



Faculty Council Meeting
Thursday, May 14, 2020
Noon–3:00 p.m.
Zoom Video Conference
<https://www.cu.edu/faculty-council>

MINUTES

Attending: Joanne Addison (Chair), Maja Krakowiak (Vice Chair), Tamara Terzian (Secretary), Eric Baker, Anne Fleming, Jay Detric, Michael Harper, Jacqueline Jones, Heather Johnson, Polly McLean, Greg Carey, Carmen Stavrositu, Ethelyn Thomason, Troyann Gentile, Ed Cannon, David Thompson, Diana White, Cindy O'Bryant, Maureen Durkin, Vicki Grove, Tabatha Farney, Michael Lightner, Linds Roberts, Robert Ferry, Michael Zinser, Jonelle Henning

1. **Approval of Last Meeting Minutes:** April 23, 2020 (APPROVED)
2. **CU Board of Regent Candidate, Priscilla Rahn**
 - a. Priscilla shared her background in K-12 education and her mission and vision while running for CU Board of Regents. The candidate also answered a wide range of questions from Faculty Council.
3. **Diversity, Equity and Inclusion with Dr. Brenda J Allen**
 - a. Dr. Allen presented on inclusion and equity, providing recommendations to deepen commitment to equity and how to act upon it.
 - b. Dr. Allen also reviewed this year's work with Faculty Council and the action items the council agreed to work on with regards to DEI.
 - c. The presentation was shared with the Faculty Council listserv.
4. **Legislature and Budget Updates with VP Todd Saliman and System's State Relations Team**
 - a. The Department of Higher Ed's hearing with Joint Budget Committee starts on May 19. Everything is still under review and a lot is still to be determined. Discussion held over CARES Act funding; it will not offset state funding cuts.
 - b. The State Relations team has worked hard on delaying or stopping deeper cuts to higher ed.
 - c. System and campus budget offices are looking closely at enrollment, everything is still unknown until post census. All are looking into a 3 to 4-year process in moving forward and considering base cuts to aid in the budget shortfall with this first year. They are looking into phases of 5, 10, 20% cuts depending on what happens.
 - d. ACT/SAT requirements have been temporarily waived for a year.
 - e. For students in healthcare and labs, there is consideration for flexibility of hours.
 - f. Certain bills like work-based learning still under review, but not as high priority as some bills that are deemed as essential in response to COVID.

Next Meeting: Faculty Council, August 27 from Noon – 3:00 p.m.
Zoom Video Conference

5. Academic Affairs Update with VP Michael Lightner

- a. Michael updated the council on the upcoming [University Affairs Committee May meeting](#) and the System's online initiative.

6. Faculty Council Chair's Report, Joanne Addison

- a. Joanne announced that members of Faculty Council will continue to meet over the summer due to the extraordinary times with COVID-19.

7. Campus Faculty Assembly Updates

- a. Anschutz - Jacqueline Jones, Chair
 - i. Jacqueline discussed current concerns at the Anschutz campus such as enrollment, completing clinical hours, and mental health challenges that are stemming from the pandemic.
- b. Boulder - Robert Ferry, Chair
 - i. In response to COVID, faculty's goal is to participate in committees that have a role in decision making.
 - ii. There is instructional working format group that is exploring how curriculum will be delivered in the fall.
 - iii. Boulder FA has written a resolution for seven guided principles and are currently drafting a statement in response to the online initiative.
- c. Colorado Springs - Mary Coussons Read, President
 - i. Springs FA held elections and elected David Weiss as President.
 - ii. The faculty survey on FCQs has been completed.
- d. Denver - Michael Zinser, Chair
 - i. Denver FA has identified there are mental health needs for faculty in response to COVID-19.
 - ii. President Kennedy and Office of Digital Education presented at Denver FA to provide updates about the system online initiative.

8. Faculty Council Committee Updates

- a. Budget - Diana White, Chair
 - i. The committee is going to continue its work with Dr. Allen. They also plan to revise the charge and work more with System's admin in the upcoming year. The committee will be meeting over the summer.
- b. Communication - Carmen Stavrositu, Chair
 - i. The committee plans to recruit more members for next year and organizing a strategy to keep momentum going with Faculty Voices due to its success. FC3 has continuously met with Essencialize, Carmen emphasized how it is important to express how they feel about the diversity campaign and to complete the survey that was sent out.
- c. CREE – Linds Roberts, Co-Chair
 - i. The committee has gathered a lot of data in relation to diversity. CREE has produced a video message in support of campus community during the pandemic and to address anti-Asian bias, the plan is to share the video widely. Shea Swauger presented to the committee about his concerns with Proctorio. The committee also met with Essencialize and shared many of their concerns.

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- ii. Linds is stepping down as co-chair and still be a part of the committee, Jorge Chavez will be next year's chair.
- d. EPUS - David Thompson, Chair
 - i. David briefly discussed the committee's completed review of several APS and feedback on Regent Policy 10N.
- e. LGBTQ+ - Troyann Gentile, Co-Chair
 - i. The committee met with Essencialize as well, voicing the same concerns as other committees. They also met with Shea Swauger about Proctorio. Elections were held, Troyann and Ed will remain as co-chairs for next year. Pridefest is virtual this year, the planning committee has been working a lot on the new format. LGBTQ+ sponsored their first ever virtual film screening, Becoming More Visible, there was great turnout and positive impact to the community.
- f. Personnel & Benefits - Tamara Terzian, Chair
 - i. The committee met with System's Benefits office. Their office shared resources for mental and physical wellness. They discussed potential changes to the benefits packages and open enrollment. The committee inquired about the equity pay committee, Mike Lightner shared a list of committee members and it was sent to the listserv.
- g. Women – Heather Johnson, Co-Chair
 - i. Women's committee will be meeting with LGBTQ+ & CREE co-chairs to discuss intersectionality and collaboration for next year. Shea Swauger also met with the committee about Proctorio. Heather will be stepping down as co-chair to work on budget committees at CU Denver. Polly McLean will be the Chair for Women's committee AY20-21.

9. 3:03 p.m. Adjournment

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