University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
1800 Grant, Suite 745
035 UCA
Denver, CO 80203

t 303 860 5607
f 303 860 5725
facultycouncil@cu.edu

Faculty Council
August 22, 2013
12:00 p.m. – 3:00 p.m.
1800 Grant St, 1st Floor Conference Room
https://www.cu.edu/facultycouncil/index.html

Meeting Minutes

Attending: Ravinder Singh, David Port, Christina Martinez, Mandi Elder, Paul Chinowsky, Peggy Jobe, Pamela Laird, Richard Blade, Darren Chavez, Lisa Landis, Dan Montez, Laura Borgelt, Jay Dedrick, Joanne Addison, Catherine Kunce, Jerry Peterson, Bob Ferry, Bruce Neumann, Cathy Bodine, John McDowell, Isabella Muturi Sauve, Melinda Piket-May Patricia Heyn, Anne Fleming, Mark Malone

Others attending: Kirsten Schuchman (Government Relations), Michele McKinney (External Affairs).

APS 5054 - Hiring Working Retirees into Staff Positions, Lisa Landis

Lisa Landis reviewed the APS, including its background and justification. She noted that there is a role for working retirees at the University and the review of the APS provides an opportunity to rethink the policy and make strategic decisions.

CU for Colorado, Michele McKinney

Michele McKinney reported on the CU for Colorado program including its website, noting that it was an important tool in building CU's brand and support of the University's funding initiatives in the State. She went on to invite members to submit projects to be added to the website and to join the CU Advocates program.

Chair Piket-May asked the chairs of the various faculty assemblies to share the information on both programs with their respective campuses.

Office of Policy Efficiency, Dan Montez

Dan Montez reported that Vice President Leonard Dinegar had sent his apologies for not attending the meeting. He went on to give an update of the initiatives of the Office of Policy & Efficiency, including its charge, memberships and accomplishments so far.

Adding to this report, Melinda asked members to review policies that are sent to their campuses, to assure that policies pertaining to faculty are vetted thoroughly.

Approval of Minutes

The minutes of the April 25, 2013 meeting were approved as presented.

Notice of Motion

Budget Committee Proposal on Fiscal Management of the Health Trust 2012-13, 8-19-13, Bruce Neumann

In opening the discussion, Chair Piket-May requested that the Faculty Council review the motion but not vote on it until Vice President Jill Pollock has had a chance to respond to it. Bruce Neumann noted that withholding a vote will make the motion obsolete as the motion is requesting an audit to be done concurrent to the audit presently underway. Chair Piket-May allowed the discussion, noting that Council members were free to vote or not.

In the ensuing discussion, Bruce Neumann noted the following:

- In a year to year comparison, financial statements of the Health Trust Board show account receivables trending upwards from $2 million to $20 million while the balances of cash held in investments trended downwards at a steep rate. An explanation has been given and both trends have not been recognized as problematic, potentially leading to the loss of investment balances.

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- A quarterly graph shows that the cash available has dipped below $1 million frequently during the last quarter.
- There is a need for more active involvement of the Trustees and the Health Trust Board in the financial management of the revenues.
- The auditors can make recommendations on how to avoid future financial mishaps, while monthly financial statements can build transparency and increase accuracy.

After a lengthy discussion, members suggested that the motion reflect the Faculty Council's request for an enhanced audit to be conducted at the same time as the current audit.

The motion passed with 13 votes and 3 abstentions. Chair Piket- May agreed to forward the motion to the Vice-President Jill Pollock.

Reporting on UBAB, Bruce noted that new classified employees will become eligible for the TIAA CREF's Optional Retirement Plan immediately upon hire. He noted that this was an issue that the UBAB committee had worked on for a long time.

Academic Affairs Report, Darren Chavez

Reporting on behalf of Vice President Kathleen Bollard, Darren noted that the selection process for the 2013 distinguished professors has began. He also reported that the call for proposals for the Diversity and Excellence grants will be sent shortly, while nominations for the Thomas Jefferson awards are due on November 29, 2013.

Darren added that Deborah Keyek-Franssen was recently appointed to the position of Associate Vice President for Digital Education and Engagement and that he would send her bio to the members of the Faculty Council.

Government Relations Update, Kirsten Schuchman

Kirsten's report included an update on the recall elections in the Southern Colorado, funding for higher education in Colorado, ballot initiatives for fall 2013 and legislative bills passed recently, including the bill on merit scholarships. She added that faculty members can contact her at Kirsten.Schuchman@cu.edu with questions related to Government Relations.

Faculty Council Chair's Report, Melinda Piket- May

Melinda's report included the following updates:

- The fall retreat will be held on October 16, 2013 at the Warwick Hotel in Denver.
- The October Faculty Council meeting will be held on October 24, 2013 at the Denver Campus. More information on the specific location to follow.
- Joanne Addison, Chair of the Denver Faculty Assembly will contact members of the Faculty Council to recruit new members for the GLBTI committee. Council members are encouraged to spread the word within their campuses.
- The Salary & Equity Committee is on hold and will not meet during AY13/14. A graduate student will be hired to analyze data that has already been collected.
- The Board of Regents will be conducting a climate survey and have indicated their interest in working with the Faculty Council.
- John McDowell is the new faculty representative to the Health Trust Board. Council members congratulated John McDowell on his appointment.

Melinda also noted that the following APSs were passed by the executive committee of the Faculty Council during summer 2013:

- Regent policy on approved faculty titles
- Multiple Means of Teaching Evaluation (APS 1009)
- Special Tuition Status (APS 8012)
- Tuition Assistance Benefit (APS 5024)

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CU Retired Faculty Association, Richard Blade

Richard reported that he will recruit more retired faculty to join the Faculty Council and its committees. Melinda added that the goal is to have one retired faculty member for every committee of the Faculty Council.

Committee Updates

Women's Committee, Cathy Bodine

Cathy reported that Lilly Marks, Vice President for Health Affairs University of Colorado and Executive Vice Chancellor of the Anschutz Medical Campus will deliver the keynote address during the 2014 CU Women Succeeding Symposium. The theme of the Symposium is 'Empowerment for Excellence', while the pre-symposium networking event is themed 'Empowering the Whole Woman'. A request for proposals and nominations for the Gee Award will be sent shortly.

EMAC, Darren Chavez

Darren report that EMAC's invitation only Student Retention Symposium will he held on November 8, 2013 at the Boulder Campus. The theme of the symposium is 'Building Organizational Competence to Achieve Equity in Access, Retention, and Graduation'. Dr. Estella Bensimon, professor of higher education at the USC Rossier School of Education and Co-Director of the Center for Urban Education, will deliver the keynote address.

Communication Committee, Mark Malone

Mark reported that the Communication committee had held its first meeting of the year, in which members discussed ways to improve communication within the university. The committee also received an update on the CU for Colorado program, discussed the recruitment of new members and topics that will frame the committee's agenda for the upcoming year.

Chair Mark Malone requested that Council members notify him of any faculty members interested in joining the committee.

EPUS, Ravinder Singh

Ravinder reported that the following APSs were passed by the executive committee of the Faculty Council during the summer, at the recommendation of EPUS:

- Regent policy on approved faculty titles
- Multiple Means of Teaching Evaluation (APS 1009)

Campus Updates

Colorado Springs, Mandi Elder

Mandi reported that the over 10,000 students are enrolled in AY 13/14. She added that construction was underway for a new parking garage and that the new dormitories are open. Further, the campus has the support of the Board of Regents on it's *City for Champions* proposal to the mayor of Colorado Springs. The campus will know in December whether the proposal is approved or not.

In addition, Mandi reported that a handful of contracts for non-tenure track faculty will be issued this fall.

Anschutz, David Port

David's report included an update on the light rail project, the reorganization of the School of Medicine and its impact on other schools within the campus. He noted that there is a lot of discussion on how faculty will be organized and impact that the restructuring will have on students.

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Boulder, Paul Chinowsky

Paul reported that 135 faculty members have volunteered to mentor about 80 freshmen each. He added that the Boulder Faculty Assembly was working with Faculty Council on strategies to recognize faculty for excellence in their work.

Denver, Joanne Addison

Joanne reported that the assembly was working on recruiting new members for its committees and those of the Faculty Council as well as reviewing its existing by laws.

New Business

Recognition for Service & Leadership, Melinda Piket-May

Melinda reported that the proposal to change the title of 'Leadership' to 'Service & Leadership' was moving forward. She went on to invite members to send suggestions of topics that CU Connections can cover or report on to her or directly to Jay Dedrick at jay.dedrick@cu.edu.

Melinda also informed the Council that she will be unable to attend the next meeting due to a prior engagement on that day.

Adjournment

There being no other business, the meeting was adjourned at 3:05 pm. The next meeting will be held on September 26, 2013 in the 1st floor conference room of 1800 Grant St, Denver, CO.