

EMAC Meeting
December 4th, 2015
9:00 a.m. – 11:00 a.m.
1800 Grant St. Denver Conference Room

Meeting Minutes

Attending: Tina Moser, Regent Irene Griego, Mark Knowles, Debbie Carter, Jennifer Knivel, Kara Viesca, Edward Cannon, Troyann Gentile, and Grace Wagner

On the Phone: Leann Morgan

Approval of minutes

Approval of minutes was pushed back to the next meeting.

Regent Griego

Chair Tina Moser welcomed and thanked Regent Irene Griego for attending the meeting. Regent Griego discussed her commitment to improving diversity in education and spoke about her priorities as a member of the Board of Regents. The committee took the opportunity to discuss several important issues with her including diversity in CU leadership, political diversity, and EMAC's White Paper on Diversity. The Chair of the Women's Committee, Leann Morgan, also discussed that committee's work with Regent Griego, particularly their efforts regarding lactation rooms and the upcoming Women Succeeding Symposium. Co-Chair of the GLBTI Committee, Troyann Gentile, brought up the issue of gender neutral bathrooms and gave an overview of the recent GLBTI Symposium. Several ideas for improvement were suggested to Regent Griego, including having a placard at the entrance of University buildings that says if there are lactation rooms or gender neutral bathrooms available in that facility and the ideal of an internal study regarding diversity. The Chairs feel that there is a lack of internal research being done and Regent Griego acknowledged this concern.

Regent Griego identified the key points of the meeting as 1) needing to push for more internal research and 2) bringing up the topic of EMAC's White Paper again with the Board of Regents. Regent Griego asked Chair Moser to send her another copy of the White Paper.

Speaker Series

Mark Knowles and Jennifer Knivel were given permission to organize the speaker event at UCCS how they see fit, with the committee acting as general support if any help is needed or if they have questions. Details that still need to be decided are the time of the event (so that a room may be reserved) and payment. Chair Moser will also send out the event checklist again.

Faculty Council Update

Chair Moser gave a brief report on the latest Faculty Council/Senate meeting. Chair Moser gave an overview of President Benson's speech, including his focus on making TABOR an enterprise in order to retain state funding for higher education, provider's fees, and the piece President Benson wrote for the Wall Street Journal. Other topics discussed include tuition benefits and an issue on the Boulder campus regarding a student demonstration.



Campus Updates

- The Anschutz EMAC committee still has not met, but will meet in January. The Anschutz EMAC committee is doing “diversity dialogues” to address current campus issues, including the fact that departments that serve underrepresented communities are not located in the general outpatient building.
- The Denver EMAC committee is developing a study regarding the experience of faculty of color on campus. There will also be a meeting/webinar organized by Brenda Allen called “Racial Climate on Campus.” The information on that meeting will be sent to the committee at large.
- Boulder discussed their diversity summit from last month and their plans to have another in the spring. The summit went well and was productive. Separately, there is an effort to build a campus diversity plan in order to consolidate the diversity efforts on campus. The Provost has asked the deans to discuss the question of “excellence in inclusion” with their departments. That effort will proceed in January.

Adjournment

There being no other business, the meeting was adjourned at 10:52 am. The next meeting will be on February 5th, 2015 in the Denver conference room.