Faculty & Staff Diversity

The CU Diversity Report is an important mechanism for campus officials to share information with the Board of Regents, campus community, and the public about efforts to increase campus diversity and provide an environment that allows all students to succeed. It includes the following information for each CU campus:

Faculty & Staff Diversity

- Faculty Diversity by Race/Ethnicity, Sex, & Military Affiliation
- Staff Diversity by Race/Ethnicity, Sex, & Military Affiliation

Access Resources Online





<u>2</u> 2

Faculty Retention | Percentage URM

127



Boulder | Faculty Retention Rates

UCCS | Faculty Retention Rates



Denver: Faculty Retention Rates



Anschutz | Faculty Retention Rates

■% Total Retained ■% URM Retained



STRATEGIC METRIC WITH 2026 GOAL

2020-21 to 2024-25

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all nontemporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

<u>2</u>~2



Staff Retention | Percentage URM

0%

128



Boulder | Staff Retention Rates

UCCS | Staff Retention Rates

■% URM Retained ■% Total Retained



Anschutz | Staff Retention Rates

■% Total Retained ■% URM Retained



2020-21 to 2024-25

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all nontemporary employees who were active on the last day of the prior time period.

2025.06

Denver: Staff Retention Rates











<u>2</u>~2