



# University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

## BOARD OF REGENTS

**Version: DRAFT-1**  
NOTE: [Key to Track Changes and Revisions in Academic Policies](#)  
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1 LAWS OF THE REGENTS

2  
3 ARTICLE 5: FACULTY

4  
5 Part C: Faculty Appointments and Tenure

6  
7 5.C.4 Dismissal for Cause of Tenured or Tenure-Track Faculty

8  
9 (A) ~~The administration may terminate a~~ A tenured or tenure-track faculty ~~appointment~~  
10 member may be dismissed for cause in accordance with the rules and procedures  
11 stated in regent policy 5.E., when in the judgment of the Board of Regents and  
12 subject to the Board of Regents constitutional and statutory authority, the good of  
13 the university requires such action.

14  
15 (1) The grounds for dismissal shall be demonstrable professional incompetence;  
16 conviction, whether by a plea or a verdict of guilty or following a plea of nolo  
17 contendere, for any felony or any offense involving moral turpitude; violation  
18 of university policies pertaining to discrimination, harassment, sexual  
19 misconduct, research misconduct, or fiscal misconduct; violation of the  
20 weapons control policy; material or repeated neglect of duty; or other conduct  
21 that falls below minimum standards of professional integrity.

22  
23 ~~(B) (2) Dismissal for cause proceedings for tenured and tenure-track faculty~~  
24 ~~shall follow the rules and procedures stated in regent policy 5.E.~~ Only the Board of  
25 Regents may revoke tenure.

26  
27 ~~(4) (3)~~ Nonrenewal of a tenure-track appointment shall not be regarded as  
28 dismissal for cause and the provisions of regent policy 5.E shall not apply.

29  
30 5.C.5 Termination for Cause of Instructional, Research, or Clinical Faculty

31  
32 ~~(C)(B) Nonrenewal or t~~ermination of an instructional, research, or clinical faculty  
33 appointment is subject to any campus policies and the terms of the individual's letter of  
34 offer or employment agreement, ~~which shall align with the framework established in the~~  
35 ~~corresponding administrative policy statement.~~ See article 5.C.3(C) and Administrative  
36 Policy Statement 5060, section II.D.2.- The provisions of regent policy 5.E shall not  
37 apply.  
38

39  
40 **History:**

- 41 • Adopted: September 14, 2018 (Moved from the old article 5.B, 5.C., 5.D, and 5.E); Became  
42 effective July 1, 2020.  
43 • Revised: N/A.

- 44 • Last Reviewed: April 10, 2025.  
45 • Non-substantive Changes: January 2024; July 30, 2025 (Conforming amendments made  
46 for renumbering of regent laws and policies: Reference to article 1.E changed to article 1.D  
47 and reference to regent policy 1.D changed to regent policy 1.C in Article 5.B: Academic  
48 Freedom).

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