University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
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Faculty Council
May 7 2015, 12:00 – 2:00 p.m.
1st Floor Conference Room, 1800 Grant St, Denver
http://www.cu.edu/FacultyCouncil

Attending: David Port, Melinda Piket-May, Ravinder Singh, Kathleen Bollard, Jeff Weiss, Catherine Kunce, Teresa Connolly, Gloria Main, Vicki Grove, Elizabeth Steed, Carrie Makareweicz, Mark Malone, Anne Fleming, Jill Pollock, Lisa Landis, Jay Dedrick, Bita Rivas, John McDowell, Mike Harper, Mark Knowles, Tina Mosesr, Mike Lightner, Joan Addison, Michele Companion, Peggy Jobe, Isabella Muturi Sauve, Laura Borgelt, Regent Linda Shoemaker, Lindsay O'Connell, Troyann Gentile

Approval of Minutes

Minutes of the April 23rd 2015 Faculty Senate meeting were approved as presented. A discussion with Regent Shoemaker followed.

Faculty Council Awards

Vice President Jill Pollock was presented with the Faculty Council Administrator of the Year award for her efforts in advocating for faculty and making CU a great place to work. She thanked members for the recognition.

Notice of Motions

1. **Administrative Policy Statements**
    a. **Conflict of Interest in Cases of Amorous Relationships (APS 5015)**

Dan Montez gave an update of the recent revisions to the APS. In the discussion that followed, it was suggested that the APS should define the 'minimum due process' it references. A motion to amend the motion to include a definition of 'minimum due process' passed and APS received unanimous approval for review by senior administration.

    b. **Sexual Misconduct (APS 5014)**

APS 5014 was unanimously approved as presented.

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2. **Faculty Council Motions**
   a. **Reporting Mechanisms for Discrimination, Harassment or Unethical Behavior**

Chair Laura Borgelt discussed the proposal brought forward by the Personnel Committee, including the main recommendation that a central call line be established to report issues of harassment and discrimination. Discussion followed and a motion to approve the proposal for review by senior administration passed.

   b. **Recognizing and Rewarding Faculty for Participating in Diversity Activities**

Laura introduced the motion as developed by the EMAC committee. A lengthy discussion followed in which several amendments to the proposal were suggested. A vote to approve the proposal as amended passed unanimously and it will be sent forward to senior administration for review and action.

3. **Privilege and Tenure (P& T) Committee Motion**

Chair Borgelt requested a suspension of the bylaw requirement for notice of motions to allow a vote on new representatives to the P&T Committee. The motion passed and a vote to appoint the following to the P& T Committee passed:

- **Stephen Cass** (AMC appointment, 2015 -18)
- **Laurie Gaspar** (AMC, appointment, 2015 -18)
- **Kate Horwitz** (AMC, appointment, 2015 -18)
- **Sandy Martin** (AMC appointment, 2015 -18)
- **Tom Napierkowski** (Colorado Springs, committee chair, appointment, 2015-16)

Faculty Council Chair's Report, Laura Borgelt

Chair Borgelt discussed the progress made in accomplishing the committee goals set out at the beginning of the year and thanked the committees for their hard work in accomplishing them.

Academic Affairs, Kathleen Bollard

Vice President Bollard's report included an update on the Distinguished and Chase Faculty awards as well as the President's Diversity award. AVP Mike Lightner also reported on Prior Learning Assessments.

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Employee Services, Lisa Landis

Lisa gave an update on open enrollment, including changes to the health savings accounts (HSA) benefits available to staff. Council members thanked Lisa for keeping faculty informed on the upcoming transition to a new retirement benefit provider.

Committee Updates

GLBTI Committee, Troyann Gentile and Lindsay O'Connell

The Co-chairs reported on the Committee's activities including fundraising for the annual GLBTI symposium, advocating for health benefits for the LGBT community and safe zone trainings the committee conducted. They added that the Committee had contributed to the review of 7 administrative statements over the course of the academic year.

Communication Committee, Mark Malone

Mark reported that the committee was working on a survey intended to evaluate the efficacy of communications received by faculty and staff.

Personnel and Benefits, John McDowell

John discussed the Committees proposal on *Reporting Mechanisms for Discrimination, Harassment or Unethical Behavior* as well as the administrative policy statements that the committee had reviewed during the academic year.

Women's Committee, Melinda Piket-May

Melinda reported that the 2015 Women's symposium had been a success. The 2016 symposium will be held in the UCCS campus with Vice President E. Jill Pollock delivering the keynote address. She added that the Committee had reviewed the number of lactation rooms on available on each campus.

Budget Committee, Bita Rivas

Bita reported that the Committee had worked with the Personnel and Benefits Committee to review the tuition benefit policy and was still seeking campus representatives, particularly from the Boulder campus.

EMAC, Mark Knowles

Mark discussed the Committee's proposal on *Recognizing and Rewarding Faculty for Participating in Diversity Activities* and acknowledged committee members for their hard work

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on the proposal. He added that the Committee will hold a speaker series in the upcoming academic year titled 'Race at CU'. The first event will be held in fall 2015.

Campus Updates

Boulder Campus, Peggy Jobe
Peggy reported that the campus was working on establishing a 'professor of practice' track. The position will be granted contingent on years served as instructor.

Anschutz Medical Campus, David Port
David's report included an update on the new dean of the School of Medicine, CEO of the Children's Hospital and the recruitment for a new CFO and dean of the Graduate School. He also discussed the VA hospital and master plan for a new translational medicine building that will house both medical and research faculty. Funding for the building is still pending.

Colorado Springs Campus, Michele Companion
Michele reported that the assembly was evaluating some of its mentoring initiatives and working with the administration to develop new ones. She added that a campus wide audit was being conducted to understand how service committees are formed and recommend strategies to streamline the process of committee formation.

CU Retired Faculty Association
No report at this time.

Adjournment
There being no other business, the meeting was adjourned at 2:30 p.m. The next meeting will be held on August 27, 2015 in the 1st floor conference room, 1800 Grant St, Denver.