



**Faculty Senate Meeting**  
**December 1, 2016, 11:00 a.m. – 1:15 p.m.**  
**Brown Palace Hotel, Denver**

**Meeting Minutes**

**Attending:** Neil Box, Sue Byerley, Greg Carey, Elaine Cheesman, Teresa Connolly, Jay Dedrick, Sohini Bandopadhyay, Monique French, Troyann Gentile, Vicki Grove, Mike Harper, Mike Lightner, Gloria Main, Mark Malone, Leann Morgan, Tina Moser, Kathy Nesbitt, Melinda Piket-May, Barbara Prinari, Bitá Rivas, Carmen Stavrositu, Tamara Terzian, David Thompson, Ahmed White, Anna Hasenfratz, Ravinder Singh

**Approval of Minutes**

The meeting minutes for October 27, 2016, were approved as presented.

**Discussion with President Benson and distribution of FC awards**

Chair Ravinder Singh discussed in-service distribution and thanked President Bruce Benson for asking the Retirement Plan Fiduciary committee to reconsider this issue. The committee agreed to continue to allow in-service distribution at age 59 ½ for current employees, as of Dec. 31, 2016. The age for in-service distribution for those hired as of Jan. 1 2017 will change from 59 ½ to 62 years, as required by the law. President Benson also recognized the following individuals with the Faculty Council awards for individual achievements:

- Leadership in Higher Education award—Brenda Allen
- Distinguished Service award—Mark Malone
- Administrator of the Year award—Isabella Sauve

President Benson discussed current university activities, initiatives and updates, including diversity issues at the university and increasing international students on campuses. The university budget was briefly discussed, and an introduction of MOOCS and enrolment totals were provided, as well. Contributions made by Chancellor Dorothy Horrell to the Denver campus were highlighted, including the opening of CU South Denver and its successes. President Benson encouraged the university to build stronger relationships with the industry.

President Benson called attention to starting an endowment campaign that will compete with universities across the country.

All campuses have received several concerns regarding the disclosure of undocumented students under the new United States President and his administration.

CU cannot prohibit federal immigration officials from entering the public places on campus, although it has been the official policy of Immigrations and Custom Enforcement to treat college campuses as “sensitive locations” where they will not interview, search, or arrest any person without extraordinary circumstances. For non-public places, such as dormitories and offices, federal regulations do not



allow immigration officials access without a warrant, and we would expect them to honor this requirement.

As for our own police practices, CU police do not inquire into immigration status or enforce immigration law. We have not been asked to provide assistance to federal authorities in their enforcement of immigration laws, and do not expect that our police will be asked to do so. If there were extraordinary circumstances where federal officials sought CU police assistance, such as if there was a national security threat or other true emergency, we would consider that request. Our highest obligation is to lawfully protect the safety of our campus community, which includes the students who are currently enrolled under the DACA and ASSET programs.

CU also will not release student or employee educational records, which are protected by state and federal law, unless legally required to so

### **P&T Update, Anna Hasenfratz**

The primary role of the committee is to serve as an independent team that investigates and mediates disputes between faculty and administration. Current cases under review were noted.

The committee is actively looking for membership to reach 24 members, with six from each campus.

### **Discussion with Regent Bosley**

Chair Ravinder Singh recognized Regent Steve Bosley for his service and achievements.

### **HR Update, VP Kathy Nesbitt & CHRO Greg Komarow**

Long-term care for retired faculty, the proposed policy on bullying, and the in-service distribution plan were discussed.

Campus diversity offices and governance groups are providing feedback on the VP Diversity & Inclusion position description.

### **Academic Affairs, VP Mike Lightner**

Higher education in Colorado, proposals for the President's awards, and an introduction to the *Faculty Factor*, and Regent Policy Article 4 revisions were discussed.

### **Chair Update, Ravinder Singh**

The Board of Regents' University of Colorado resolution was discussed. The importance of shared governance was emphasized for the appointment of VP Diversity & Inclusion. Comments regarding the position's requirements were encouraged.

### **CURFA Update, Gloria Main**

No updates were provided as the committee is looking into a re-organization and will provide more information at the coming meeting.

### **Campus Updates**



**Boulder, Melinda Piket-May**

Three RAPs are closing and being studied on campus. First year programming is being expanded.

**Denver, Joanne Addison**

No new updates.

**Colorado Springs, Barbara Prinari**

The new provost at UCCS was announced verbally. The campus is transitioning systems from Blackboard to Canvas, working towards increasing faculty awareness for accommodations for students with disabilities, and reviewing guidelines for moving from non-tenure track to tenure track lines. The last update was that several faculty members support the idea of making the UCCS campus a sanctuary campus.

**Anschutz, Jacqueline Jones/ Tamara Terzian**

Details were shared for the Homeless Shelter Day for students. The efforts of AMC staff and faculty to provide services and a sense of community to the homeless, including training and medical care, were recognized and praised for their stance on the issue.

**Committee Updates**

**EPUS, David Thompson**

The committee finished working on Regent Policy Article 4 and will be moving on to another article.

**Communication, Mark Malone**

No new updates for the committee.

**Budget Committee, Bitá Rivas**

The state budget and its impact on CU were discussed.

**EMAC, Tina Moser**

Success of the joint LGBTQ+ and EMAC symposium held in Boulder was shared. The committee will now start working on its strategic plan.

**Women's Committee, Leann Morgan**

The committee shared symposium registration details. Campuses will get an email reminder for registration and there will be 75 slots made available for each campus. A compiled list of all campuses' lactation rooms is now available on the CU website.

**LGBTQ+ Committee, Troyann Gentile**

No update

**Personnel and Benefits, Tamara Terzian**



The committee will be working more on an anti-bullying policy, in-service distribution, and tuition benefits.

### **Adjournment**

There being no other business, the meeting was adjourned at 1:30 p.m. The next meeting will be held on January 26, 2017, 1800 Grant Street, 1st floor conference room.