



## Faculty Council

Thursday, March 9, 2017, Noon – 3 p.m.

1<sup>st</sup> Floor Conference Room, 1800 Grant Street, Denver

### Meeting Minutes

**Attending:** Joanne Addison, Teresa Connolly, Jay Dedrick, Robert Ferry, Monique French, Vicki Grove, Mike Harper, Jacqueline Jones, Mike Lightner, Gloria Main, Carrie Makarewicz, Mark Malone, Leann Morgan, Tina Moser, Melinda Piket-May, Carolyn Proctor, Bitá Rivas, Ravinder Singh, Carmen Stavrositu, Elizabeth Steed, Monica Yoo, Rian Cheley

**Call-in:** Tamara Terzian, David Thompson

**Others Attending:** Regent Jack Kroll, Treasurer Dan Wilson, Assistant Treasurer Alexis Kelly

### Approval of Minutes

Meeting minutes for December 1, 2016, and January 26, 2017, were approved as presented.

### Academic Affairs update, VP Mike Lightner

Notice of Motion for Article 4 and related policies is going to the March meeting of the Regent's Laws and Policies committee, and then will go to the April meeting of the Board of Regents.

A state educational resources council is being established that will address accessibility issues, such as reducing the cost of textbooks.

Article 5 is the next Regent Law and Policy under review. The EPUS committee will isolate and bring forward areas of concern before any revisions are made to existing language. When revisions are ready to be tracked, comments can be sent to EPUS Chair David Thompson or Faculty Council Chair Ravinder Singh.

### Discussion with Regent Kroll

Regent Jack Kroll shared his family background in academia and connection to the CU community. He is a CU Denver alumnus and works as an assistant director of admissions at CU Boulder, a role that he will continue during his six-year term as regent.

Kroll discussed his main priorities as regent: adjunct faculty and veterans - Kroll clarified that "adjunct" refers to non-tenure-track appointments. In addition, he addressed questions on matters related to academic freedom, faculty affairs, and online education.

### Faculty Housing Assistance Program, Treasurer Dan Wilson

The program partners with the Office of the Treasurer, the University of Colorado Foundation, and Elevations Credit Union. Two loan options are available to tenure and tenure-track faculty members that financially qualify: Shared Appreciation or Loan Guarantee. Members suggested an increase in advertising efforts to improve awareness of the program. Additionally, other members expressed



interest in expanding eligibility to non-tenure-track faculty. Program questions should be directed to Treasurer Dan Wilson or Assistant Treasurer Alexis Kelly.

**HR update**, Interim CHRO Carolyn Proctor

- CU's 2017-18 Open Enrollment is April 24 - May 11, 2017.
- Updates to the Elevate finance system are being implemented to include new funding entry pages and improvements to contract pages.
- SkillSoft training modules are being extended to students for the first time this summer.
- The new I-9, E-Verify process will be available on March 13, 2017.

**Motion - Privilege & Tenure Appointment**, Monique French

Motion to approve the appointment of Mary Coussons-Read to the Privilege & Tenure committee as a UCCS campus representative was carried without dissent. Coussons-Read will replace Tom Christensen.

**Motion – Proposed Re-organization of CURFA**, Gloria Main

Motion to approve the proposed CU Boulder Retired Faculty Association was passed without objection.

**Faculty Council Update**, Ravinder Singh

**Social Climate Survey**

Singh discussed that in response to discussions on the Social Climate Survey the Executive committee had agreed to these actions:

- Draft a Faculty Council statement in support of faculty diversity and classroom environment.
- Ask EMAC, with input from Faculty Council committees, to develop a list of proposed action items on these issues.

**Retirement Plan Subcommittee and Anti-Bullying Policy**

The retirement plan subcommittee will meet on March 16, 2017, with the system fiduciary committee and representatives from Innovest and TIAA.

Personnel and Benefits will meet on April 14, 2017, to continue their discussion with legal counsel and HR.

**CU Women Succeeding Symposium**

Singh thanked Women's Committee members and co-chairs Leann Morgan and Heather Johnson for their dedication and hard work that made the event a success.

**Faculty Housing Assistance Program**

Members are encouraged to help raise program awareness at their campuses.



## Faculty Assembly Updates

### **Boulder**, Melinda Picket-May

A pilot group is underway to test online platforms for FCQs

Construction of a new large conference center, which will include breakout rooms and stay accommodations, will begin work soon.

Major topics at the PAC 12 Academic Leader Coalition were instructor-track faculty and US Presidential Executive Orders. A joint statement in response to the orders is planned to be released with the ACLU.

### **Colorado Springs**, Monique French

The assembly is reviewing bylaws to help address unauthorized recordings of classes, and moving towards establishing a committee on disability. In other news, the Dean's Council is exploring electronic dossiers as part of the promotion and tenure review. The Faculty Assembly Service Award recipient is Andrea Hutchins.

### **Anschutz**, Jacqueline Jones

The RTD R line is now open, which creates convenient travel options from CU Denver and Anschutz campuses.

Classroom modifications are rolling out across the campus, which will increase the safety of Anschutz faculty and staff.

### **Denver**, Joanne Addison

No report was given.

## Faculty Council Committee Updates

### **LGBTQ+** - Troyann Gentile/Ryan O'Connell

CU will be a major sponsor of Denver Pride, June 17-18, for the second year in a row. LGBTQ+ has created a Pride subcommittee to work with all the CU campuses to have a much larger and representative CU presence this year. Interested volunteers should reach out to Troyann for contact with the subcommittee.

The committee is partnering again with EMAC for a joint symposium next fall on the Denver campus. Planning is underway for the event in November.

The March meeting is cancelled because it conflicts with the TRANSforming Gender conference on the Boulder campus.

New committee leadership will be elected at the April meeting.

### **EPUS** - David Thompson

The committee continues to work on APS 5012, Conflicts of Interest and Commitment in Research and Teaching.



**Communication - Mark Malone**

A volunteer is still needed to join the taskforce sub-committee for the dependent tuition benefit pilot program. Interested individuals should contact Mark Malone to learn about the next steps.

**Women - Leann Morgan/Heather Johnson**

The Women's Symposium and Restorative Retreat were held on March 2 and 3, 2017. Both events were a success. Leann expressed appreciation for all of the donors and speaker participants, which included Nina Pollock, Chris Bell, keynote speaker Regent Linda Shoemaker, and Gee award winner Dr. Dana Dabelea. Next year, the event will be on the Boulder campus at William's Village, February 22-23, 2018.

Melinda Piket-May and Sarah Anderson will be committee co-chairs for 2017-18.

**Budget - Bitia Rivas**

The state budget proposal for next year includes a \$20 million increase in public higher education funding.

A compensation pool to address uncompensated merit is being rolled out campus-wide.

In committee membership updates, Michael Stutzer is a new member from CU Boulder, John Welton has volunteered to co-chair next year with Mary Coussons-Reed, and Joe Wehrman has volunteered to serve on the finance liability subcommittee for the dependent tuition benefit pilot program.

**EMAC -Tina Moser**

The Social Climate Survey white paper will be discussed at the next meeting in April.

The committee is interested in updating their name. Initial suggestions are to incorporate "race" and remove "minority."

**Personnel and Benefits- Tamara Terzian**

The dependent tuition benefit taskforce subcommittees will begin to meet in March.

Paid parental leave and caregiving responsibilities were discussed at the last committee meeting in February. The next meeting is April 14, 2017. Discussions will include APS 1021 Faculty Mentoring and the proposed policy on anti-bullying.

**New Business**

2017 Faculty Council Award recipients:

- Administrator of the Year – Jill Taylor, Director of Academic Program and Policy Analysis
- Distinguished Service – Joanne Addison, Professor of English
- Leadership in Public Higher Education – Governor John Hickenlooper

Awards will be presented at Faculty Senate on April 27. President Benson will be in attendance.

**Adjournment**

There being no other business, the meeting was adjourned at 3 p.m. The next meeting will be held on April 27, 2017, in the first floor conference room at 1800 Grant Street.