University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty Council
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Faculty Council Meeting
October 22, 2015
12:00 pm – 3:00 pm
1st Floor Conference Room, 1800 Grant St, Denver

Meeting Minutes

Attending: Ravinder Singh, Jack Waldorf, John McDowell, Isabella Muturi Sauve, Peggy Jobe, Joanne Addison, Monique French, Tina Moser, Sue Byerly, Elizabeth Steed, Mark Malone, Carmen Stavrositu, Jay Dedrick, Teresa Connolly, Vicki Grove, Tamara Terzian, Gloria Main, Mike Lightner, Melinda Piket-May, David Port, Tanya Kelly-Bowry, Jeff Weiss, Ken McConnellogue, Allison O'Malley

Approval of Minutes

Minutes of the September 26, 2015 meeting were approved as presented.

Government Relations Update, Jack Waldorf and VP Tanya Kelly-Bowry

The presentation included an update on both federal and legislative efforts, including the following:

- The higher education reauthorization bill
- Deficit allowance
- The Competes Act and its impact on NASA, NOA, NIH and Geosciences funding
- Patent reform bill
- CU funding and the hospital provider fee
- Capital construction

Additionally, VP Tanya reported that her office was working on two bills to update the University's Moody rating and increase the budget caps for the capital development committee.

Council members agreed to invite the Office of Government Relations again in May 2016 for an update.

University Relations Update, VP Ken McConnellogue

VP McConnellogue gave a presentation on The ALL FOUR: COLORADO marketing campaign that will highlight the connections among the four campuses. The campaign will include TV, digital, print and outdoor ads, as well as social media and will launch throughout Colorado before expanding across the country.

VP McConnellogue also discussed the naming rights to the RTD FasTracks train from Union Station to DIA and plans for a prime advertising position on the Flatiron Flyer bus rapid transit between Union Station and Boulder.

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Academic Affairs Update, VP Mike Lightner

VP Lightner reported that the October Board of Regents meeting agenda will include discussions on proposed degree programs and recognition of 4 distinguished professors. He also discussed alternate accreditation policies, the affordable text book bill and the 2016 NAFSA meeting which will be held in Denver on May 29-June 3rd, 2016 (http://www.nafsa.org/Attend_Events/Annual_Conference/)

Chair's Report, John McDowell

Chair McDowell thanked members of the Council for their flexibility in rescheduling the fall retreat and reported that the December 3rd meeting will include a holiday/working lunch. The meeting will be held at the Warwick Denver Hotel and the agenda will include a discussion of the Council's agenda for the next year. All are invited to attend.

John also noted that the Faculty Council office is scheduled for renovation starting December 30th 2015 to March 1, 2016. The Office will remaine closed during this time but staff will be available by phone and email. The Faculty Council and committee meetings will continue as regularly scheduled.

Regarding the Privilege and Tenure committee, Chair McDowell noted that efforts are underway to ensure that correct policies are followed and that the committee is fully staffed.

CURFA, Gloria Main

Gloria reported that CURFA's Committee of Historians had voted its biography project down on the grounds that CURFA did not have the resources to interview retired faculty from all campuses as well as the lack of funds and criteria for selecting who to interview. She added that efforts are underway to create a Boulder campus chapter of retired faculty. Boulder is the only campus that lacks a CURFA chapter.

Campus Assembly Updates

Colorado Springs, Monique French

Monique discussed efforts by UCCS student government leaders to revive the course forgiveness policy. EPUS Chair Ravinder Singh noted that the committee will look into whether the policy violates the Uniform Grading policy and give feedback.

Monique added that the assembly is reviewing college level policies and attempting to codify practices into policy.

Denver and Anschutz Campuses, Joanne Addison

Joanne's report included the following:

- New Dean of Graduate School
- New CFO for both campuses (Terry Carothers)

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- September faculty assembly meeting in which Regent Griego encouraged faculty to get involved in administrative issues early and often. This will be more effective for creating influence among Regents.
- The new Chancellor for the Denver campus (Dr. Dorothy Horrell)
- Title IX ally training for the faculty assembly. The training will take place on Friday December 4th from 11:00 AM-1:30 PM at the Lawrence Street Center, Chancellors Conf. Room (14th Floor). Members of the Faculty Council are invited to attend.

Joanne also reported that efforts were being undertaken to create an authentic faculty information system that will measure faculty time and productivity. She added that her office was working with the student government to host a congressional district 1 debate that will be moderated by Regent Michael Carrigan.

Boulder, Melinda Piket-May

Melinda reported that she had attended the October CFAC (Colorado Faculty Advisory Council) meeting and that the assembly was working on establishing a grievance pathway that is consistent and compliant with Regent Policy. A grievance committee has been created to establish the pathway.

The campus is also working on a new diversity and excellence initiative.

Committee Updates

Personnel Committee, Tamara Terzian

Tamara reported that the committee was reviewing how FCQ's are used and how they can better inform teaching evaluation and remain consistent across the campuses. She added that the committee is still discussing the issue of workplace bullying and has requested that Employee Services conduct a survey to assess the impact of the transition of retirement benefit to the new vendor, TIAA CREF.

EMAC, Tina Moser

Tina reported that the committee was planning a second speaker event and that Regent Griego will attend the committee's November meeting.

EPUS Committee, Ravinder Singh

Ravinder reported that the committee had discussed the issue of academic freedom and freedom of expression as well as administrative policy statement 1016, Procedures for Allocating Sponsored Project Funding on More than One Campus.

Communication Committee, Mark Malone

Mark reported that the committee is conducting a survey on communications received by faculty and staff and is awaiting responses. He added that the committee still needed representatives from the Boulder and Denver campuses.

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Women's Committee, Leann Morgan

Leann sent the following report:

- Elizabeth Gee Award nominations are sought from each campus. Please consider nominating an advocate for women's issues from your campus. The deadline is Nov. 15th.
- CU Women Succeeding Symposium Proposals for our 14th annual event to be held at the Colorado Springs Campus (Feb. 25th-26th) are being accepted through Nov. 13th. The link to submit a proposal is on our website. We encourage those working on research issues that impact women, please submit a proposal to present.
- We are working closely with the UCCS Women's Committee to plan the "Restorative Retreat" on Feb. 25th as well as the symposium, and as a result have added a new member to our committee, Dr. Lori Notestine. She will act as liaison for the UCCS Women's Committee as the planning continues.
- Kathy Nesbitt and Lisa Landis joined us this month to discuss the FMLA/PTO policy update process and provided guidance around the symposium topics and issues that impact women throughout the system. They also provided support for housing a comprehensive, searchable list of all lactation rooms on campuses that will be accessible online through H/R.
- We will be looking at campus childcare offerings this year, and hope to work toward equitable access for all parents to some type of expanded "drop-in" childcare option. We will begin by examining the "Sitter City" model being utilized on the Boulder campus.

Adjournment

There being no other business, the meeting was adjourned at 3:10 pm. The next meeting will be held on December 3rd, at the Warwick Denver Hotel.