



EMAC Meeting
October 2nd, 2015
9:00 a.m. – 11:00 a.m.
1800 Grant St. Denver Conference Room

Meeting Minutes

Attending: Tina Moser, John McDowell, Grace Wagner, Isabella Mutari-Sauve, Kara Viesca, Mark Knowles

On the phone: Darren Chavez

Approval of minutes

The minutes were approved as presented.

1st Speaker Series Event

Chair Tina Moser gave a brief report on the outcome of the first event. Overall the event was successful, but there are several areas she discussed for improvement, including parking, signage, advertising, and attendance. The Anschutz event was attended by twenty-nine people. There was some initial concern over negative backlash regarding the speaker and her topic, so two plainclothes policeman were in attendance. No problems or disturbances in that regard were reported.

Suggestions for Improvement

- Promotions need to be increased. Options discussed include campus email announcements and fliers.
- A follow up survey or evaluation for those attending the events. Registration for events could help with this so that they can be contacted afterwards. Question ideas to include on the evaluation are as follows: topics they would like to see discussed in the future, top 3 retention challenges, any concerns/issues with student retention, what insights were gained, and demographic questions.
- Continue police collaboration.
- Contact the speaker for feedback. (Kara Viesca will contact the first speaker.)
- Create a speaker contract to prevent any future copyright issues.

Potential Speakers – Mark Knowles

The team behind CU Engage could be invited to talk. CU Engage recently published a report called “Students of Color are Motivators of Change” through ODECE. The study involved inclusiveness and social climate, so they could present their work.

CU Dialogues is another option. They work with professors who deal with difficult topics, such as race, leading the in-class dialogue about the hot topics to create a separate safe space where students do not need to feel concern for their grade based on their opinions.

There is also a participatory theatre group at CU Boulder who could put on a representation of a problematic reality and engage the audience in dialogue about the scene.

Copyright Issue

The first speaker requested full editorial control over the original recording of the event and how it is publicly presented. The legal implications of this were discussed and it was concluded that if she used university time, it is co-owned between her and the university. It was agreed by the committee that the final version to be posted online will be sent to the speaker first for her viewing. She will also have access to the unedited footage. A speaker contract will be used for all future events to prevent this sort of issue.

Committee Vacancies

Kara Viesca has identified one person who might be interested in joining the committee in the spring and suggested contacting the Denver EMAC committee to see if they would be interested. John McDowell suggested contacting David Port, Chair of the Faculty Assembly at Anschutz, regarding new committee members. Mark Knowles and Jennifer Knievel will look into prospective new members for Boulder.

Ethnographic Study

The Denver Campus EMAC Committee is interested in doing a broad ethnographic study and would like the assistance or participation of this committee which could lead to a system-wide study rather than one limited to the Denver campus. If this is taken on, it will be a multi-year process. Issues regarding the study and anonymity were discussed. Further consideration and discussion will be needed.

Faculty Council Update – John McDowell and Tina Moser

The Faculty Council is aware of the diversity issues the committee is concerned with and there has been a diversity and inclusion working group created. John McDowell will continue to advocate for these issues to be prioritized with the working group, the Board of Regents, and the Faculty Council. Other topics discussed at the Faculty Council meeting include the Elevate Project, supplemental annuity, Title IX, and the appointment of Mike Lightner as VP for Academic Affairs. The President's Fund for Humanities award, the Thomas Jefferson Award, and the Diversity and Excellence Award can be reviewed and nominees suggested on the Faculty Council website. A brief overview of the campus reports and committee reports was given.

Goals

- Chair Moser will create a checklist for the events and email it to the committee.
- Groups should be confirmed by the next meeting.
- Chair Moser will send a letter of thanks to the policemen who attended the first speaker event.

Adjournment

There being no other business, the meeting was adjourned at 10:57 am. The next meeting will be on November 6th, 2015 in the Denver conference room.