



# University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

## BOARD OF REGENTS

### LAWS OF THE REGENTS

### ARTICLE 5: FACULTY

### Part C: Faculty Appointments and Tenure

#### 5.C.4 Dismissal for Cause

(A) ~~The administration may terminate a~~ tenured or tenure-track faculty ~~appointment member may be dismissed~~ for cause ~~in accordance with the rules and procedures stated in regent policy 5.E.~~, when in the judgment of the Board of Regents and subject to the Board of Regents constitutional and statutory authority, the good of the university requires such action.

(1) The grounds for dismissal shall be demonstrable professional incompetence; conviction, whether by a plea or a verdict of guilty or following a plea of nolo contendere, for any felony or any offense involving moral turpitude; violation of university policies pertaining to discrimination, ~~harassment~~, sexual misconduct, ~~research misconduct~~, or fiscal misconduct; violation of the weapons control policy; material or repeated neglect of duty; or other conduct that falls below minimum standards of professional integrity.

~~(B) (2) Dismissal for cause proceedings for tenured and tenure-track faculty shall follow the rules and procedures stated in regent policy 5.E.~~ Only the Board of Regents may revoke tenure.

~~(+)~~ (3) Nonrenewal of a tenure-track appointment shall not be regarded as dismissal for cause and the provisions of regent policy 5.E shall not apply.

~~(C)(B) Nonrenewal or t~~ermination of an instructional, research, or clinical faculty appointment is subject to any campus policies and the terms of the individual's letter of offer or employment agreement, ~~which shall align with the framework established in the corresponding administrative policy statement.~~ See article 5.C.3(C) and Administrative Policy Statement 5060, section II.D.2. The provisions of regent policy 5.E shall not apply.

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#### History:

- Adopted: September 14, 2018 (Moved from the old article 5.B, 5.C., 5.D, and 5.E); Became effective July 1, 2020.
- Revised: N/A.
- Last Reviewed: April 10, 2025.

- 43 • Non-substantive Changes: January 2024; July 30, 2025 (Conforming amendments made  
44 for renumbering of regent laws and policies: Reference to article 1.E changed to article 1.D  
45 and reference to regent policy 1.D changed to regent policy 1.C in Article 5.B: Academic  
46 Freedom).

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