University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

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Faculty Council
April 23, 2015, 12:00 – 3:00 p.m.
1st Floor Conference Room, 1800 Grant St, Denver
http://www.cu.edu/FacultyCouncil

Attending: David Port, Mark Malone, Melinda Piket-May, Paul Chinowsky, Catherine Kunce, Carmen Stavrositu, Bita Rivas, Michael Harper, Vicki Grove, Thomas Spahr, Ravinder Singh, Carrie Makarewicz, John McDowell, Monique French, Gloria Main, Gail Katz, Joanne Addison, Julaine Field, Peggy Jobe, Isabella Muturi Sauve, Laura Borgelt, Anne Fleming, Pat O'Rourke, Jay Dedrick, Michele Companion, Tom Napierkowski and Jeff Weiss

Notice of Motions

a) Campus representation on the Privilege and Tenure Committee (P&T)

Members discussed and recommended the inclusion of non-tenure track faculty on the Privilege and Tenure committee. Subsequently, the motion to appoint non-tenure track faculty members from the Denver campus was retracted and their appointment postponed pending the revision of the P&T's committee bylaws. A vote to suspend the bylaws and allow the motion to proceed without the Denver campus non tenure track faculty was brought forward and passed. Members went on to vote unanimously on the amended motion approving the appointment of new representatives from the Boulder, Denver and Colorado Springs Campuses to the Committee.

b) Regent Policy 4J

Ravinder Singh introduced Regent Policy 4J and outlined the changes that EPUS had made. Members voted unanimously to approve the policy as amended.

FC Chair Update, Laura Borgelt

Laura reported on the Board of Regent meeting held in April 2015 including the Regents' vote on the policy on executive searches.

Discussion on Faculty Council Proposals

Chair Laura Borgelt introduced the proposals by the EMAC and Personnel Committees on Recognizing and Rewarding Faculty for Participating in Diversity Activities and Reporting Mechanisms for Discrimination, Harassment or Unethical Behavior, respectively. A brief discussion followed, in which members noted that few avenues are available for publishing diversity related work. More discussions on the proposals will be held during the May 7, 2015 meeting when a formal vote on the proposals will be taken.

HR Update, Kathy Nesbitt

VP Nesbitt reported that she and Chair Laura Borgelt will give an update on the tuition benefit policy at the next Board of Regents meeting. She added that the policy on sexual misconduct was under review and will include a list of resources that can be accessed easily. Kathy went on to report that open enrollment will start on April 27 and conclude on May 11th, 2015.

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Following this report, council members asked for clarification on the leave policy for 9 month faculty as well as the brokerage window for retirement benefits. VP Nesbitt noted both comments, in addition to a question on the utility of the CU Ethicsline, and indicated that she will review and report back to the Council.

CURFA, Gloria Main

Gloria Main reported on the activities of the Boulder chapter of CURFA including its meetings, newsletter and grants given to graduate students on the Boulder campus. Funding for the grant awards come from donations by Boulder CURFA members in memory of the late Professor Cark Kisslinger. She added that the Chapter would like to increase the grants from $1,000 to $2,500 in order to make the awards more prestigious.

Committee Updates

EPUS Committee, Ravinder Singh

Ravinder gave an update on the Records Retention Policy that the committee is currently reviewing.

Budget Committee, Bita Rivas

Bita reported on the Committee's agenda for AY 15/16.

GLBTI Committee, Troyann Gentile

Troyann reported that the 3rd Annual GLBTI symposium which will be held at the Colorado Springs campus on November 13, 2015.

Women's Committee, Melinda Piket-May

Melinda reported that the committee had discussed the administrative policy statements on parental leave, sexual misconduct and amorous relationships. Committee members raised several issues and their feedback was sent to the offices of Policy Efficiency and Employee Services.

Communication Committee, Mark Malone

Mark shared a list of communications currently mailed to faculty and staff as compiled by University Relations staff. A brief discussion followed, in which Council members asked how useful some of the communications were and questioned the resources used to maintain them. More discussions on the same will be held during the May 7, 2015 meeting.

Faculty Council Elections

John McDowell, Ravinder Singh and Peggy Jobe were elected to the positions of Chair, Vice-chair and Secretary, respectively, for AY 15/16.

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Faculty Council Awards

Margaret (Peggy) Jobe was presented with the Faculty Council's Distinguished Service award. Chair Laura Borgelt thanked her for her service and went on to present certificates of recognition to all members of the Faculty Council.

A discussion with President Benson followed.

Campus Updates

Colorado Springs, Michele Companion

Michele introduced Monique French, the incoming president of the Colorado Springs faculty assembly and gave an update on faculty mentorship activities.

Boulder Campus, Paul Chinowsky

Paul reported that Melinda Piket-May had been elected the new chair of the Boulder faculty assembly and went on to discuss internal communications and retention on the campus.

Denver Campus, Joanne Addison

Joanne reported on the search process for the new chancellor and dean of digital education, the approval of a new student wellness center by the Board of Regents and the recruitment of a faculty representative to the Ombuds office.

Anschutz Campus, David Port

David reported that the new Dean of the School of Medicine will start on April 1, 2015. Interviews for the Dean of the Graduate School, campus CFO and head of the Tech Transfer Office are underway as well.

Adjournment

There being no other business, the meeting was adjourned at 3:20 p.m. The next will be held on May 7, 2015 in the 1st floor conference room, 1800 Grant Street, Denver.