections.
- c. CREE – Jorge Chavez, Chair
 - i. Committee developed goals for AY2020-21 and will continue their work with Dr. Allen. They would like to continue collaboration with Women's and LGBTQ+. CDO Theodosia Cook will be attending their October meeting.
- d. EPUS - David Thompson, Chair
 - i. The committee is working on a response to proposed changes to Regent Policy 3E. David has asked FA Chairs to provide feedback on their perspective.
- e. LGBTQ+ - Ed Cannon, Co-Chair
 - i. The committee is planning another community movie screening with a Q&A session at the end.
- f. Personnel & Benefits – Tamara Terzian, Chair
 - i. Tamara shared the committee's concern over inactive CURFA and has invited David Kasso to their October meeting. The committee will be reviewing retirement benefits and CDO Theodosia Cook has been invited to attend.
- g. Women – Polly McLean, Chair
 - i. Women's committee will be revisiting their charge, the Gee Award and Women's symposium. The committee has gained new members and met their goal of recruiting more women of color.

6. Budget updates with VP Todd Saliman

- a. Todd presented on FY 2020-21 Preliminary Fall Enrollment Update which was also presented at the September 10 Board of Regents meeting.
- b. Full slide deck can be found on their [website under Fiscal Year 2020-21](#).

7. BIPOC student concerns with Regents Irene Griego and Linda Shoemaker

- a. Regents Griego and Shoemaker invited several students from Boulder campus to speak about issues pertaining to Black, Indigenous, and People of Color (BIPOC). Students asked for more active diversity, equity and inclusion efforts, divest from police funding and invest in mental health and human service resources.

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8. Updates with Chief Diversity Officer Theodosia Cook

- a. Theodosia updated the council on her role, system wide diversity, equity and inclusion efforts, and outlined specific strategies with timelines.
- b. The full presentation was shared with the listserv.

9. DEI discussion with Dr. Brenda J Allen

- a. Brenda presented a micro-training on inclusive, virtual meetings.
- b. The full presentation was shared with the listserv.

10. Discussion with Police Chiefs Doreen Jokerst, Marc Pino & Randy Repola

- a. Faculty submitted questions to campus Police Chiefs prior to the meeting focusing on anti-racism, training, and police reform.
- b. Each Police Chief shared initiatives they are working on at their respective campus addressing many of the faculty submitted questions.

11. Online initiative updates with Sheana Bull, Scot Chadwick and Alpha Education consultants Gregory Finkelstein & James Sparkman

- a. After the online initiative took a pause to work on an agreed upon financial model, the group is resuming work and developing a 100 Day Plan.
- b. The group responded to a number of questions from Faculty Council such as shared governance involvement with Office of Digital Education, campus vs. system decisions, pooling of resources, and process for duplicate programs.

12. 2:03 p.m. Adjournment