University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
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Faculty Council Meeting
August 28, 2014
12:00 p.m. - 3:00 p.m.
1800 Grant Street, Denver, CO, 1st Floor Conference Room
http://www.cu.edu/FacultyCouncil

Meeting Minutes

Attending: Melinda Piket-May, Michele Companion, David Port, Paul Chinowsky, Jeremy Hueth, Tony DeCrosta, Gloria Main, Gail Katz, Teresa Connelly, Bita Rivas, Mark Malone, Jay Dedrick, Lindsay O'Connell, Elizabeth Steed, Troyann Gentile, Mike Harper, Mark Knowles, Joanne Addison, Julaine Field, Peggy Jobe, Isabella Muturi Sauve, Laura Borgelt, Carrie Makarewicz, Ravinder Singh, Carmen Stavrositu, Erik Hanson, Kathleen Bollard, Katie Sauer, Jeff Weiss

Others attending: Sara Kuta

Approval of minutes

Minutes of the May 2014 meeting were approved as presented.

Digital Education Update, Deb Keyek-Franssen

Deb gave an update on the digital learning initiatives that her office has undertaken, including the COLTT conference and MOOCS. Discussion ensued on what online education means for faculty.

Notices of Motion

Summary of Fiscal Issues Concerning the CU Health Plans (Budget and Personnel Committees)

Council members voted unanimously to send the motion back to the Personnel and Benefits committee for review. The committee will work with the Budget committee and/or Legal to address the issues raised in the motion if necessary. It was suggested that the motion include a clear 'ask' that can be considered for action by the Faculty Council.

Policy 11E: 3. b. Leave Policies for Officers, Exempt Professionals, and Faculty (Bereavement leave for 9 month faculty).

Council members voted to postpone discussion on bereavement leave for 9 month faculty until 2015 when the entire policy will be up for review. One abstention vote was noted.

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HR System Update, Tony DeCrosta

Tony's report included the following:

- Update on a new health initiative for dependents aged 5-11 years. The official launch of the program is scheduled for September 28, 2014.
- Update on the registration mobile app use in the Colorado Springs and Boulder campuses.
- HCM finance upgrade. Official launch is expected in the next year.

Financial Education Resources for Faculty, Katie Sauer

Katie discussed several resources for financial wellness available to staff and faculty, including one on one meetings with financial advisors, seminars and a video series on financial transition. She added that she will start working with offices of financial aid to discuss student loan repayment plans and strategies employees can use to manage debt.

Council members suggested that Katie also consider educating faculty on how to advise students regarding financial aid as well as targeted financial literacy classes for current students and younger dependents.

Academic Affairs, Kathleen Bollard

Kathleen's report included an update on the distinguished professors selection process, President's Fund for the Humanities award and the new Associate Vice President for Academic Affairs, Michael Lightner.

Chair's report, Laura Borgelt

Laura introduced the dashboard and invited feedback from members of the Council. She also reported that she had attended the Denver and Colorado Springs new faculty orientations.

CU Retired Faculty Association, Gloria Main

No report at this time.

Assembly Updates

Boulder, Paul Chinowsky

Paul reported that the BFA is undergoing a reorganization to build better functionality and relationships with both faculty and administration. He went on to give updates on the Esteemed Scholars Program, including the fact that 1/3 of all incoming students qualified for the program.

Paul also asked Council members for feedback on relevant topics from the Boulder campus that he can bring to the Faculty Council for discussion. Members responded that they would like to hear more about due processes undertaken in various situations and lessons learned, for instance in the Patti Adler case.

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Colorado Springs, Michele Companion

Michele reported that the 2014 incoming class was the largest class the campus has ever recorded. She added that the Assembly was discussing ways to improve communication between the assembly and administration, strategies to develop new mentorship and leadership programs as well as the involvement of faculty in shared governance.

Denver, Joanne Addison

Joanne reported that she had met with the chancellor to discuss online education. Her report also included an update on the following:

- Program prioritization
- Faculty recognition program.
- Revision of Assembly bylaws.
- Development of a faculty leadership initiative in conjunction with the Center for Faculty Development.
- Student retention.

Anschutz, David Port

David reported that University Counsel had made a presentation to the Assembly on Title IX. He went on to report on the following:

- The search committee is in the process of reviewing candidates for the Dean of the School of Medicine.
- A new director for the Office of Grants and Contracts has been hired.
- Discussions on Tech transfer with the Chancellor.
- Promotion and tenure process at the School of Pharmacy.

Committee Updates

GLBTI, Troyann Gentile

The 3rd Annual GLBTI symposium will be held on November 7, 2014 from 1-5pm at the Anschutz Medical Campus. Council members are invited to attend.

Personnel and Benefits, Gail Katz

Gail reported that the committee was still in need of more members from the Boulder, Denver and Anschutz campuses and invited recommendations of potential members.

Women's Committee, Melinda Piket-May

Melinda discussed the 13th annual CU Women's symposium, which will be held on February 26 & 27, 2014 at the Anschutz Medical Campus. Vice President Kathleen Bollard will give the keynote address and faculty and staff are welcome to attend.

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Budget Committee, Bita Rivas

Bita noted that the committee is looking for additional members and discussing the tuition benefit.

Climate Survey Discussion, Regents Sharkey & Carrigan and VP Pat O'Rourke

VP O'Rourke's introduction of the results of the climate survey was followed by a lengthy discussion on data collection, takeaways and request that faculty be involved in operationalizing the results. VP O'Rourke invited faculty participation and suggestions on ways to implement the results.

Media Relations Update, Ken McConnellogue

Ken reported on the following:

- CU marketing initiative.
- Development of a constituent relationship management database.
- Faculty Communication plan. Feedback is requested from faculty regarding ways to improve the plan and strategies for communicating with faculty.
- New content management system for CU Connections.

New business

House Bill 1319

Laura briefly discussed House bill 1319 and noted that she will forward the bill to Council members for their review and discussion.

Adjournment

There being no more business, the meeting was adjourned at 3:15pm. The next meeting will be held on September 26, 2014 in the 1st floor conference room, 1800 Grant St, Denver.