University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
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Faculty Council Meeting
May 8, 2014
12:00 p.m. - 3:00 p.m.
1800 Grant Street, Denver, CO, 1st Floor Conference Room
http://www.cu.edu/FacultyCouncil

Meeting Minutes

Attending: Joanne Addison, Laura Borgelt, Mandi Elder, Richard Blade, Catherine Kunce, David Bondelevitch, Chirag Joshi, Jay Dedrick, Thomas Spahr, Kathleen Bollard, Peggy Jobe, Mark Malone, David Port, Christina Martinez, Isabella Muturi Sauve, Dan Montez, Ravinder Singh, Pam Laird, Carrie Makarewicz, Bruce Neumann

Approval of minutes

Minutes of the April 25, 2014 meeting were approved as presented.

Notice of Motions

The Council approved the following administrative policy statements as below:

- 1022, Regent law article 5 - unanimous approval.
- Rescission of APSs 1003 (Post-Tenure Review), 1001 (Proposals for Decentralizing Graduate Programs) - unanimous approval.
- APS 1006 (Differentiated Workloads for Faculty). Approved with two opposing votes. It was suggested that a working group be established to review the policy again in the coming academic year.
- APS 6002 (Electronic Communication) – approved with 2 abstentions.
- APS 2008 (Electronic Signatures and Transactions) – approved with one abstention.
- APS 5016 (Faculty retirement Agreements) – approved with one abstention.

APS 6001 was tabled for further discussion.

Ravinder Singh reported that APS 1025 (Uniform Grading Policy) had passed vetting by faculty with 19 votes cast in favour and 1 no vote. 7 schools and colleges did not vote.

HR Update, Jill Pollock

Jill's report included the following:

- New HR software.
- Staff portal authentication.
- Pay cards. Paper checks and advises will no longer be issued and the pay cards will be sent to employees without direct deposit accounts starting on July 1, 2014. Notifications have been sent to employees and the cards will not be loaded until activated.

VP Pollock also noted that faculty work enriches the University and thanked members for their projects across the campuses.

In the discussion that followed, it was reported that the benefit enrolment website was hard to use and that employees are not notified of their benefit choices when enrolment is complete. Responding, VP Pollock noted that the enrolment process was the same as it was in 2013 but her office would review it again at the end of open enrolment. She added that letters will be sent to all employees notifying them of their benefit selection.

The Council also noted that this was the first time in 15 years that faculty had not been allowed to review health benefit rates before implementation. Members also asked what the rate increase was for University Physicians (UPI) and whether Kaiser Permanente rates were subsided in the current year. VP Pollock noted that all University facilities had a 5% rate increase and that Kaiser Permanente rates were not subsidized.

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Office of Policy Efficiency, Dan Montez

Dan reported that references to service by faculty in all administrative policy statements have been changed to 'faculty leadership and service'. He also discussed current policies under review.

Academic Affairs, Kathleen Bollard

VP Bollard reported that the non-tenure track faculty and academic rigor reports are now posted on the Office of Academic Affairs website. She added that the 2014 President's Diversity Award ceremony had taken place and thanked Darren Chavez for organizing a successful event.

VP Bollard also reported on the following:

- The on-going online education review process.
- New program approvals.
- CU Boulder College of Media, Communication & Information. The Board of Regents will vote to approve or disapprove of the College during the June Board of Regents Meeting.

She also thanked the Council for reviewing APSs, including the policy on program discontinuance that will be reviewed by the Personnel Committee in fall 2014.

Discussion with Kelly Cronin, Vice President for Advancement

VP Cronin gave an update on advancement and reported that faculty and staff will be offered advancement training. In the ensuing discussion, Council members asked for specific goals for the fundraising efforts. VP Cronin reported that funds raised will be used to fund endowments, scholarships, building projects and to engage technology investors, researchers and faculty.

Chair's Report, Melinda Piket-May

Chair Piket-May's report included the following:

- Update on program prioritisation
- House Bill 1319 and its impact on CU's Funding.

CU Retired Faculty Association, Richard Blade

No report at this time.

Faculty Assembly Reports

Denver, Joanne Addison

No report at this time.

Boulder, Peggy Jobe

Peggy reported that the Boulder Faculty Assembly's ad hoc committee investigating Patricia Adler's case had released its findings. The report is posted on the assembly's website: (http://www.colorado.edu/facultyassembly/committees/REPORTS/BFAAdlerReportAppendices05.2014.pdf)

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Anschutz Medical Campus, David Port

David reported that Elizabeth Concordia has been hired as the new CEO and President of the University of Colorado Health System and that the Dean of the graduate school has announced his retirement.

Colorado Springs, Mandi Elder

Mandi's report included an update on the following:

- Program prioritization. The campus is reviewing recommendations and determining the way forward.
- Campus construction projects.
- Revision of the assembly bylaws.
- Campus research mandate and the success of faculty in research.
- Summer enrollment figures.

Committee Updates

Budget Committee, Bruce Neumann

Bruce raised the following points:

- Should faculty be involved in determining health premium rates?
- What course of action should faculty take when administrators provide erroneous information?
- Which committee of the Faculty Council should discuss tuition benefits for faculty?
- Why wasn't the Personnel committee been invited to review APS 1003 (Post Tenure Review)?

VP Bollard clarified that the EPUS Committee has always reviewed APS 1003, which is regarded as a process of tenure review and not a personnel issue.

Adjournment

There being no other business, the meeting was adjourned at 3:00 pm. The next meeting will be on August 28, 2014.