



CU Mandatory Retirement Plan Placement GuideClassified Staff

The University of Colorado wants to ensure you meet your retirement goals. That is why CU offers generous contributions to the mandatory retirement plans of all Classified Staff.* In addition, the university offers most employees access to three <u>voluntary retirement plans</u> to bolster retirement savings. This guide can help you determine what mandatory retirement plan you will participate in.

*If you are unsure of your job classification (Faculty, University or Classified Staff) please check with your supervisor or call a benefits professional (303-860-4200, Option 3) at Employee Services. If you are Faculty

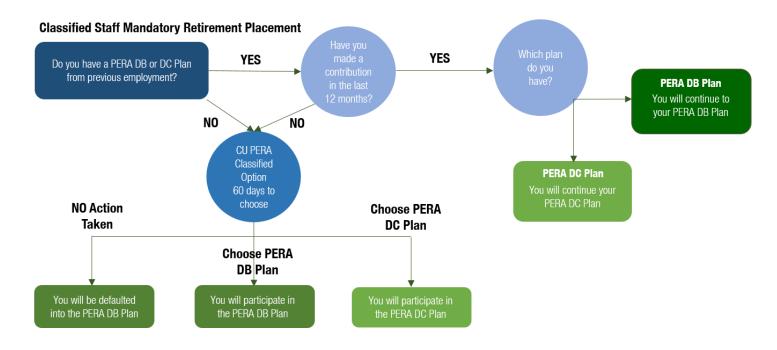
or University Staff, please refer to the CU Mandatory Retirement Plan Placement Guide for Faculty and University Staff.

Mandatory retirement plan placement

As Classified Staff, you will participate in one of the two Public Employer's Retirement Association (PERA) retirement plans: The PERA Defined Benefit (DB) Plan **or** the PERA Defined Contribution (DC) Plan.

- If you do not have a PERA Defined Benefit (DB) Plan or PERA Defined Contribution (DC) Plan, or if
 you have one but have not contributed to it in more than 12 months, you will receive the CU PERA
 Classified Options letter for PERAChoice.*
 - o You will have 60 days to make your election of the PERA DB Plan or the PERA DC Plan.
 - If you do not make your election within 60 days, you will default into the PERA DB Plan.
- If you have a PERA DB Plan and have made a contribution in the past 12 months, you will be automatically placed in your PERA DB Plan.
- If you have a PERA DC Plan **and** have made a contribution in the past 12 months, you will be automatically placed in your PERA DC Plan.

*CU PERA Classified Options is referred to as PERAChoice by PERA. For information regarding the difference between the PERA DB and PERA DC Plan, please visit www.copera.org or refer to the PERAChoice Brochure.



Resources

Employee Services website

Benefits Eligibility Matrix

PERA Defined Contribution – Mandatory Plan Guide

PERA Defined Benefit – Mandatory Plan Guide

University of Colorado 401(a) - Mandatory Plan Guide

Voluntary Retirement Plans

Contact information

Employee Services	303-860-4200, option 3	www.cu.edu/benefits
PERA	1-800-759-7372	www.copera.org