

CU Benefits Enrollment/Change Form Plan Year 2022-2023

Surviving Spouse/Partner

Instructions

- This form cannot be completed in a web browser, please download it to your desktop and open it in Adobe or Adobe Reader before completing.
- You have 31 days from your date of your Qualifying Life Change to complete and submit this enrollment/change form. Plan Information and current rate (PDF) information are available at https://www.cu.edu/employee-services/benefitswellness/surviving-spouse
- Coverage for dependent children is available only if dependent children were covered at the time of employee's death.
- Incomplete, illegible, incorrect or unsigned forms will not be processed. Consequently, your benefits could be delayed, or you could risk losing enrollment eligibility for certain benefits. All sections of this form must be completed.

Type of Enrollment				
Check one box only				
Newly Eligible Surviving Spouse -	Benefits effective:			
Qualifying Life Change:		mm/dd/y	ууу	
Type of Qualifying Life Change:				
Date of Qualifying Life Change:	nm/dd/yyyy	-		
Allowable changes to benefit elections are permissable or visit: <u>www.cu.edu/employ</u>				
Surviving Spouse/Partner	Information			
Completion of all sections is required				
Surviving Spouse/Partner Name (Last)		(Firs	st)	(Middle Initial)
Social Security Number – REQUIRED			CU ID # (assigne	d by CU after initial enrollment)
Preferred Telephone	Prefer	red Email Addre	SS	
Home Address	City		State	Zip Code
s this a change of address?	Yes	No		
Deceased Employee/Retir	ee Informatio	on – Initial I	Enrollment Only	
Completion of all sections is required	Active		Retiree – Current CU	J Contribution
Employee ID Number – REQUIRED	Name (Last)		(First)	(Middle Initial)
Date of Employment		Years of Serv	rice with CU	
- Employee Consises Bonefite	and Mallness I Day of	to Enrollmont/Ch	ngo Form	

Employee Services Benefits and Wellness | Benefits Enrollment/Change Form Revised: February 24, 2022 | benefits@cu.edu

ID #:

Section 1: Medical and Dental

Complete one option (A, B or C) below. Check one box under CU Health Plan, one box under Dental Plan Options, and one box under Coverage Levels.

OPTION A - UNDER AGE 65 - For surviving spouses/children of 401(a) employee/retirees. Complete this option only if you and your dependents are NOT eligible for Medicare.

CU Health Medical Plans:	CU Health Dental Plans:	Coverage Level:
Exclusive*	Essential Dental	Medical Dental
Kaiser*	Choice Dental	Surv Spouse Only
High Deductible (HSA Compatible)	Waive dental coverage (irrevocable)	Surv Spouse + Child(ren)
Waive medical coverage (irrevocable)	No change	Waive coverage
No change		No change
*CU Health Plan Exclusive is only available to Colorado residents & CU Health Plan Kaiser is available in specific geographic regions in Colorado.		
OPTION B – MEDICARE-ELIGIBLE/UNDER AGE 65 – For sur- coverage for individuals who ARE Medicare eligible AND inc	• • • • • • • • • • • • • • • • • • • •	• • • • •
coverage for individuals who ARE Medicare eligible AND inc	viving spouses/children of 401(a) employee/retire	• • • • •
coverage for individuals who ARE Medicare eligible AND inc	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.***	(Over/Under Plan)
coverage for individuals who ARE Medicare eligible AND inc	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.*** CU Health Dental Plans:	(Over/Under Plan) Coverage Level:
COVERAGE for individuals who ARE Medicare eligible AND incoverage for individual eligible and indiv	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.*** CU Health Dental Plans: Dental Premier	(Over/Under Plan) Coverage Level: Medical Dental
COVERAGE For individuals who ARE Medicare eligible AND inc CU Health Medical Plans: Choose only 1 of the following options: CU Health Plan – Medicare**/High Deductible (HSA Compatible) Alternate Medicare Payment (AMP) – Surv Spouse must be Medicare eligible Waive medical coverage (NO medical/NO AMP.	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.*** CU Health Dental Plans: Dental Premier Waive dental coverage (irrevocable)	(Over/Under Plan) Coverage Level: Medical Dental Surv Spouse Only Surv Spouse + Child(ren) Waive coverage
COVERAGE for individuals who ARE Medicare eligible AND inc CU Health Medical Plans: Choose only 1 of the following options: CU Health Plan – Medicare**/High Deductible (HSA Compatible) Alternate Medicare Payment (AMP) – Surv Spouse must be Medicare eligible	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.*** CU Health Dental Plans: Dental Premier Waive dental coverage (irrevocable)	(Over/Under Plan) Coverage Level: Medical Dental Surv Spouse Only Surv Spouse + Child(ren)
COVERAGE For individuals who ARE Medicare eligible AND inc CU Health Medical Plans: Choose only 1 of the following options: CU Health Plan – Medicare**/High Deductible (HSA Compatible) Alternate Medicare Payment (AMP) – Surv Spouse must be Medicare eligible Waive medical coverage (NO medical/NO AMP.	viving spouses/children of 401(a) employee/retire dividuals who ARE NOT eligible for Medicare.*** CU Health Dental Plans: Dental Premier Waive dental coverage (irrevocable)	(Over/Under Plan) Coverage Level: Medical Dental Surv Spouse Only Surv Spouse + Child(ren) Waive coverage

CU Health Medical Plans:	CU Health Dental Plans:	Coverage Level:
Choose only 1 of the following options:		
	Dental Premier	Medical Dental
CU Health Plan – Medicare**		
	Waive dental coverage (irrevocable)	Surv Spouse Only
Alternate Medicare Payment (AMP)		
	No change	Surv Spouse + Child(ren)
Waive medical coverage (NO medical/NO		
AMP. Irrevocable election)		Waive coverage
No change		No change

^{*}The Medicare individual will be covered under the CU Medicare (must be enrolled in original Medicare Parts A and B) and the non-Medicare individual will be covered under the CU Health Plan – High Deductible plan.

**If enrolling in the CU Health Plan – Medicare, individual must be enrolled in original Medicare Parts A and B. Documentation required.

Name:	ID#:
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Dependent Enrollment



Complete all information. If not applicable, write N/A. If you need to add more children, please make copies of this page.

Coverage is available only if surviving spouse/children were covered at the time of employee/retiree's death.

Surviving Spou	se En	rollme	nt	
Last, First, MI				
Gender: Male (please check one – rec	Fema quired for			SS Number
Medicare-eligible?	Yes	No	Medicare Claim Number:	(Documentation required)
Child 1				
Gender: Male (please check one – rec	Fema quired for			SS Number
Relationship to Surv	Spouse:	Biolo	ogical/adopted Child Stepchild	I (child of spouse/partner)
		Chil	d for whom you have legal respons	sibility
		· · · · ·	,	,
Medicare-eligible?	Yes	No	Medicare Claim Number:	(Documentation required)
Child 2				
Last, First, MI				
Gender: Male (please check one – rec	Fema quired for		Date of Birth (mm/dd/yyyy): e enrollment)	SS Number
Relationship to Surv	Spouse:	Biolo	ogical/adopted Child Stepchild	I (child of spouse/partner)
		Chil	d for whom you have legal respons	sibility
Medicare-eligible?	Yes	No	Medicare Claim Number:	(Documentation required)
Child 3				
Last, First, MI				
Gender: Male (please check one – rec	Fema quired for			SS Number
Relationship to Surv	Spouse:	Biolo	ogical/adopted Child Stepchild	l (child of spouse/partner)
		Chil	d for whom you have legal respons	sibility
Medicare-eligible?	Yes	No	Medicare Claim Number:	(Documentation required)

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Name:	ID#:	
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General Fraud Statement

Any surviving spouse, surviving spouse's dependent(s) or other individual(s) who knowingly provides false, incomplete or misleading facts or information on any Benefits Enrollment/Change Form, benefits enrollment website, affidavit, or other document for the purpose of defrauding or attempting to defraud the university's benefits plans hereto commits a fraudulent act. Any such person will be subject to civil and/or criminal penalties, fines, denial of enrollment in any or all the university's benefits plans, or as provided in regulations, statutes, and applicable written directives.

Authorization and Signature – Read, Sign and Send in

- I certify that by completing, signing and returning this form, I agree to abide by the eligibility, enrollment and election procedures for my University of Colorado benefits as outlined on the Employee Services website at www.cu.edu/benefits.
- By signing this form, I attest that I have reviewed the dependent eligibility definitions and that the information I am sending is true and accurate. I understand that if I have knowingly provided false or misleading information related to the enrollment of an ineligible dependent in a benefits plan, I may be subject to discipline, and the university may be required to take action to recover funds expended due to fraud or fiscal misconduct.
- I certify that I have been given the opportunity to enroll for group benefits insurance as offered by and through the University of Colorado. I understand that I cannot change certain elections until the next Open Enrollment period unless I have a Qualifying Life Change.
- I agree to utilize the appeal procedure(s) established by the carrier(s)/administrator for resolving claims disputes. Depending on the conditions set forth by the carrier, this agreement may require binding arbitration instead of a court trial for dispute resolution.
- I acknowledge that carriers may release certain information about me and/or my dependent(s) when required under federal or state law, or pursuant to legal process, and may release and obtain medical information to or from other carriers, providers, and public agencies for the purpose of providing health care services, to facilitate payment for these services, and conduct related administrative operations.

•	I hereby authorize the Ur me directly.	niversity of Colorado to dedu	ct the necess	ary premiums, if any, from my paycheck or bill	
Signatu	re:			Date:	-

Name:	ID#:
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Complete Your Enrollment Through Secure Upload

Upload your Benefits Enrollment/Change Form electronically for a fast and secure method to complete your enrollment:

- 1. COMPLETE and SIGN (page 4)
- 2. **SAVE** this form to your device
- 3. <u>CLICK</u> to upload your saved form and supporting documents if applicable. You will be prompted to sign into your employee portal if you are not already signed in.

If you DO NOT have access to the employee portal, securely UPLOAD your form HERE.

If you do not have an employee ID, please use one of the alternate submission options.

Dependent eligibility verification (DEV)

If you are enrolling a NEW dependent that has not completed <u>dependent eligibility verification (DEV)</u> with Employee Services, you may upload your supporting documents with this Benefits Enrollment/Change Form or you will need to complete the DEV process in your <u>employee portal</u> within 31 days of your hire date or Qualifying Life Change.

Alternate Ways to Complete Enrollment

In the event you are unable to complete your enrollment electronically, you may do so in the ways described below. Note that these methods do take longer to process.

Make a copy and mail the original to:

Employee Services University of Colorado 1800 Grant Street, Suite 400 Denver, CO 80203

By fax

Fax to 303-860-4299 (retain a copy of the fax transmission)

By email

Documents with personal information should never be emailed for security reasons.

Alternate DEV submission

If you are unable to access your portal and need to submit DEV documentation, <u>Click Here</u> or go to https://www.cu.edu/node/116040. This is only recommended in the rare case you do not have access to your employee portal. DEV submitted this way will take longer to process.