The Faculty Council endorses Regent Law Article 10 relating to non-discrimination, and appreciates the deliberate efforts made by our university to prohibit discrimination based upon sexual orientation and to provide benefits to same-gender couples. We thank and appreciate Regent John Carson for clarifying his position and clearly articulating his support for the Regent Law on non-discrimination and for the University’s provision of benefits to same-gender couples. We recognize the importance of the University’s support of the LGBTQ+ community and the impact of that support on members of the CU community as well as people across the state of Colorado. We are all committed to having an open dialogue as these issues arise. The Faculty Council endorses Regent Laws and Policies and expects all members of the University of Colorado community to uphold them.