University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council | Faculty Senate
1800 Grant, Suite 745
035 UCA
Denver, CO 80203

t 303 860 5607
f 303 860 5725
facultycouncil@cu.edu

Faculty Council

April 28, 2016, 12:00 – 3:00 p.m.
5th Floor Conference Rooms 502-503, 1800 Grant St, Denver
http://www.cu.edu/FacultyCouncil

Meeting Minutes

Attending: Joanne Addison, Neil Box, Sue Byerly, Teresa Connolly, Jay Dedrick, Monique French, Troyann Gentile, Vicki Grove, Margaret (Peggy) Jobe, Michael Lightner, Gloria Main, Mark Malone, John McDowell, Leann Morgan, Tina Moser, Kathy Nesbitt, Melinda Piket-May, David Port, Rebecca Sands Braverman, Ravinder Singh, Tamara Terzian, Bridgett Yi Murphy, Monica Yoo

Telepresence: None

Others Attending: President Bruce Benson, Regent Linda Shoemaker, Anne Fleming, Jill Taylor

Approval of Minutes

The minutes of the March 10, 2016 meeting were approved as presented.

Motions

APS 1024 – Sabbatical Assignments – Ravinder Singh and Jill Taylor

The Committee approved APS 1024.

APS 2007 – Student Education Records – Ravinder Singh and Jill Taylor

The Committee approved APS 2007.

Privilege & Tenure Appointments – Monique French

The Colorado Springs slate (4 appointees) and one appointee for the Denver committee was presented to the Committee.

Privilege & Tenure Committee Report – Tom Napierkowski

Privilege & Tenure Committee's (P&T) received and accepted two formal grievances this year. P&T clarified activities it covered, including:

- Possible grievances because it is an opportunity to settle a case before it becomes a formal one
- Grievances that are filed late in the semester, which P&T would have to review and decide

Current P&T Chair Tom Napierkowski introduced Anna Hasenfratz (UCB) as the upcoming and already elected Chair of P&T.

Faculty Council Elections – Margaret (Peggy) Jobe

The candidates presented and elected via accumulation vote were Ravinder Singh (UCB) for Chair, Joanne Addison (UCD) for Vice Chair, and Monique French (UCCS) for Secretary. John McDowell (AMC), the immediate past Faculty Council Chair, will continue serve in an advisory capacity.

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Academic Affairs Report – VP Michael Lightner

Regents have a new ad hoc committee on Academic Affairs to review degree program proposals.
VP Lightner provided an overview on the Regents Laws and Policy review process and current status. The laws and policies will be designated as human resources and employment, fiscal, legal, or academic. Within academic, the laws and policies are sorted into three categories (keep, discard, or change). Concurrent review is occurring both at Academic Affairs and at the campus level (Provosts). At a meeting scheduled for early June, these two groups will merge the triage forms and reach an agreement. Topics to be addressed, priority of items, and a draft of the change will be presented to Faculty Council. Anyone will be able to comment on the proposed recommendations. VP Lightner described the roles of Faculty Assembly and Faculty Council in this process before the final draft version is submitted to the Regents Laws and Policy Committee for open session and then recommended to the Board of Regents for approval.

VP Lightner addressed questions and concerns regarding the process, including timetables, communication paths, how to change/comment on a policy, and how the revisions will be presented at the Regent meetings. He requested concerns, questions, and ideas to be sent to him by mid-June.

HR Update – VP Kathy Nesbitt

Laws and Policy (Employee and Information Services)

VP Nesbitt will review the laws and policy using an administrative rulemaking approach where laws and policies will be grouped together by topic and stakeholders will be given notice to make recommendations. After the comments are collected, they will be grouped into themes and changes made that also show the rationale. The final draft will be put forth based on the feedback received.

Discussion occurred on whether this approach would allow Faculty Council and Faculty Assembly voices to be heard. VP Nesbitt stated that this approach will also include the voices of non-faculty.

Tuition benefit

Only Boulder's benefits will change from 10% to 20%. In FY 17-18, a survey will be sent to determine who would utilize this benefit if it were available across campus.

Lynda.com

In middle to late May, the faculty and staff at Colorado Springs, Denver, and System will have access to Lynda.com.

Discussion with Regent Shoemaker – Regent Linda Shoemaker

Regent Shoemaker explained her educational background and her track before becoming a regent. She shared issues important to her. She shared her perspective on being a regent, such as a regent's role within

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the university. She moved onto issues on the horizon for higher education and that they should be figure out together how to move the university forward.

CU Retired Faculty Association – Gloria Main

No report given; one will be made in Fall 2016.

Faculty Assembly Updates

Colorado Springs – Monique French

The provost search has begun by appointing a committee and holding information gathering sessions. Searches are also occurring for a vice chancellor of student success and CIO. The research misconduct policy is being revisited and is ongoing.

Boulder – Melinda Piket-May

Melinda reported on three dean searches/changes: the law school hired a new dean, the College of Education dean is stepping down, and the College of Engineering dean is stepping down in a year. The BFA sponsored a town hall on the social climate in the classroom. PAC 12 government leadership will be visiting the campus in Fall 2017. An award ceremony was held where four Boulder Faculty Assembly Excellence awards were given in three different areas. Upcoming work includes educating committees on and increasing awareness of the Office of Policy and Efficiency website. The Inclusive Excellence movement is happening quickly on the campus. The diversity committee is reviewing departmental inclusive excellence plans, and purpose regarding tenure is to emphasize inclusiveness on all types of excellence.

Downtown Denver – Joanne Addison

The campus is working to get more information on the budget deficit. Regent Shoemaker and Regent Ludwig will be attending Denver to discuss various topics. On both the Denver and Anschutz campuses, there is a push for a dean of online education.

Anschutz – David Port

Two new members are Neil Box and Rebecca Braverman. The AMC Faculty Assembly was presented a slate of officers. There is no current vice chair or secretary, but more will be known by the May meeting. The technology transfer office is undergoing a major revision (internal and external review of technology proposals). AMC is conducting its own survey regarding tuition benefit and is willing to share the resulting information with other campuses. Also, there is a new effort on professional relationships that focuses on anti-bullying and anti-retaliation.

Faculty Council Awards – Melinda Piket-May

The awardees are Isabella Muturi Sauve for Administrator of the Year, Brenda Allen for Leadership in Higher Education, and Mark Malone for Distinguished Service Award.

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Faculty Council Committee Updates

Personnel – Tamara Terzian
One of Personnel's committee member will join Melinda Piket-May's team. The Personnel Committee has a joint subcommittee with members of the Budget Committee to organize a series of questions of faculty concerns to relay to administration.

Budget – Bita Rivas
Not in attendance, no report given.

EPUS – Ravinder Singh
EPUS worked on four APSs in the past year. There are ongoing discussions on academic freedom of expression as well as education technology and policy.

LGBTQ+ – Troyann Gentile/Lindsay O'Connor
The committee voted to change their name to the LGBTQ+ Committee. For the first time in CU's history, the university acted as a major sponsor for the 2016 Denver Pridefest. An ad hoc committee is handling the planning and logistics. The LGBTQ+ Committee's last meeting is May 13th. The symposium will be on November 4, 2016 symposium. The LGBTQ+ Committee is likely to collaborate with EMAC and the Women's Committee in 2017.

Women – Leann Morgan
The symposium will be held on March 3, 2017 at UCCS, and the theme is "All 4 Colorado." The Restorative Retreat will occur on March 2nd with Chancellor Shockley Zalabak's support. The co-chair of the Women's Committee is Heather Johnson from the School of Education and Human Development, CU Denver.

EMAC – Tina Moser
The chair will be Tina Moser, and there is no vice chair or secretary currently. The UCCS Dialogue across differences occurred with Boulder leading it. The Denver speaker event was cancelled.

Communication – Mark Malone
A communication survey was completed with an executive summary issued. Staff and faculty were generally pleased with the material they received. Mark Malone reported out on specifics that came from the survey, such as a desire customize their news.

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Discussion with President Benson – President Bruce Benson

President Benson discussed the culture of an organization: collaboration, reputation, and diversity. President Benson also presented on the following subjects: the budget, Provider Fees, Tobacco Tax, CU state funding, Advancements operations (up from last year), endowment (working to grow it), research funding, new hires, and mental health is a high priority for him. He reported what is in the works for the university, which includes running and expanding seven hospitals; managing Colorado Springs's cyber security collaboration between government, industry, and education; helping Connect.cu.edu push online further, including MOOCs; professional marketing campaigns such as CU for Colorado/All for Colorado and the University of Colorado A Line; and an alumni survey.

New & Old Business

Joanne Addison put forth the idea of forming a Disability Committee. During the discussions, a committee member raised the concern of participation.

Adjournment

The Faculty Council Meeting scheduled for Thursday, May 12, 2016, was cancelled. This meeting adjourned at 3:10 PM.