

FAMLI Earnings Codes

Earnings Code	Description	What does it do?	Where does it charge?
PFH	Paid Family Leave – Hourly	Tracks FAMLI leave hours for hourly employees.	N/A
PFS	Paid Family Leave Hrs – Salary	Tracks FAMLI leave hours and reduces RGS by total number of FAMLI leave hours in a pay period.	N/A
PFL	Paid Family Leave	Pays FAMLI wage replacement benefit amount to employee based on number of PFH/PFS hours entered.	Central FAMLI speedtype
PLC	*Paid Family Leave – Comp	Pays supplemental leave and is meant to help departments track use of compensatory time.	Normal position funding distribution
PLO	*Paid Family Leave – Other	Pays supplemental leave; meant to capture leave accruals or types <u>not tracked in HCM.</u>	Normal position funding distribution
PLS	*Paid Family Leave - Sick	Pays supplemental leave and charges to employee's sick leave balance.	Normal position funding distribution
PLV	*Paid Family Leave - Vacation	Pays supplemental leave and charges to employee's vacation leave balance.	Normal position funding distribution
PPF	*Paid Family Leave – Parental	Pays supplemental leave; used to capture supplemental CU paid parental leave when an employee is on FAMLI.	Paid parental leave speedtype for your campus



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***Note: the PPL earnings code should only be used by the Boulder campus when a staff member is using their 6 weeks of paid parental leave, or by employees at all campuses who are not eligible for FAMLI.**