

GLBTI Committee Meeting
March 11th, 2016
2:00 pm – 3:30 pm
Denver conference room, 1800 Grant St, Denver

Meeting Minutes

Attending: Kenton Owsley, Lindsay O’Connell, Dionisia de la Cerda, Darren Chavez, Troyann Gentile, and Grace Wagner

On the Phone: Alex Ilyasova and Scarlett Bowen

Approval of Minutes

A discussion of the committee name change was added to the previous minutes which were approved with the change.

Introductions

The committee welcomed and introduced new member Alex Ilyasova.

PRISM

PRISM has failed to turn in the required report for the \$500 grant from the committee. Due to PRISM’s failure to meet the terms of their proposal, Darren and Isabella will take steps to retrieve the money.

Art Installation

The art installation was shown at Boulder, and is supposed to going to the Anschutz campus next. Darren will contact Jaimie regarding the status of the exhibit.

Student Affairs Conference

The committee was approached to provide a speaker at this summer’s Student Affairs Conference regarding LGBTQ+ issues. The committee discussed the proposal and agreed that the LGBTQ+ committee should be a part of this. The presentation topic was decided on and will be related to transgender and non-binary issues. A potential speaker has been identified, approached, and has tentatively accepted

Pride Fest

The University of Colorado will be a major sponsor for the 2016 Denver Pride Fest. This includes a large variety of promotional materials, a space in the parade, and a 10x10 exhibit space at the festival. Chair

Troyann will confirm with System that the committee is spearheading the sponsorship and clarify goals and expectations. A subcommittee was elected to plan the Pride participation and includes the following members: Troyann Gentile, Scarlett Bowen, Kenton Owsley, and Dionisia de la Cerda. Darren Chavez and Lindsay O'Connell will act as support.

Initial planning included a discussion of creating a shared google doc for staffing, contacting campus-based LGBTQ+ groups for participation and volunteering, and contacting recruiting for CU Pride themed promotional items. Contact points for campus recruiting were designated as follows:

- Darren Chavez – System
- Scarlett Bowen – Boulder
- Alex Ilyasova – UCCS
- Kenton Owsley – AMC
- Troyann Gentile and Ed Cannon – Denver

Recruitment

Several events were mentioned as potential recruiting opportunities, including an LGBTQ+ new employee social event. Dionisia volunteered to design a postcard that can be used as a general recruitment tool.

2016 Symposium

Theme and location were discussed at length. The theme “Research and Teaching” (exact name to be determined later) was proposed and the motion was accepted unanimously. The date of November 4th was proposed and the motion accepted without objection. Further discussion of symposium details was tabled until the next meeting.

Data Collection

Scarlett Bowen requested input from the committee regarding demographic data collection, specifically sexual orientation and gender identity. The methods and purpose of the data collection were discussed and Scarlett will follow up with HR regarding questions of storage, access, and data protection. Including two yes/no questions (one regarding sexual orientation and one regarding gender identity) on the main demographic section, and having more in-depth questions on a separate tab (e.g. the way it is done for Veterans or people with disabilities) was suggested. Scarlett will pass this recommendation on and coordinate with HR and the software designers as a representative of the committee.

Committee Name

The name of the committee was changed from the “GLBTI Committee” to the “LGBTQ+ Committee.” Two members voted for “LGBTQ” and three members voted for “LGBTQ+.” The majority vote was accepted and the motion carried to change the name of the committee to LGBTQ+.

Adjournment

There being no other business, the meeting was adjourned at 3:40 pm. The next meeting date will be May 13th, 2016 in the Denver Conference Room.