University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

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Faculty Council
January 23, 2014
12:00 p.m. – 3:00 p.m.
1800 Grant Street, Denver, CO, 1st Floor Conference Room
http://www.cu.edu/FacultyCouncil

**Meeting Minutes**

**Attending:** Mandi Elder, Christina Martinez, Mark Malone, David Port, Peggy Jobe, Pam Laird, Elissa Auther, Darren Chavez, Jay Dedrick, Catherine Kunce, Paul Chinowsky, Laura Borgelt, Isabella Muturi Sauve, Melinda Piket-May

**On the phone:** Ravinder Singh, Joanne Addison, Mark Knowles, Bruce Neumann, Carrie Makarewicz

**Others attending:** Dan Montez, Leonard Dinegar

**Approval of minutes**

Minutes of the December 2013 meeting were approved as presented.

**CU Connections Survey Report,** Jay Dedrick

Jay discussed the findings of the survey on the readership of CU Connections and noted that it was the first ever readership survey conducted since the demise of the Silver & Gold magazine.

In the following discussion, Council members asked for a comparison of data between the readership of CU Connections and that of Silver & Gold and whether CU Connections serves the needs of faculty. Chair Piket-May indicated that CU Connections welcomes articles, opinion pieces and letters to the editor from faculty. Members went on to note that there seemed to be a lack of trust between CU Connections and faculty and that debate on some issues, including the Patti Adler case is not covered in CU Connections.

Responding to the comments, Jay Dedrick indicated that there is no intention to moderate debate on CU Connections which is intended to be a community forum and thanked members for their constructive feedback. Members of the Council also noted their appreciation for CU Connections and thanked Jay for a job well done.

**President's Task Force on Efficiency,** Dan Montez & Leonard Dinegar

Dan & Leonard presented *the 'Progress Report and Campus Feedback on System Administration's Efficiency Efforts 2009-2013'*. Following the presentation, Council members asked how efficiency initiatives undertaken at CU compare to those of other similar institutions. Dan Montez responded that CU is becoming a model for efficiency and that he has spoken at several national conferences on the issue and advised other institutions on the same. He added that the system office does not manage the efficiency policy process at the campus level but that his office could work with a campus on its own efficiency review process.

**Notice of Motion**

**Budget Committee Motion on Salary Compression,** Bruce Neumann
Bruce introduced and discussed the motion. In the ensuing discussion Chair Piket-May noted that the executive committee of the Faculty Council favored the motion but had requested that some changes in the language be made, including that the term ' uncompensated merit' be replaced with the term 'compression'. In addition, the

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executive committee would like to send the motion back to the Personnel committee for additional review before it is brought to the Faculty Council for a final vote. Members voted unanimously in favor of sending the motion back to the Personnel committee with one abstention noted. It was also suggested that the motion direct campuses to develop their own solutions to the issue of salary compression.

**Faculty Council By-laws,** Laura Borgelt

Laura reported that an updated version of the by-laws will be sent electronically to the members for review and requested feedback by February 28, 2014. She went on to discuss the possibility of formalizing the position of past chair in the constitution of the Faculty Council. Other proposed changes include changing the name of the Personnel committee to the Personnel & Benefits committee.

**Academic Affairs,** Darren Chavez

Darren's report included an update on the Thomas Jefferson award and the Chase faculty award nominations.

**Chair's Report,** Melinda Piket-May

Melinda's report included the following:

- The January 2014 Board of Regents Retreat. The Regents discussed developing a metric to assess their effectiveness and asked that the Faculty Council bring the faculty dependent tuition benefit policy with supporting data to their attention again.
- Request that Council members send letters of support from their supervisors to Isabella by March 15, 2014. The letters should address a member's service on the Faculty Council.
- Invitation to nominate faculty/administrators for the three Faculty Council awards. The nomination should include a one page summary of why the person is nominated. The three awards are: Leadership in Higher Education, Administrator of the Year and Distinguished Service Award.

Following this report, council members suggested that a motion be brought to the Board of Regents from the Faculty Council, asking that they recognize the labor consequences of regent mandates on faculty and staff. Member Pam Laird will send the full text of the motion to the Chair.

**Retired Faculty Update**

No report

**Faculty Assembly Updates**

**Colorado Springs**, Mandi Elder

Mandi reported that the new visual arts building on the campus will be fully funded, while partial funding for the City of Champions project has been approved. She added that 110 faculty and staff are involved in the program prioritization review process. The report will be submitted to the Board of Regents in April 2014.

Mandi went on to add that a draft policy on multi-year contracts for non-tenure track faculty is close to completion.

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**Denver,** Joanne Addison

Joanne gave an update on the academic prioritization process underway at the campus, UCD's south metro campus and the online education initiative. Melinda noted that Regent Ludwig was keen on online education and asked that he be informed on discussions regarding online programs that the campus initiates.

**Anschutz Medical Campus**, David Port

David reported that a national search is currently underway for a new CEO for the University of Colorado Hospital. He added that Dean Krugman had announced his retirement and went on to discuss the impact this will have on the campus.

**Boulder,** Paul Chinowsky

Paul's report included the following:

- Update on the new College of Media, Communication and Information. The proposed college will have 8 departments and will be housed in the College of Arts & Sciences. If approved, the implementation process will start in May 2014.
- The Boulder Faculty Assembly is putting together committees to review the Patti Adler case.
- The BFA has noted that the program prioritization process is not labor cost neutral and that it was administration and not faculty driven.

Responding to this report, Melinda indicated that she will get in touch with the assembly chairs to the labor costs of the prioritization process and discuss these costs with the Board of Regents at their February 2014 meeting.

**Committee Updates**

**Budget Committee,** Bruce Neumann

Bruce reported that the Regents have requested that policies on the use of university reserves be reviewed. He went on to request an update on the sub-committee proposed by the Personnel Committee. Melinda reported that the executive committee proposes the following regarding the sub-committee:

- The sub-committee will report to the Personnel committee.
- The Personnel committee appoint members of the sub-committee and present them to the executive committee for review and approval.
- All actions of the sub-committee be reviewed and approved by the Personnel committee.

In the ensuing discussion, council members noted that current by-laws are not explicit on whether the executive committee can approve the members of a sub-committee or whether a committee can approve the members of its sub-committee. In conclusion, members agreed that the sub-committee will be formed and the proposed members be reviewed and approved by the executive committee during the March 2014 meeting.

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**Communication,** Mark Malone

Mark reported that the committee had discussed the CU Connections readership survey and approved the use of Go-to Meeting software for all meetings of the Faculty Council and its committees.

**Government Relations Update**, Heather Fields

Heather gave an update on legislative activities underway and bills that the office of Government Relations is currently working on.

**Digital Education & Engagement Report,** Deb Keyek-Franssen

Deb reported that her office was reviewing education models that can meet the needs of current online students and that feedback from faculty on this and other digital education issues was welcome.

**Adjournment**

There being no other business, the meeting was adjourned. The next meeting will be on March 6, 2014 in the 1st floor conference room, 1800 Grant St. Denver, CO 80203.