# Excellence in Leadership Program

## Retreat Day 1

Thursday, August 18th, 2022  
8:00 A.M. to 3:00 P.M.

University of Colorado Denver  
The Terrace Room  
Lawrence Street Center  
1380 Lawrence Street  
Denver, CO 80204

---

## ELP Retreat Day 1

### 8:00 to 8:30  
**Registration and Breakfast**

### 8:30 to 9:30  
**Welcome and ELP Overview**

**Janet Lowe**  
Director, Employee Learning and Development  
Employee Services, CU System

**Introductions with ELP Liaisons**

**Shannon Sunderland**  
Project Manager, Employee Learning and Development, CU System

**Andrea Cordova**  
Chief of Staff, Office of the Chancellor, UCCS

**Jan L. Gascoigne**, PhD, MCHES  
Associate Vice Chancellor for Student Affairs  
Associate Clinical Professor, Community & Behavioral Health, Colorado School of Public Health, CU Anschutz Medical Campus

**Merna Jacobsen**, PhD  
Associate Vice Chancellor and Interim CHRO  
Director, Employee and Organizational Development, Department of Human Resources, CU Boulder

**Debbie Lammers**, MBA  
Assistant Vice Chancellor, Learning and Development, Human Resources  
University of Colorado Anschutz Medical Campus

**Regina Kilkenny**, PhD  
Assistant Vice Chancellor, Office of the Chancellor, CU Denver

**Harsha Gangadharatla**  
Professor, Advertising, Public Relations and Media Design, CU Boulder

**Ashley Eschler**, SHRM-CP  
Program Director of Training and Organizational Development  
Employee Services, CU System
### ELP Retreat Day 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30 to 11:00</td>
<td>Welcome Activity with ELP Cohort</td>
<td>Sarah Buller, MA, LPC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Director of Organizational Effectiveness and Engagement, CU Denver</td>
</tr>
<tr>
<td>11:00 to 11:30</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>11:30 to 12:15</td>
<td>Interview and QA with University of Colorado President Todd Saliman</td>
<td></td>
</tr>
<tr>
<td>12:15 to 1:00</td>
<td>Lunch</td>
<td></td>
</tr>
<tr>
<td>1:00 to 2:30</td>
<td>Three Pillars of Leadership</td>
<td>Merna Jacobsen, PhD</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Associate Vice Chancellor and Interim CHRO</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Director, Employee and Organizational Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Department of Human Resources, CU Boulder</td>
</tr>
<tr>
<td>2:30 to 3:00</td>
<td>Closing</td>
<td></td>
</tr>
</tbody>
</table>