University of Colorado
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

# "What's Your Next Career Step?" Quiz

**Instructions:** Answer the following questions honestly based on your current feelings and situation. At the end, tally the number of responses for each letter to find your result.

1. How do you feel about your current job?

    A. I'm happy.
    B. I feel stuck and unmotivated.
    C. It's okay, but I want to explore other industries.
    D. I love it, but I want more responsibility.
    E. I want to work for myself.

2. What's most important to you in your next role?

    A. Learning new skills.
    B. A completely fresh start.
    C. Work-life balance and flexibility.
    D. Leadership and influence.
    E. Creativity and independence.

3. Which of these activities excites you the most?

    A. Attending workshops and gaining certifications.
    B. Networking with people in different industries.
    C. Taking time off to travel or pursue hobbies.
    D. Mentoring others and leading projects.
    E. Building something from scratch.

4. What's your biggest strength?

    A. I'm a quick learner.
    B. I adapt easily to change.
    C. I know how to prioritize and stay organized.
    D. I'm a natural leader.
    E. I'm innovative and resourceful.

5. How much risk are you willing to take for your next step?

A. Minimal risk – I prefer stability.
B. Moderate risk – I'm open to new opportunities.
C. Minimal risk – but I want more balance.
D. Moderate risk – if it means advancing my career.
E. High risk – I'm ready to take a leap.

6. If you could choose, where would you see yourself in 5 years?

A. An expert in my field with advanced skills.
B. Working in a new industry or role.
C. Balancing a fulfilling job with personal passions.
D. Managing a team or department.
E. Running my own business or project.

**Results**

Count how many times you selected each letter and write them in the space below.

Quiz Totals 1: **DO NOT READ RESULTS ON PAGE 3**

A:

B:

C:

D:

E:

Quiz Totals 2:

A:

B:

C:

D:

E:

On the next page, read your result based on how you answered this quiz.

**Results**

**Mostly A:** Upskilling and Specializing
You're ready to deepen your expertise and grow in your current field. Consider taking courses, gaining certifications, or pursuing advanced training.

**Mostly B:** Career Pivot
You're seeking a fresh start! Explore different industries or roles that align with your interests. Research new fields and take small steps toward this transition.

**Mostly C:** Work-Life Rebalancing
You're looking for a career that supports your personal priorities. Consider roles with flexible hours, remote options, or a lighter workload to focus on yourself.

**Mostly D:** Leadership and Growth
You're ready to take charge! Look for managerial roles or opportunities to lead projects in your current or new organization.

**Mostly E:** Entrepreneurship and Creativity
You're eager to carve your own path. Explore freelancing, starting a business, or working on a personal passion project.