



**Faculty Council Meeting**  
**Thursday, August 26, 2021**  
**12:00 - 3:00 p.m.**

**Zoom Video Conference**  
<https://www.cu.edu/faculty-council>

**MINUTES**

**Attending:** Mary Coussons-Read (Chair), Polly McLean (Vice Chair), David Paradis (Secretary), Joanne Addison, Thomas Aicher, Tiffany Beechy, Ed Cannon, Jay Dedrick, Colleen Donnelly, Maureen Durkin, Anne Fleming, Cerian Gibbes, Rhonda Glazier, Vicki Grove, Jarrod Hanson, Jonelle Henning, Farida Khan, Carrie Makarewicz, David Moon, Alastair Norcross, Cindy O'Bryant, Ravinder Singh, Carmen Stavrositu, Tamara Terzian, Ethelyn Thomason Larsen, Glen Whitehead

**1. Approval of May Meeting Minutes (APPROVED)**

**2. Faculty Council Chair Report – Mary Coussons-Read**

- a. Mary welcomed council members to the first meeting of the year and presented the [Resolution of Appreciation for Professor Joanne Addison](#) to the council.
- b. Members voted and approved the resolution.

**3. Academic Affairs Update with VP Michael Lightner**

- a. Michael provided an overview on the scope and timeline for the [Student Success and Workforce Revitalization Task Force](#) (HB21-1330). The full presentation was shared with the listserv.
- b. Board of Regents University Affairs meeting will be on October 5 and there are several potential agenda items: Office of Digital Education, CWC Survey, and Critical Race Theory.
- c. VP Lightner reported on the Strategic Plan's Academic Innovation, it was recommended to have it parallel AB Nexus.
- d. The Office of Digital Education search is on final interviews with the President and the Chancellors. A group of faculty will meet the candidates and provide comments.
- e. Michael reported they are working on details to address in person, hybrid and remote models and prioritizing the method of how to evolve procedures and processes. This came as a request from Faculty Council last spring.
- f. There are several APSes in the works, several will go to EPUS soon.
  - i. APS 5060 - Faculty titles, appendix pages will list roles, UCDALI began working on it over the summer.
  - ii. APS 1009 – EPUS provided recommendations and was then circulated to the campuses.
- g. Last year, one faculty member from each Faculty Assembly joined the working group for intellectual property policies on educational material, the group has completed a white paper on what several systems do and will run it by campuses soon.



**4. Presidential Search Listening Session with CU Regents Chair Jack Kroll, Vice Chair Sue Sharkey, Regent Glen Gallegos, Regent Ilana Spiegel, Regent Lesley Smith**

- a. Several CU Regents attended the Faculty Council meeting for a listening session on the presidential search.
- b. Council members addressed the following items to consider for the search: the person has familiarity with Colorado and its communities; their values and vision encompass the university's mission which includes teaching and research; proven commitment to diversity, equity, and inclusion throughout their career; President has more of an academic background, and understands the university's dynamic needs in an academic environment; strong pool of diverse candidates from different backgrounds; making sure to fully define what the university means when addressing DEI; strong engagement with state of Colorado and legislature while also engaging outside the state; the person understands how a university system works and ability to foster unique strengths of each campus.
- c. Regents reported that a website outlining the process will be launching soon. Feedback can be submitted via the website as well.

**5. Welcome & Discussion with Regent Chair Jack Kroll & Regent Vice Chair Sue Sharkey**

- a. Chair Kroll and Vice Chair Sharkey shared upcoming goals for the year such as working on bipartisanship, response to Covid as variants continue, modernizing the Board of Regents office, and ensuring strong shared governance relationships.
- b. Members brought up the following concerns with the Regents: work burden on faculty and staff within the last year and need for support; emphasizing the importance of liberal arts following national trends; encourage campuses to re-institute widespread testing; concerns of reliance on adjunct teaching and shrinking of tenure track faculty; need for more childcare support and benefits; student retention involving a customer service model, but also needing to support faculty and their standards; improved mental healthcare coverage; and establishing a faculty advocate on each campus.

**6. Welcome & Discussion with President Todd Saliman**

- a. President Saliman reported on the continuing efforts of effectively communicating affordability and access.
- b. The all 4 campaign is ending, and a new campaign is in the works.
- c. Technology transformation is a large project underway; they are beginning to ask campuses what they need and want.
- d. The President is reopening the online education conversation with Chancellors and making sure to create a structure that advances and supports that effort.
- e. The university is actively engaged with [HB21-1330](#), Higher Education Student Success.

**7. Campus Faculty Assembly Updates**

- a. Anschutz – Cindy O'Bryant, Chair



- i. As the campus is currently back in person, they're closely watching CDC guidelines and health department to help inform decisions. The campus has also implemented more technologies for a hybrid model. The strategic plan continues to review initiatives of research and education, all groups have formed initiatives and submitted to the Chancellor. Regents will be attending the upcoming Faculty Assembly meeting for the Presidential Search. There is a new Director of Disability, Access, and Inclusion. Name Coach software, which correctly pronounces names, is being implemented on campus.
- b. Boulder – Tiffany Beechy, Chair
  - i. The campus is weighing in on course evaluation, testing and proctoring software in which a taskforce was established to determine if should be campus level or left to units/colleges to pay for. The IDEA council submitted a recommendation that the faculty should consider and draw up DEI requirement for faculty merit every year. A taskforce has been created following this recommendation. The Professional Rights & Responsibilities document was approved by the Provost, the assembly is advertising it out to faculty. In 2018, Boulder Faculty Assembly created a statement outlining attributes to guide the presidential search, the assembly plans to draft a new one at their first assembly meeting.
- c. Colorado Springs – David Moon, President
  - i. The assembly was pulled into COVID decision making in which they are working to include the assembly before decisions are made. The assembly has charted out what to do for the upcoming year in which faculty can effectively weigh in and be represented on decisions.
- d. Denver – Jarrod Hanson, Chair
  - i. The assembly is working on establishing good relationships with the new group of senior administrators and Provost. UCDALI group that represents IRC faculty created a taskforce on making substantive changes to APS 5060 starting with titles. A taskforce/committee has been formed to address Covid and back to campus plans.

## **8. Faculty Council Committee Updates**

- a. Budget – Rhonda Glazier, Chair
  - i. No updates as the committee has their first meeting in September.
- b. Communication – Carrie Makarewicz / Carmen Stavrositu, Co-Chair
  - i. Carmen and Carrie reminded Chairs about committee corner articles; they will be reaching out about the schedule soon. There are many authors/articles of consideration for Faculty Voices this year. They plan to publish the first Faculty Council newsletter this fall and requested committee Chairs to send Carrie and Carmen article submissions if they'd like to feature committee updates in the newsletter. They will also be reaching out to Chairs about organizing a joint meeting combining all the committees.
- c. CREE – Cerian Gibbes, Chair
  - i. No updates as the committee has their first meeting in September.
- d. (Dis)ability & Access – Heather Albanesi / Colleen Donnelly, Co-Chair



- i. Following discussion with Regents on mental health, Colleen noted mental health is also on their radar for committee review. Colleen announced that they need members from Boulder.
- e. EPUS – Ravinder Singh, Chair
  - i. The committee will be reviewing APS 1009 and 1025 soon. Ravinder also announced the committee needs more members from Boulder.
- f. LGBTQ+ - Ed Cannon / Troyann Gentile, Co-Chair
  - i. No updates, the first meeting is in September.
- g. Personnel & Benefits - Tamara Terzian, Chair
  - i. The committee's first meeting will have updates on the Equal Pay Act, retirement fees and working on faculty advocacy.
- h. Women – Polly McLean, Chair
  - i. No updates as the committee has their first meeting in September.

#### **9. Faculty Council Website Redesign, Jonelle Henning**

- a. Jonelle reported on the results from user interviews and the survey about website engagement and interaction. The results showed overall that users would like more updates, easier to access information, and archives on the website.
- b. The navigation bar will be redesigned as well. Jonelle will send out a navigation bar test to members, this will help inform whether it needs iteration based on feedback.
- c. Jonelle is currently working on wireframes, there will be a user test on the new site before it's launched.

#### **10. Retreat Discussion and Goals for the Year**

- a. There are plans to move recording secretary work to grad students for the committees. The position has been posted at CU Denver as there's possibility for the student to work in person during the spring.
- b. Chair Coussons-Read and council members considered the following to focus on this year and topics for the retreat:
  - i. Mission & Vision & Values exercise that focuses on who we are, what we want to be doing and impact we want to have
  - ii. How to support each other with the common goals and bridge communication across committees
  - iii. Having DEI be a primary focus
  - iv. Support issues that all the campuses are involved in and identify when to be a resource
  - v. How to promote FC to campus administration and dept Chairs
  - vi. Bridge communication for Faculty Council and Assemblies committees/groups that work on the same items

#### **11. Adjournment, 3:04 p.m.**