

Faculty & Staff Diversity

The CU Diversity Report is an important mechanism for campus officials to share information with the Board of Regents, campus community, and the public about efforts to increase campus diversity and provide an environment that allows all students to succeed. It includes the following information for each CU campus:

Faculty & Staff Diversity

- Faculty Diversity by Race/Ethnicity, Sex, & Military Affiliation
- Staff Diversity by Race/Ethnicity, Sex, & Military Affiliation

Access Resources Online

[CU Diversity
Report
\(PDF\)](#)

[CU Diversity Data
Visualization
\(Tableau\)](#)

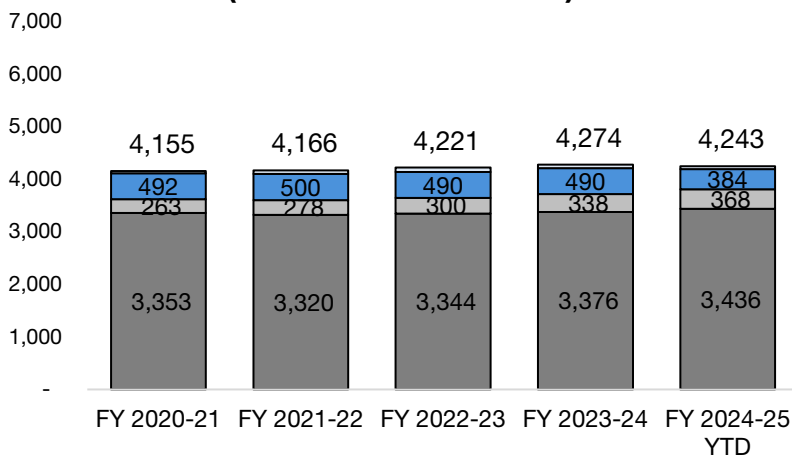


- Non-URM Faculty Retained
- URM Faculty Retained
- Non-URM Faculty New Hires
- URM Faculty New Hires

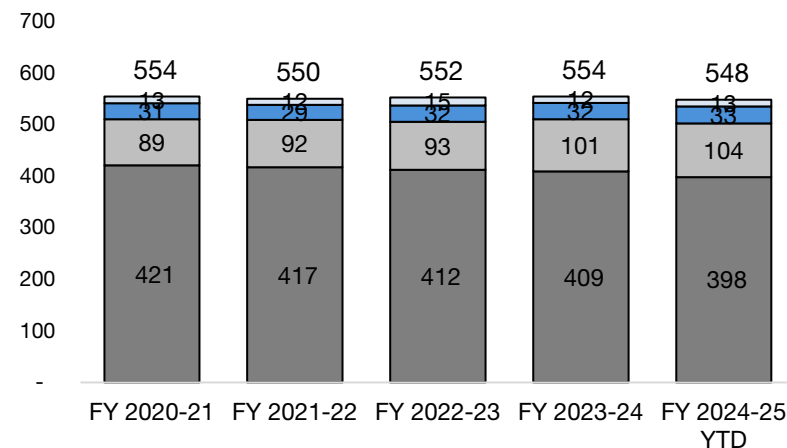
Faculty | Retained + New Hires

★ STRATEGIC METRIC
WITH 2026 GOAL

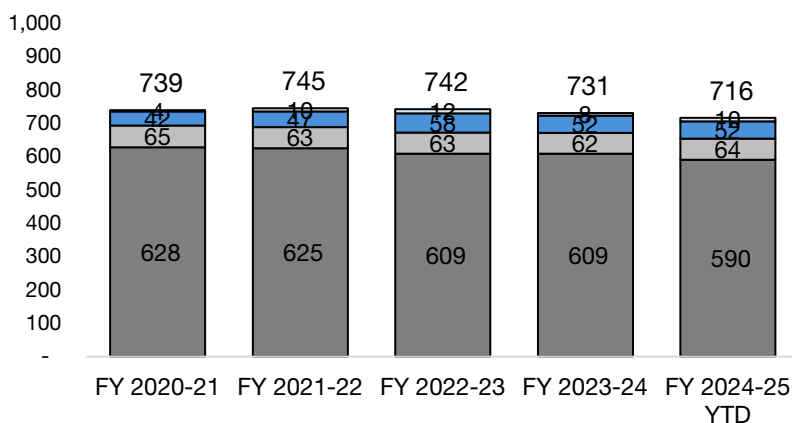
**Boulder | Faculty Population
(Retained + New Hires)**



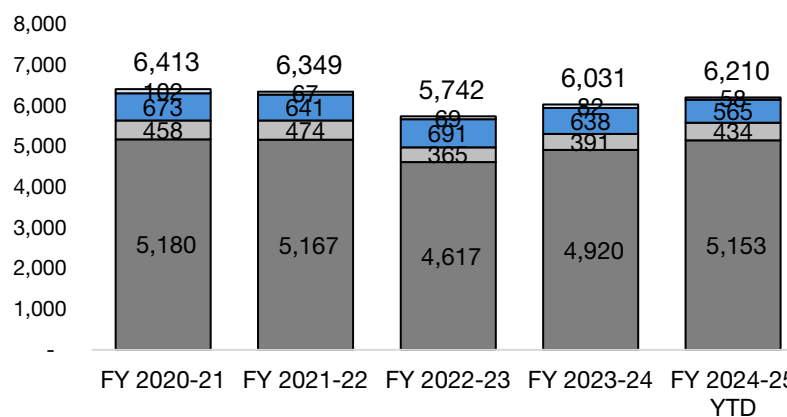
**UCCS | Faculty Population
(Retained + New Hires)**



**Denver | Faculty Population
(Retained + New Hires)**



**Anschutz | Faculty Population
(Retained + New Hires)**



2020-21 to 2024-25

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

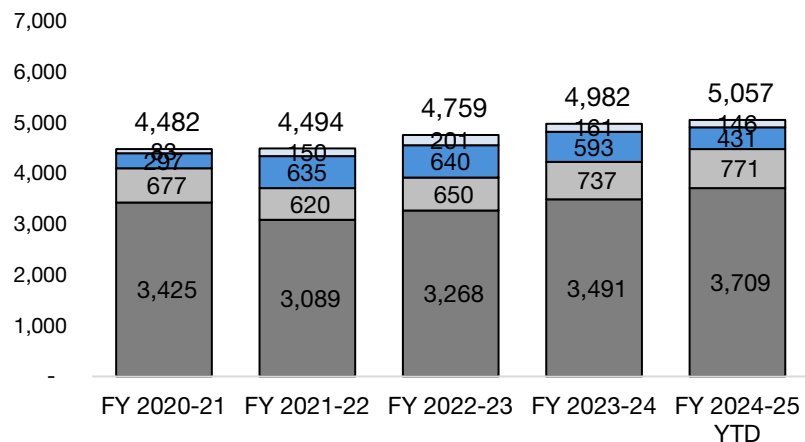
Supplemental faculty and other faculty have been excluded.

- Non-URM Staff Retained
- URM Staff Retained
- Non-URM Staff New Hires
- URM Staff New Hires

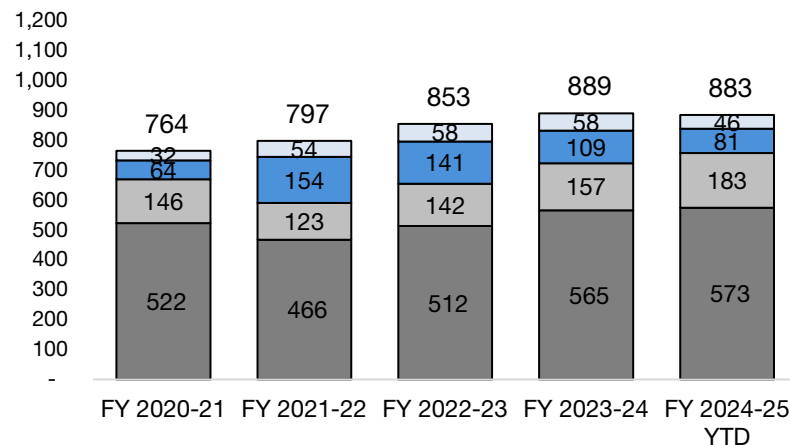
Staff | Retained + New Hires

★ STRATEGIC METRIC
WITH 2026 GOAL

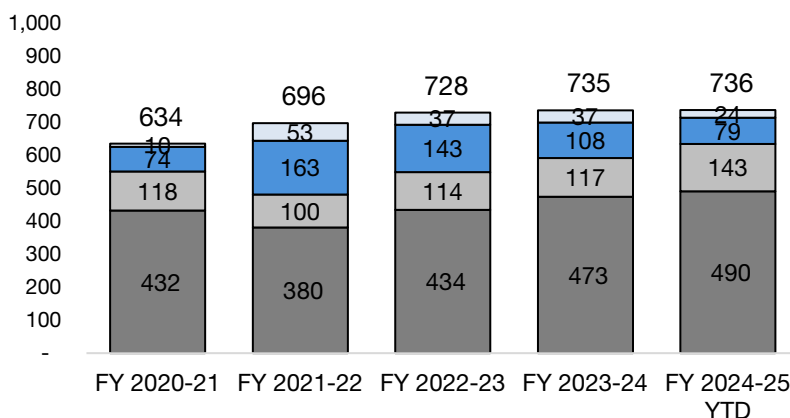
**Boulder | Staff Population
(Retained + New Hires)**



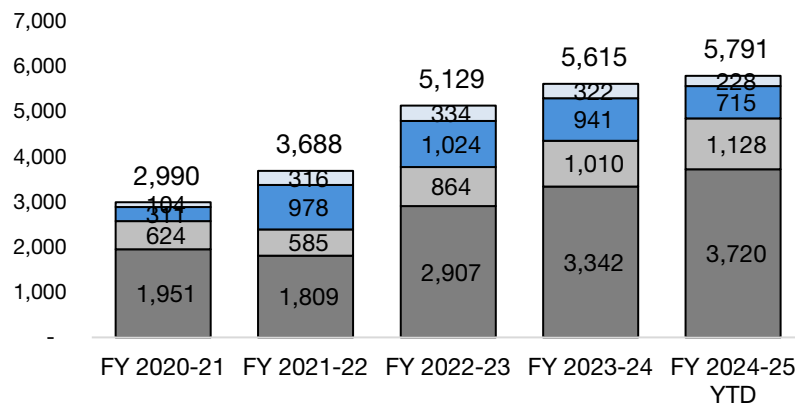
**UCCS | Staff Population
(Retained + New Hires)**



**Denver | Staff Population
(Retained + New Hires)**



**Anschutz | Staff Population
(Retained + New Hires)**



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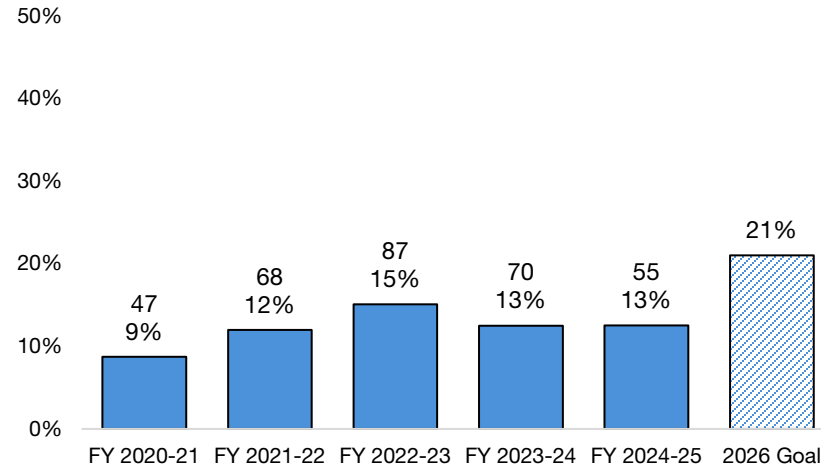
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

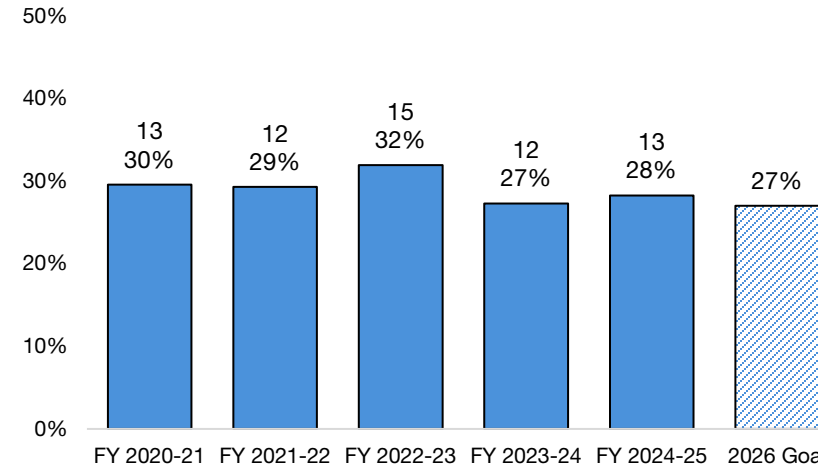
Faculty New Hires | Percentage URM

★ STRATEGIC METRIC
WITH 2026 GOAL

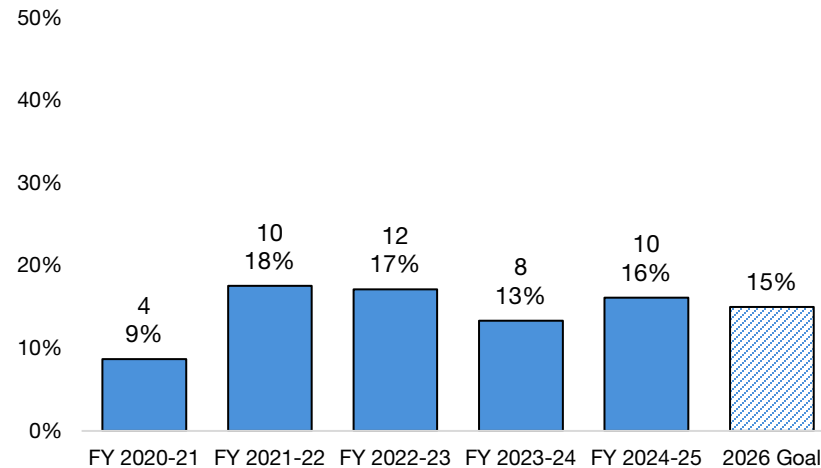
Boulder | % URM Faculty New Hires



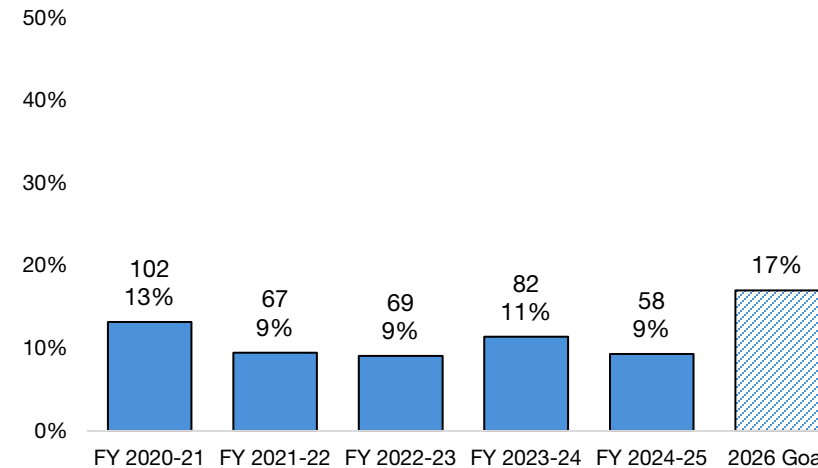
UCCS | % URM Faculty New Hires



Denver | % URM Faculty New Hires



Anschutz | % URM Faculty New Hires



2020-21 to 2024-25

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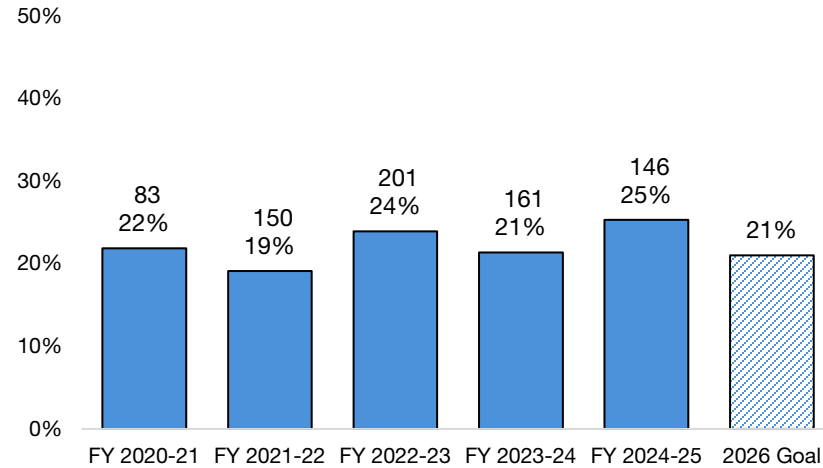
University of Colorado

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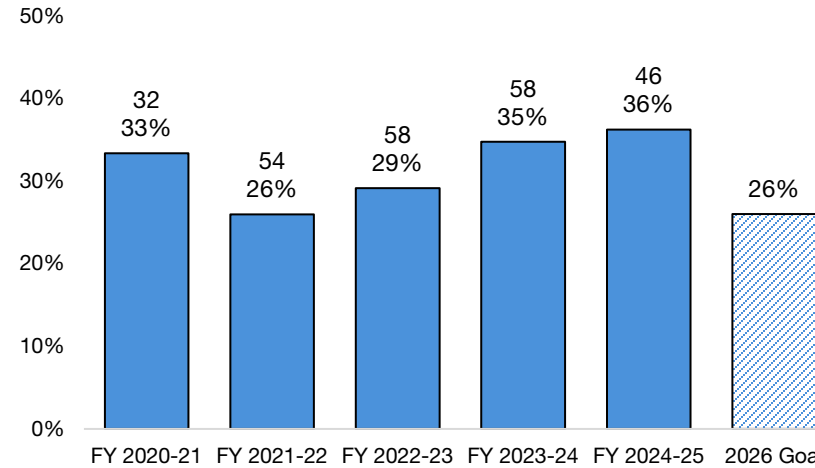
Staff New Hires | Percentage URM

★ STRATEGIC METRIC
WITH 2026 GOAL

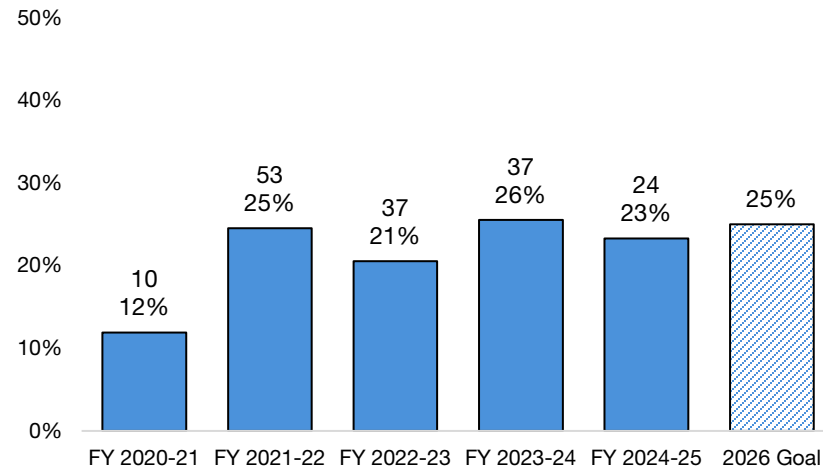
Boulder | % URM Staff New Hires



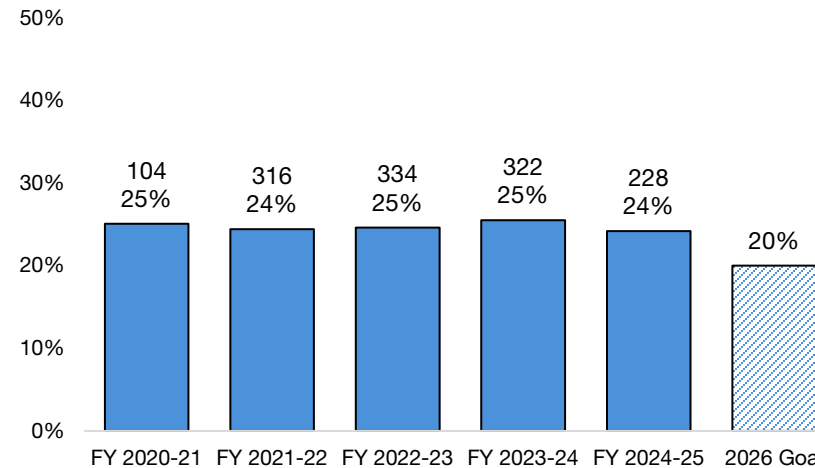
UCCS | % URM Staff New Hires



Denver | % URM Staff New Hires



Anschutz | % URM Staff New Hires



2020-21 to 2024-25

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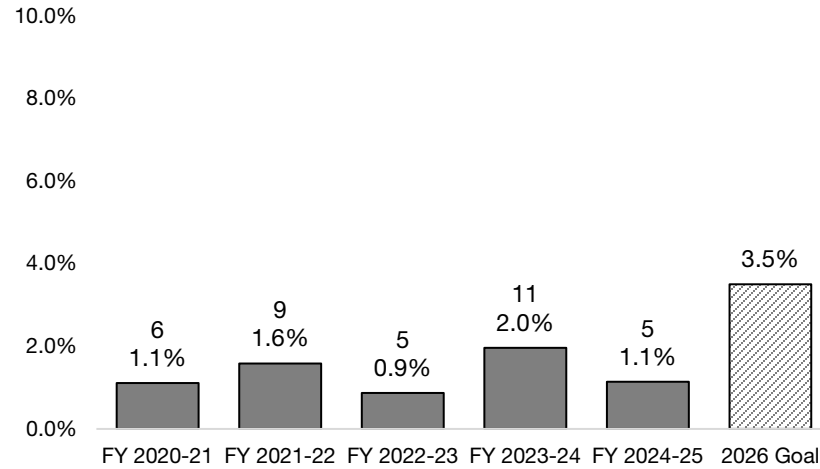
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

Faculty New Hires | Percentage Veteran

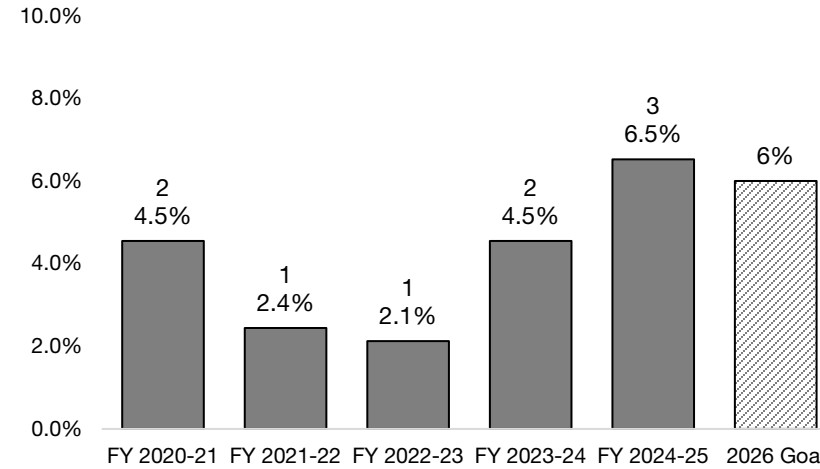


STRATEGIC METRIC
WITH 2026 GOAL

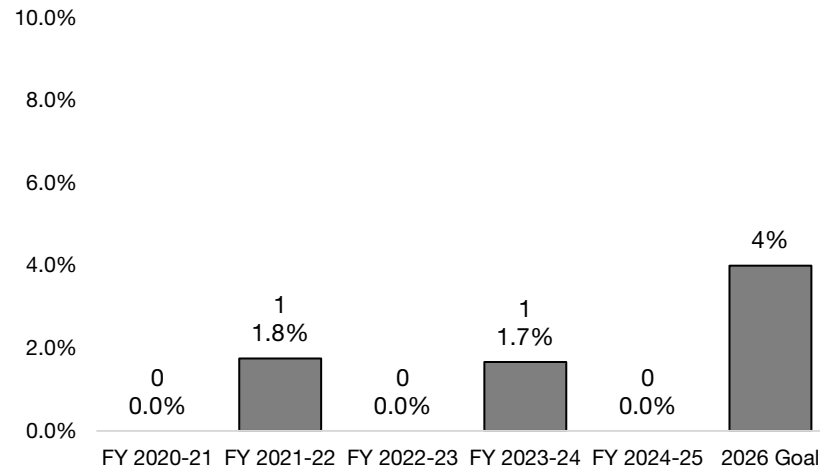
Boulder | % Veteran Faculty New Hires



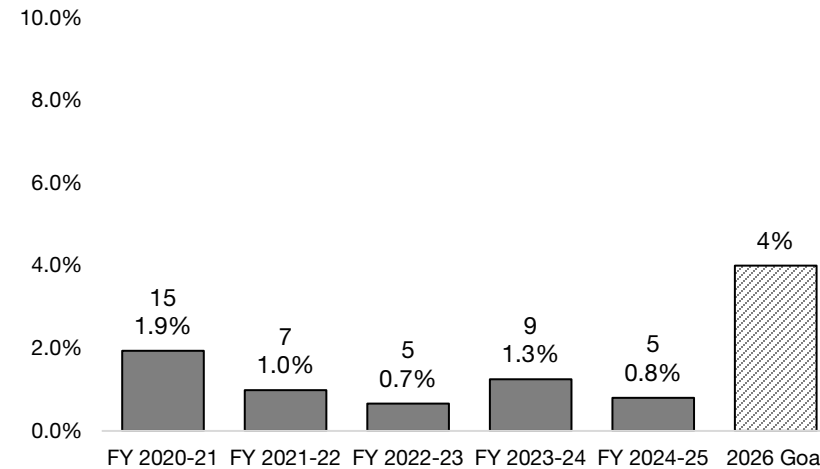
UCCS | % Veteran Faculty New Hires



Denver | % Veteran Faculty New Hires



Anschutz | % Veteran Faculty New Hires



2020-21 to 2024-25

Veteran includes all categories of Protected Veterans as self-reported in HCM.

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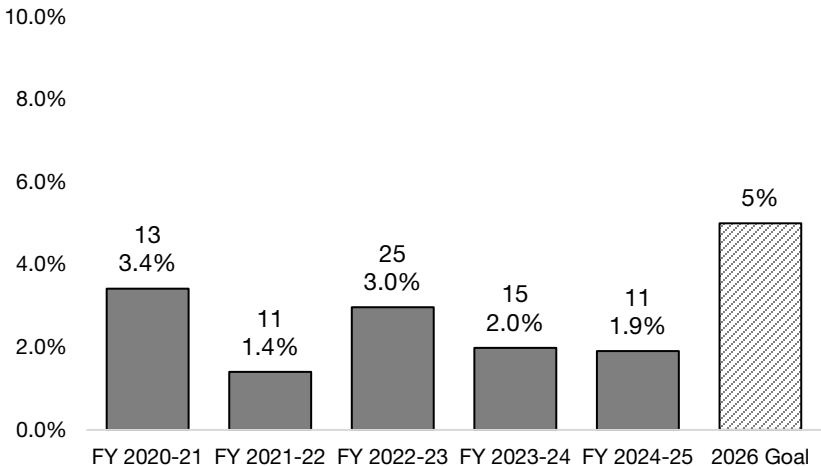
Staff New Hires | Percentage Veteran

★ STRATEGIC METRIC
WITH 2026 GOAL

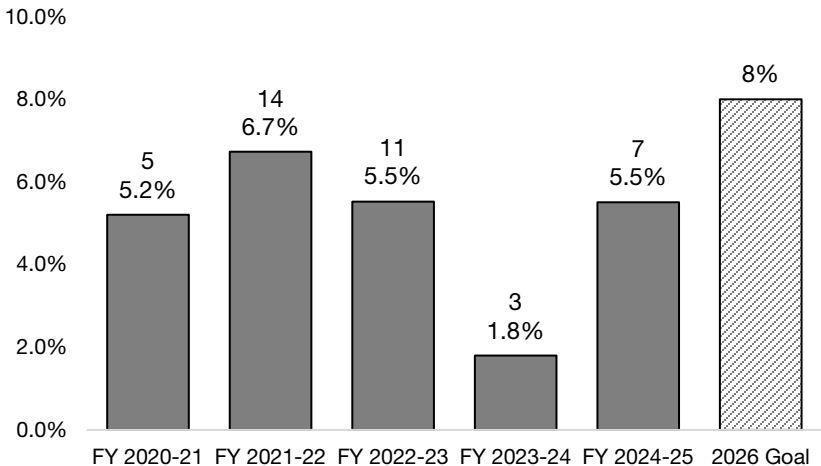
2020-21 to 2024-25

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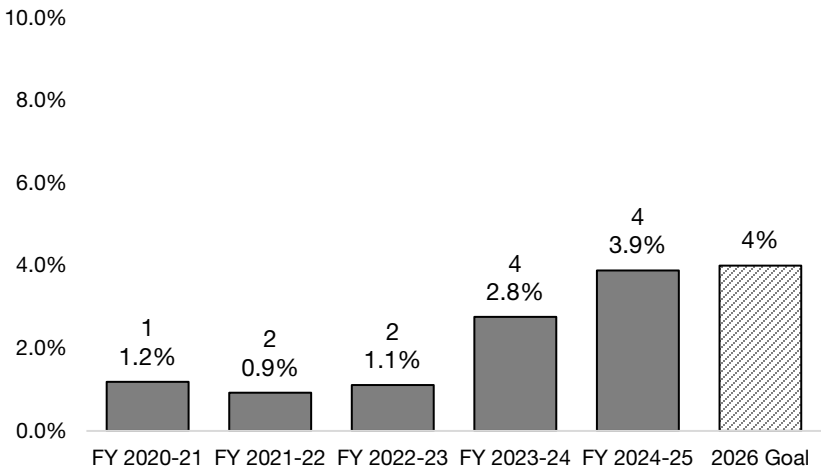
Boulder | % Veteran Staff New Hires



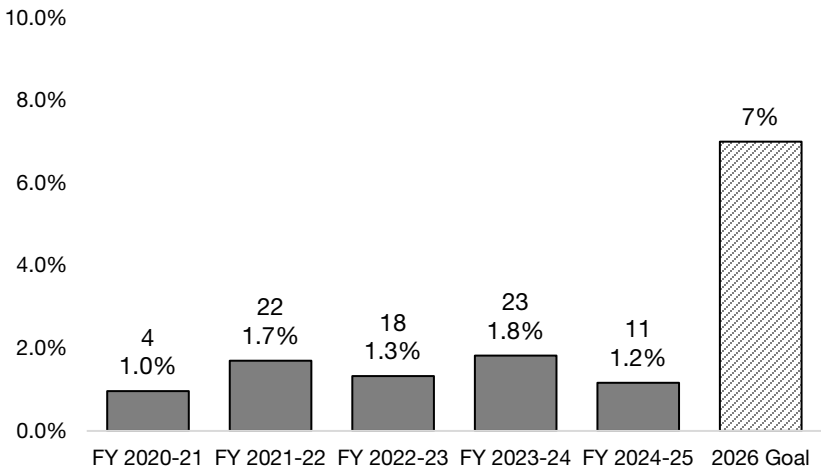
UCCS | % Veteran Staff New Hires



Denver | % Veteran Staff New Hires



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