HCM 9.2: HCM ePAR, Position Data, and Transfer Approval Roles

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### HCM ePAR and Position Data Workflow Overview

Certain entries in the HCM System require approval. Entries requiring approval are routed through workflow to approvers. Workflow varies depending on how the entry is being made, the type of entry, the campus, and the Job Family or Jobcode. Entries made using ePAR (Electronic Personnel Action Request) Forms can only be approved by users with the corresponding ePAR approval roles, if approval is required. Entries made directly into Position Data can only be approved by users with the corresponding Position Data approval roles, if approval is required. This document lists the various approval roles that a user must have if he or she needs to approve ePAR or Position Data entries in HCM.

Users may request the approval roles in CU Identity Manager (OIM). Some approval roles are dynamically assigned which means that they are automatically assigned to a user if the user meets certain criteria. Typically, roles that are dynamically assigned cannot be requested in OIM, but there are some exceptions. The grids below specify which roles are dynamically assigned and whether or not they are available for request in OIM.

### ePar Forms – Approval Roles

ePAR Forms are used to initiate a variety of entries in the HCM system. Once an ePAR is approved (if approval is required), the corresponding HCM system records are updated. Workflow and approval requirements are determined by the ePAR type, campus, and Job Family.

The different personnel action requests that may be subject to workflow, depending on campus and Job Family are:

* Hires
* Job Changes
* Pay Rate Changes
* Leaves
* Separations/Terminations
* Transfers
* Additional Pays
* Group Changes
* Group Terminations
* Non-Person Profiles (NPP)

The workflow within these categories uses the job family tied to the jobcode on the employee record or position that is being processed. An approver must have the appropriate approval role within his/her User Profile to approve an ePAR.

| **Role Name** | **Description** | **Job Families** |
| --- | --- | --- |
| CU\_WF\_EPAR\_ADHOC\_APPR | CU Adhoc Approver – **Assigned Dynamically** | ALL |
| CU\_WF\_EPAR\_SCD\_APPR | CU School/College/Dept Appr | ALL |
| CU\_WF\_EPAR\_FNL\_CLS\_APPR | CU Classified Staff Final Appv | CSASR, CSEPS, CSHSC, CSLTC, CSPSE,CSPSVS |
| CU\_WF\_EPAR\_FNL\_FADM\_APPR | CU Admin Faculty Final Appv | ADMFAC |
| CU\_WF\_EPAR\_FNL\_FCLN\_APPR | CU Clinical Faculty Final Appv | CLNFAC |
| CU\_WF\_EPAR\_FNL\_FOTH\_APPR | CU Other Faculty Final Appv | OTHFAC |
| CU\_WF\_EPAR\_FNL\_FREG\_APPR | CU Regular Faculty Final Appv | REGFAC |
| CU\_WF\_EPAR\_FNL\_FRES\_APPR | CU Research Faculty Final Appv | RESFAC |
| CU\_WF\_EPAR\_FNL\_RET\_APPR | CU Retiree Staff Final Appv – **Assigned Dynamically, Employee Services Only, not available for request in OIM** | RET, SSP |
| CU\_WF\_EPAR\_FNL\_STMP\_APPR | CU Temp Staff Final Apprv – **Assigned Dynamically, not available for request in OIM** | USTEMP, CLTEMP, TMPSTU |
| CU\_WF\_EPAR\_FNL\_STUD\_APPR | CU Student Final Apprv – **Assigned Dynamically, available for request in OIM** | STUDNT |
| CU\_WF\_EPAR\_FNL\_GRAD\_APPR | CU Graduate Student Final Appv – **Assigned Dynamically, available for request in OIM** | GRDSTU |
| CU\_WF\_EPAR\_FNL\_PREDOC\_APPR | CU Predoc/Stipend Final Apprv – **Assigned Dynamically, available for request in OIM** | PREDC |
| CU\_WF\_EPAR\_FNL\_RES\_APPR | CU Residents Final Appv | RESIDT |
| CU\_WF\_EPAR\_FNL\_UNV\_APPR | CU Univ Staff Final Apprv | USASVS, USBSVS, USCOMM, USDEV, USE&A, USEXRL, USFACI, USF&AC, USHLTC, USHOSP, USHUMR, USINFT, USRSVS, USSSVS, USATHL, USPSFT, USADLG, USPSVS, USEMER, USEXEC, USAUXL, USFACI |
| CU\_WF\_EPAR\_ADL\_CLS\_APPR | CU AddlPay Class Staff Appv | CSASR, CSEPS, CSHSC, CSLTC, CSPSE,CSPSVS |
| CU\_WF\_EPAR\_ADL\_FADM\_APPR | CU AddlPay Admin Faculty Appv | ADMFAC |
| CU\_WF\_EPAR\_ADL\_FCLN\_APPR | CU AddlPay Clinical Faculty Appv | CLNFAC |
| CU\_WF\_EPAR\_ADL\_FOTH\_APPR | CU AddlPay Other Faculty Appv | OTHFAC |
| CU\_WF\_EPAR\_ADL\_FREG\_APPR | CU AddlPay Reg Fac Appv | REGFAC |
| CU\_WF\_EPAR\_ADL\_FRES\_APPR | CU AddlPay Research Faculty Appv | RESFAC |
| CU\_WF\_EPAR\_ADL\_GRAD\_APPR | CU Graduate Student Final Appv | GRDSTU |
| CU\_WF\_EPAR\_ADL\_PREDOC\_APPR | CU Predoc/Stipend Final Apprv | PREDC |
| CU\_WF\_EPAR\_ADL\_RES\_APPR | CU Residents Final Appv | RESIDT |
| CU\_WF\_EPAR\_ADL\_RET\_APPR | CU AddlPay Retiree Staff Appv – **Assigned Dynamically, not available for request in OIM** | RET, SSP |
| CU\_WF\_EPAR\_ADL\_STMP\_APPR | CU AddlPay Temp Staff Appv | USTEMP, CLTEMP, TMPSTU |
| CU\_WF\_EPAR\_ADL\_STUD\_APPR | CU AddlPay Student Appv | STUDNT |
| CU\_WF\_EPAR\_ADL\_UNV\_APPR | CU AddlPay Univ Staff Appv | USASVS, USBSVS,USCOMM, USDEV,USE&A, USEXRL, USFACI, USF&AC, USHLTC, USHOSP, USHUMR, USINFT, USRSVS, USSSVS, USATHL, USPSFT,USADLG, USPSVS, USEMER, USEXEC, USAUXL, USFACI |
| CU\_WF\_EPAR\_ADL\_SCD\_APPR | CU AddlPay SCD ResFac & Stud  (SCD-School, College, Department) | ADMFAC, ALNFAC, OTHFAC, REGFAC, RESFAC, STUDNT |
| CU\_WF\_EPAR\_ADL\_SCD\_CUST\_APPR | CU AddlPay SCD-CLS, Uns/Temp (SCD-School, College, Department) | CSASR, CSEPS, CSHSC, CSLTC, CSPSE, CSPSVS,USASVS, USBSVS, USCOMM, USDEV, USE&A, USEXRL, USFACI, USF&AC, USHLTC, USHOSP, USHUMR, USINFT, USRSVS, USSSVS, USATHL, USPSFT, USADLG, USPSVS, USEMER, USEXEC, USTEMP, CLTEMP, USAUXL, USFACI |

### Position Data – Approval Roles

HCM Users navigate directly to Position Data to create and/or modify positions. Entries made in Position Data are subject to different workflow than ePAR transactions. Workflow is determined by campus and Jobcode. An approver must have the appropriate approval role within his or her User Profile to approve a Position Data change.

| **Role Name** | **Jobcodes** |
| --- | --- |
| CU WF Classified Staff UCB | Classified |
| CU WF Research Faculty UCB | 13XX, 1438 |
| CU WF SCD Apprv UCB | 11XX, 12XX, 1400-1427, 1428, 1429, 1430-1432, 1433-1437, 1439-1455, 1456-1499 |
| CU WF Temp UCB | 2582-2585, 2702, P1A1XX |
| CU WF Univ Staff UCB | 2000-2581, 2586-2701, 2703-2999 |
| CU\_WF\_PPL\_UCB | 15XX, 3XXX, 4XXX |
| CU WF Classified Staff UCD AMC | Classified |
| CU WF Resident UCD AMC | 31XX |
| CU WF SCD Apprv UCD AMC | 11XX, 12XX, 13XX, 14XX, 15XX, 32XX |
| CU WF Temp UCD AMC | 2582, 2702, P1A1XX |
| CU WF Univ Staff UCD AMC | 2000-2581, 2586-2701, 2703-2999 |
| CU\_WF\_PPL\_UCD\_AMC | 4XXX |
| CU WF Working Retiree UCD AMC | 2583-2585 |
| CU WF Classified Staff UCD DC | Classified |
| CU WF SCD Apprv UCD DC | 11XX, 12XX, 13XX, 14XX, 15XX, 32XX |
| CU WF Temp UCD DC | 2582, 2702, P1A1XX |
| CU WF Univ Staff UCD DC | 2000-2581, 2586-2701, 2703-2999 |
| CU WF Working Retiree UCD DC | 2583-2585 |
| CU\_WF\_PPL\_UCD\_DC | 4XXX |
| CU WF SCD Apprv UCCS | 11XX, 12XX, 13XX, 1400-1437, 1438, 1439-1499, 15XX, 2000-2581, 2586-2701, 2703-2999, 2583-2585, 2582, 2702, P1A1XX, 32XX, Classified |
| CU WF Student UCCS | 4XXX |
| CU WF Classified Staff SYS | Classified |
| CU WF Temp SYS | 2582, 2702, P1A1XX |
| CU WF Univ Staff SYS | 2000-2581, 2586-2701, 2703-2999 |
| CU WF Working Retiree SYS | 2583-2585 |
| CU WF Student SYS | 4XXX |
| CU WF Retirees SurvSp SYS **(Employee Services Use Only)** | 5XXX, 6XXX |

### Transfer and Transfer Contract – Approval Roles

HCM Users utilize template based transactions (TBT) to transfer employees and to transfer employees into new contracts. Depending on the campus and/or employee type, entries made using the transfer and transfer contract templates are subject to different workflow than ePAR and Position Data transactions. Workflow is determined by campus and Jobcode. An approver must have the appropriate approval role within his or her User Profile to approve a transfer or transfer contract transaction.

| **Role Name** | **Jobcodes** |
| --- | --- |
| CU WF Admin Faculty UCB **(2nd level approval)** | 1428-1429  1433-1437  1439-1455 |
| CU WF Clinical Faculty UCB **(2nd level approval)** | 1200-1299 |
| CU WF Regular Faculty UCB **(2nd level approval)** | 1100-1199 |
| CU WF Classified Staff UCB | Classified |
| CU WF Research Faculty UCB | 13XX, 1438 |
| CU WF SCD Apprv UCB | 11XX, 12XX, 1400-1427, 1428, 1429, 1430-1432, 1433-1437, 1439-1455, 1456-1499 |
| CU WF Temp UCB | 2582-2585, 2702, P1A1XX |
| CU WF Univ Staff UCB | 2000-2581, 2586-2701, 2703-2999 |
| CU\_WF\_PPL\_UCB | 15XX, 3XXX, 4XXX |
| CU WF Job Class Staff UAMC | Classified |
| CU WF Job Resident UAMC | 31XX |
| CU WF Job SCD Apprv UAMC | 11XX, 12XX, 13XX, 14XX, 15XX, 32XX |
| CU WF Job Temp UAMC | 2582, 2702, P1A1XX |
| CU WF Job Univ Staff UAMC | 2000-2581, 2586-2701, 2703-2999 |
| CU\_WF\_PPL\_UCD\_AMC | 4XXX |
| CU WF Job Working Retiree UAMC | 2583-2585 |
| CU WF Job Class Staff UCD | Classified |
| CU WF Job SCD Apprv UCD | 11XX, 12XX, 13XX, 14XX, 15XX, 32XX |
| CU WF Job Temp UCD | 2582, 2702, P1A1XX |
| CU WF Job Univ Staff UCD | 2000-2581, 2586-2701, 2703-2999 |
| CU WF Job Working Retiree UCD | 2583-2585 |
| CU\_WF\_PPL\_UCD\_DC | 4XXX |
| CU WF SCD Apprv UCCS | 11XX, 12XX, 13XX, 1400-1437, 1438, 1439-1499, 15XX, 2000-2581, 2586-2701, 2703-2999, 2583-2585, 2582, 2702, P1A1XX, 32XX, Classified |
| CU WF Student UCCS | 4XXX |
| CU WF Classified Staff SYS | Classified |
| CU WF Temp SYS | 2582, 2702, P1A1XX |
| CU WF Univ Staff SYS | 2000-2581, 2586-2701, 2703-2999 |
| CU WF Working Retiree SYS | 2583-2585 |
| CU WF Student SYS | 4XXX |
| CU WF Retirees SurvSp SYS **(Employee Services Use Only)** | 5XXX, 6XXX |

### Job Families

These are the Job Families and the Jobcodes mapped to them. Job Families are used in workflow for ePAR entries, not in workflow for Position Data entries.

|  |  |
| --- | --- |
| **ADMFAC** | **Administrative Faculty** |
| 1428 | Assoc Dean-Faculty |
| 1429 | Asst Dean-Faculty |
| 1433 | Director-Faculty |
| 1434 | Assoc Director-Faculty |
| 1435 | Chair |
| 1436 | Assoc Chair |
| 1437 | Division Head |
| 1439 | Faculty Fellow |
| 1446 | Director-Institute |
| 1448 | Emeritus |
| 1450 | Endowed or Named Professor |
| 1451 | Endowed Chair |
| 1452 | Emeritus - Professor |
| 1453 | Emeritus - Associate Professor |
| 1454 | Emeritus - Assistant Professor |
| 1455 | Emeritus - Senior Instructor |
| 1456 | Emeritus - Instructor |
| 1457 | Dean Emeritus |

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| **CLNFAC** | **Clinical Faculty** |
| 1201 | Professor-Clinical |
| 1202 | Assoc Professor-Clinical |
| 1203 | Asst Professor-Clinical |
| 1204 | Senior Clinical Instructor |
| 1205 | Clinical Instructor |
| 1206 | Professor-Clinical (Non-paid) |
| 1207 | Assoc Prof-Clinical (Non-paid) |
| 1208 | Asst Prof-Clinical (Non-paid) |
| 1209 | Sr Clinical Inst (Non-paid) |
| 1210 | Clinical Inst (Non-paid) |
| 1211 | Clinical Professor (C/T) |
| 1211C | Clinical Professor - 9Mo |
| 1212 | Clinical Assoc Professor (C/T) |
| 1212C | Clinical Assoc Professor - 9Mo |
| 1213 | Clinical Asst Professor (C/T) |
| 1213C | Clinical Asst Professor - 9Mo |
| 1214 | Clinical Senior Instrctr (C/T) |
| 1214C | Clinical Senior Instrctr - 9Mo |
| 1215 | Clinical Instructor (C/T) |
| 1215C | Clinical Instructor - 9Mo |
| 1221 | Professor - Clinical Practice |
| 1222 | Assoc Professor Clinical Pract |
| 1223 | Asst Professor - Clinical Prac |
| 1224 | Sr Instructor - Clinical Pract |
| 1225 | Instructor - Clinical Practice |

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| **CSASR** | **Class Staff-Admin Support** |
| G1A2TX | Police Communication Tech |
| G1A3XX | Police Communication Supv |
| G1B2TX | Service Dispatcher |
| G1C1IX | Telephone Operator Intern |
| G1C2TX | Telephone Operator I |
| G1C3XX | Telephone Operator II |
| G2A1IX | Computer Operator Intern |
| G2A2TX | Computer Operator I |
| G2A3XX | Computer Operator II |
| G2A4XX | Computer Oper Supv I |
| G2A5XX | Computer Oper Supv II |
| G2B1IX | Computer Prod Coord Int |
| G2B2TX | Computer Prod Coord I |
| G2C1IX | Cust Support Intern |
| G2C2TX | Cust Support Coord I |
| G2C3XX | Cust Support Coord II |
| G2C4XX | Cust Support Coord III |
| G2D1IX | Data Entry Intern |
| G2D2TX | Data Entry Operator I |
| G2D3XX | Data Entry Operator II |
| G2D4XX | Data Specialist |
| G2D5XX | Data Supervisor |
| G3A1IX | Admin Assistant Int |
| G3A2TX | Admin Assistant I |
| G3A3XX | Admin Assistant II |
| G3A4XX | Admin Assistant III |
| G3A5XX | Office Manager I |
| G3A6XX | Office Manager II |
| G3C2TX | Library Technician I |
| G3C3XX | Library Technician II |
| G3C4XX | Library Technician III |
| G3D1TX | Medical Records Tech I |
| G3D2XX | Medical Records Tech II |
| G3D3XX | Medical Records Tech III |
| G3E1TX | Museum Guide |
| G3F1TX | Sales Assistant I |
| G3F2XX | Sales Assistant II |
| G3F3XX | Sales Assistant III |
| G3J1IX | State Service Trainee I |
| G3J2IX | State Service Trainee II |
| G3J3IX | State Service Trainee III |
| G3J4IX | State Service Trainee IV |
| G3J5IX | State Service Trainee V |
| G4A1TX | Collections Rep I |
| G4A2XX | Collections Rep II |
| G4A3XX | Collections Rep III |

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| CSEPS | Class Staff-Enforce & Protect. |
| A1D2TX | Cor,Yth,Clin Sec Off I |
| A1D3XX | Cor,Yth,Clin Sec Off II |
| A4B1IX | Police Officer Intern |
| A4B2TX | Police Officer I |
| A4B3XX | Police Officer II |
| A4B4XX | Police Officer III |
| A4B5XX | Police Administrator I |
| A4B6XX | Police Administrator II |

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| --- | --- |
| CSHSC | Class Staff - HealthCare & Srv |
| C4J2XX | Clin Behav Spec II |
| C4J3XX | Clin Behav Spec III |
| C4L1TX | Social Work/Counselor I |
| C4L2XX | Social Work/Counselor II |
| C4L3XX | Social Work/Counselor III |
| C4L4XX | Social Work/Counselor IV |
| C4M1XX | Psychologist Candidate |
| C4M2XX | Psychologist I |
| C4M3XX | Psychologist II |
| C5J1IX | Clinical Therapist I |
| C5J2TX | Clinical Therapist II |
| C5J3XX | Clinical Therapist III |
| C5J4XX | Clinical Therapist IV |
| C5J5XX | Clinical Therapist V |
| C5K1IX | Therapist I |
| C5K2TX | Therapist II |
| C5K3XX | Therapist III |
| C5K4XX | Therapist IV |
| C5L1TX | Therapy Assistant I |
| C5L2XX | Therapy Assistant II |
| C5L3XX | Therapy Assistant III |
| C5L4XX | Therapy Assistant IV |
| C6P1TX | Client Care Aide I |
| C6P2XX | Client Care Aide II |
| C6Q1TX | Dental Care I |
| C6Q2XX | Dental Care II |
| C6Q3XX | Dental Care III |
| C6Q4XX | Dental Care IV |
| C6Q5XX | Dental Care V |
| C6R1TX | Health Care Technician I |
| C6R2XX | Health Care Technician II |
| C6R3XX | Health Care Technician III |
| C6R4XX | Health Care Technician IV |
| C6S1XX | Nurse I |
| C6S2XX | Nurse II |
| C6S3XX | Nurse III |
| C6S4XX | Mid-Level Provider |
| C6S5XX | Nurse V |
| C6S6XX | Nurse VI |
| C6U1TX | Mental Health Clinician I |
| C6U2XX | Mental Health Clinician II |
| C6U3XX | Mental Health Clinician III |
| C7A1XX | Clinical Team Leader |
| C7B1TX | Community Worker I |
| C7B2XX | Community Worker II |
| C7C1IX | Health Professional I |
| C7C2TX | Health Professional II |
| C7C3XX | Health Professional III |
| C7C4XX | Health Professional IV |
| C7C5XX | Health Professional V |
| C7C6XX | Health Professional VI |
| C7C7XX | Health Professional VII |
| C7D1IX | HCS Trainee I |
| C7D2IX | HCS Trainee II |
| C7D3IX | HCS Trainee III |
| C7E1XX | Nurse Consultant |
| C8A1TX | Diag Proced Technol I |
| C8A2XX | Diag Proced Technol II |
| C8A3XX | Diag Proced Technol III |
| C8A4XX | Diag Proced Technol IV |
| C8B1IX | Dietician I |
| C8B2TX | Dietician II |
| C8B3XX | Dietician III |
| C8C1TX | Laboratory Support I |
| C8C2XX | Laboratory Support II |
| C8C3XX | Laboratory Support III |
| C8D1TX | Laboratory Technology I |
| C8D2XX | Laboratory Technology II |
| C8D3XX | Laboratory Technology III |
| C8D4XX | Laboratory Technology IV |
| C8E1XX | Pharmacy I |
| C8E2XX | Pharmacy II |
| C8E3XX | Pharmacy III |
| C8F1TX | Pharmacy Technician I |
| C8F2XX | Pharmacy Technician II |
| C9A1TX | Animal Care I |
| C9A2XX | Animal Care II |
| C9A3XX | Animal Care III |
| C9C1TX | Veterinary Technology I |
| C9C2XX | Veterinary Technology II |
| C9C3XX | Veterinary Technology III |
| C9C4XX | Veterinary Technology IV |

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| --- | --- |
| **CSLTC** | **Class Staff-Labor,Trades&Crfts** |
| D6A1TX | Electrical Trades I |
| D6A2XX | Electrical Trades II |
| D6A3XX | Electrical Trades III |
| D6B1TX | Machining Trades I |
| D6B2XX | Machining Trades II |
| D6B3XX | Machining Trades III |
| D6B4XX | Machining Trades IV |
| D6C1TX | Pipe/Mech Trades I |
| D6C2XX | Pipe/Mech Trades II |
| D6C3XX | Pipe/Mech Trades III |
| D6D1TX | Structural Trades I |
| D6D2XX | Structural Trades II |
| D6D3XX | Structural Trades III |
| D6E1TX | Utility Plant Operator I |
| D6E2XX | Utility Plant Operator II |
| D7A1TX | Equipment Mechanic I |
| D7A2XX | Equipment Mechanic II |
| D7A3XX | Equipment Mechanic III |
| D7A4XX | Equipment Mechanic IV |
| D7B1TX | Equipment Operator I |
| D7B2XX | Equipment Operator II |
| D7B3XX | Equipment Operator III |
| D7B4XX | Equipment Operator IV |
| D7C1TX | Production I |
| D7C2XX | Production II |
| D7C3XX | Production III |
| D7C4XX | Production IV |
| D7C5XX | Production V |
| D7D1TX | Transportation Mtc I |
| D7D2XX | Transportation Mtc II |
| D7D3XX | Transportation Mtc III |
| D8A1TX | Barber/Cosmetologist |
| D8B1TX | Custodian I |
| D8B2XX | Custodian II |
| D8B3XX | Custodian III |
| D8B4XX | Custodian IV |
| D8C1TX | Dining Services I |
| D8C2XX | Dining Services II |
| D8C3XX | Dining Services III |
| D8C4XX | Dining Services IV |
| D8C5XX | Dining Services V |
| D8D1TX | General Labor I |
| D8D2XX | General Labor II |
| D8D3XX | General Labor III |
| D8E1TX | Grounds & Nursery I |
| D8E2XX | Grounds & Nursery II |
| D8E3XX | Grounds & Nursery III |
| D8F1IX | LTC Trainee I |
| D8F2IX | LTC Trainee II |
| D8F3IX | LTC Trainee III |
| D8F4IX | LTC Trainee IV |
| D8F5IX | LTC Trainee V |
| D8F7IX | LTC Trainee VII |
| D8G1TX | Materials Handler I |
| D8G2XX | Materials Handler II |
| D8G3XX | Materials Handler III |
| D8G4XX | Materials Supervisor |
| D8H1TX | Security I |
| D8H2XX | Security II |
| D8H3XX | Security III |
| D9A1TX | Correctional Ind Supv I |
| D9A2XX | Correctional Ind Supv II |
| D9A3XX | Correctional Ind Supv III |
| D9B1IX | Engr/Phys Sci Asst I |
| D9B2TX | Engr/Phys Sci Asst II |
| D9B3XX | Engr/Phys Sci Asst III |
| D9C1TX | Inspector I |
| D9C2XX | Inspector II |
| D9C3XX | Inspector III |
| D9D1TX | LTC Operations I |
| D9D2XX | LTC Operations II |
| D9E1TX | Project Planner I |
| D9E2XX | Project Planner II |
| D9F1TX | Scheduler |

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| --- | --- |
| **CSPSE** | **Class Staff-Physical Sc & Engg** |
| I1B1TX | Statistical Analyst I |
| I1B2XX | Statistical Analyst II |
| I1B3XX | Statistical Analyst III |
| I2A2TX | Designer/Planner |
| I2A3XX | Architect I |
| I2A4XX | Architect II |
| I2A5XX | Architect III |
| I2B1TX | Electronic Engineer I |
| I2B2XX | Electronic Engineer II |
| I2B3XX | Electronic Engineer III |
| I2C1IA | Engineer in Training I-Civil |
| I2C1IB | Engineer in Training I-Elect |
| I2C1IC | Engineer in Training IEnv/Hlth |
| I2C1ID | Engineer in Training I - Mech |
| I2C1IE | Engineer in Training I-Pet/Min |
| I2C1IF | Engineer in Training I - Other |
| I2C2TA | Engineer-In-Training II- Civil |
| I2C2TB | Engineer-In-Train II- Electrcl |
| I2C2TC | Engineer-In-Train II- Env/Hlth |
| I2C2TD | Engineer-In-Train II - Mech |
| I2C2TF | Engineer-In-Training II- Other |
| I2C3\*A | Engineer-In-Training III-Civil |
| I2C3\*B | Engineer-In-Training III- Elec |
| I2C3\*C | Engineer-In-Train III-Env/Hlth |
| I2C3\*D | Engineer-In-Training III- Mech |
| I2C3\*F | Engineer-In-Training III-Other |
| I2C4\*A | Pro Engineer I - Civil |
| I2C4\*B | Pro Engineer I - Elec |
| I2C4\*C | Pro Engineer I - Env/Hlth |
| I2C4\*D | Pro Engineer I - Mech |
| I2C4\*F | Pro Engineer I - Other |
| I2C5\*A | Pro Engineer II - Civil |
| I2C5\*B | Pro Engineer II - Elec |
| I2C5\*C | Pro Engineer II - Env/Hlth |
| I2C5\*D | Pro Engineer II - Mech |
| I2C5\*F | Pro Engineer II - Other |
| I2C6\*A | Pro Engineer III - Civil |
| I2C6\*B | Pro Engineer III - Elec |
| I2C6\*C | Pro Engineer III - Env/Hlt |
| I2C6\*D | Pro Engineer III - Mech |
| I2C6\*F | Pro Engineer III - Other |
| I2C7\*A | Pro Engineer IV - Civil |
| I2C7\*B | Pro Engineer IV - Elec |
| I2C7\*C | Proengineer IV - Env/Hlt |
| I2C7\*D | Proengineer IV - Mech |
| I2C7\*F | Pro Engineer IV - Other |
| I2D1IX | Landscape Intern |
| I2D2TX | Landscape Specialist |
| I2D3XX | Landscape Architect I |
| I2D4XX | Landscape Architect II |
| I3A1ID | Envir Protec Intrn - Hlth Phys |
| I3A1IE | Envir Protect Intrn - Wst Mgmt |
| I3A1IG | Envir Protect Intrn - General |
| I3A2TD | Envir Protect Spc I -Hlth Phys |
| I3A2TE | Envir Protect Spc I - Wst Mgmt |
| I3A2TG | Envir Protect Spc I - General |
| I3A3\*D | Envir Protec Spc II -Hlth Phys |
| I3A3\*E | Envir Protect Spc II-Wst Mgmt |
| I3A3\*G | Envir Protect Spc II - General |
| I3A4\*D | Envr Protect Spc III-Hlth Phys |
| I3A4\*E | Envr Protect Spec III-Wst Mgmt |
| I3A4\*G | Envir Protect Spec III-General |
| I3A5\*D | Envir Protect Spc IV-Hlth Phys |
| I3A5\*G | Envir Protect Spc IV - General |
| I3B1IA | Phy Sci Res/Scientist Int-Cart |
| I3B1IB | Phy Sci Res/Scientist Int-Chem |
| I3B1IE | Phy Sci Res/Scntst Int-Ind Hyg |
| I3B1IG | Phy Sci Res/Scientist Int-Gen |
| I3B2TA | Phy Sci Res/Scientist I - Cart |
| I3B2TB | Phy Sci Res/Scientist I - Chem |
| I3B2TE | Phy Sci Res/Scntst I - Ind Hyg |
| I3B2TG | Phy Sci Res/Scientist I - Gen |
| I3B3\*A | Phy Sci Res/Scientist II-Cart |
| I3B3\*B | Phy Sci Res/Scientist II-Chem |
| I3B3\*E | Phy Sci Res/Scntst II -Ind Hyg |
| I3B3\*G | Phy Sci Res/Scientist II-Gen |
| I3B4\*A | Phy Sci Res/Scntst III - Cart |
| I3B4\*B | Phy Sci Res/Scntst III - Chem |
| I3B4\*E | Phy Sci Res/Scntst III-Ind Hyg |
| I3B4\*G | Phy Sci Res/Scientist III-Gen |
| I3B5\*A | Phy Sci Res/Scntst IV - Cart |
| I3B5\*B | Phy Sci Res/Scntst IV - Chem |
| I3B5\*C | Phy Sci Res/Scntst IV - Geol |
| I3B5\*E | Phy Sci Res/Scntst IV -Ind Hyg |
| I3B5\*G | Phy Sci Res/Scntst IV - Gen |
| I5C1\*A | Civil Eng Proj Mgr-Construct |
| I5C1\*B | Civil Eng Proj Mgr-Preconstrt |
| I5C2\*\* | Civil Eng Proj Manager II |
| I5D1\*A | Engr/Phys Sci Tech I - Engr |
| I5D1\*B | Engr/Phys Sci Tech I -Phys Sci |
| I5D2\*\* | Engr/Phys Sci Tech II |
| I5D2\*A | Engr/Phys Sci Tech II - Engr |
| I5D2\*B | Engr/Phys Sci Tech II-Phys Sci |
| I5D3\*\* | Engr/Phys Sci Tech III |
| I5D3\*A | Engr/Phys Sci Tech III - Engr |
| I5D3\*B | Engr/Phys Sci Tech III-Phs Sci |
| I5E1IX | Electronics Specialist Intern |
| I5E2TX | Electronics Specialist I |
| I5E3XX | Electronics Specialist II |
| I5E4XX | Electronics Specialist III |
| I5E5XX | Electronics Specialist IV |
| I9A1TX | Laboratory Coord I |
| I9A2XX | Laboratory Coord II |
| I9A3XX | Laboratory Coord III |

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| **CSPSVS** | **Class Staff-Professional Srvce** |
| H1A3XX | Program Coordinator |
| H1A5XX | Program Management I |
| H1A6XX | Program Management II |
| H1A7XX | Program Management III |
| H1B1TX | Administrator I |
| H1B2XX | Administrator II |
| H1B3XX | Administrator III |
| H1B4XX | Administrator IV |
| H1B5XX | Administrator V |
| H1C1TX | Anaylst I |
| H1C2XX | Analyst II |
| H1C3XX | Anaylst III |
| H1C4XX | Analyst IV |
| H1C5XX | Anaylst V |
| H1C6XX | Anaylst VI |
| H1C7XX | Analyst VII |
| H1G4XX | Compliance Specialist IV |
| H1H3XX | Contract Administrator III |
| H1I2XX | Grants Specialist II |
| H1I3XX | Grants Specialist III |
| H1I4XX | Grants Specialist IV |
| H1I5XX | Grants Specialist V |
| H1ITX | Grants Specialist I |
| H1K4XX | Project Manager I |
| H1K5XX | Project Manager II |
| H1L3XX | Purchasing Agent III |
| H1L4XX | Purchasing Agent IV |
| H1L5XX | Purchasing Agent V |
| H2A1XX | IT Technician |
| H2A2XX | IT Professional |
| H2A3XX | IT Supervisor |
| H2A4XX | IT Manager |
| H2B1XX | Computer Operations Mgr |
| H2I1IX | IT Technician I |
| H2I2TX | IT Technician II |
| H2I3XX | IT Professional I |
| H2I4XX | IT Professional II |
| H2I5XX | IT Professional III |
| H2I6XX | IT Professional IV |
| H2I7XX | IT Professional V |
| H2I8XX | IT Professional VI |
| H2I9XX | IT Professional VII |
| H3G3XX | Librarian II |
| H3H2XX | Student Services Specialist II |
| H3H3XX | Student Services Specialst III |
| H3H4XX | Student Services Specialist IV |
| H3H5XX | Student Services Specialist V |
| H3I1IX | Media Specialist Intern |
| H3I2TX | Media Specialist I |
| H3I3XX | Media Specialist II |
| H3I4XX | Media Specialist III |
| H3I5XX | Media Specialist IV |
| H3I6XX | Media Specialist V |
| H3U1IX | Arts Technician I |
| H3U2TX | Arts Technician II |
| H3U3XX | Arts Professional I |
| H3U4XX | Arts Professional II |
| H3U5XX | Arts Professional III |
| H3U6XX | Arts Professional IV |
| H4G1TX | Human Resources Specialist I |
| H4G3XX | Human Resources Specialist III |
| H4G4XX | Human Resources Specialist IV |
| H4G5XX | Human Resources Specialist V |
| H4H4XX | Safety Specialist IV |
| H4K2XX | Marketing&Comm Specialist II |
| H4K3XX | Marketing&Comm Specialist III |
| H4K4XX | Marketing&Comm Specialist IV |
| H4K5XX | Marketing&Comm Specialist V |
| H4M1IX | Technician I |
| H4M2TX | Technician II |
| H4M3XX | Technician III |
| H4M4XX | Technician IV |
| H4M5XX | Technician V |
| H4R1XX | Program Assistant I |
| H4R2XX | Program Assistant II |
| H4S1IX | State Serv Prof Train I |
| H4S2IX | State Serv Prof Train II |
| H4T1IX | Student Trainee I |
| H5E1XX | Legal Assistant I |
| H5E2XX | Legal Assistant II |
| H6G1IX | General Professional I |
| H6G2TX | General Professional II |
| H6G3XX | General Professional III |
| H6G4XX | General Professional IV |
| H6G5XX | General Professional V |
| H6G6XX | General Professional VI |
| H6G7XX | General Professional VII |
| H6G8XX | Mgt Group Profile I |
| H6H1TX | Archivist I |
| H6H2XX | Archivist II |
| H6I1XX | Chaplain I |
| H6J1IX | Comp Insurance Intern |
| H6J2TX | Comp Insurance Spec I |
| H6J3XX | Comp Insurance Spec II |
| H6J4XX | Comp Insurance Spec III |
| H6J5XX | Comp Insurance Spec IV |
| H6J6XX | Comp Insurance Spec V |
| H6J7XX | Comp Insurance Spec VI |
| H6M1XX | Food Serv Mgr I |
| H6M2XX | Food Serv Mgr II |
| H6M3XX | Food Serv Mgr III |
| H6M4XX | Food Serv Mgr IV |
| H6O2XX | Retail Business Analyst II |
| H6Q1XX | Records Administrator I |
| H6Q2XX | Records Administrator II |
| H6R1IX | Rehabilitation Intern |
| H6R2TX | Rehabilitation Counsel I |
| H6S1TX | Sales Manager I |
| H6S2XX | Sales Manager II |
| H6S3XX | Sales Manager III |
| H6S4XX | Store Manager |
| H6T1XX | Staff Accompanist |
| H7A1XX | State Teacher I |
| H7A2XX | State Teacher II |
| H7A3XX | State Teacher III |
| H7B1XX | State Teacher Aide |
| H7C1TX | Child Care Aide |
| H7C2XX | Early Childhood Educator I |
| H7C3XX | Early Childhood Educator II |
| H8A1XX | Accountant I |
| H8A2XX | Accountant II |
| H8A3XX | Accountant III |
| H8A4XX | Accountant IV |
| H8B1XX | Accounting Technician I |
| H8B2XX | Accounting Technician II |
| H8B3XX | Accounting Technician III |
| H8B4XX | Accounting Technician IV |
| H8C1XX | Controller I |
| H8C2XX | Controller II |
| H8C3XX | Controller III |
| H8D2XX | Auditor I |
| H8D3XX | Auditor II |
| H8D4XX | Auditor III |
| H8D5XX | Auditor IV |
| H8E1XX | Budget Analyst I |
| H8E2XX | Budget Analyst II |
| H8E3XX | Budget & Policy Analyst III |
| H8E4XX | Budget & Policy Analyst IV |
| H8E5XX | Budget & Policy Analyst V |
| H8H1XX | Investment Officer |

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| **GRDSTU** | **Graduate Student** |
| 1501 | Administrative Intern |
| 1502 | Grad Assistant |
| 1503 | Grad Part-Time Instructor |
| 1504 | Grad Reader |
| 1505 | Research Assistant |
| 1506 | Teaching Assistant |
| 1507 | Undergrad Assistant |
| 1508 | Undergrad Non-Teach Asst |

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| **OTHFAC** | **Other Faculty** |
| 1401 | Visiting Professor |
| 1402 | Visiting Assoc Professor |
| 1403 | Visiting Asst Professor |
| 1405 | Special Visiting Professor |
| 1406 | Professor Adjoint |
| 1407 | Assoc Professor Adjoint |
| 1408 | Asst Professor Adjoint |
| 1409 | Professor Adjunct |
| 1410 | Assoc Professor Adjunct |
| 1411 | Asst Professor Adjunct |
| 1412 | Senior Instructor Adjunct |
| 1413 | Instructor Adjunct |
| 1414 | Professor Attend Rank |
| 1415 | Assoc Professor Attend Rank |
| 1416 | Asst Professor Attend |
| 1417 | Senior Instructor Attend |
| 1418 | Instructor Attend Rank |
| 1419 | Lecturer |
| 1420 | Visiting Lecturer |
| 1421 | Asst Instructor |
| 1422 | Visiting Instructor |
| 1423 | Museum Curator |
| 1424 | Museum Curator Adjoint |
| 1425 | Visiting Museum Curator |
| 1426 | Museum Assoc Curator |
| 1427 | Museum Associate |
| 1430 | Teaching Associate |
| 1431 | Principal Investigator |
| 1432 | Co-Principal Investigator |
| 1438 | Post-Doctoral Fellow |
| 1440 | Visiting Fellow |
| 1444 | Assistant |
| 1445 | Associate |
| 1447 | Fac Recreational Instructor |

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| **PREDC** | **Pre Dr Trainees** |
| 3202 | Pre Dr Trainee-Non Stip |
| 3203 | Pre Dr Trainee-Nrsa |
| 3204 | Pre Dr Trainee |

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| **REGFAC** | **Regular Faculty** |
| 1100 | Distinguished Professor |
| 1101 | Professor |
| 1102 | Associate Professor |
| 1103 | Asst Professor |
| 1104 | Senior Instructor |
| 1105 | Instructor |
| 1442 | Scholar In Residence |
| 1449 | Artist in Residence |

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| **RESFAC** | **Research Faculty** |
| 1300 | Research Professor - Emeritus |
| 1301 | Professor-Research |
| 1301C | Professor-Research 9 month |
| 1302 | Assoc Professor-Research |
| 1302C | Assoc Professor-Research9month |
| 1303 | Asst Professor-Research |
| 1303C | Asst Professor-Research 9Month |
| 1304 | Research Instructor |
| 1305 | Sr Research Associate |
| 1306 | Research Associate |
| 1307 | Faculty Research Associate |
| 1308 | Visiting Research Associate |
| 1309 | Sr Professional Research Asst |
| 1310 | Professional Research Asst |
| 1311 | Research Senior Instructor |
| 1312 | PostDoctoral Associate |

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| **RESIDT** | **Residents** |
| 3101 | Level I Resident |
| 3102 | Level II Resident |
| 3103 | Level III Resident |
| 3104 | Level IV Resident |
| 3105 | Level V Resident |
| 3106 | Level VI Resident |
| 3107 | Level VII Resident |
| 3108 | Level VIII Resident |
| 3109 | Level IX Resident and Above |
| 3110 | Res Fellow Stip-GME Use Only |
| 3111 | Level VIII and Above |
| 3112 | Level 1 Resident - Ortho |

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| **RET** | **Retirees** |
| 5101 | Faculty Retiree (ORP) |
| 5102 | Faculty Retiree-Emeritus (ORP) |
| 5103 | Fac Retiree-Supple Annuit ORP |
| 5104 | Fac Retiree-Disability (ORP) |
| 5105 | RBA-Recipient (PERA) |
| 5106 | Classified Retiree (PERA) |
| 5108 | Class PERA-Retiree-Life Only |
| 5109 | Exmpt Prof Retiree (PERA) |
| 5110 | Exmpt Prof Retiree (ORP) |
| 5111 | Exmpt Prof Ret-Disability ORP |
| 5112 | Faculty Retiree (PERA) |
| 5113 | Retiree-Disability (PERA) |
| 5114 | Retired Officer/Regent (PERA) |
| 5115 | Officer Retiree (PERA) |
| 5116 | Ret-Dis- Faculty PERA |
| 5117 | Ret Prof Exmpt/ Disabilty PERA |
| 5118 | Ex Prof PERA Retiree-Life Only |
| 5119 | Faculty PERA Retiree-Life Only |

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| **SSP** | **Surviving Spouse - Ret** |
| 5201 | Surviving Spouse-Faculty Ret |
| 5202 | Surviving Spouse-Expt ProfRet |
| 5203 | Surviving Dependent |

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| **STUDNT** | **Student** |
| 3205 | Student Stipend |
| 3206 | Student Trainee |
| 3207 | Participant Stipends |
| 4101 | Student Asst I |
| 4102 | Student Asst II |
| 4103 | Student Asst III |
| 4104 | Student Asst IV |
| 4105 | Student Asst V |
| 4106 | Student Asst VI |
| 4201 | Studt Off-Campus Work Study |
| 4202 | Off-Campus Work Study No WC |
| 4301 | High Sch/Trade/Other |
| 4302 | CS Off Campus Stdt Intern |
| 4401 | Other State Institutions |

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| **TMPSTU** | **For Temps/Stud - Working Ret** |
| 2582 | Professional Temporary |
| 2583 | Working PERA Retiree - Daily |
| 2584 | Working PERA Retiree Accr |
| 2585 | Working ORP Retiree |
| P1A1XX | Temporary Aide |

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| **USADLG** | **Univ Staff - Audit and Legal** |
| 2560 | Managing Associate Counsel |
| 2561 | Associate Counsel |
| 2562 | Assistant Counsel |
| 2563 | Research Counsel |
| 2564 | Legal Intern |
| 2565 | Legal Support Worker |
| 2566 | Legal Support Professional |
| 2567 | Attorney |
| 2570 | Audit Director |
| 2571 | Audit Senior |
| 2572 | Audit Manager |
| 2573 | IT Audit Manager |
| 2574 | Auditor |

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| **USASVS** | **Univ Staff - Academic Services** |
| 2240 | Academic Services Director |
| 2241 | Academic Services Assoc Dir |
| 2242 | Academic Services Asst Dir |
| 2243 | Academic Services Prgm Dir |
| 2244 | Academic Services Manager |
| 2245 | Academic Services Program Mgr |
| 2246 | Academic Services Principal Pr |
| 2247 | Academic Services Senior Prof |
| 2248 | Academic Services Professional |
| 2249 | Academic Services Intern |

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| **USATHL** | **Univ Staff - Athletics** |
| 2520 | Athletics Director |
| 2521 | Athletics Assoc Dir |
| 2522 | Athletics Asst Director |
| 2523 | Athletics Prgm Director |
| 2524 | Athletics Manager |
| 2525 | Athletics Prgm Manager |
| 2526 | Athletics Principal Prof |
| 2527 | Athletics Senior Prof |
| 2528 | Athletics Professional |
| 2529 | Athletics Intern |
| 2530 | Head Athletic Coach |
| 2531 | Asst Athletic Coach |
| 2532 | Head Athletic Trainer |
| 2533 | Asst Athletic Trainer |

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| **USAUXL** | **US-Auxilliary Funding (CS)** |
| 2700 | Standardized Patient |
| 2701 | Art Model |
| 2702 | Alternate Funding Temporary |
| 2703 | Trainee |
| 2704 | Police Officer I |
| 2705 | Police Officer II |
| 2706 | Police Officer III |
| 2707 | Therapy Assistant I |
| 2708 | Therapy Assistant II |
| 2709 | Therapy Assistant III |
| 2710 | Client Care Aide I |
| 2711 | Client Care Aide II |
| 2712 | Dental Care I |
| 2713 | Dental Care II |
| 2714 | Dental Care III |
| 2715 | Health Care Tech I |
| 2716 | Health Care Tech II |
| 2717 | Health Care Tech III |
| 2718 | Health Care Tech IV |
| 2719 | Nurse I |
| 2720 | Nurse II |
| 2721 | Nurse III |
| 2722 | Mental Health Clinician I |
| 2723 | Mental Health Clinician II |
| 2724 | Mental Health Clinician III |
| 2725 | Diag Proced Technol I |
| 2726 | Diag Proced Technol II |
| 2727 | Diag Proced Technol III |
| 2728 | Laboratory Support I |
| 2729 | Laboratory Support II |
| 2730 | Laboratory Support III |
| 2731 | Laboratory Technology I |
| 2732 | Laboratory Technology II |
| 2733 | Laboratory Technology III |
| 2734 | Laboratory Technology IV |
| 2735 | Animal Care I |
| 2736 | Animal Care II |
| 2737 | Animal Care III |
| 2738 | Veterinary Technology I |
| 2739 | Veterinary Technology II |
| 2740 | Veterinary Technology III |
| 2741 | Veterinary Technology IV |
| 2742 | Electrical Trades I |
| 2743 | Electrical Trades II |
| 2744 | Electrical Trades III |
| 2745 | Machining Trades I |
| 2746 | Machining Trades II |
| 2747 | Machining Trades III |
| 2748 | Pipe/Mech Trades I |
| 2749 | Pipe/Mech Trades II |
| 2750 | Pipe/Mech Trades III |
| 2751 | Structural Trades I |
| 2752 | Structural Trades II |
| 2753 | Structural Trades III |
| 2754 | Utility Plan Oper I |
| 2755 | Utility Plan Oper II |
| 2756 | Equipment Mechanic I |
| 2757 | Equipment Mechanic II |
| 2758 | Equipment Mechanic III |
| 2759 | Equipment Mechanic IV |
| 2760 | Equipment Operator I |
| 2761 | Equipment Operator II |
| 2762 | Equipment Operator III |
| 2763 | Production I |
| 2764 | Production II |
| 2765 | Production III |
| 2766 | Production IV |
| 2767 | Custodian I |
| 2768 | Custodian II |
| 2769 | Custodian III |
| 2770 | Custodian IV |
| 2771 | Dining Services I |
| 2772 | Dining Services II |
| 2773 | Dining Services III |
| 2774 | Dining Services IV |
| 2775 | Dining Services V |
| 2776 | General Labor I |
| 2777 | General Labor II |
| 2778 | General Labor III |
| 2779 | Grounds & Nursery I |
| 2780 | Grounds & Nursery II |
| 2781 | Grounds & Nursery III |
| 2782 | Materials Handler I |
| 2783 | Materials Handler II |
| 2784 | Materials Handler III |
| 2785 | Materials Supervisor |
| 2786 | Security I |
| 2787 | Security II |
| 2788 | Security III |
| 2789 | Engr/Phys Sci Asst I |
| 2790 | Engr/Phys Sci Asst II |
| 2791 | Engr/Phys Sci Asst III |
| 2792 | Inspector I |
| 2793 | Inspector II |
| 2794 | Inspector III |
| 2795 | LTC Operations I |
| 2796 | LTC Operations II |
| 2797 | Project Planner I |
| 2798 | Project Planner II |
| 2799 | Police Communication Tech |
| 2800 | Police Communication Supv |
| 2801 | Service Dispatcher |
| 2802 | Cust Support Coord I |
| 2803 | Cust Support Coord II |
| 2804 | Cust Support Coord III |
| 2805 | Data Specialist |
| 2806 | Data Supervisor |
| 2807 | Admin Assistant I |
| 2808 | Admin Assistant II |
| 2809 | Admin Assistant III |
| 2810 | Office Manager I |
| 2811 | Office Manager II |
| 2812 | Library Technician I |
| 2813 | Library Technician II |
| 2814 | Library Technician III |
| 2815 | Medical Records Tech I |
| 2816 | Medical Records Tech II |
| 2817 | Medical Records Tech III |
| 2818 | Museum Guide |
| 2819 | Sales Assistant I |
| 2820 | Sales Assistant II |
| 2821 | Sales Assistant III |
| 2822 | IT Technician I |
| 2823 | IT Technician II |
| 2824 | Media Specialist I |
| 2825 | Media Specialist II |
| 2826 | Arts Technician I |
| 2827 | Arts Technician II |
| 2828 | Arts Professional I |
| 2829 | Technician I |
| 2830 | Technician II |
| 2831 | Technician III |
| 2832 | Technician IV |
| 2833 | Technician V |
| 2834 | Program Assistant I |
| 2835 | Program Assistant II |
| 2836 | Legal Assistant I |
| 2837 | Legal Assistant II |
| 2838 | State Teacher Aide |
| 2839 | Child Care Aide |
| 2840 | Early Childhood Educ I |
| 2841 | Early Childhood Educ II |
| 2842 | Accounting Technician I |
| 2843 | Accounting Technician II |
| 2844 | Accounting Technician III |
| 2845 | Accounting Technician IV |
| 2846 | Professional Engineer I |
| 2847 | Engr/Phys Sci Tech I |
| 2848 | Engr/Phys Sci Tech II |
| 2849 | Engr/Phys Sci Tech III |
| 2850 | Electronics Spec I |
| 2851 | Electronics Spec II |
| 2852 | Electronics Spec III |
| 2853 | Electronics Spec IV |
| 2854 | Laboratory Coord I |
| 2855 | Laboratory Coord II |
| 2856 | Laboratory Coord III |
| 2860 | Diag Proced Technol IV |
| 2861 | Food Serv Mgr I |
| 2862 | Food Serv Mgr II |
| 2863 | Food Serv Mgr III |
| 2864 | Food Serv Mgr IV |

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| **USBSVS** | **Univ Staff - Business Services** |
| 2260 | Business Services Director |
| 2261 | Business Services Assoc Dir |
| 2262 | Business Services Asst Dir |
| 2263 | Business Services Prgm Dir |
| 2264 | Business Services Manager |
| 2265 | Business Services Program Mgr |
| 2266 | Business Services Principal Pr |
| 2267 | Business Services Senior Prof |
| 2268 | Business Services Professional |
| 2269 | Business Services Intern |

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| **USCOMM** | **Univ Staff - Communication** |
| 2280 | Communication Director |
| 2281 | Communication Assoc Dir |
| 2282 | Communication Asst Dir |
| 2283 | Communication Prgm Dir |
| 2284 | Communication Manager |
| 2285 | Communication Program Mgr |
| 2286 | Communication Principal Pr |
| 2287 | Communication Senior Prof |
| 2288 | Communication Professional |
| 2289 | Communication Intern |

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| **USDEV** | **Univ Staff - Development** |
| 2300 | Development Director |
| 2301 | Development Assoc Dir |
| 2302 | Development Asst Dir |
| 2303 | Development Prgm Dir |
| 2304 | Development Manager |
| 2305 | Development Program Mgr |
| 2306 | Development Principal Pro |
| 2307 | Development Senior Prof |
| 2308 | Development Professional |
| 2309 | Development Intern |

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| **USE&A** | **Univ Staff - Eng. & Architect** |
| 2320 | Engineering/Arch Director |
| 2321 | Engineering/Arch Assoc Dir |
| 2322 | Engineering/Arch Asst Dir |
| 2323 | Engineering/Arch Prgm Dir |
| 2324 | Engineering/Arch Manager |
| 2325 | Engineering/Arch Program Mgr |
| 2326 | Engineering/Arc Principal Prof |
| 2327 | Engineering/Arch Senior Prof |
| 2328 | Engineering/Arch Professional |
| 2329 | Engineering/Arch Intern |

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| **USEMER** | **Univ Staff - Emeritis** |
| 2900 | President Emeritus |
| 2901 | Chancellor Emeritus |
| 2902 | Dean Emeritus |

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| **USEXEC** | **Univ Staff - Executive** |
| 2200 | President |
| 2201 | Executive Vice President |
| 2202 | Vice President |
| 2203 | Assoc Vice President |
| 2204 | Asst Vice President |
| 2205 | Chancellor |
| 2206 | Executive Vice Chancellor/VP |
| 2207 | Provost |
| 2208 | Executive Vice Chancellor |
| 2209 | Vice Chancellor |
| 2210 | Assoc Vice Chancellor |
| 2211 | Asst Vice Chancellor |
| 2212 | Treasurer |
| 2213 | Assoc Treasurer |
| 2214 | Dean |
| 2215 | Assoc Dean |
| 2216 | Asst Dean |
| 2217 | Executive Director |
| 2218 | Chief of Staff |

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| **USEXRL** | **USEXRL** |
| 2340 | External Relations Director |
| 2341 | External Relations Assoc Dir |
| 2342 | External Relations Asst Dir |
| 2343 | External Relations Prgm Dir |
| 2344 | External Relations Manager |
| 2345 | External Relations Program Mgr |
| 2346 | External Rel Principal Prof |
| 2347 | External Relations Senior Prof |
| 2348 | External Relations Prof |
| 2349 | External Relations Intern |

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| **USF&AC** | **Univ Staff- Finance & Acct.** |
| 2380 | Finance/Acctg Director |
| 2381 | Finance/Acctg Assoc Dir |
| 2382 | Finance/Acctg Asst Dir |
| 2383 | Finance/Acctg Prgm Dir |
| 2384 | Finance/Acctg Manager |
| 2385 | Finance/Acctg Prgm Mgr |
| 2386 | Finance/Acctg Principal Prof |
| 2387 | Finance/Acctg Senior Prof |
| 2388 | Finance/Acctg Professional |
| 2389 | Finance/Acctg Intern |

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| **USHLTC** | **Univ Staff - Healthcare** |
| 2400 | Health Care Director |
| 2401 | Health Care Assoc Dir |
| 2402 | Health Care Asst Dir |
| 2403 | Health Care Prgm Dir |
| 2404 | Health Care Manager |
| 2405 | Health Care Program Mgr |
| 2406 | Health Care Principal Prof |
| 2407 | Health Care Senior Prof |
| 2408 | Health Care Professional |
| 2409 | Health Care Intern |
| 2410 | Physician |
| 2411 | Psychologist |

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| **USHOSP** | **Univ Staff - Hospitality** |
| 2420 | Hospitality Director |
| 2421 | Hospitality Assoc Dir |
| 2422 | Hospitality Asst Dir |
| 2423 | Hospitality Prgm Dir |
| 2424 | Hospitality Manager |
| 2425 | Hospitality Program Mgr |
| 2426 | Hospitality Principal Prof |
| 2427 | Hospitality Senior Prof |
| 2428 | Hospitality Professional |
| 2429 | Hospitality Intern |

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| **USHUMR** | **Univ Staff - Human Resources** |
| 2440 | HR Director |
| 2441 | HR Assoc Dir |
| 2442 | HR Asst Dir |
| 2443 | HR Prgm Dir |
| 2444 | HR Manager |
| 2445 | HR Program Mgr |
| 2446 | HR Principal Pro |
| 2447 | HR Senior Prof |
| 2448 | HR Professional |
| 2449 | HR Intern |

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| **USINFT** | **Univ Staff - Information Tech.** |
| 2460 | IT Director |
| 2461 | IT Assoc Dir |
| 2462 | IT Asst Dir |
| 2463 | IT Prgm Dir |
| 2464 | IT Manager |
| 2465 | IT Prgm Mgr |
| 2466 | IT Principal Prof |
| 2467 | IT Senior Prof |
| 2468 | IT Professional |
| 2469 | IT Intern |

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| **USPSFT** | **Univ Staff - Public Safety** |
| 2540 | Police Chief |
| 2541 | Deputy Police Chief |
| 2542 | Police Commander |
| 2543 | Public Safety Director |
| 2544 | Public Safety Assoc Dir |
| 2545 | Public Safety Asst Dir |
| 2546 | Public Safety Prog Dir |
| 2547 | Public Safety Manager |
| 2548 | Public Safety Prog Mgr |
| 2549 | Public Safety Principal Prof |
| 2550 | Public Safety Senior Prof |
| 2551 | Public Safety Professional |
| 2552 | Public Safety Intern |

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| **USPSVS** | **Univ Staff- Prof. Support Sr** |
| 2580 | Professional Assistant |
| 2581 | Executive Assistant |

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| **USRSVS** | **Univ Staff - Research Services** |
| 2480 | Research Services Director |
| 2481 | Research Services Assoc Dir |
| 2482 | Research Services Asst Dir |
| 2483 | Research Services Prgm Dir |
| 2484 | Research Services Manager |
| 2485 | Research Services Prgm Mgr |
| 2486 | Research Services Principal Pr |
| 2487 | Research Services Senior Prof |
| 2488 | Research Services Professional |
| 2489 | Research Services Intern |

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| **USSSVS** | **Univ Staff - Student Services** |
| 2500 | Student Services Director |
| 2501 | Student Service Assoc Director |
| 2502 | Student Services Asst Director |
| 2503 | Student Services Prgm Director |
| 2504 | Student Services Manager |
| 2505 | Student Services Prgm Manager |
| 2506 | Student Services Principal Pro |
| 2507 | Student Services Senior Prof |
| 2508 | Student Services Professional |
| 2509 | Student Services Intern |