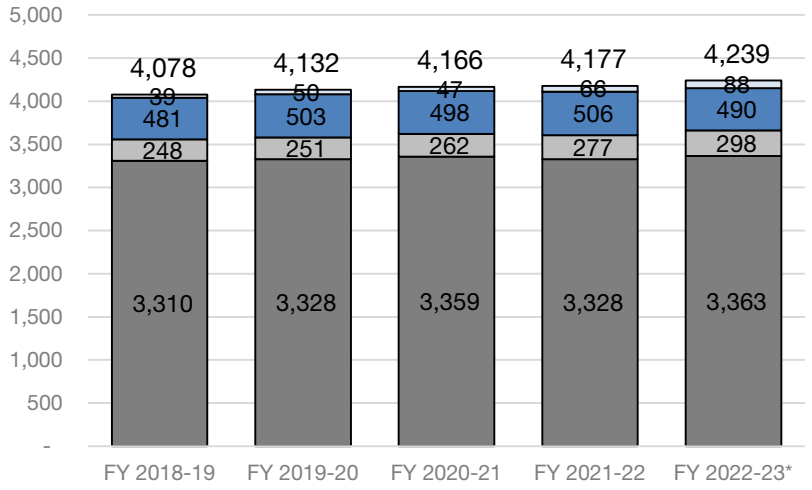
Faculty | Retained + New Hires

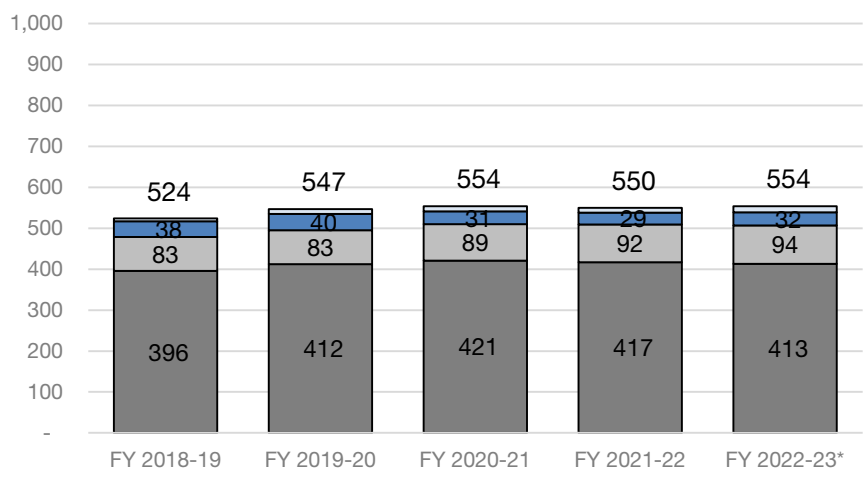
STRATEGIC METRIC WITH 2026 GOAL

Non-URM Faculty Retained
URM Faculty Retained
Non-URM Faculty New Hires
URM Faculty New Hires

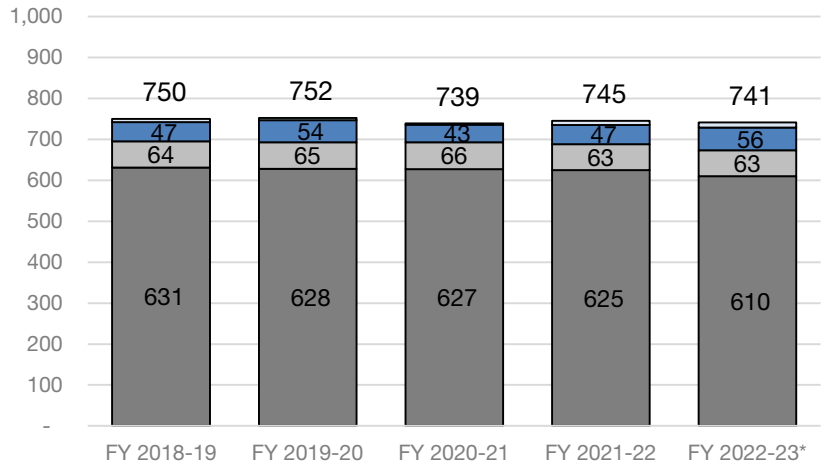
Boulder Faculty (Retained + New Hires)



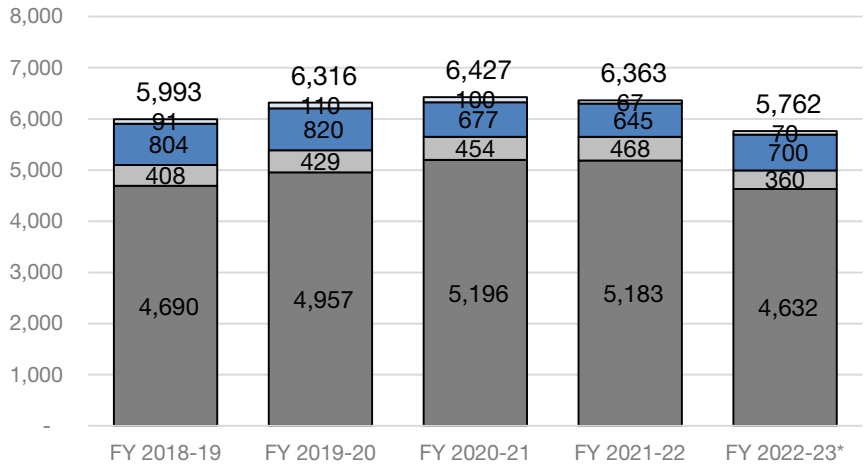
UCCS Faculty (Retained + New Hires)



Denver Faculty (Retained + New Hires)



Anschutz Faculty (Retained + New Hires)



2018-19 to 2022-23

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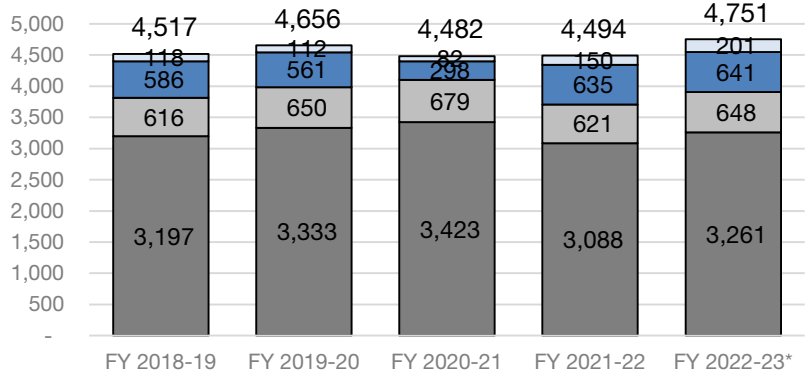
Source: HCM, Employee Services, Charts by CU System Institutional Research

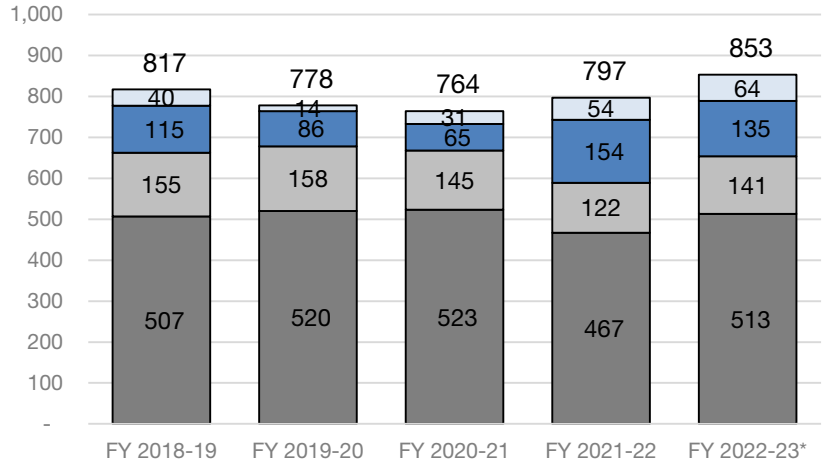
Staff | Retained + New Hires

Non-URM Staff Retained
URM Staff Retained
Non-URM Staff New Hires
URM Staff New Hires

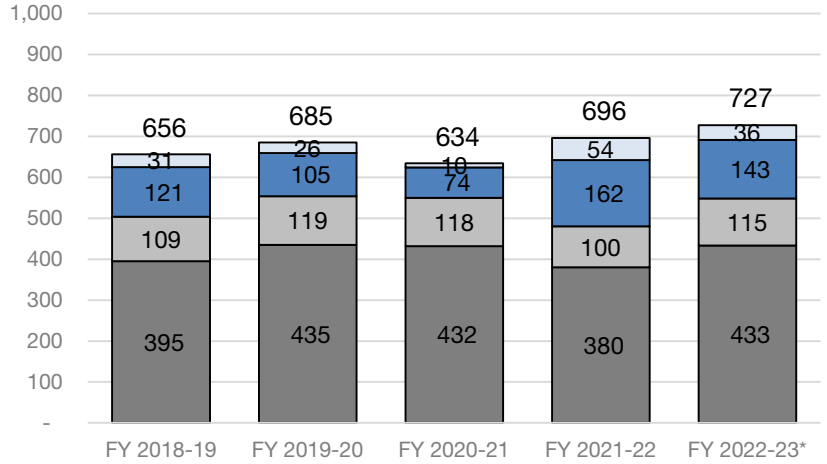
Boulder Staff (Retained + New Hires)



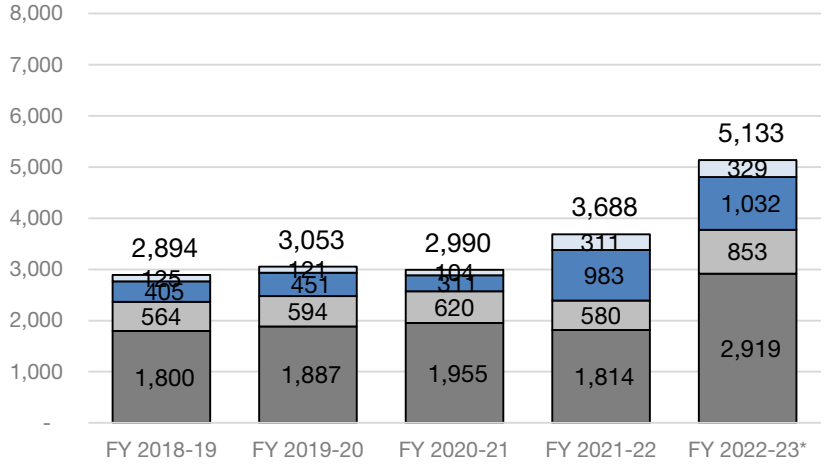
UCCS Staff (Retained + New Hires)



Denver Staff (Retained + New Hires)



Anschutz Staff (Retained + New Hires)



STRATEGIC METRIC WITH 2026 GOAL

2018-19 to 2022-23

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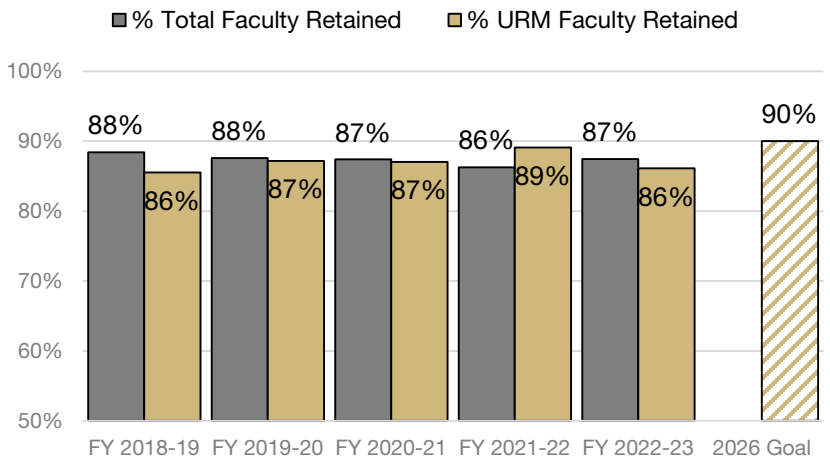
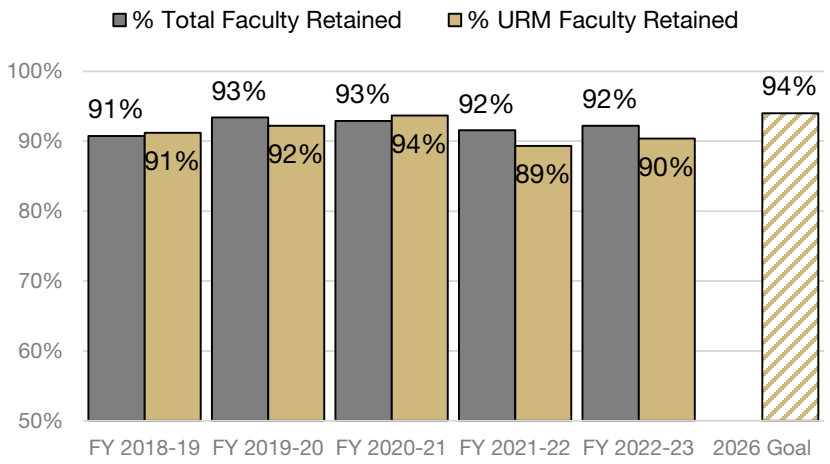
Faculty Retention | Percentage URM

STRATEGIC METRIC WITH 2026 GOAL

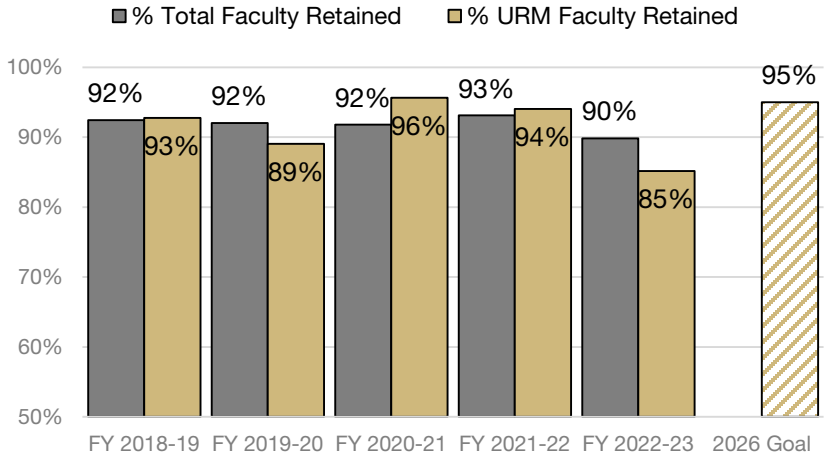
Boulder



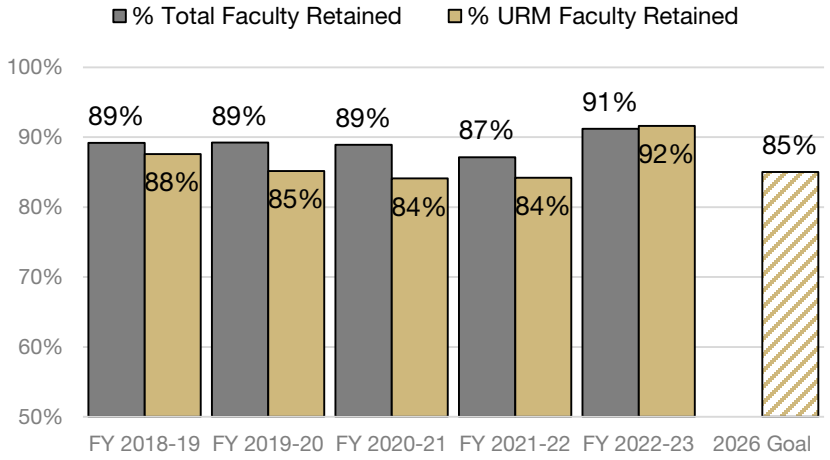
UCCS



Denver



Anschutz



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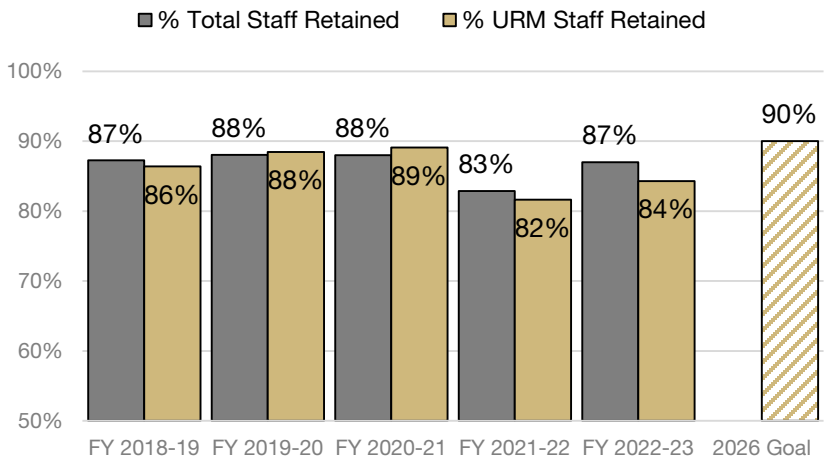
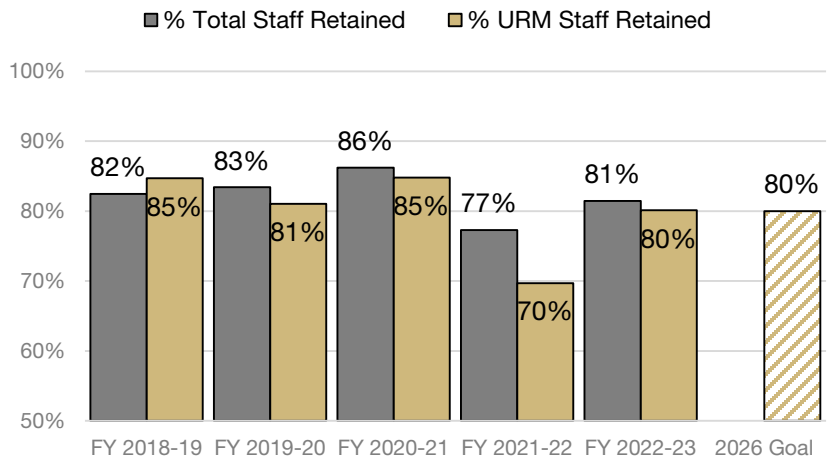
Staff Retention | Percentage URM

STRATEGIC METRIC WITH 2026 GOAL

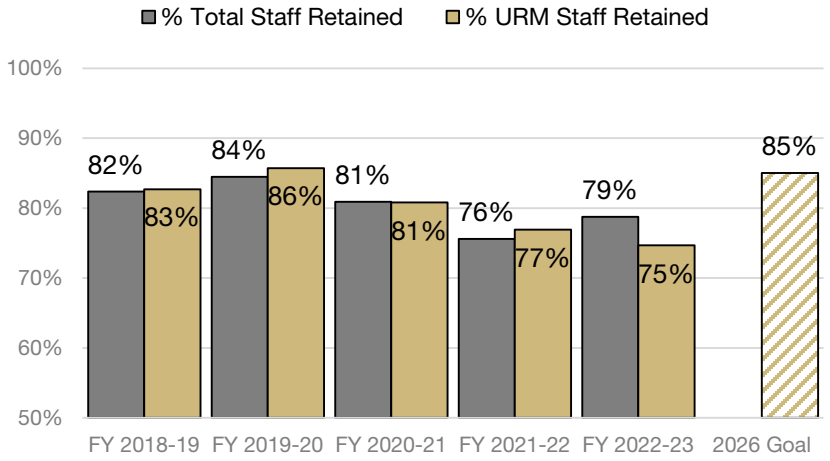
Boulder



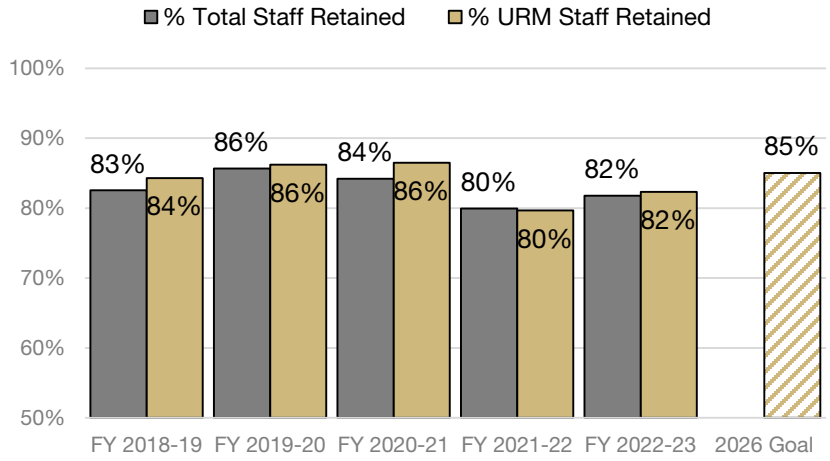
UCCS



Denver



Anschutz



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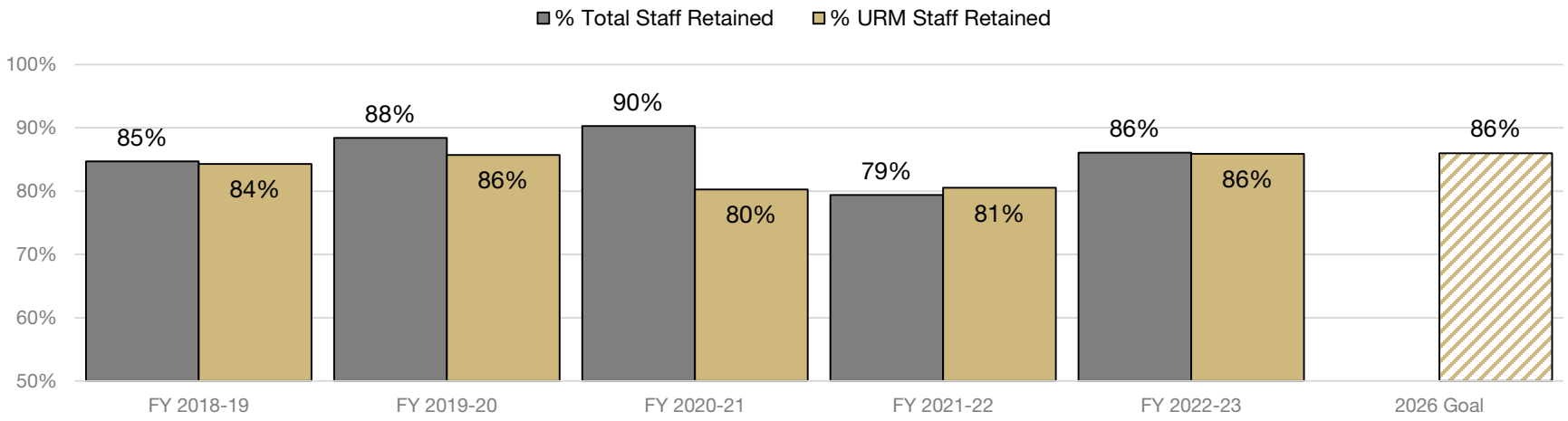
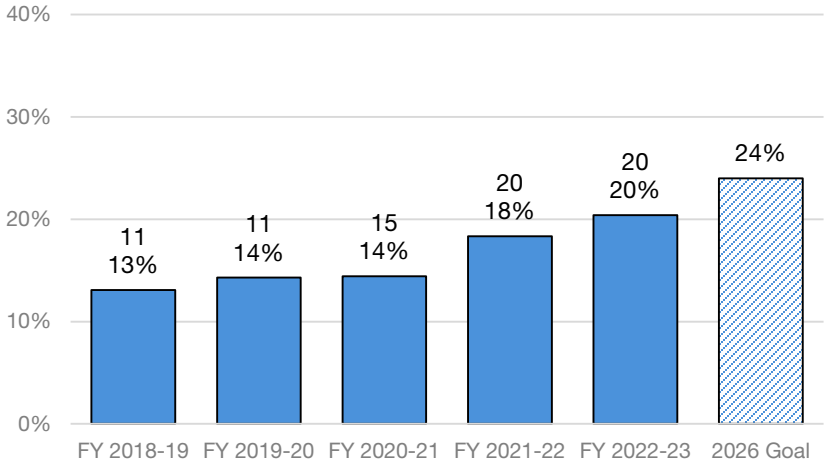
System Administration | Employee Retention & New Hires

STRATEGIC METRIC WITH 2026 GOAL

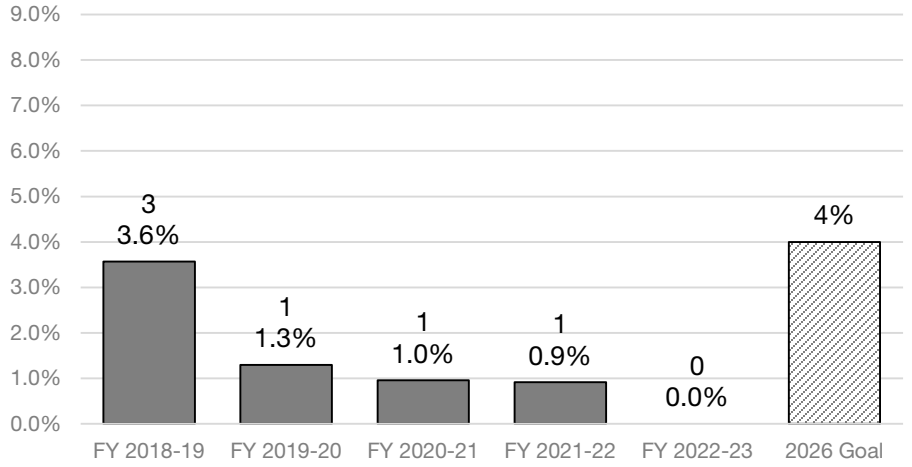
Staff Retention Rates



% URM Staff New Hires



% Veteran Staff New Hires



2018-19 to 2022-23

System Administration URM (Under-Represented Minority) includes:

- American Indian or Alaskan Native
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- More than one race (with underlying categories listed above)

Veteran includes all categories of Protected Veterans as self-reported in HCM.

FY 2022-23 final data as of August 2023.

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