

# Faculty Council May 11, 2017, 12 - 3 p.m. First Floor Conference Room, 1800 Grant Street, Denver

## **Meeting Minutes**

**Attending:** Joanne Addison, Neil Box, Sue Byerley, Teresa Connolly, Jay Dedrick, Robert Ferry, Anne Fleming, Monique French, Troyann Gentile, Mike Harper, Michael Lightner, Gloria Main, Carrie Makarewicz, Leann Morgan, Barbara Prinari, Ravinder Singh, Tamara Terzian, David Thompson, Sarah Anderson, Peter Anthamatten, Bianca Williams, Rian Cheley, Sohini Bandopadhyay

**Approval of Minutes:** Meeting minutes for April 27, 2017, were approved as presented.

### **Faculty Council Committee Updates**

LGBTQ+ - Troyann Gentile

The committee is partnering again with EMAC for a joint symposium next fall on the Denver campus. The symposium date is to be announced.

CU will be a major sponsor of Denver Pride, June 17-18, for the second year in a row.

At the last meeting on April 27, Faculty Council passed the committee's resolution in support of optional demographic questions on gender identity and sexual orientation on the CU admissions application.

Committee co-chairs for 2017-18 will be decided in the next week.

#### **EPUS - David Thompson**

The committee continues to review administrative policy statements. They have completed review of articles 4 and 9 of Regent Law and Policy. Review of article 8 will resume in the fall.

David will chair the committee with Larry Cunningham as vice-chair for 2017-18.

#### **Communication – Carrie Makarewicz**

Carrie will chair the committee with Carmen Stavrositu as vice-chair for 2017-18.

#### Women - Leann Morgan

Leann will co-chair the committee with Sarah Anderson for 2017-18.

The 2018 Women's Symposium will be held February 22-23 at CU Boulder.

The committee presented a letter to Faculty Council requesting the council's formal response to the Joe Tumpkin matter. Motion to have the Faculty Council Executive Committee draft a statement for an electronic approval by Faculty Council was passed without objection.

Budget - No update.

#### **EMAC – Bianca Williams**

EMAC is working with LGBTQ+ on a joint symposium next fall on the Denver campus.





The committee has vacancies from each campus for 2017-18.

They look forward to participating in the Faculty Council taskforce on equity and diversity.

# **Personnel and Benefits- Tamara Terzian**

Discussions on an anti-bullying policy continue with legal counsel.

The dependent tuition benefit taskforce subcommittee has met for the first time.

The FCQ subcommittee continues to work, as well. The pilot goes live this fall. Personnel and Benefits would like to partner with the subcommittee to interpret new FCQ data.

Leann Morgan will join the committee as a UCCS representative starting in 2017-18.

# **Faculty Assembly Updates**

## Colorado Springs - Barbara Prinari

Dr. Venkat Reddy has been announced as the next chancellor of UCCS. There will be a search for two vice chancellors with one internal search and one external search.

The pilot position for a Faculty Relations Manager is filled. It was established to create a point person that specifically addresses faculty needs.

An adjustment to the senior instructor salary-base was approved at \$43k.

Replacements are being identified to fill vacancies on the Faculty Council Personnel and Benefits and EMAC committees.

Maja Krakowiak succeeds Barbara as president of the UCCS Faculty Assembly for 2017-18.

#### **Anschutz - Jacqueline Jones**

The Anschutz Faculty Assembly is discussing the potential impacts of state budget.

They support Personnel and Benefits in their work towards an anti-bullying policy.

A joint meeting with the CU Denver campus will be planned to discuss priorities.

#### **Boulder - Bob Ferry**

As the new chair of the BFA, Bob wants to bring new efficiencies to promote the BFA's priorities and better connect with constituencies to create a more realistic representation on the campus.

Statistics on the Art & Sciences at CU Boulder illustrate a decrease in enrollments since 2006. Ferry wants to bring the humanities back into focus.

## **Denver- Joanne Addison**

The campus is over-hauling its budget model. A campus-wide curriculum committee has been involved with the over-haul. They are contracted with the Educational Advisory Board to look at improving student retention, advising and other areas of student success at CU Denver.



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The assembly passed a diversity resolution that frames goals to improve representation and professional development offerings.

There will be a position search for a Faculty Advocate at CU Denver.

The University of Colorado Denver Association of Lecturers and Instructors would like to see APS 1021 on faculty mentoring revisited to include non-tenure track faculty. The Faculty Council Personnel and Benefits committee will look at it next year to include non-tenure track faculty, and also to improve the mentoring description.

## **P&T Motions for Approval**

Term reappointments for Gita Alaghband and Omar Swartz were approved without objection.

# Discussion on the Review of Article 5 – Michael Lightner

#### Priorities:

- Keep current structure
- Non-tenure track faculty
- Review faculty titles
- Address faculty conduct
- Draw upon similarities between Article 5 and Faculty Constitution
- Working completion date: June 2018 Board of Regents meeting

#### Action Items & Follow Up:

- Assembly chairs are to form campus taskforces to review Article 5.
- Assembly chairs will report back to Faculty Council.
- Michael Lightner has volunteered to attend the first fall assembly meetings.
- Assembly chairs are interested in a mini-retreat focused on Article 5.
- FC Communications committee volunteered to support communication to connect with faculty that are not being reached by the assemblies.

#### Faculty Council Chair Report - Ravinder Singh

Priorities for next year include:

- Formation of the diversity and inclusion taskforce, which is in follow up to the Faculty Council Resolution on Diversity and Inclusion.
- Expanding the faculty housing program to non-tenure track faculty.
- The Faculty Council Retreat will be held this fall in early September.

#### New Business – Michael Lightner

State Bill 1004, College Credit for Military Education and Training, has passed. There will be a point person on each campus appointed to the general counsel, which is charged with outlining a set of procedures to assign credit to GT pathways based on joint services transcripts. It will be important to have faculty contribute to the process definition.

The Colorado Commission on Higher Education will convene in the fall to determine whether to give credit for high school apprenticeships with businesses.

#### **Adjournment**

There being no other business, the meeting was adjourned at 3:15 p.m. The next meeting will be held on May 11, 2017, in the first floor conference room at 1800 Grant Street.