

**Faculty Council Meeting**  
**Thursday, January 26, Noon – 3 p.m.**  
**1<sup>st</sup> Floor Conference Room, 1800 Grant Street**

**Meeting Minutes**

**Attending:** Joanne Addison, Neil Box, Sue Byerley, Teresa Connolly, Jay Dedrick, Monique French, Troyann Gentile, Robert Boswell, Vicki Grove, Mike Harper, Jacqueline Jones, Mike Lightner, Gloria Main, Carrie Makarewicz, Mark Malone, Leann Morgan, Tina Moser, Carolyn Proctor, Melinda Piket-May, Barbara Prinari, Bitá Rivas, Linda Shoemaker, Ravinder Singh, Sohini Bandopadhyay, Rian Cheley, Elizabeth Steed, David Thompson, Monica Yoo, Robert Ferry

**Approval of Minutes**

Minutes from the December 1 meeting were tabled for approval at the March 9 meeting.

**Discussion with Regent Shoemaker**

The Board of Regent's strategic planning committee is creating a strategic vision framework to serve all campuses and the state of Colorado while celebrating each campus' autonomy and CU's collective identity. Committee Chair Shoemaker shared the initiative's timeline, reviewed our current mission and vision statements, and collected stakeholder feedback on fundamental elements, challenges, core values, and visions for the future. A final discussion with the Faculty Council is expected for April-May.

**HR Update, Interim CHRO Carolyn Proctor**

Proctor introduced herself as the interim CHRO. She will serve in the role until a permanent replacement is identified.

Only update made is that E-verified for I-9s will be rolling out soon on campuses.

**Academic Affairs Update, VP Mike Lightner**

VP Mike Lightner clarified and made a factual correction of President Benson's statement from Faculty Senate on December 1, 2016. Benson incorrectly stated that there were 160 African American PhD graduates last year. Lightner has clarified this point with Benson and provided the correct details of minority graduates.

Four new degree proposals are set for regent approval; BS Data Analytics, MS Medical Science, MS Dental Science, and MA Higher Education.

New state house bill, HB17-1004, College Credit for Military Education and Training, would require higher education institutions to award credit for military education and training. If the bill advances, the Colorado Commission on Higher Education will consult with institutions to establish a statewide metric for awarding college credit for measurable military experience.



In laws and policies update; Article 4 revisions are being reviewed by EPUS, Article 8 is proposed for deletion, and sections of article 9 will be moving to other articles - *Degrees* is set to move to Article 4, *Distinguished Professors* to Article 5, and *Regents* to Article 2. Article 5 will be addressed once review of article 4 is completed.

### **Motion for Approval, APS 5002**

Motion to approve APS 5002 in advance of the policy's review by Faculty Assemblies was carried without dissent. This approval allows the APS to stay on schedule for regent's review in June and for the Faculty Assemblies to review the policy since they had not yet had the opportunity.

### **Faculty Council Update, Ravinder Singh**

Singh shared the President's approval for the intercampus dependent tuition benefit and expressed appreciation for the efforts of the Faculty Council and its committees.

The Social Climate Survey was revisited by the Regents and Faculty Council Executive Committee earlier in the day. Concerns and discussions centered on faculty diversity, engagement, and classroom experience. Singh expressed that the goal of these conversations is to create an open dialogue between the Regents and Faculty Council.

The Faculty Council Women's Committee is hosting the 15<sup>th</sup> annual Women Succeeding Professional Development Symposium on March 2 & 3 at UCCS. It would be appreciated if council members would share that registration is open until February 3 with their respective campuses.

The anti-bullying policy is in process with the Personnel and Benefits Committee, and retirement plan issues will be under discussion with the Faculty Council retirement subcommittee and the system's fiduciary committee in the coming weeks.

Singh thanked the council for input on the job description for the VP for Diversity and Inclusion.

### **Diversity and Inclusion Update, VC Robert Boswell**

Boswell shared information on the organization and current priorities of the Office of the Diversity, Equity, and Community Engagement at UC Boulder. Making Excellence Inclusive at CU Boulder marks the first time that UCB is collectively creating their definition of inclusion. All levels within the campus are committed and open narratives are being created that would not occur without the initiative in place.

Parts of the Student Social Climate Survey were referenced in summarizing the UCB's Common Aspirational Goals Metrics with emphasis on a welcoming classroom, and enhancing campus and community. The survey had an 18% UCB response rate, which spurred conversation about student surveys, data collection and analysis. No conclusions were drawn.

In an effort to increase inclusive pedagogy, Boswell and his office are deploying resources and consultants for classroom-focused faculty development.

Boswell emphasized that faculty should be learning what the issues are on their campuses and engaging in conversation with other faculty.

**CURFA Update, Gloria Main**

UCB CURFA will no longer participate in Faculty Council unless a formal association is recognized. Main is to formalize her comments for the next meeting and present a motion for action at that time.

**Faculty Assembly Updates****Boulder, Melinda Piket-May**

The provost committed to a three-year pilot study to join the PAC-12 Academic Coalition.

Acts of Random Kindness are being introduced to campus as part of Pay-it Forward Fridays.

New student engagement and success initiative, Freshmen Interest Groups (FIGS), are in planning for roll out this fall.

**Colorado Springs, Barbara Prinari**

Prinari shared that a search committee is being established to identify an interim chancellor and a permanent replacement. Prinari is tasked with nominating individuals to the committee.

Upcoming priorities for UCCS include phased faculty retirement options and updating buy-out policies for research faculty.

**Anschutz, Jacqueline Jones/ Tamara Terzian**

No new updates for the committee

**Denver, Joanne Addison**

A response letter was submitted to the vice chancellor expressing unhappiness over the recent letter regarding the new U.S. administration. A separate letter by UCD FA Women's committee is being drafted, concerning Title IX and Equity funding.

A new sub-committee has been created with the Office of Information Technology that will provide a voice for the faculty on information systems.

UCD has partnered with an outside consultant group, EAV, to improve student retention and graduation rates.

**Committee Updates****LGBTQ+, Troyann Gentile**

The committee is looking to pair with EMAC again for the annual diversity summit in the fall.

**EPUS, David Thompson**

The committee has finalized review of APS 5012, Conflicts of Interest and Commitment. Next they will complete review of proposed changes to Articles 4, 8, 9 of Regent laws and policies.



### **Communication, Mark Malone**

The committee wants to explore using CU Connections surveys as a clearinghouse for faculty related topics. Suggestions for topics can be sent to Malone, Jay Dedrick, and Rian Cheley.

Malone is looking to nominate an individual serve on the tuition benefit task-force communications sub-committee. Likewise, he is seeking individuals from UC Boulder to join the FC Communications committee.

### **Women's Committee, Leann Morgan**

Women's Symposium slots are still open and registration closes February 3.

The committee is looking for dialogue with other faculty committees and groups to discuss non-tenure-track career transitions and differing procedures across the system.

### **Budget Committee, Bitá Rivas**

Rivas announced Vicki Groves of UC Boulder is the newest the member of the committee. Rivas is looking to nominate an individual to serve on the tuition benefit task-force finance committee.

### **EMAC, Tina Moser**

The EMAC retreat on January 6, 2017, kicked off their five-year strategic planning process.

The new VP of Diversity and Inclusion presents opportunities for collaboration with EMAC. They would like clarification about what role the committee might have with the new VP.

EMAC is taking the lead on planning the second joint symposium with the LGBTQ+ committee.

### **Personnel and Benefits, Tamara Terzian**

The committee met on January 13, 2017, with Legal Counsel and HR to discuss our proposed APS on Bullying. Legal Counsel will look into existing policies on the different campuses before meeting again in March to see if there are alternative ways of addressing this issue.

The P and B committee will select one of its members to participate in the tuition benefit task-force subcommittee for survey and communication.

Regent Laws and Policies 3 and 6, sent by HR and FC, will be reviewed at the February 3 meeting.

### **Adjournment**

There being no other business, the meeting was adjourned at 3:12 p.m. The next meeting will be held on March 9, 2017, 1800 Grant Street, 1st floor conference room.