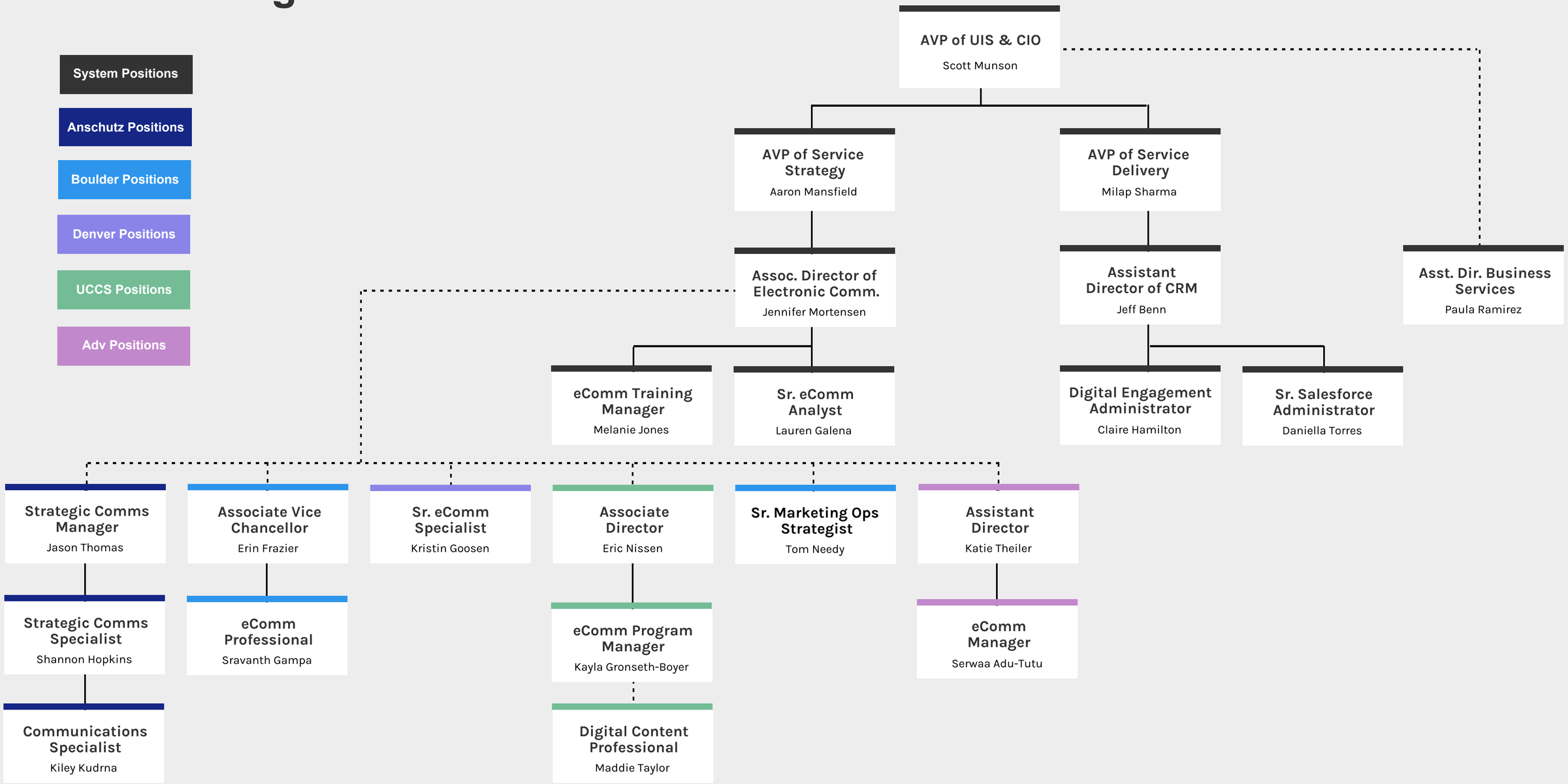eComm Org Chart