

CU Strategic Plan 2.0 Update

July 20, 2026



BOULDER
SPRINGS
DENVER
ANSCHUTZ

Overview

1. Review Process
2. Review Structure
3. Review Metrics and Goals
4. Discussion on next steps

Strategic Plan 2.0 Process & Engagement

CU Leadership Individual Meetings (CU Board of Regents, President, Chancellors, Provosts, and CFOs)

- Individual meetings conducted between March – June 2025

CU Board of Regents Continued Engagement (CU Board of Regents Meeting)

- January 2025: Retreat
- March – June 2025: Individual meetings conducted with Regents
- September 2025
- November 2025
- February 2026
- April 17, 2026
- June 4, 2026
- July 2026: Retreat

Strategic Plan 2.0 Process & Engagement (Cont.)

Strategic Plan 2.0 Working Group Meetings (*meetings range between 2 – 4 hrs.*)

- May 14, 2025 (*Kickoff meeting*)
- August 29, 2025
- September 26, 2025
- November 21, 2025
- January 20, 2026
- March 13, 2026
- April 3, 2026
- May 8, 2026
- May 29, 2026
- July 10, 2026

Steering Committee (comprised of the President and Chancellors)

- October 30, 2025
- November 12, 2025
- December 18, 2026
- April 9, 2026
- May 14, 2026
- May 28, 2026
- July 13, 2026

Strategic Plan 2.0 Process & Engagement (Cont.)

CU Shared Governance

- November 3, 2025: CU Staff Council
- November 20, 2025: CU Faculty Council
- January 21, 2026: Intercampus Student Forum (ICSF)
- April 23, 2026: CU Faculty Council
- June 1, 2026: CU Staff Council

Constituent Engagement Tool Survey

- November 19, 2025: engagement survey launches
- January 7, 2026: notification/reminder
- February 2, 2026: final email reminder to Student, Staff, Faculty and CUF Trustees
- February 6, 2026: survey closed

Co-Chairs Meetings

- Co-chairs have met weekly (sometimes more frequently) since December 2024

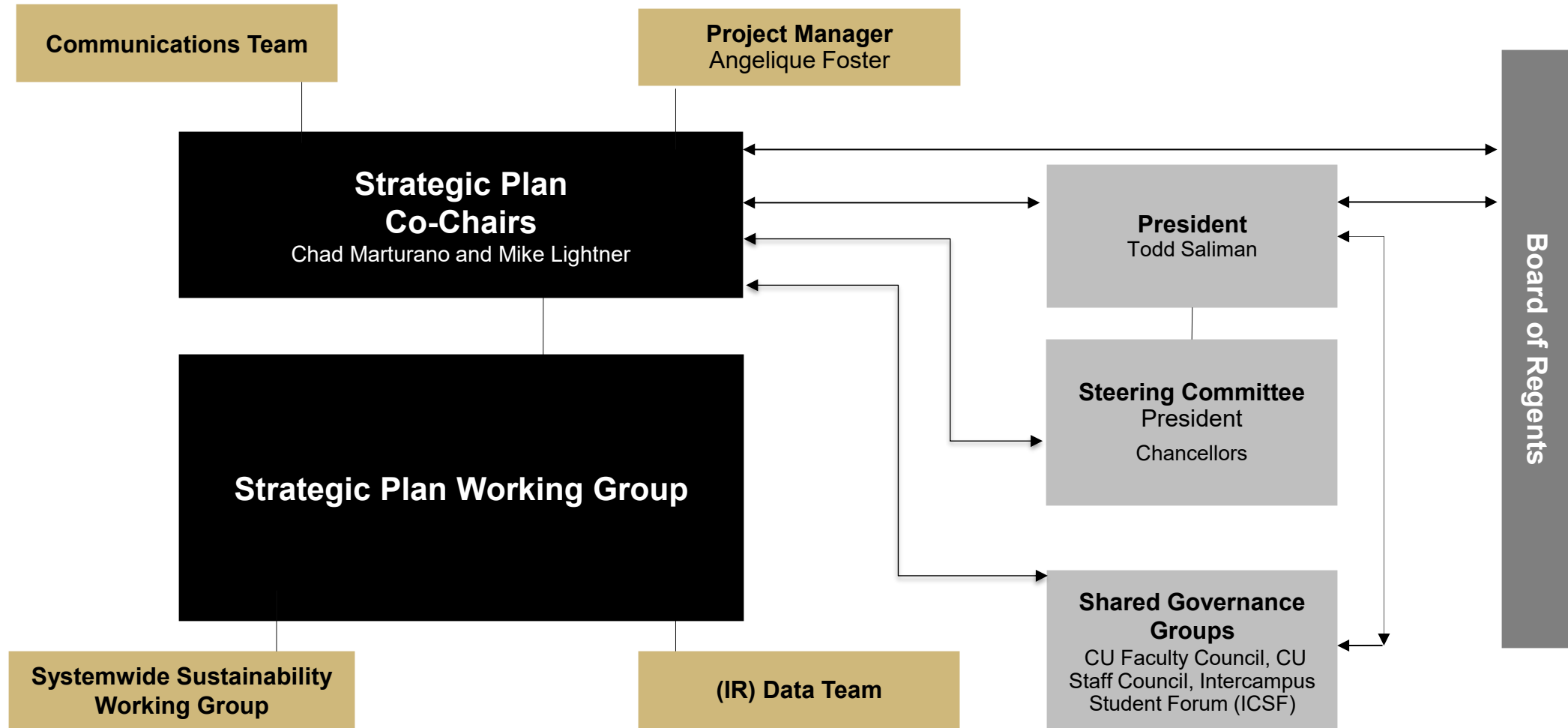
Strategic Plan 2.0 Working Group

CU Strategic Plan 2.0 Co-Chairs		Strategic Plan Project Manager	Artificial Intelligence	
 Chad Marturano , Vice President and CFO, CU System Administration	 Michael Lightner , Vice President for Academic Affairs (Academic Affairs)	 Angelique Foster , Assistant Vice President of Strategic Initiatives, CU System Administration		Artificial Intelligence Managed by Diane Sieber , Director of Herbst Program for Engineering, Ethics & Society, CU Boulder (Faculty)
CU Boulder	UCCS	CU Denver	CU Anschutz	CU System
 D'Andra Mull , Vice Chancellor for Student Affairs (Student Affairs)	 Chris Malec , Associate Teaching Professor, Department of Computer Science, College of Engineering and Applied Science (IRC Faculty)	 Dean Marvin Lynn , School of Education & Human Development (Dean & Faculty)	 Dr. Laura Buccini , PH, MPH, MA, Assistant Vice Chancellor for Research Development and Strategy (Research)	 Danielle Radovich Piper , Senior Vice President for External Relations and Strategy (External Relations)
 Mandy Cole , Associate Vice Chancellor for Budget and Finance, Finance and Business Strategy (Finance)	 Benek Altayli , Assistant Vice Chancellor for Health and Wellness (Student Affairs & Retention)	 Anthony Wilson , Assistant Director of Finance and Operations in the College of Arts and Media (Budget and Finance)	 Dr. Elias Provencio-Vasquez , Dean and Professor, University of Colorado College of Nursing (Dean & Faculty / Clinical Care)	 Judi Diaz Bonacquisti , EdD Vice President for Collaboration (Collaborative)
 Dr. Marissa A Ehringer , Professor & Chair, Department of Integrative Physiology; Member, Institute for Behavioral Genetics (Faculty)	 Deann Barrett , HR Director for the College of Letters, Arts & Sciences/Staff Council System, President for the Campus Staff Gov Group (Human Resources)	 Amy McGuire , Director of Strategic Projects (Special Projects)	 Dr. Gali Baler , Managing Director of Strategy & Operations (Innovation)	 Michael Lightner , Vice President for Academic Affairs (Academic Affairs)
 Dr. Ashley Grice , Senior Consultant, Office of Leadership Support and Programming (Staff)	 Jevita Rogers , Associate Vice Chancellor for Enrollment Management (Enrollment)	 Pam Toney , Associate Vice Chancellor for Enrollment Management (Enrollment)	 Ryan Davis , Associate Vice Chancellor for Budget, Planning and Campus Strategy (Finance)	 Agnessa Vartanova , Associate Vice President, Internal Audit (Internal Audit)
 Bryn Reese , Associate Vice Chancellor for Innovation Partnerships, Research & Innovation Office; Venture Partners at CU Boulder (Innovations)	 Glen Whitehead , Chair, Dept. of Visual and Performing Arts, Professor of Music, College of Letters, Arts & Sciences (Faculty)	 Erika Larson , Assistant Vice Chancellor for Student Success (Student Affairs)	 Jill Taylor , Associate Vice Chancellor for Academic Affairs (Academic)	 Annie Baccary , Vice President for Advancement Administration

Strategic Planning Process Structure

■ Co-Chairs & Strategic Plan Work Group
■ Strategic Support

NOTE: Gather input from CUF Trustees & Alumni



Strategic Plan 2.0 Timeline

Strategic Shift:

- Transition from a traditional 5-year or 10-year plan to a more agile framework

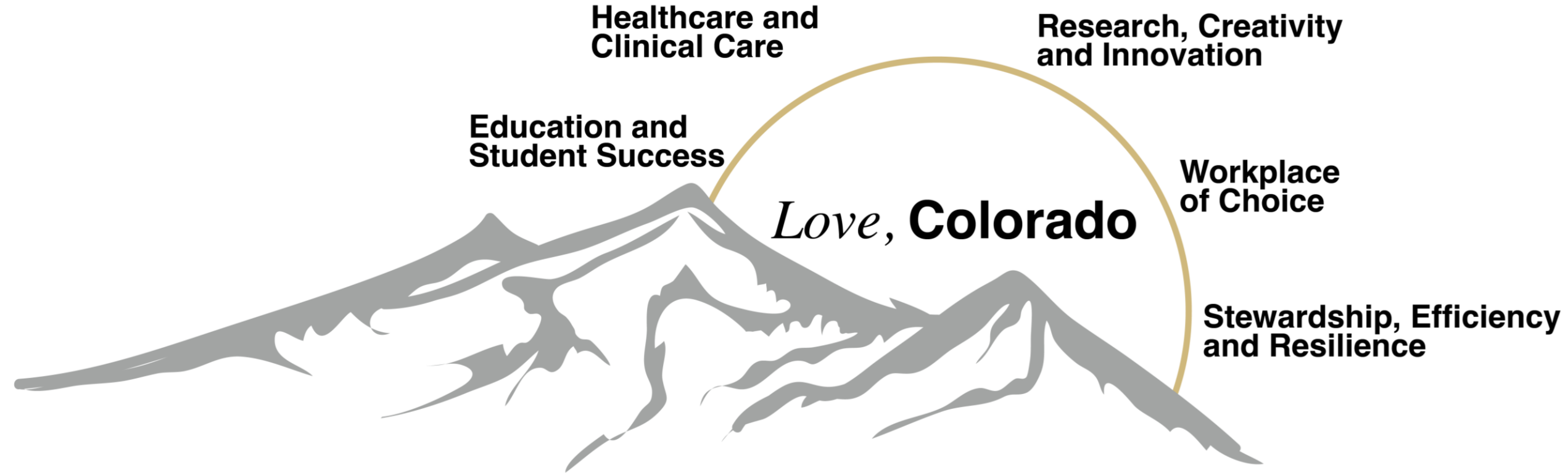
Approach:

- 12 Year Foundational Timeline
 - Long-term direction, continuously refreshed
- 3-Year Strategic Cycles
 - Rolling planning horizon for flexibility and responsiveness
- Annual Review
 - Regular assessment of progress towards goals and achievement of milestones

Rationale:

- Rapid rate of change required greater adaptability
- Enables faster decision-making and alignment

CU Strategic Plan 2.0 Priority Areas



METRICS WITH GOALS 2.0

Historical Data & 2028-29 Goals



Metrics with Goals 2.0 – Maintaining Historical Prospective

Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	Year 1	Year 2	Year 3	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2028-29
Education & Student Success									
Total Enrollment (Fall Census)	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Fall 2027	Fall 2028	
First-Time, Full-Time Retention Rates (Fall-to-Fall, First-Time Full-Time)	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025	Fall 2025 to Fall 2026	Fall 2026 to Fall 2027	Fall 2027 to Fall 2028	
Incoming Undergraduate Persistence Rates (Fall-to-Fall, First-Time & Transfers, Full-Time & Part-Time)	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025	Fall 2025 to Fall 2026	Fall 2026 to Fall 2027	Fall 2027 to Fall 2028	
4-Year Graduation Rates (First-Time, Full-Time Cohort)	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	
6-Year Graduation Rates (First-Time, Full-Time Cohort)	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	
Healthcare & Clinical Care									
Patients Served by CU Anschutz Clinical Faculty	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	
Research, Creativity, and Innovation									
Sponsored Research Awards & Gifts	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	
Workplace of Choice									
Total Retention Rate	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	
Stewardship, Efficiency, and Resilience									
Fundraising	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	
Sustainability (GHG)	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	

CU Boulder Goals 2.0

Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2028-29
Education & Student Success						
Total Enrollment (Fall Census)	36,289	36,430	37,485	38,799	39,138	39,986
First-Time, Full-Time Retention Rates (Fall-to-Fall, First-Time Full-Time)	87.5%	87.8%	89.1%	90.2%	91.2%	92.7%
Incoming Undergraduate Persistence Rates (Fall-to-Fall, First-Time & Transfers, Full-Time & Part-Time)	86.0%	85.9%	88.2%	89.0%	90.2%	91.5%
4-Year Graduation Rates (First-Time, Full-Time Cohort)	57.8%	57.4%	57.5%	59.2%	62.1%	65.1%
6-Year Graduation Rates (First-Time, Full-Time Cohort)	74.0%	74.7%	74.9%	74.1%	74.3%	77.3%
Healthcare & Clinical Care						
Patients Served by CU Anschutz Clinical Faculty	N/A					
Research, Creativity, and Innovation						
Sponsored Research Awards & Gifts	\$658.0	\$684.2	\$742.2	\$766.7	\$660.9	\$770.0
Workplace of Choice						
Total Employee Retention Rate	84.5%	87.3%	88.3%	87.1%	88.4%	90.0%
Stewardship, Efficiency, and Resilience						
Fundraising	\$162.6	\$158.0	\$155.4	\$228.9	\$274.6	\$375.0
Sustainability (GHG)	114,450	121,863	122,364	121,704	105,338	Reduction by Year 3

UCCS Goals 2.0 | DRAFT*

Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2028-29
Education & Student Success						
Total Enrollment (Fall Census)	11,385	10,812	10,678	10,626	10,607	10,550*
First-Time, Full-Time Retention Rates (Fall-to-Fall, First-Time Full-Time)	67.0%	67.6%	67.4%	68.3%	70.4%	71.0%*
Incoming Undergraduate Persistence Rates (Fall-to-Fall, First-Time & Transfers, Full-Time & Part-Time)	65.6%	66.7%	66.9%	67.0%	68.6%	69.0%*
4-Year Graduation Rates (First-Time, Full-Time Cohort)	28.2%	28.1%	29.4%	30.5%	30.9%	32.0%*
6-Year Graduation Rates (First-Time, Full-Time Cohort)	44.1%	42.5%	45.3%	46.9%	45.9%	47.0%*
Healthcare & Clinical Care						
Patients Served by CU Anschutz Clinical Faculty	N/A					
Research, Creativity, and Innovation						
Sponsored Research Awards & Gifts	\$9.3	\$17.1	\$19.3	\$12.7	\$10.9	\$13.0
Workplace of Choice						
Total Employee Retention Rate	83.3%	85.7%	87.7%	86.1%	86.7%	85% – 89%
Stewardship, Efficiency, and Resilience						
Fundraising	\$30.7	\$18.7	\$14.2	\$15.7	\$15.3	\$16.0
Sustainability (GHG)	19,303	18,228	18,494	17,636	16,710	Reduction by Year 3

CU Denver Goals 2.0

Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2028-29
Education & Student Success						
Total Enrollment (Fall Census)	14,884	14,509	13,968	13,730	13,853	14,300
First-Time, Full-Time Retention Rates (Fall-to-Fall, First-Time Full-Time)	74.7%	69.4%	71.4%	72.6%	76.5%	83.0%
Incoming Undergraduate Persistence Rates (Fall-to-Fall, First-Time & Transfers, Full-Time & Part-Time)	73.7%	70.7%	71.4%	74.0%	76.1%	79.0%
4-Year Graduation Rates (First-Time, Full-Time Cohort)	27.9%	28.8%	31.2%	34.4%	30.6%	36.0%
6-Year Graduation Rates (First-Time, Full-Time Cohort)	48.0%	43.8%	47.3%	46.1%	48.9%	53.0%
Healthcare & Clinical Care						
Patients Served by CU Anschutz Clinical Faculty	N/A					
Research, Creativity, and Innovation						
Sponsored Research Awards & Gifts	\$19.5	\$29.0	\$31.7	\$29.1	\$19.7	\$30.0
Workplace of Choice						
Total Employee Retention Rate	85.0%	84.5%	85.5%	86.7%	89.8%	88% – 90%
Stewardship, Efficiency, and Resilience						
Fundraising	\$11.9	\$13.0	\$14.5	\$31.4	\$16.1	\$21.0
Sustainability (GHG)	5,470	6,912	6,791	6,578	6,290	Reduction by Year 3

CU Anschutz Goals 2.0

Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2028-29
Education & Student Success						
Total Enrollment (Fall Census)	4,511	4,475	4,494	4,553	4,640	4,739
Healthcare & Clinical Care						
Patients Served by CU Anschutz Clinical Faculty	696,282	739,556	774,088	804,499	813,704	1,000,000
Research, Creativity, and Innovation						
Sponsored Research Awards & Gifts	\$777.8	\$867.0	\$910.0	\$890.0	\$904.8	\$945.0
Workplace of Choice						
Total Employee Retention Rate	84.9%	86.9%	88.6%	88.1%	88.0%	87.0%
Stewardship, Efficiency, and Resilience						
Fundraising	\$179.6	\$245.0	\$244.0	\$248.9	\$233.0	\$290.0
Sustainability (GHG)	58,640	64,713	64,250	64,091	60,657	Reduction by Year 3

CU System Administration Goals 2.0

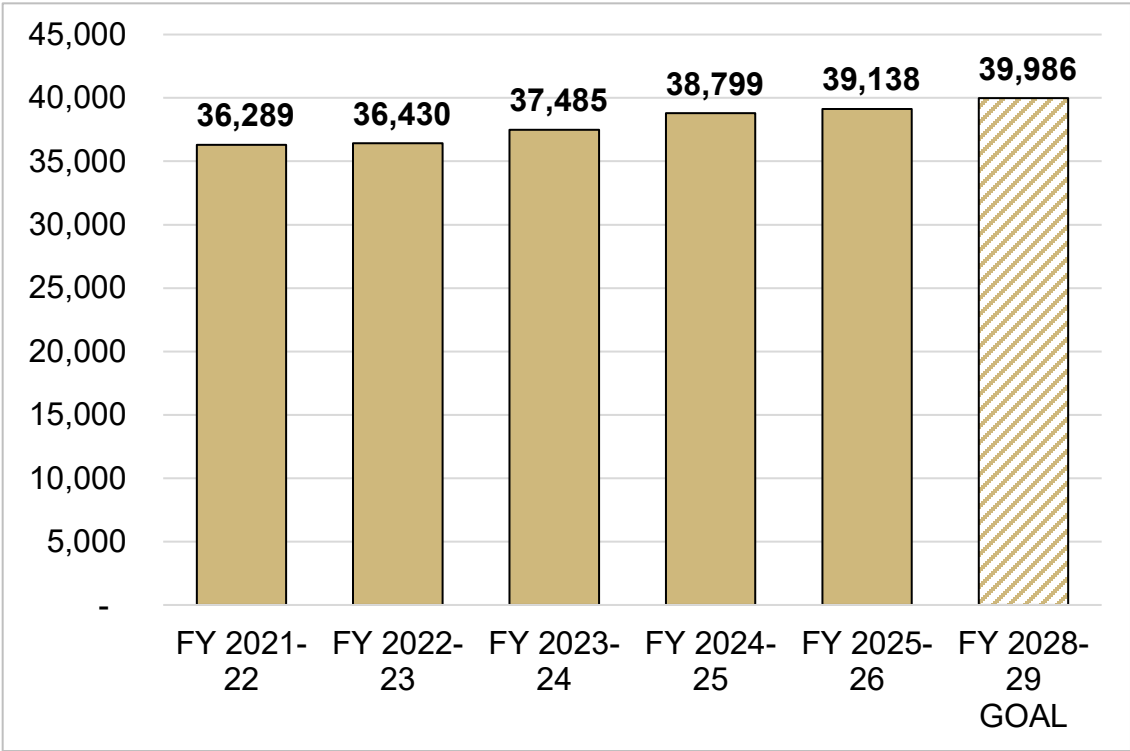
Strategic Plan Data Timeline (Strategic Cycle 1)	Historical Data				Base	GOAL
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2028-29
Education & Student Success						
Total Enrollment (Fall Census)	67,069	66,226	66,625	67,708	68,238	69,575
Conduct Study and Report on CU Alumni Outcomes						Qualitative
Healthcare & Clinical Care						
Patients Served by CU Anschutz Clinical Faculty	696,282	739,556	774,088	804,499	813,704	1,000,000
Research, Creativity, and Innovation						
Sponsored Research Awards & Gifts	\$1,464.6	\$1,597.4	\$1,703.2	\$1,698.5	\$1,596.3	\$1,758.0
Workplace of Choice						
System Administration Employee Retention Rate	79.4%	86.1%	91.3%	90.1%	90.9%	85% – 90%
Employee Engagement Survey Results						Qualitative
Stewardship, Efficiency, and Resilience						
Fundraising	\$384.7	\$434.7	\$428.1	\$524.9	\$591.3	\$702.0
Sustainability (GHG)	197,863	211,716	211,899	210,009	188,995	Reduction by Year 3

EDUCATION & STUDENT SUCCESS

- Total Enrollment
- First-Time Full-Time Retention Rates
- Incoming Undergraduate Persistence Rates
(Fall-to-Fall, First-Time & Transfer Students)
- 4-Year Graduation Rates
- 6-Year Graduation Rates

Total Enrollment | CU Boulder

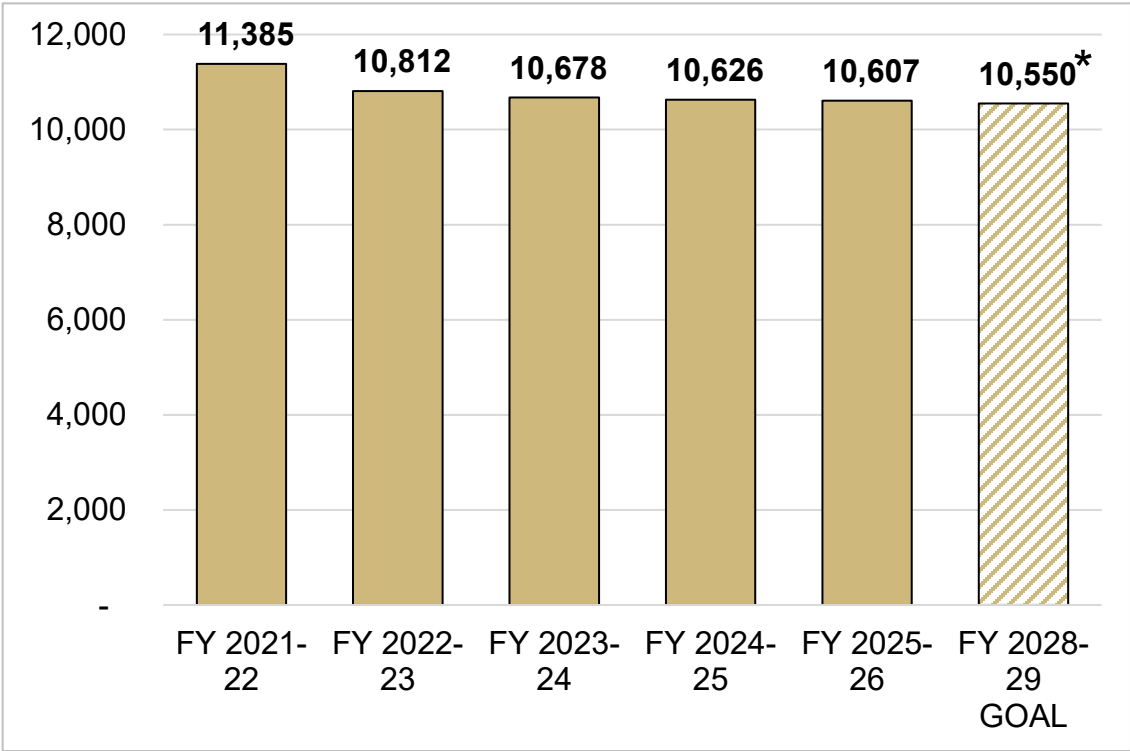
Description: Fall census enrollment, all levels, degree-seeking + non-degree-seeking, with state reportable hours.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Total	36,289	36,430	37,485	38,799	39,138
Undergraduate	29,813	29,817	30,978	32,244	32,798
Graduate	6,476	6,613	6,507	6,555	6,340
Resident	20,705	20,562	21,436	22,275	22,909
Non-Resident	15,584	15,868	16,049	16,524	16,229
Full-Time	33,606	34,095	35,093	36,595	37,242
Part-Time	2,683	2,335	2,392	2,204	1,896
Degree Seeking	35,897	36,122	37,153	38,428	38,808
First Generation	4,401	4,367	4,648	4,770	5,010
American Indian	75	83	84	85	99
Asian	2,147	2,198	2,249	2,373	2,405
Black, African American	578	622	651	719	817
Hispanic	4,579	4,442	4,729	5,027	5,248
Native Hawaiian or Pacific Islander	34	32	36	39	38
Two or More Races	2,135	2,215	2,358	2,527	2,659
White	24,030	23,903	24,424	25,110	25,101
International	2,348	2,607	2,529	2,495	2,277

Total Enrollment | UCCS DRAFT*

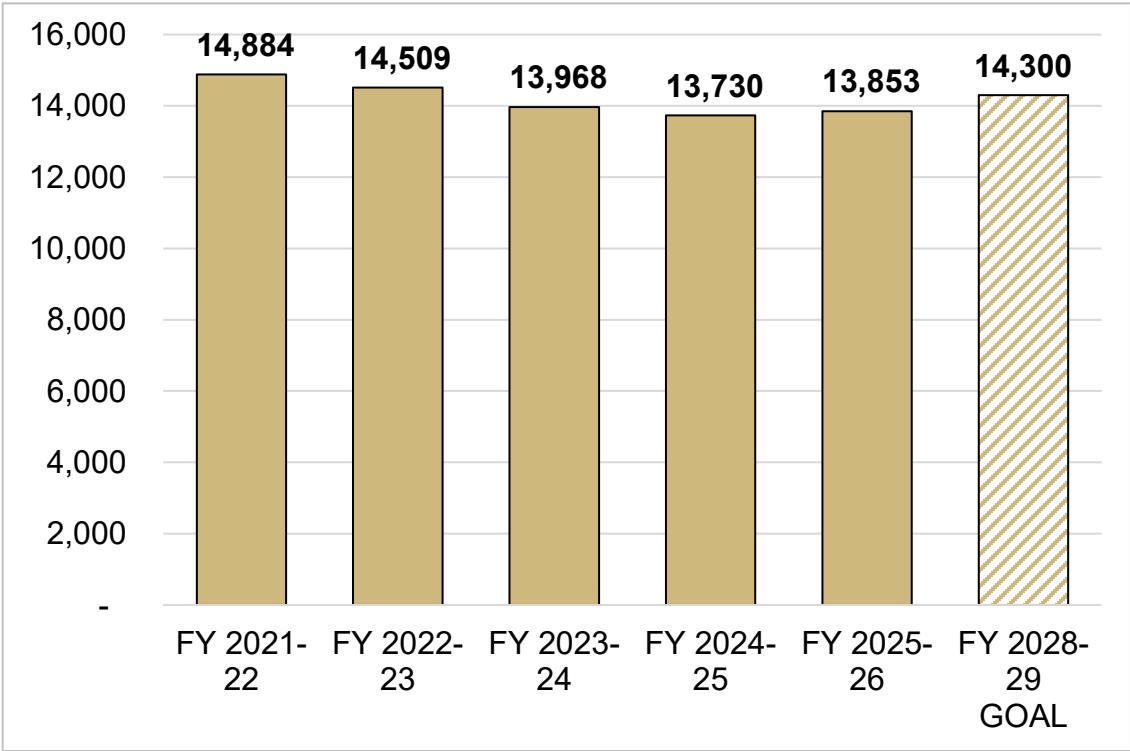
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	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Total	11,385	10,812	10,678	10,626	10,607
Undergraduate	9,467	9,020	8,810	8,682	8,555
Graduate	1,918	1,792	1,868	1,944	2,052
Resident	9,705	9,225	9,071	9,117	9,206
Non-Resident	1,680	1,587	1,607	1,509	1,401
Full-Time	8,853	7,771	7,661	8,658	8,550
Part-Time	2,534	3,041	3,017	1,968	2,057
Degree Seeking	11,275	10,724	10,575	10,462	10,394
First Generation	2,166	1,976	1,835	1,626	1,507
American Indian	37	40	37	41	50
Asian	430	403	354	431	403
Black, African American	535	476	457	537	567
Hispanic	2,189	1,999	1,956	2,090	2,234
Native Hawaiian or Pacific Islander	32	29	23	34	34
Two or More Races	854	734	676	788	775
White	7,010	6,152	5,542	6,331	6,179
International	158	167	181	185	158

Total Enrollment | CU Denver

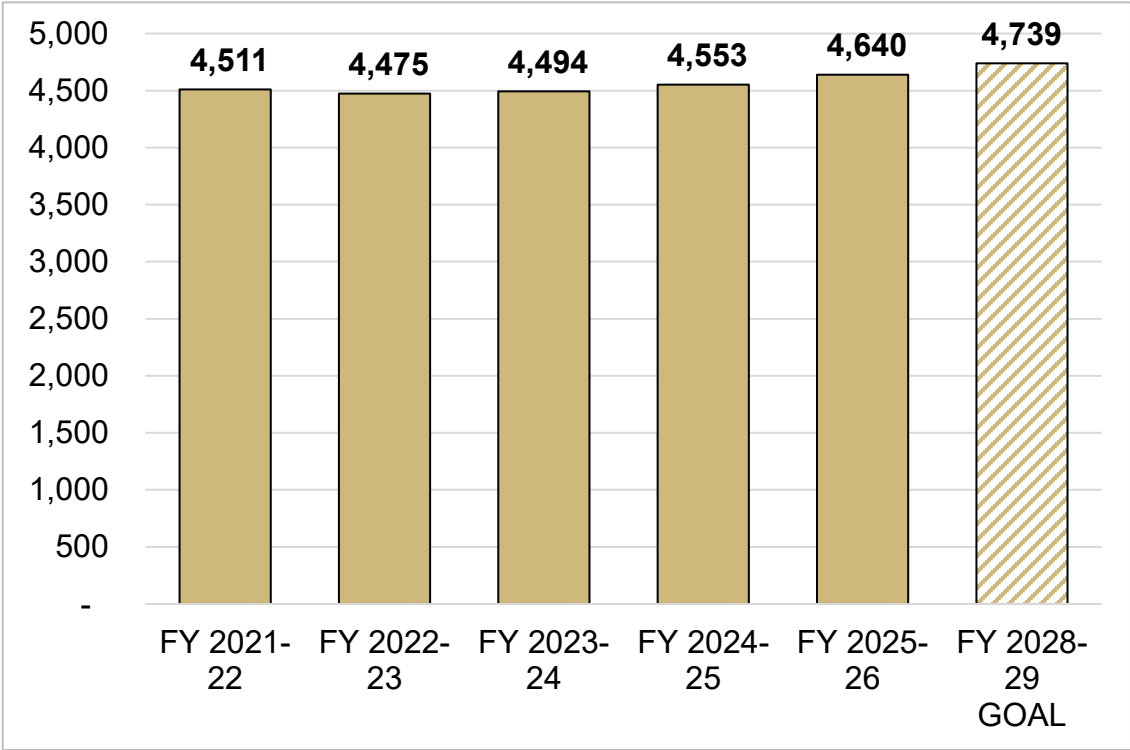
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	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Total	14,884	14,509	13,968	13,730	13,853
Undergraduate	10,172	9,930	9,711	9,580	9,771
Graduate	4,712	4,579	4,257	4,150	4,082
Resident	12,552	11,976	11,513	11,513	11,939
Non-Resident	2,332	2,533	2,455	2,217	1,914
Full-Time	10,785	10,683	10,378	10,232	10,492
Part-Time	4,099	3,826	3,590	3,498	3,361
Degree Seeking	14,458	14,128	13,590	13,328	13,437
First Generation	4,679	4,547	4,505	4,408	4,477
American Indian	58	61	56	44	37
Asian	1,438	1,358	1,356	1,322	1,334
Black, African American	781	771	809	866	907
Hispanic	3,321	3,392	3,441	3,572	3,870
Native Hawaiian or Pacific Islander	18	18	22	23	26
Two or More Races	756	756	746	798	739
White	7,380	6,939	6,259	5,931	5,836
International	832	1,020	1,081	990	915

Total Enrollment | CU Anschutz

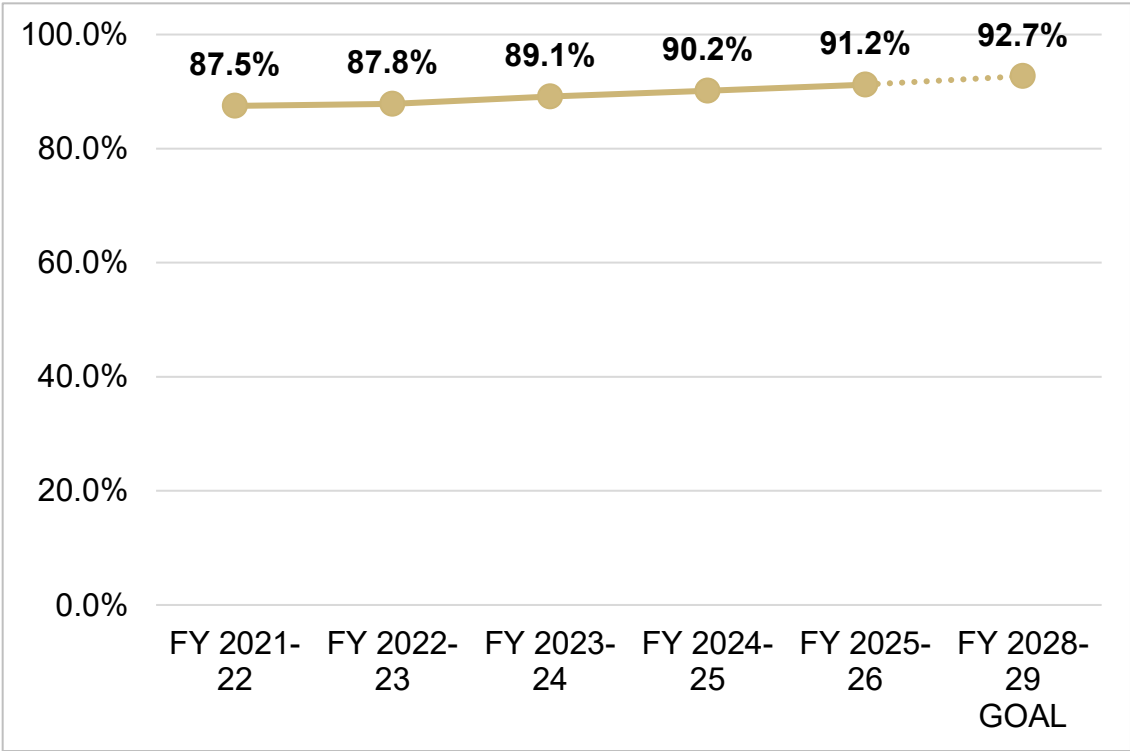
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	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Total	4,511	4,475	4,494	4,553	4,640
Undergraduate	443	485	507	475	509
Graduate	4,068	3,990	3,987	4,078	4,131
Resident	3,477	3,453	3,450	3,473	3,532
Non-Resident	1,034	1,022	1,044	1,080	1,108
Full-Time	3,913	3,866	3,912	4,100	4,182
Part-Time	598	609	582	453	458
Degree Seeking	4,324	4,294	4,322	4,375	4,461
First Generation	128	151	174	147	139
American Indian	14	14	19	20	24
Asian	468	475	467	475	465
Black, African American	171	200	219	207	183
Hispanic	490	530	613	648	712
Native Hawaiian or Pacific Islander	3	3	6	4	4
Two or More Races	181	180	210	215	257
White	2,686	2,634	2,581	2,654	2,697
International	106	114	125	132	161

First-Time Full-Time Retention Rates | CU Boulder

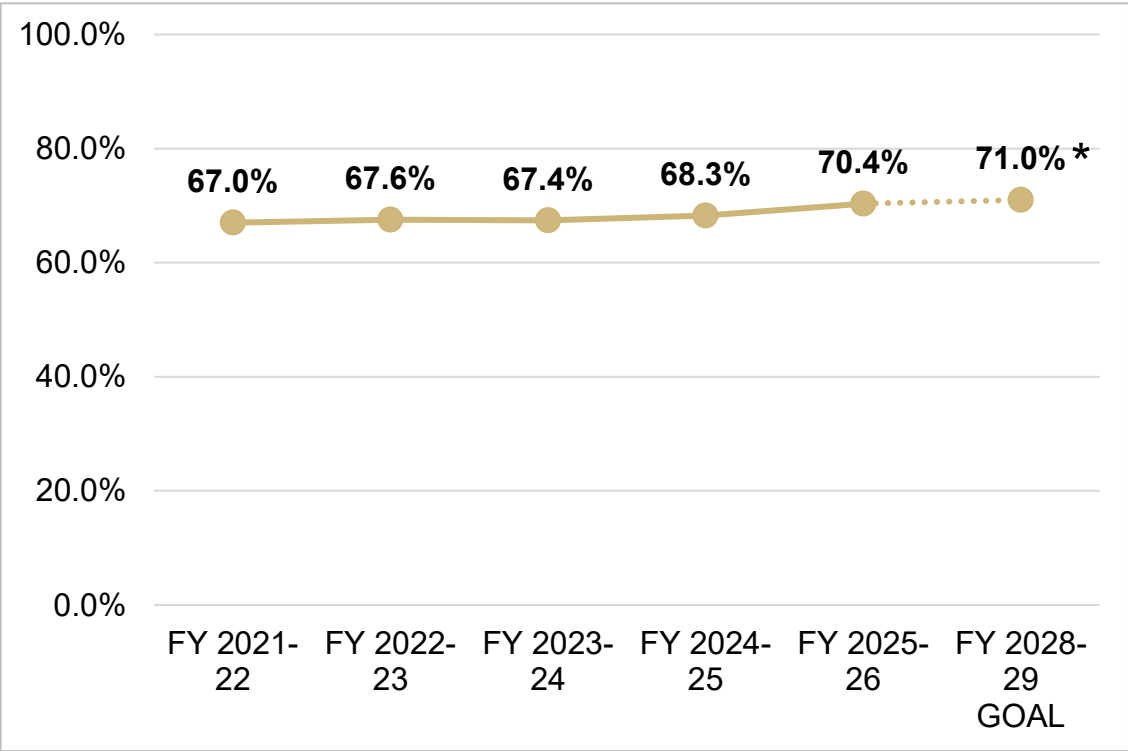
Description: First-time undergraduate students returning for 2nd fall term; Cohort based on summer/fall term enrollment, first-time, full-time enrolled students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	87.5%	87.8%	89.1%	90.2%	91.2%
Resident	87.9%	88.2%	90.1%	90.5%	91.5%
Non-Resident	87.0%	87.5%	88.0%	89.8%	90.9%
First Generation	81.0%	77.6%	83.7%	85.0%	84.3%
Pell Recipients	83.1%	80.8%	83.9%	85.3%	N/A
Asian	91.8%	89.9%	89.8%	92.7%	93.4%
American Indian	86.3%	88.2%	84.2%	90.9%	93.8%
Black, African American	82.1%	81.1%	81.9%	81.5%	87.6%
Hispanic	81.6%	81.7%	85.7%	85.9%	85.9%
Native Hawaiian or Pacific Islander	90.4%	79.6%	95.6%	88.0%	91.7%
Two or More Races	N/A	N/A	N/A	N/A	N/A
White	88.2%	89.3%	90.1%	91.1%	92.2%

First-Time Full-Time Retention Rates | UCCS DRAFT*

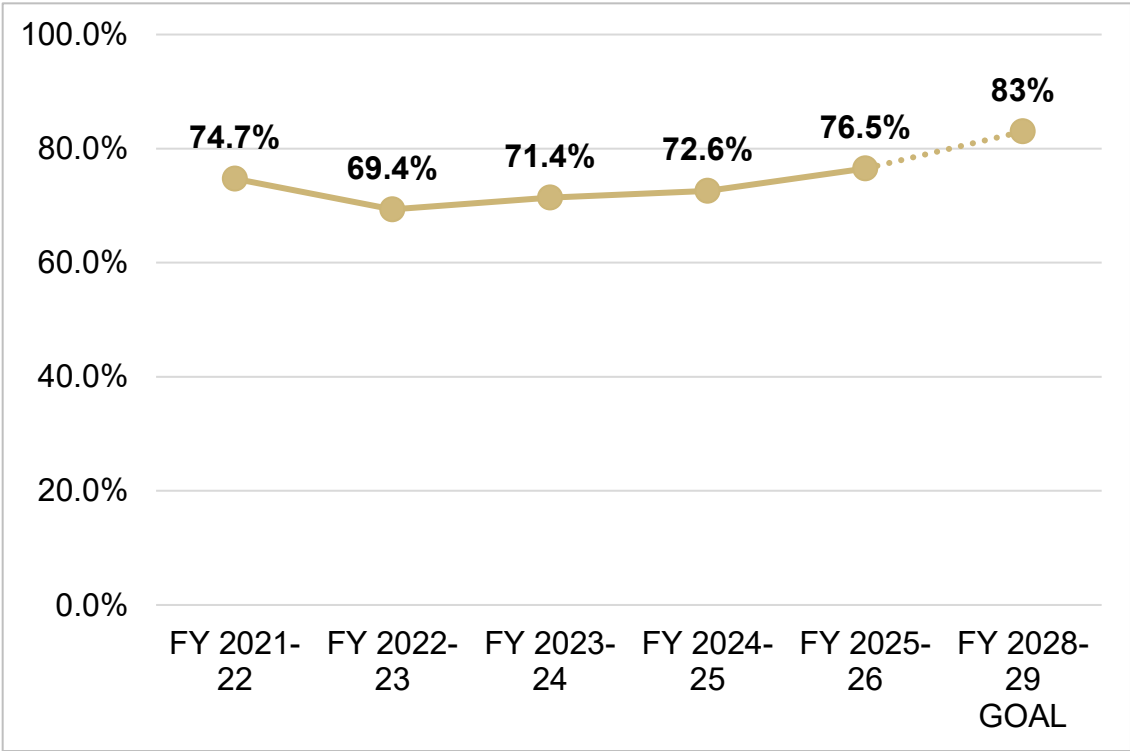
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	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	67.0%	67.6%	67.4%	68.3%	70.4%
Resident	67.6%	70.0%	69.2%	70.4%	71.6%
Non-Resident	63.7%	60.0%	60.9%	60.0%	64.3%
First Generation	63.7%	62.1%	58.6%	60.5%	66.0%
Pell Recipients	61.5%	63.7%	62.5%	63.9%	68.0%
Asian	75.0%	75.4%	72.1%	84.7%	83.9%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	64.7%	62.8%	59.5%	53.3%	70.3%
Hispanic	62.5%	61.1%	64.6%	64.7%	68.3%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	66.1%	70.5%	67.3%	73.6%	72.6%
White	68.4%	69.5%	68.9%	70.0%	69.9%

First-Time Full-Time Retention Rates | CU Denver

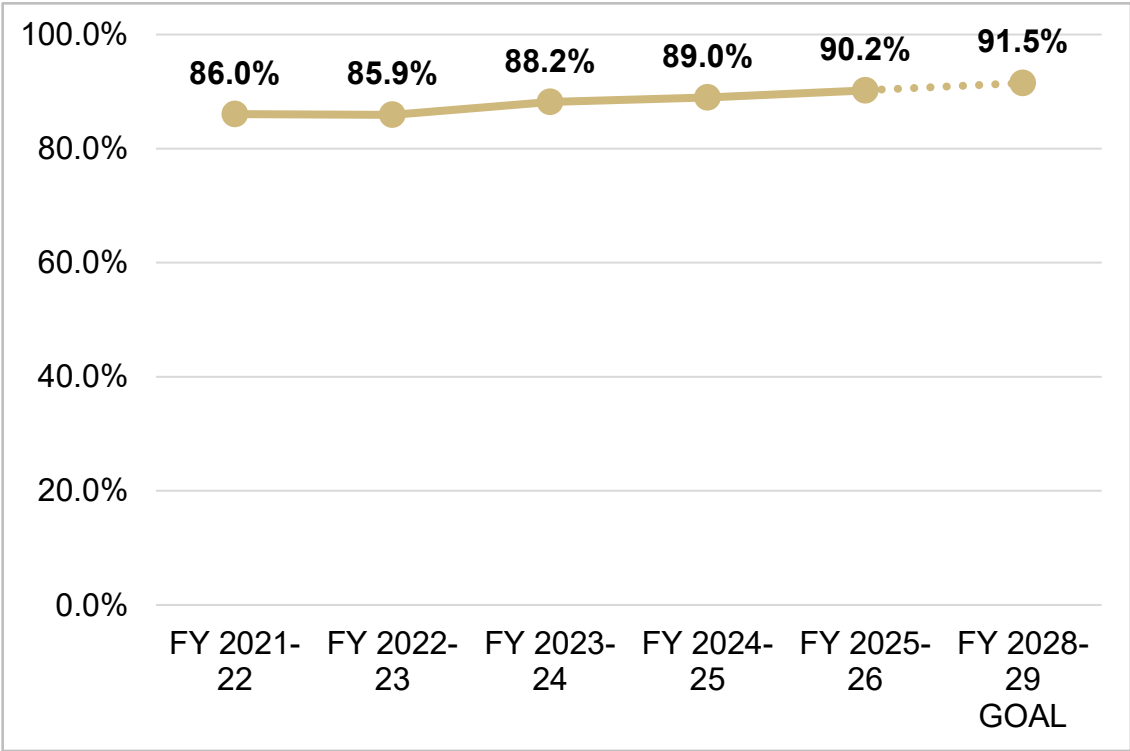
Description: First-time undergraduate students returning for 2nd fall term; Cohort based on summer/fall term enrollment, first-time, full-time enrolled students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	74.7%	69.4%	71.4%	72.6%	76.5%
Resident	75.9%	72.7%	74.3%	75.1%	78.2%
Non-Resident	65.2%	55.6%	60.1%	61.0%	65.3%
First Generation	72.0%	66.6%	71.0%	72.0%	75.4%
Pell Recipients	77.4%	68.4%	73.5%	72.8%	77.5%
Asian	86.5%	82.5%	83.8%	81.8%	84.0%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	81.9%	73.3%	81.5%	76.1%	78.8%
Hispanic	70.4%	68.8%	68.3%	68.5%	72.4%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	73.8%	64.4%	64.6%	79.2%	74.7%
White	71.1%	65.6%	68.0%	70.6%	77.0%

Incoming Undergraduate Persistence Rates | CU Boulder

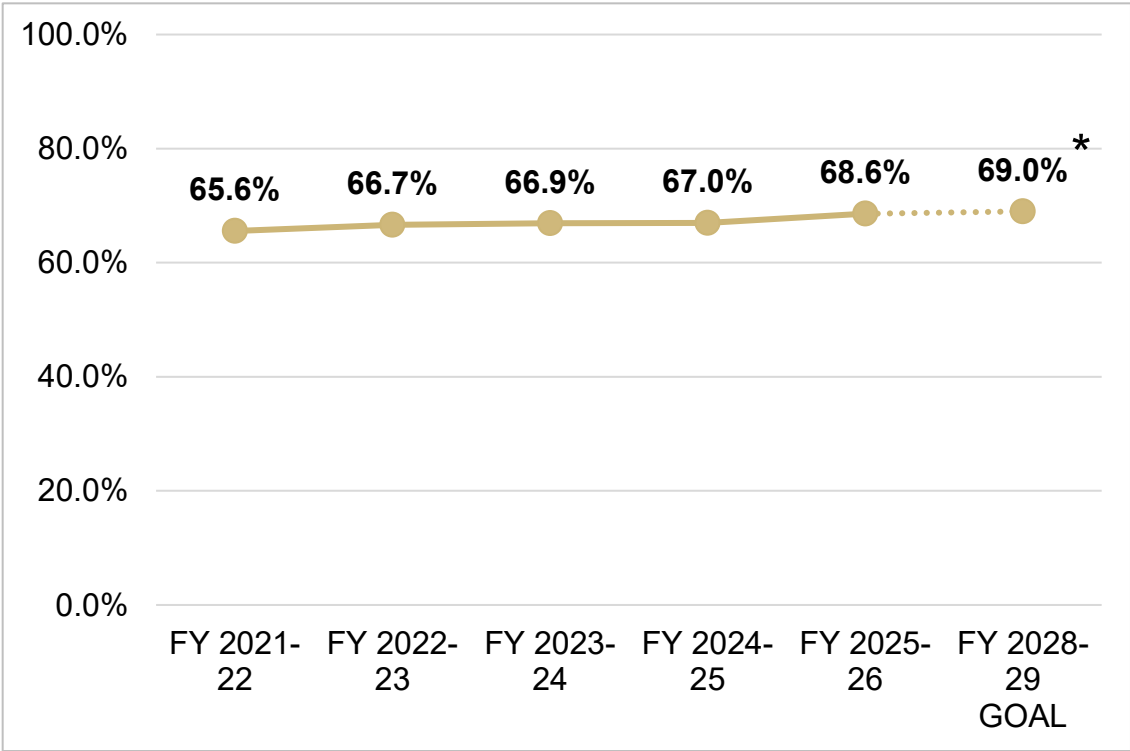
Description: First-time & incoming transfer undergraduate students returning for 2nd fall term. Cohort based on summer/fall term enrollment, first-time & transfers, first-time & part-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	86.0%	85.9%	88.2%	89.0%	90.2%
First-Time, Full-Time	87.5%	87.8%	89.1%	90.2%	91.2%
First Time, Part-Time	52.4%	34.1%	66.3%	55.2%	59.7%
Transfer, Full-Time	85.4%	83.8%	86.7%	87.0%	88.8%
Transfer, Part-Time	52.4%	61.2%	58.5%	61.9%	63.3%
Resident	86.4%	86.5%	89.1%	89.3%	90.6%
Non-Resident	85.5%	85.3%	87.1%	88.6%	89.7%
First Generation	79.6%	73.9%	83.1%	83.2%	83.5%
Pell Recipients	N/A	N/A	N/A	N/A	N/A
Asian	89.5%	88.4%	89.0%	91.4%	92.9%
American Indian	86.0%	81.4%	83.0%	85.9%	90.5%
Black, African American	79.9%	78.2%	80.2%	77.9%	82.6%
Hispanic	82.0%	80.3%	84.9%	84.7%	85.9%
Native Hawaiian or Pacific Islander	89.1%	78.1%	96.6%	87.1%	90.9%
Two or More Races	86.6%	87.3%	89.1%	90.2%	91.3%
White	86.6%	87.3%	89.1%	90.2%	91.3%

Incoming Undergraduate Persistence Rates | UCCS DRAFT*

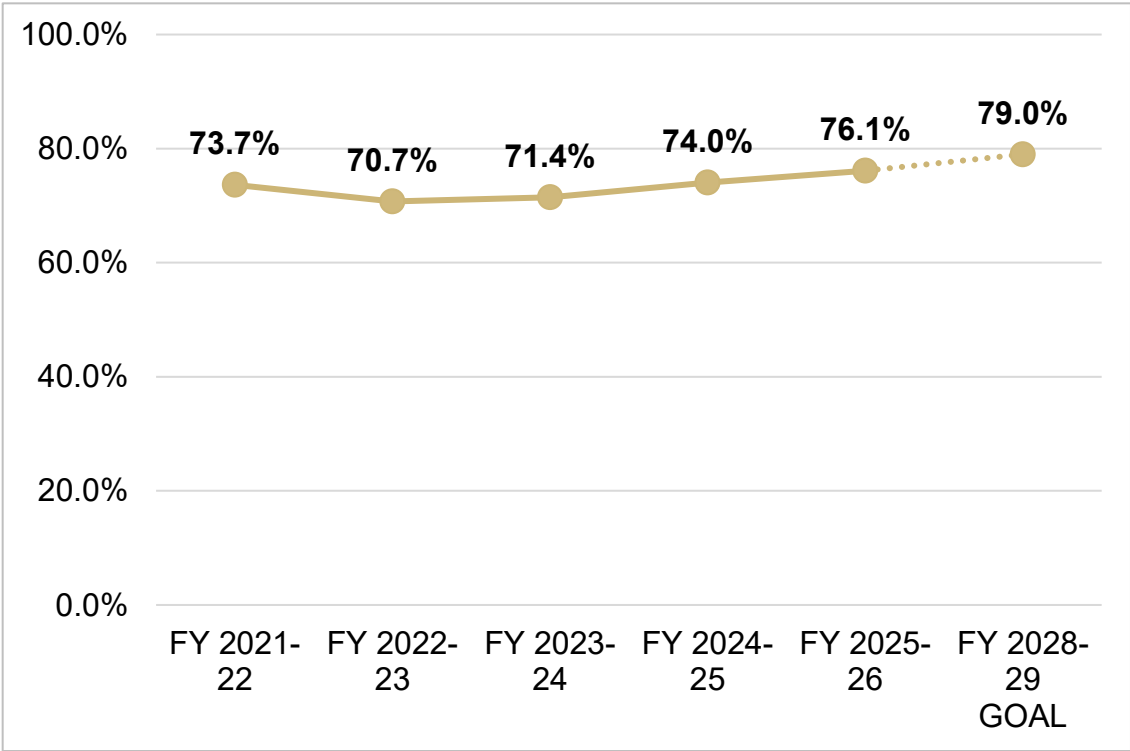
Description: First-time & incoming transfer undergraduate students returning for 2nd fall term. Cohort based on summer/fall term enrollment, first-time & transfers, first-time & part-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	65.6%	66.7%	66.9%	67.0%	68.6%
First-Time, Full-Time	67.0%	67.6%	67.4%	68.3%	70.4%
First Time, Part-Time	41.2%	45.7%	41.4%	38.2%	41.1%
Transfer, Full-Time	69.3%	71.1%	73.6%	72.0%	72.6%
Transfer, Part-Time	56.3%	57.8%	53.8%	54.7%	55.7%
Resident	66.4%	69.4%	68.2%	69.3%	70.1%
Non-Resident	60.6%	56.8%	61.1%	57.3%	60.8%
First Generation	62.1%	63.0%	59.8%	60.0%	64.4%
Pell Recipients	64.9%	65.7%	64.9%	65.2%	66.7%
Asian	70.2%	71.8%	70.3%	76.3%	77.4%
American Indian	50.0%	76.9%	42.1%	N/A	72.7%
Black, African American	59.2%	59.2%	63.4%	51.6%	67.4%
Hispanic	62.5%	61.2%	62.9%	63.3%	65.7%
Native Hawaiian or Pacific Islander	N/A	N/A	76.9%	N/A	87.5%
Two or More Races	64.1%	69.3%	68.6%	68.0%	68.4%
White	67.1%	68.6%	68.7%	69.8%	69.1%

Incoming Undergraduate Persistence Rates | CU Denver

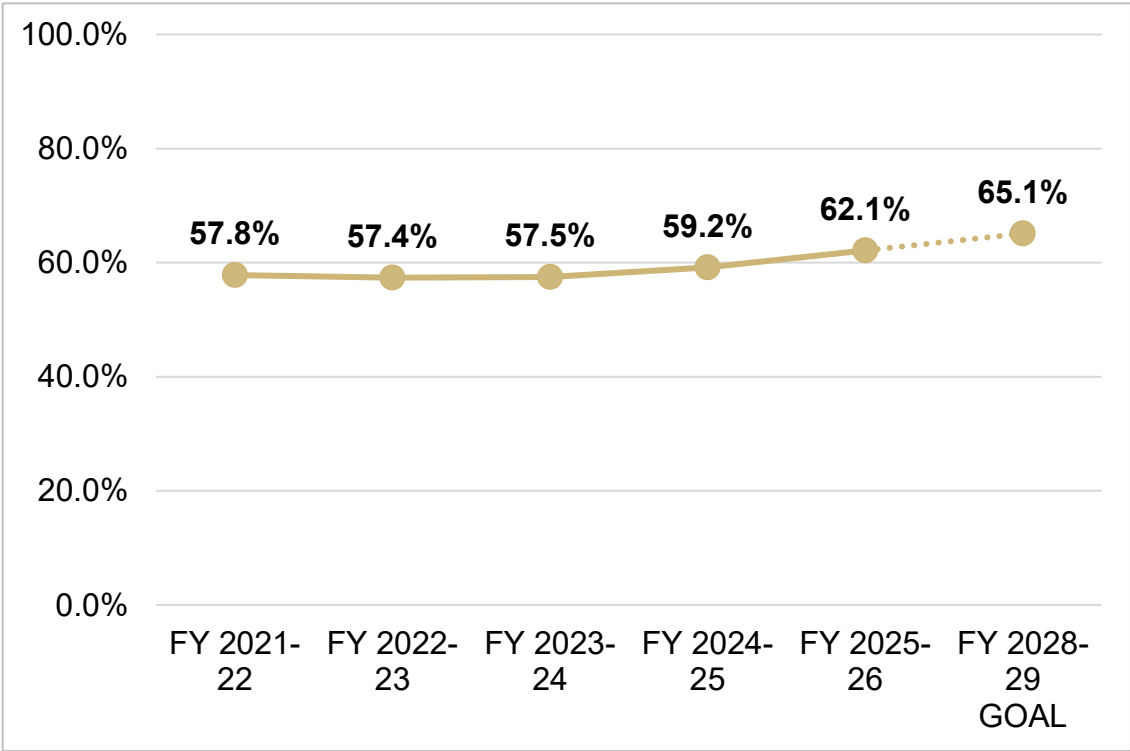
Description: First-time & incoming transfer undergraduate students returning for 2nd fall term. Cohort based on summer/fall term enrollment, first-time & transfers, first-time & part-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	Fall 2022 to Fall 2023	Fall 2023 to Fall 2024	Fall 2024 to Fall 2025
Overall	73.7%	70.7%	71.4%	74.0%	76.1%
First-Time, Full-Time	74.7%	69.4%	71.4%	72.6%	76.5%
First Time, Part-Time	56.1%	50.4%	48.1%	54.3%	52.3%
Transfer, Full-Time	78.5%	79.4%	77.6%	82.4%	82.5%
Transfer, Part-Time	63.0%	58.0%	61.0%	63.4%	67.0%
Resident	73.5%	72.1%	71.9%	74.3%	75.9%
Non-Resident	74.6%	66.4%	69.9%	73.1%	77.0%
First Generation	71.5%	65.9%	69.0%	71.1%	74.0%
Pell Recipients	74.1%	69.3%	73.0%	72.1%	76.1%
Asian	84.0%	80.1%	81.0%	79.6%	82.5%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	74.0%	64.2%	72.1%	73.3%	76.0%
Hispanic	70.0%	68.9%	67.5%	68.9%	72.1%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	67.3%	65.7%	68.0%	77.2%	68.3%
White	70.8%	68.9%	68.0%	72.2%	75.4%

4-Year Graduation Rates | CU Boulder

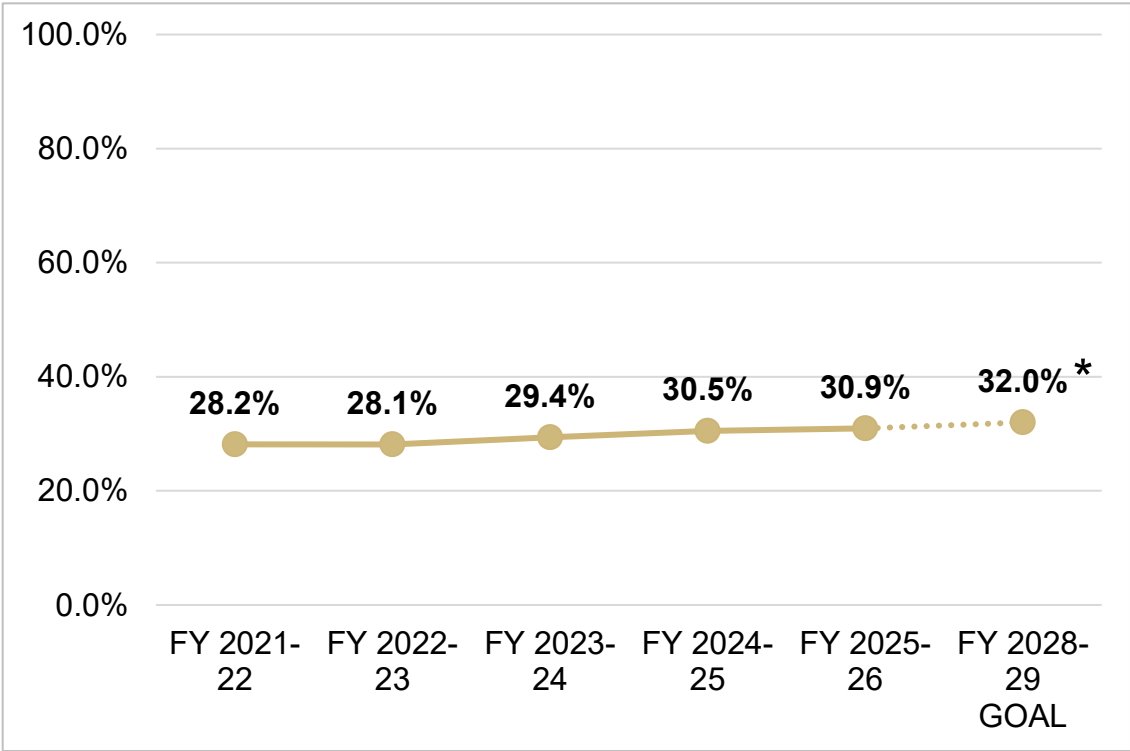
Description: First-time, degree-seeking, undergraduate students graduating within 4 years. Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019	Cohort Fall 2020	Cohort Fall 2021
Overall	57.8%	57.4%	57.5%	59.2%	62.1%
Resident	61.3%	60.6%	57.7%	59.5%	61.4%
Non-Resident	54.2%	54.0%	57.3%	58.7%	62.9%
First Generation	50.1%	46.2%	46.2%	46.3%	45.9%
Pell Recipients	51.3%	49.4%	46.1%	48.5%	0.0%
Asian	60.6%	59.0%	63.4%	61.9%	63.9%
American Indian	41.1%	46.4%	51.0%	47.4%	50.0%
Black, African American	49.7%	47.8%	37.7%	35.8%	44.2%
Hispanic	53.8%	51.1%	49.3%	47.5%	51.8%
Native Hawaiian or Pacific Islander	52.0%	48.4%	54.2%	57.7%	55.1%
Two or More Races	N/A	N/A	N/A	N/A	N/A
White	59.7%	59.3%	59.5%	62.5%	65.3%

4-Year Graduation Rates | UCCS DRAFT*

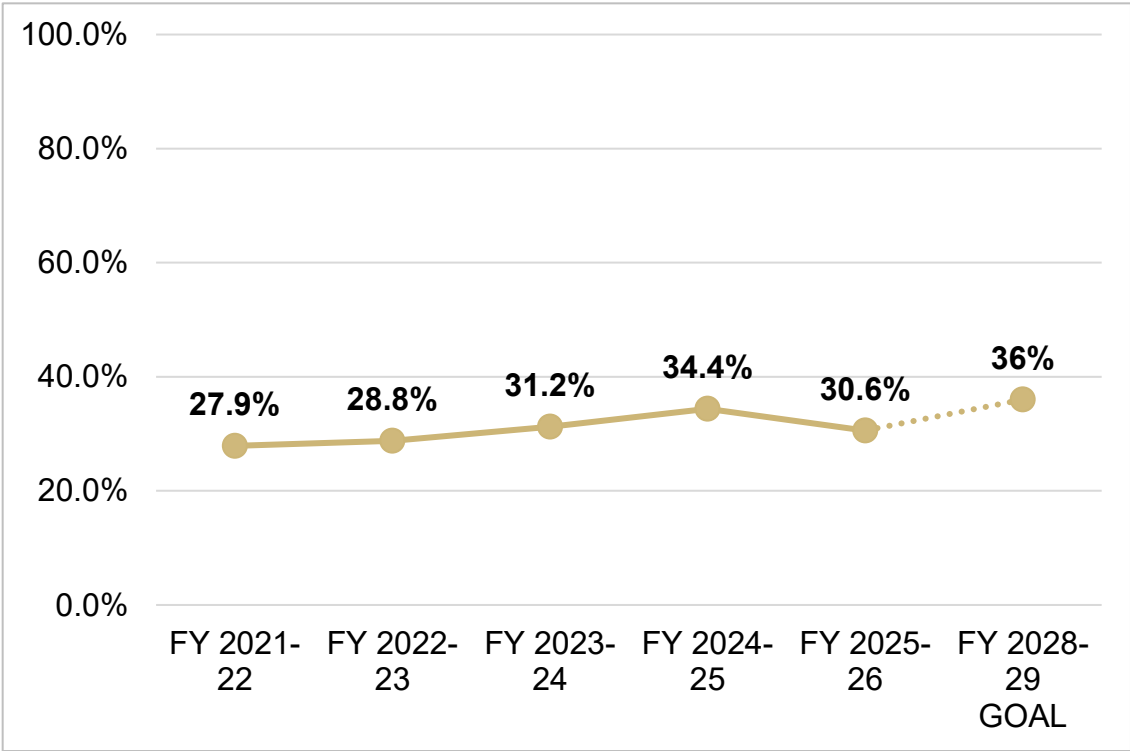
Description: First-time, degree-seeking, undergraduate students graduating within 4 years. Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019	Cohort Fall 2020	Cohort Fall 2021
Overall	28.2%	28.1%	29.4%	30.5%	30.9%
Resident	27.9%	28.3%	30.5%	30.7%	32.4%
Non-Resident	29.2%	27.0%	23.6%	29.4%	26.3%
First Generation	21.7%	18.2%	25.2%	23.1%	25.3%
Pell Recipients	21.2%	20.3%	24.8%	22.9%	25.1%
Asian	30.5%	27.8%	44.1%	35.0%	43.5%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	10.1%	14.3%	16.5%	26.5%	26.9%
Hispanic	24.2%	23.0%	24.9%	20.3%	24.2%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	27.7%	20.9%	25.9%	29.7%	26.7%
White	30.4%	32.0%	31.8%	34.4%	33.8%

4-Year Graduation Rates | CU Denver

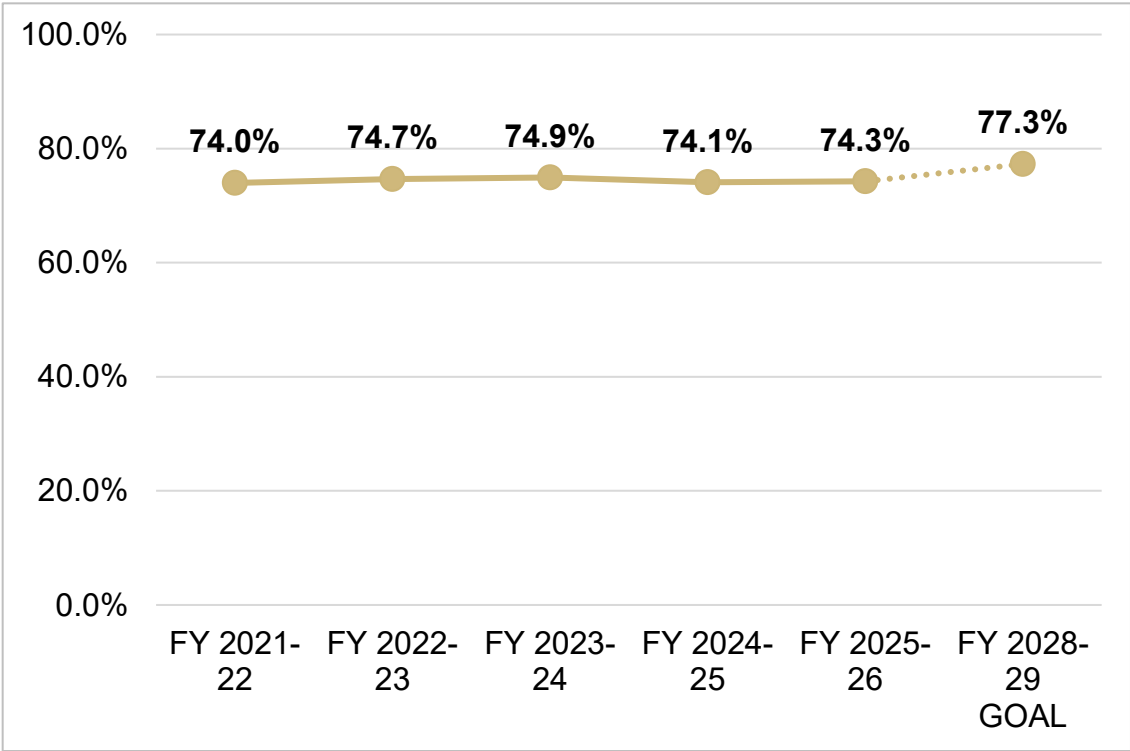
Description: First-time, degree-seeking, undergraduate students graduating within 4 years. Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019	Cohort Fall 2020	Cohort Fall 2021
Overall	27.9%	28.8%	31.2%	34.4%	30.6%
Resident	27.5%	29.4%	31.4%	34.5%	32.4%
Non-Resident	30.1%	24.5%	29.8%	33.3%	23.2%
First Generation	25.6%	25.3%	28.5%	30.9%	26.6%
Pell Recipients	24.5%	28.3%	27.3%	34.2%	28.7%
Asian	39.0%	41.1%	42.6%	48.4%	38.7%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	23.3%	20.6%	22.1%	30.9%	33.3%
Hispanic	21.6%	23.9%	25.1%	28.7%	26.9%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	18.2%	15.6%	32.6%	29.2%	25.7%
White	29.6%	31.3%	32.3%	33.3%	31.1%

6-Year Graduation Rates | CU Boulder

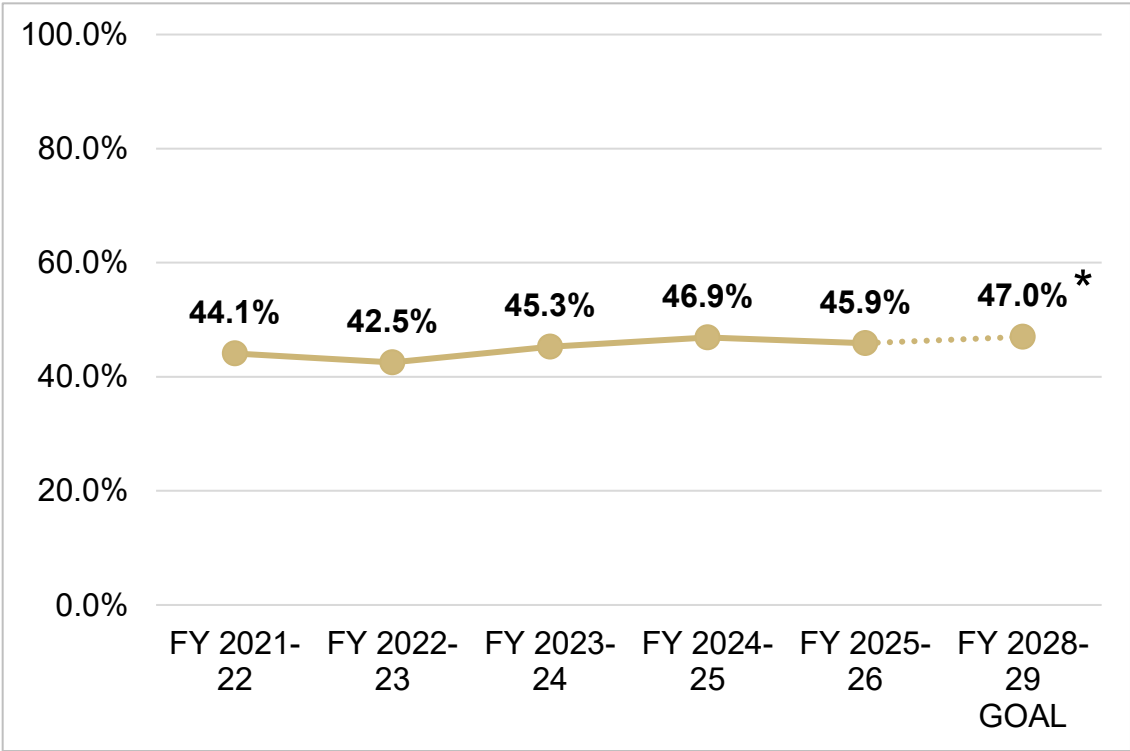
Description: First-time, degree-seeking, undergraduate students graduating within 6 years; Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2015	Cohort Fall 2016	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019
Overall	74.0%	74.7%	74.9%	74.1%	74.3%
Resident	77.4%	78.0%	79.0%	77.5%	75.8%
Non-Resident	70.1%	71.0%	70.6%	70.6%	72.5%
First Generation	65.0%	65.5%	67.0%	64.9%	63.3%
Pell Recipients	66.2%	67.5%	68.5%	66.7%	0.0%
Asian	76.5%	80.6%	79.4%	76.8%	79.8%
American Indian	61.8%	75.6%	62.6%	60.0%	66.7%
Black, African American	66.0%	70.6%	65.9%	65.0%	56.5%
Hispanic	68.6%	67.3%	72.4%	69.1%	67.3%
Native Hawaiian or Pacific Islander	70.6%	64.6%	74.0%	66.1%	64.6%
Two or More Races	N/A	N/A	N/A	N/A	N/A
White	75.5%	75.9%	75.7%	75.2%	75.9%

6-Year Graduation Rates | UCCS DRAFT*

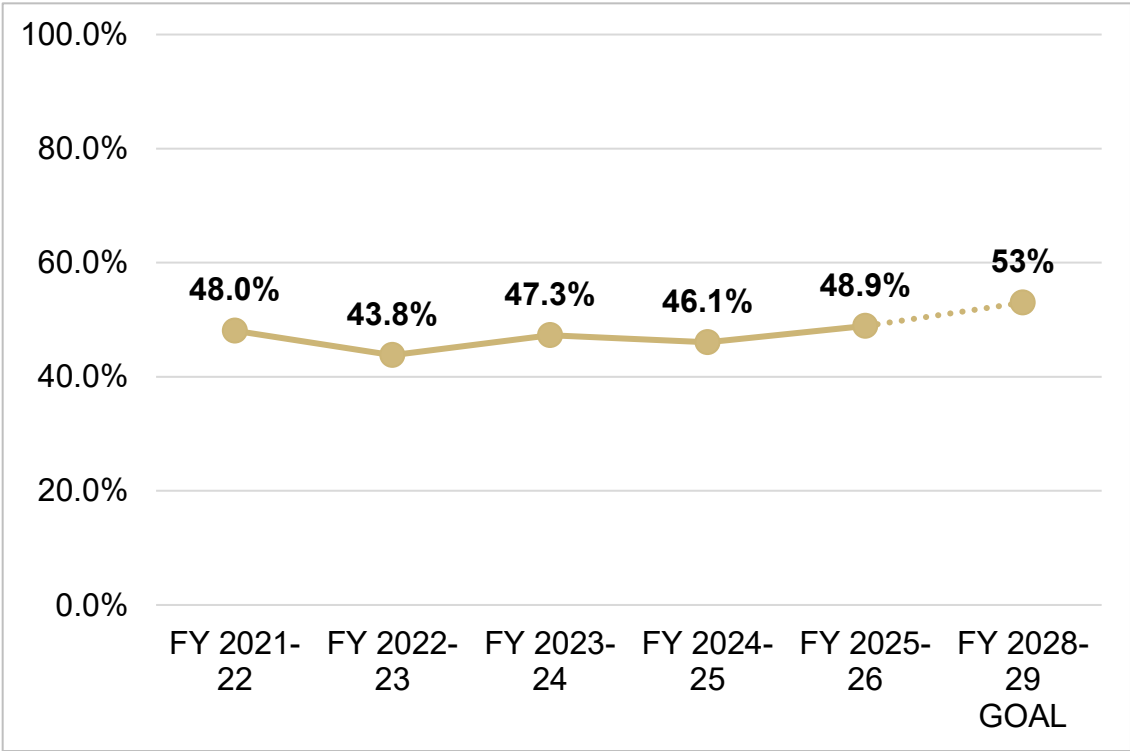
Description: First-time, degree-seeking, undergraduate students graduating within 6 years; Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2015	Cohort Fall 2016	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019
Overall	44.1%	42.5%	45.3%	46.9%	45.9%
Resident	44.6%	42.8%	44.9%	47.6%	47.4%
Non-Resident	41.1%	40.9%	46.2%	42.7%	38.3%
First Generation	37.9%	32.5%	37.6%	32.6%	40.9%
Pell Recipients	40.4%	34.2%	36.8%	39.1%	41.4%
Asian	46.3%	48.6%	44.1%	56.9%	57.6%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	45.0%	35.0%	26.1%	28.6%	29.1%
Hispanic	38.0%	35.2%	40.5%	44.0%	39.3%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	47.8%	34.4%	45.2%	39.0%	44.2%
White	45.3%	46.2%	47.7%	49.6%	49.5%

6-Year Graduation Rates | CU Denver

Description: First-time, degree-seeking, undergraduate students graduating within 6 years; Cohort based on summer/fall term enrollment, first-time, full-time enrolled students, excludes deceased students.



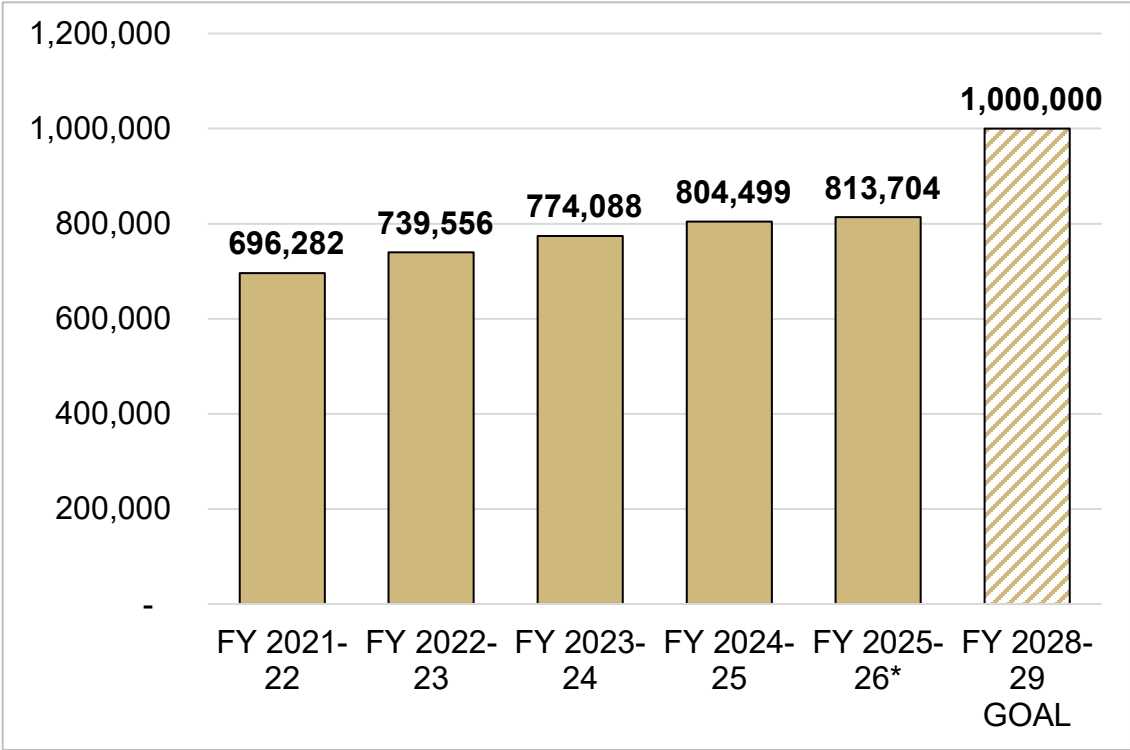
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Cohort Fall 2015	Cohort Fall 2016	Cohort Fall 2017	Cohort Fall 2018	Cohort Fall 2019
Overall	48.0%	43.8%	47.3%	46.1%	48.9%
Resident	49.2%	45.7%	47.8%	46.9%	50.3%
Non-Resident	38.3%	33.6%	44.2%	40.5%	38.6%
First Generation	44.9%	43.2%	45.4%	42.6%	45.2%
Pell Recipients	48.3%	41.9%	46.2%	46.2%	46.9%
Asian	60.8%	57.1%	67.6%	63.8%	63.2%
American Indian	N/A	N/A	N/A	N/A	N/A
Black, African American	54.7%	39.4%	46.6%	44.3%	48.1%
Hispanic	44.7%	38.8%	42.2%	39.3%	39.7%
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	40.7%	43.8%	38.2%	33.3%	53.7%
White	46.1%	43.1%	44.9%	47.2%	50.4%

HEALTHCARE & CLINICAL CARE

- Patients Served by CU Anschutz Clinical Faculty

Patients Served by CU Anschutz Clinical Faculty | CU Anschutz

Description: Number of patients served by CU Anschutz clinical faculty.



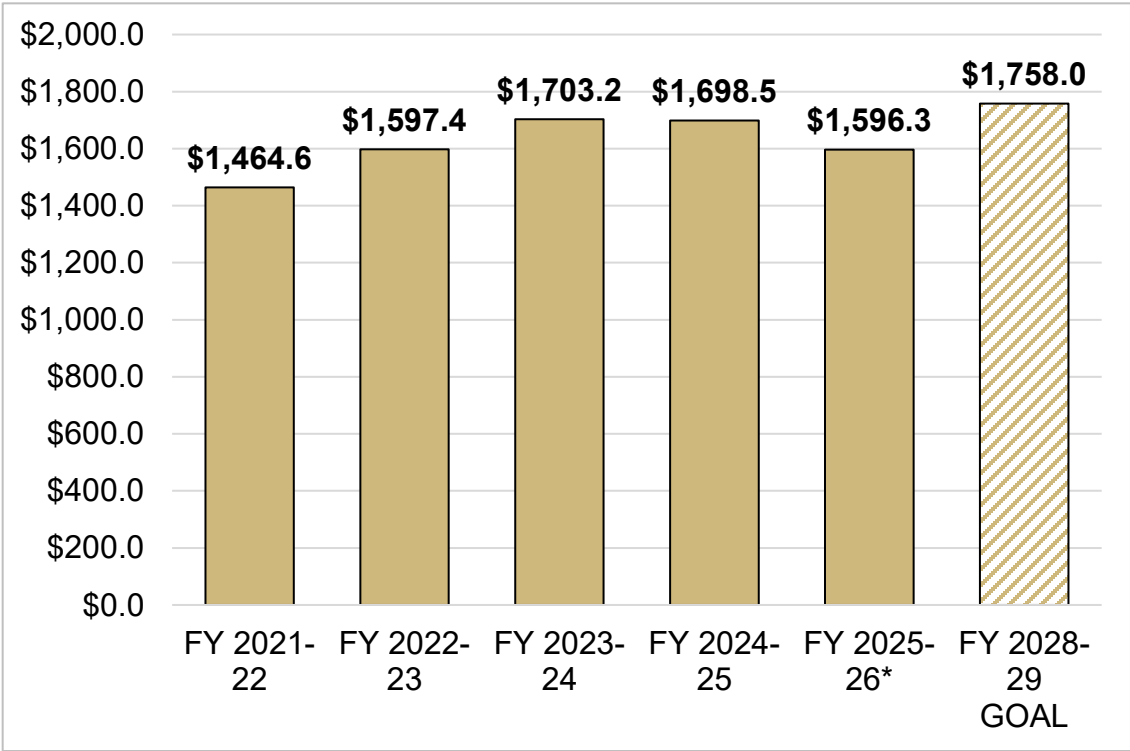
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	696,282	739,556	774,088	804,499	813,704
Eastern (E)	6,957	7,282	8,012	8,523	8,605
Front Range (Central)	507,473	540,146	564,609	584,758	594,698
Front Range (North)	42,345	46,092	50,283	54,140	54,991
Front Range (South)	73,539	76,628	78,819	82,283	82,446
Mountain (M)	10,658	11,287	12,096	12,727	13,035
Northwest (NW)	8,259	9,033	9,722	10,188	10,307
Southeast (SE)	5,051	5,346	5,940	6,156	6,179
Southwest (SW)	4,859	5,338	5,942	6,056	6,180
Out-of-State or Unknown	37,141	38,404	38,665	39,668	37,263

RESEARCH, CREATIVITY, AND INNOVATION

- Sponsored Research Awards & Gifts

Sponsored Research Awards & Gifts | CU System

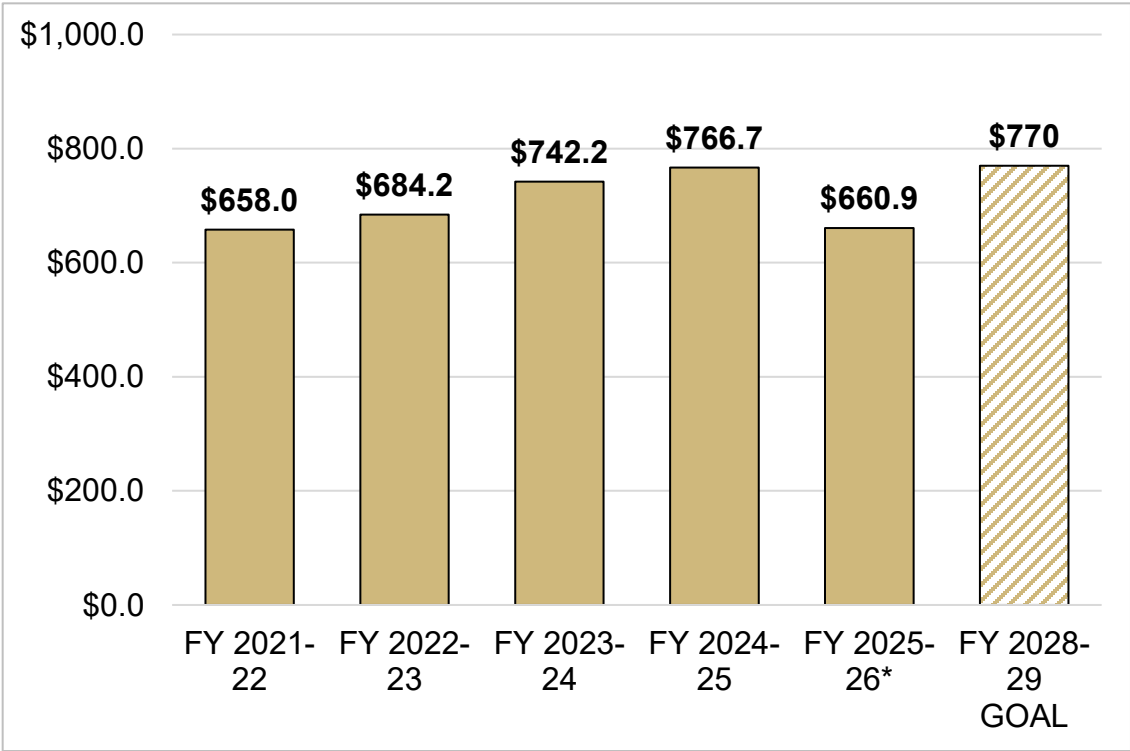
Description: Total sponsored research awards & gifts supporting research by fiscal year (in millions).



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Awards + Gifts	\$1,464.6	\$1,597.4	\$1,703.2	\$1,698.5	\$1,596.3
Federal Awards	\$864	\$899	\$943	\$938	N/A
Non-Federal Awards	\$485	\$507	\$580	\$585	N/A
CU Foundation Gifts Supporting Research	\$116.3	\$191.8	\$180.8	\$175.5	N/A

Sponsored Research Awards & Gifts | CU Boulder

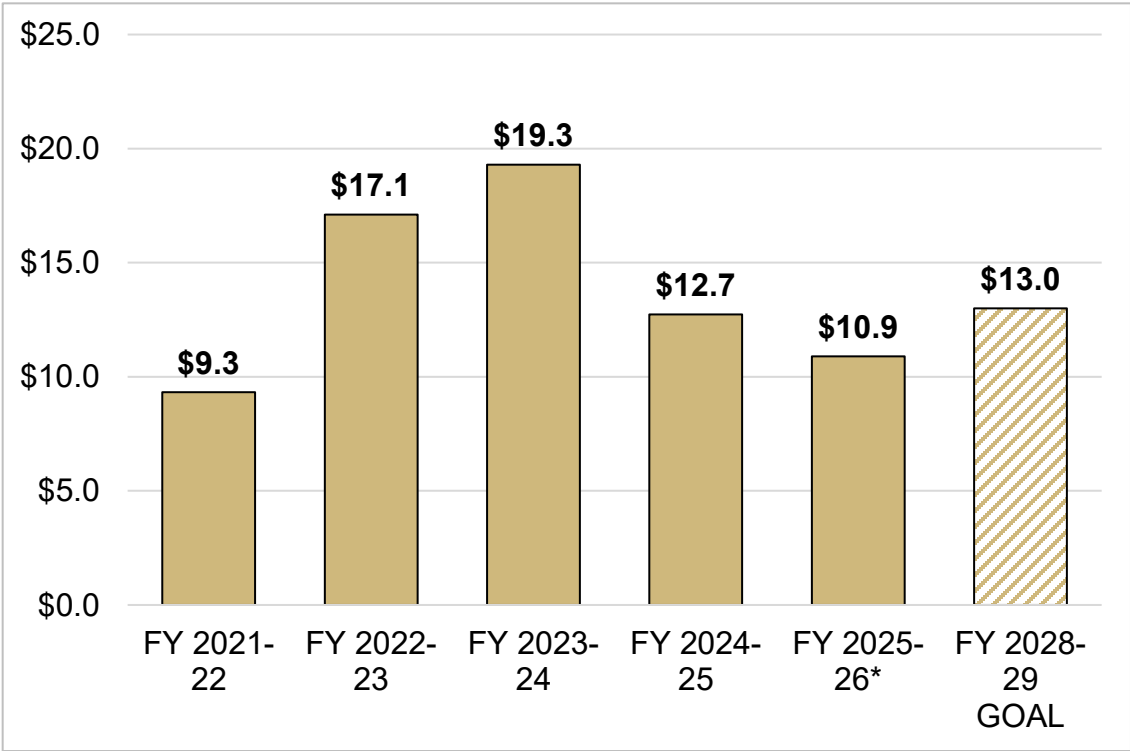
Description: Total sponsored research awards & gifts supporting research by fiscal year (in millions).



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Awards + Gifts	\$658.0	\$684.2	\$742.2	\$766.7	\$660.9
Federal Awards	\$473.6	\$485.8	\$495.5	\$526.8	N/A
Non-Federal Awards	\$156.5	\$170.5	\$219.9	\$194.1	N/A
CU Foundation Gifts Supporting Research	\$27.9	\$27.9	\$26.9	\$45.8	N/A

Sponsored Research Awards & Gifts | UCCS

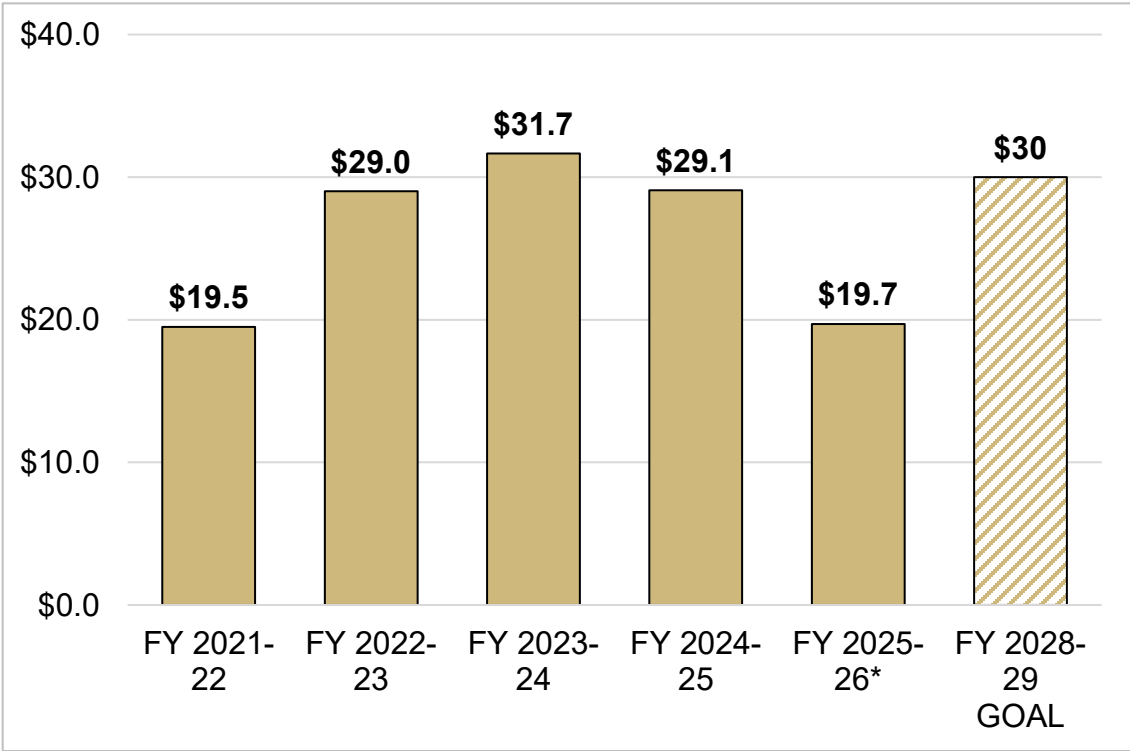
Description: Total sponsored research awards & gifts supporting research by fiscal year (in millions).



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Awards + Gifts	\$9.3	\$17.1	\$19.3	\$12.7	\$10.9
Federal Awards	\$3.2	\$5.3	\$10.9	\$6.7	N/A
Non-Federal Awards	\$4.5	\$10.5	\$8.1	\$5.8	N/A
CU Foundation Gifts Supporting Research	\$1.7	\$1.3	\$0.3	\$0.2	N/A

Sponsored Research Awards & Gifts | CU Denver

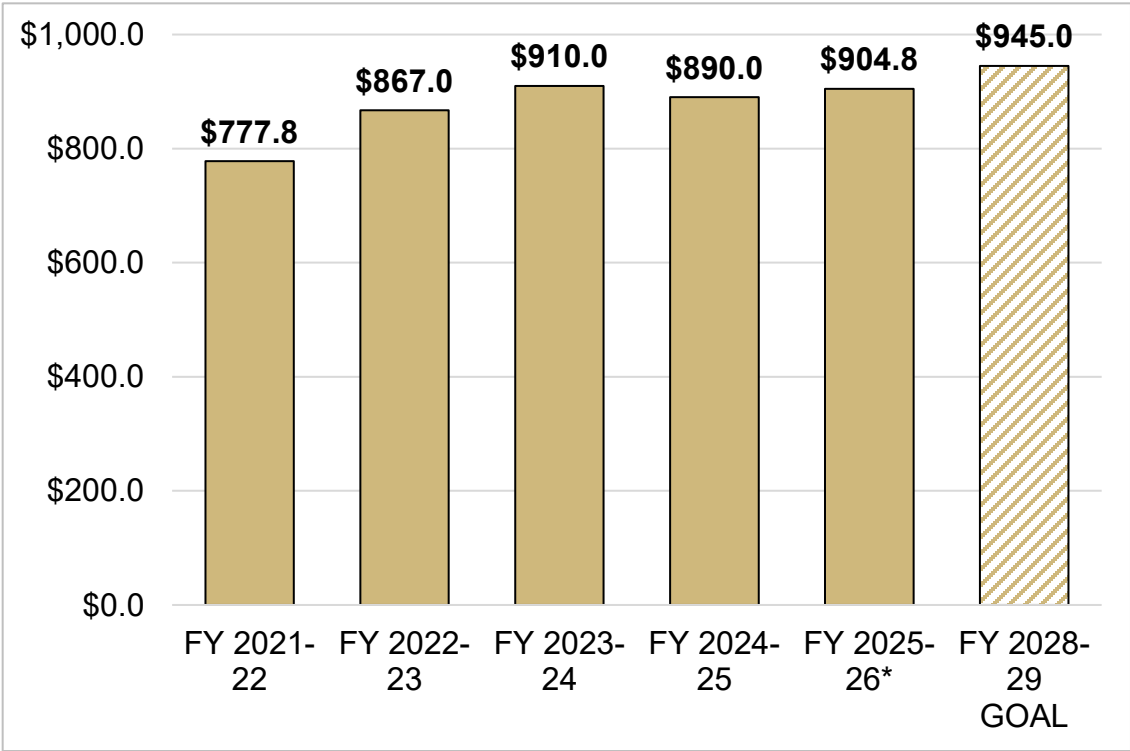
Description: Total sponsored research awards & gifts supporting research by fiscal year (in millions).



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Awards + Gifts	\$19.5	\$29.0	\$31.7	\$29.1	\$19.7
Federal Awards	\$9.4	\$16.9	\$16.0	\$14.5	N/A
Non-Federal Awards	\$9.5	\$11.6	\$15.3	\$13.0	N/A
CU Foundation Gifts Supporting Research	\$0.6	\$0.4	\$0.3	\$1.6	N/A

Sponsored Research Awards & Gifts | CU Anschutz

Description: Total sponsored research awards & gifts supporting research by fiscal year (in millions).



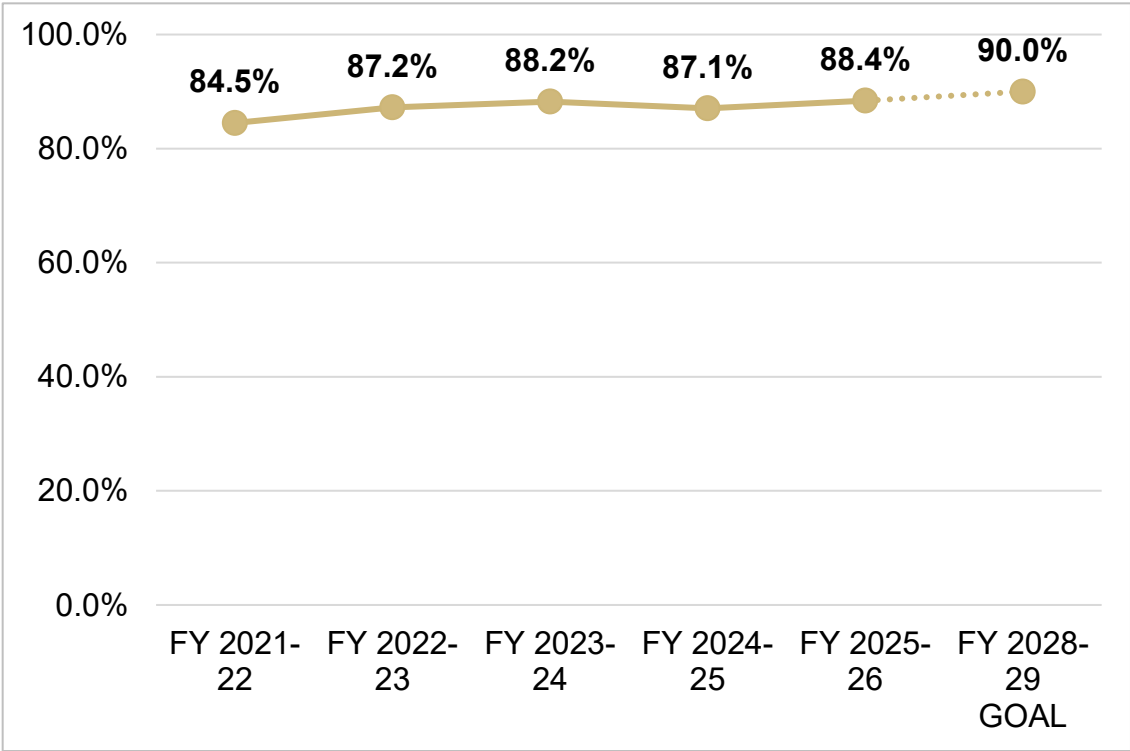
(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Awards + Gifts	\$777.8	\$867.0	\$910.0	\$890.0	\$904.8
Federal Awards	\$377.6	\$390.6	\$420.4	\$389.8	N/A
Non-Federal Awards	\$314.1	\$314.2	\$336.4	\$372.2	N/A
CU Foundation Gifts Supporting Research	\$86.1	\$162.2	\$153.2	\$128.0	\$167.1

WORKPLACE OF CHOICE

- Employee Retention

Employee Retention | CU Boulder – data & goal to be updated

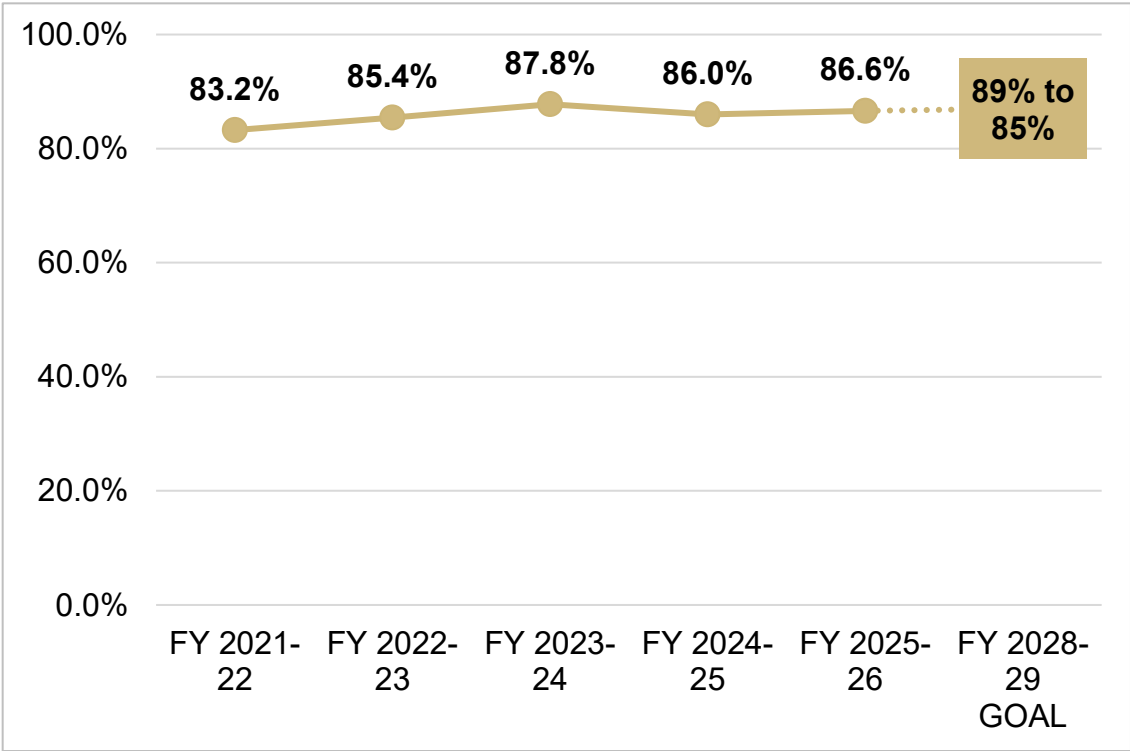
Description: Cohort includes all non-temporary employees who were active on the last day of the prior time period, excluding supplemental and other faculty.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	84.5%	87.2%	88.2%	87.1%	88.4%
Female	84.1%	87.2%	88.7%	87.3%	89.8%
Male	85.0%	87.3%	87.7%	86.8%	87.0%
American Indian	84.6%	81.0%	87.5%	92.7%	87.5%
Asian American	83.6%	86.4%	87.3%	87.1%	88.2%
Black or African American	75.3%	79.1%	84.0%	79.6%	82.1%
Hispanic or Latino	85.5%	86.0%	87.0%	86.0%	87.1%
Pacific Islander	90.9%	90.9%	92.9%	78.6%	85.7%
Two or More Races	76.5%	86.9%	82.2%	85.7%	87.3%
Unknown	87.0%	87.5%	88.9%	88.3%	88.6%
White	84.6%	87.8%	88.8%	87.3%	88.9%

Employee Retention | UCCS – data & goal to be updated

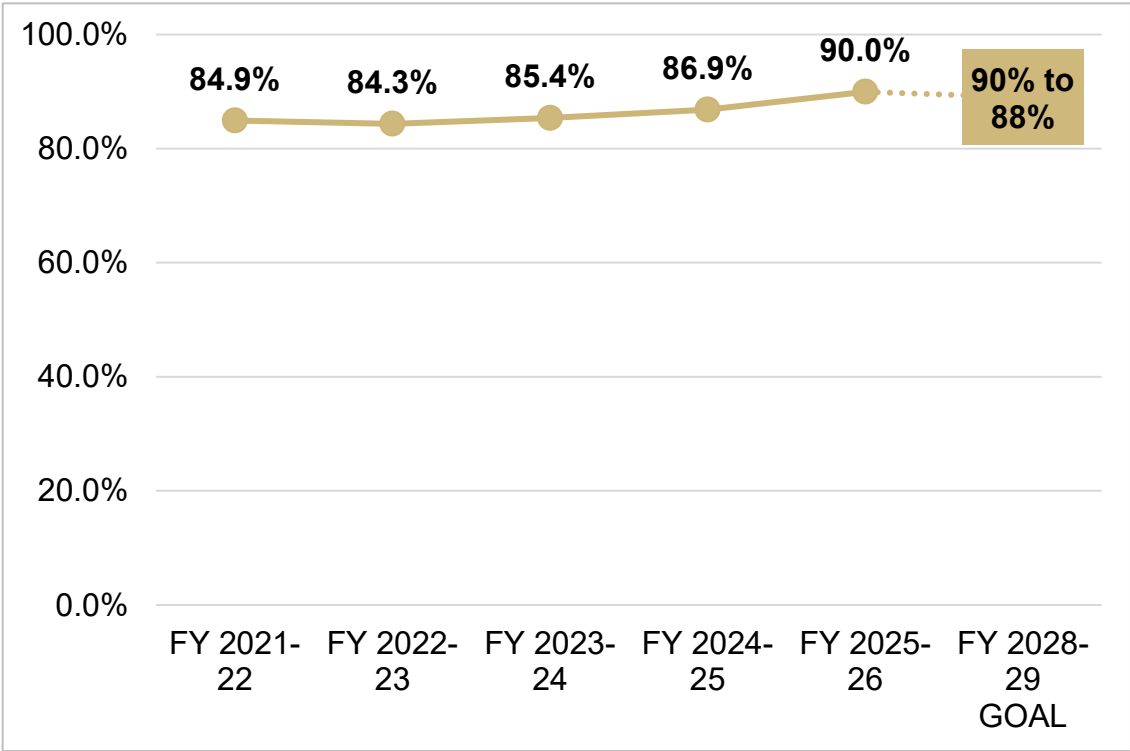
Description: Cohort includes all non-temporary employees who were active on the last day of the prior time period, excluding supplemental and other faculty.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	83.2%	85.4%	87.8%	86.0%	86.6%
Female	82.5%	84.1%	87.3%	87.0%	86.3%
Male	84.1%	87.1%	88.4%	84.7%	87.1%
American Indian	N/A	N/A	100.0%	90.0%	N/A
Asian American	86.6%	91.4%	87.7%	89.6%	95.0%
Black or African American	71.8%	71.8%	82.9%	82.2%	82.0%
Hispanic or Latino	72.5%	82.1%	81.2%	86.0%	84.2%
Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	79.2%	75.9%	82.9%	85.7%	87.5%
Unknown	85.7%	87.7%	77.4%	90.7%	81.5%
White	84.9%	86.0%	89.6%	85.6%	86.8%

Employee Retention | CU Denver – data & goal to be updated

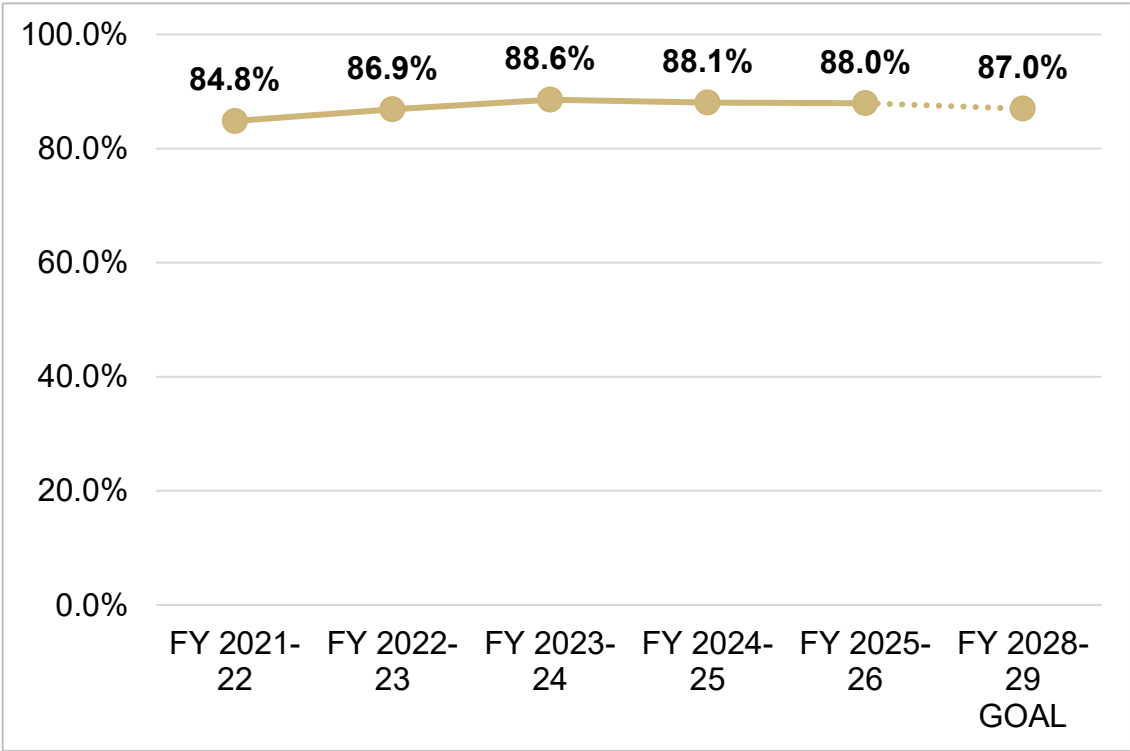
Description: Cohort includes all non-temporary employees who were active on the last day of the prior time period, excluding supplemental and other faculty.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	84.9%	84.3%	85.4%	86.9%	90.0%
Female	82.2%	83.4%	84.8%	86.6%	89.2%
Male	88.7%	85.7%	86.2%	87.2%	91.2%
American Indian	N/A	N/A	N/A	N/A	N/A
Asian American	92.9%	85.0%	93.2%	88.2%	91.9%
Black or African American	82.5%	72.0%	79.2%	91.2%	89.7%
Hispanic or Latino	83.2%	79.4%	79.5%	90.6%	88.3%
Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	82.6%	77.8%	79.2%	87.0%	88.0%
Unknown	77.8%	82.6%	83.1%	82.8%	82.3%
White	85.1%	86.2%	86.3%	86.3%	91.0%

Employee Retention | CU Anschutz – data & goal to be updated

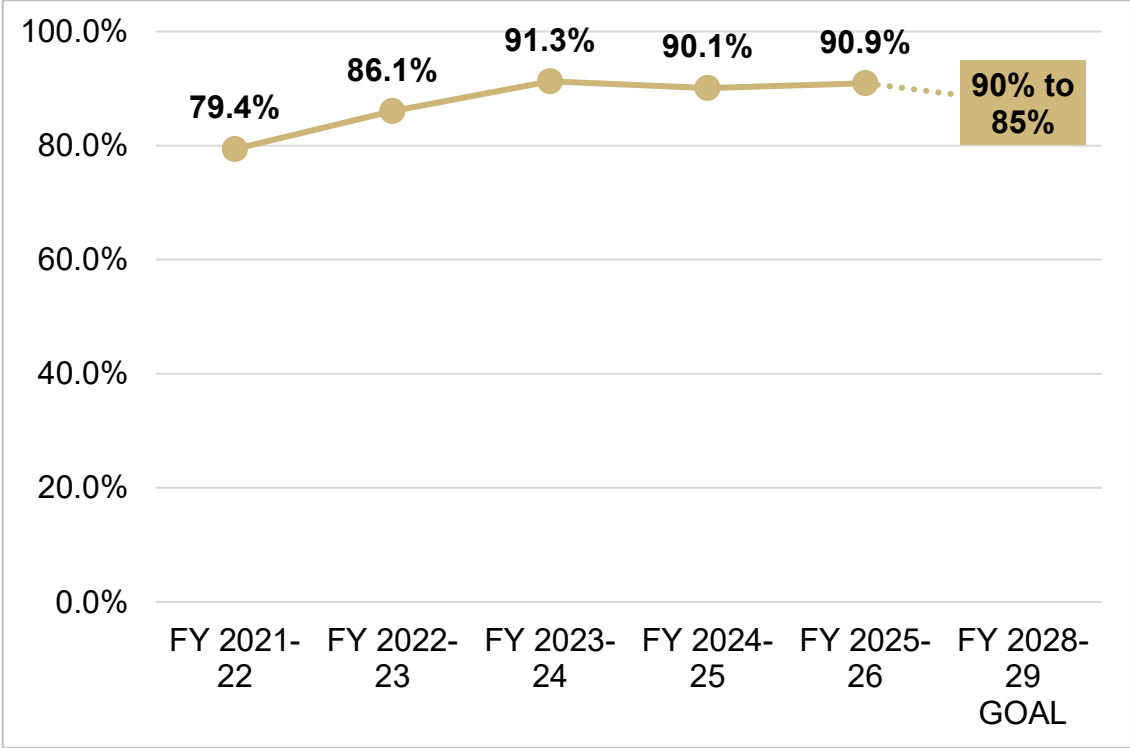
Description: Cohort includes all non-temporary employees who were active on the last day of the prior time period, excluding supplemental and other faculty.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	84.8%	86.9%	88.6%	88.1%	88.0%
Female	84.1%	86.8%	88.9%	87.7%	87.9%
Male	86.2%	87.2%	88.0%	88.9%	88.1%
American Indian	65.0%	75.6%	86.5%	74.2%	71.0%
Asian American	86.9%	87.8%	89.0%	88.5%	89.1%
Black or African American	80.5%	87.0%	86.6%	84.5%	82.0%
Hispanic or Latino	82.9%	84.9%	85.1%	85.9%	84.7%
Pacific Islander	85.7%	92.9%	83.3%	94.7%	81.0%
Two or More Races	82.0%	86.9%	90.4%	87.1%	90.6%
Unknown	82.9%	85.2%	88.5%	85.8%	86.9%
White	85.7%	87.5%	89.2%	89.3%	89.1%

Employee Retention | CU System Admin – data & goal to be updated

Description: Cohort includes all non-temporary employees who were active on the last day of the prior time period, excluding supplemental and other faculty.



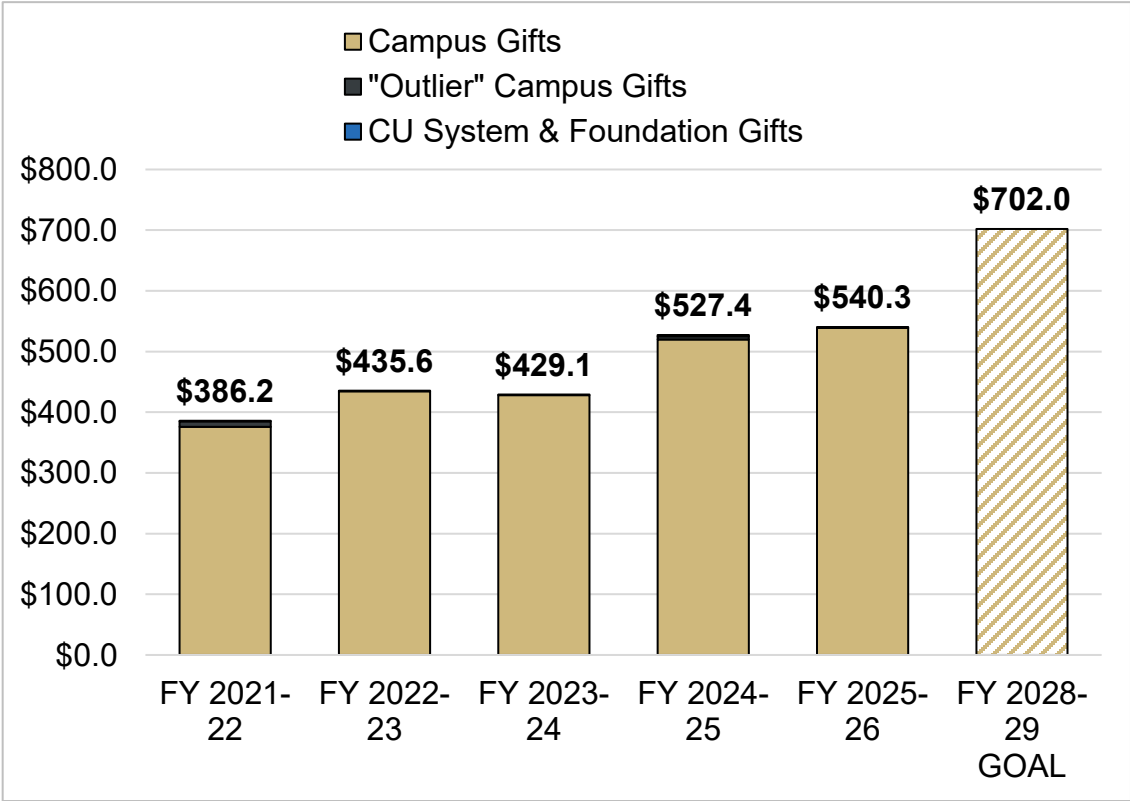
	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
Total	79.4%	86.1%	91.3%	90.1%	90.9%
Female	80.5%	85.3%	93.8%	88.5%	90.4%
Male	77.6%	87.3%	87.0%	93.0%	91.7%
American Indian	N/A	N/A	N/A	N/A	N/A
Asian American	90.6%	92.6%	96.6%	89.4%	95.2%
Black or African American	70.6%	73.3%	86.7%	66.7%	83.3%
Hispanic or Latino	85.7%	87.9%	90.8%	89.5%	90.7%
Pacific Islander	N/A	N/A	N/A	N/A	N/A
Two or More Races	70.0%	N/A	N/A	100.0%	84.6%
Unknown	65.5%	90.9%	88.9%	96.2%	86.2%
White	78.9%	85.0%	90.7%	90.8%	91.2%

STEWARDSHIP, EFFICIENCY, AND RESILIENCE

- Fundraising
- Sustainability

Fundraising | CU System

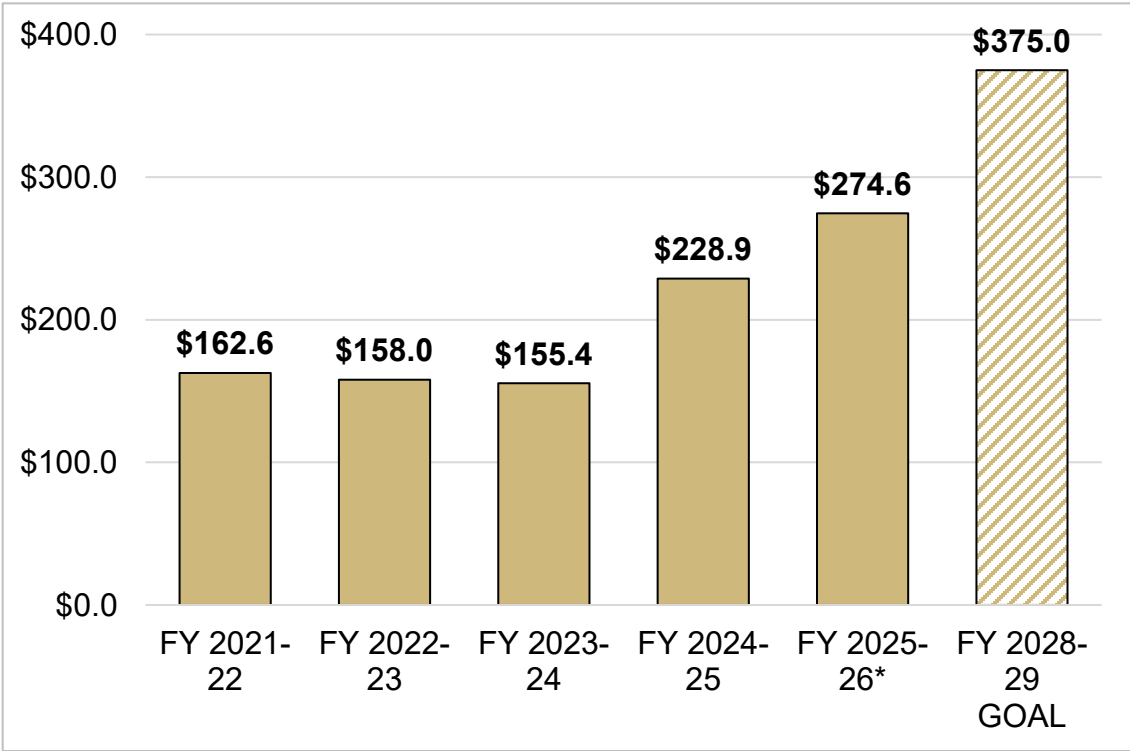
Description: Total donations including outright gifts, pledge commitments, and matching gifts (as reported in CASE Totals Reporting, in millions)



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Gifts	\$386.2	\$435.6	\$429.1	\$527.4	\$540.3
Campus Gifts	\$375.7	\$434.7	\$428.1	\$519.9	\$539.0
"Outlier" Campus Gifts	\$9.0	\$0.0	\$0.0	\$5.0	\$0.0
CU System & Foundation Gifts	\$1.5	\$0.9	\$0.9	\$2.5	\$1.3

Fundraising | CU Boulder

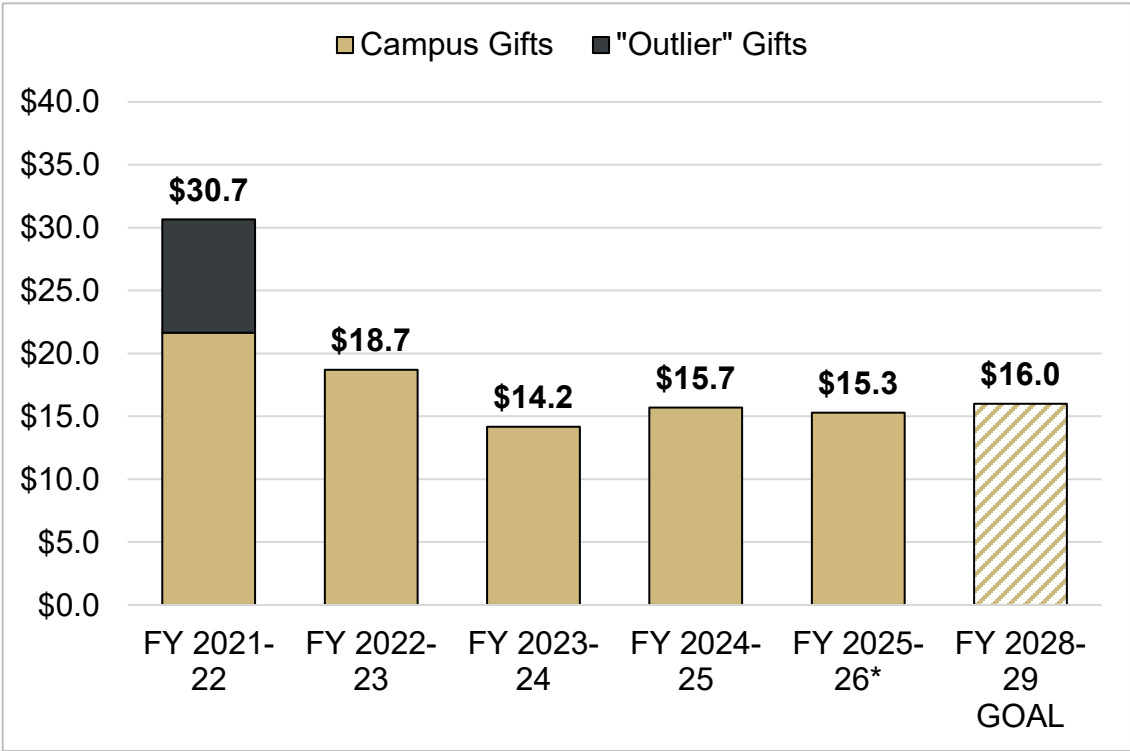
Description: Total donations including outright gifts, pledge commitments, and matching gifts (as reported in CASE Totals Reporting, in millions)



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Gifts	\$162.6	\$158.0	\$155.4	\$228.9	\$274.6
Campus Gifts	\$162.6	\$158.0	\$155.4	\$228.9	\$274.6
"Outlier" Gifts	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0

Fundraising | UCCS

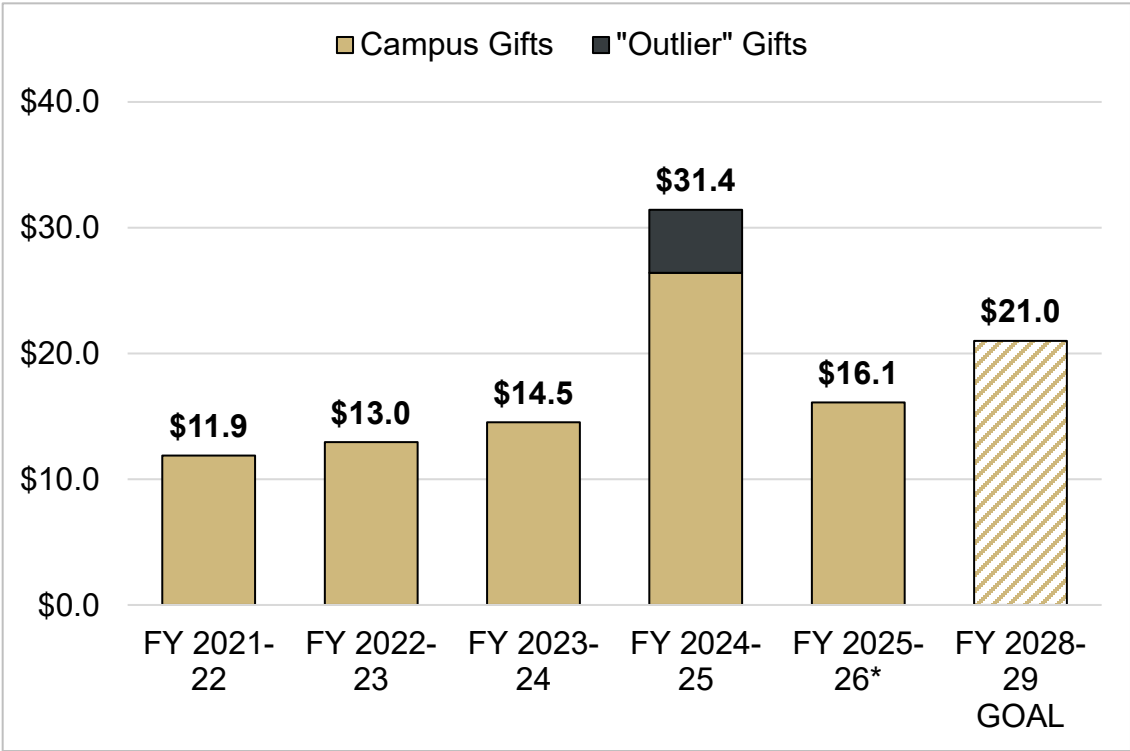
Description: Total donations including outright gifts, pledge commitments, and matching gifts (as reported in CASE Totals Reporting, in millions)



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Gifts	\$30.7	\$18.7	\$14.2	\$15.7	\$15.3
Campus Gifts	\$21.7	\$18.7	\$14.2	\$15.7	\$15.3
"Outlier" Gifts	\$9.0	\$0.0	\$0.0	\$0.0	\$0.0

Fundraising | CU Denver

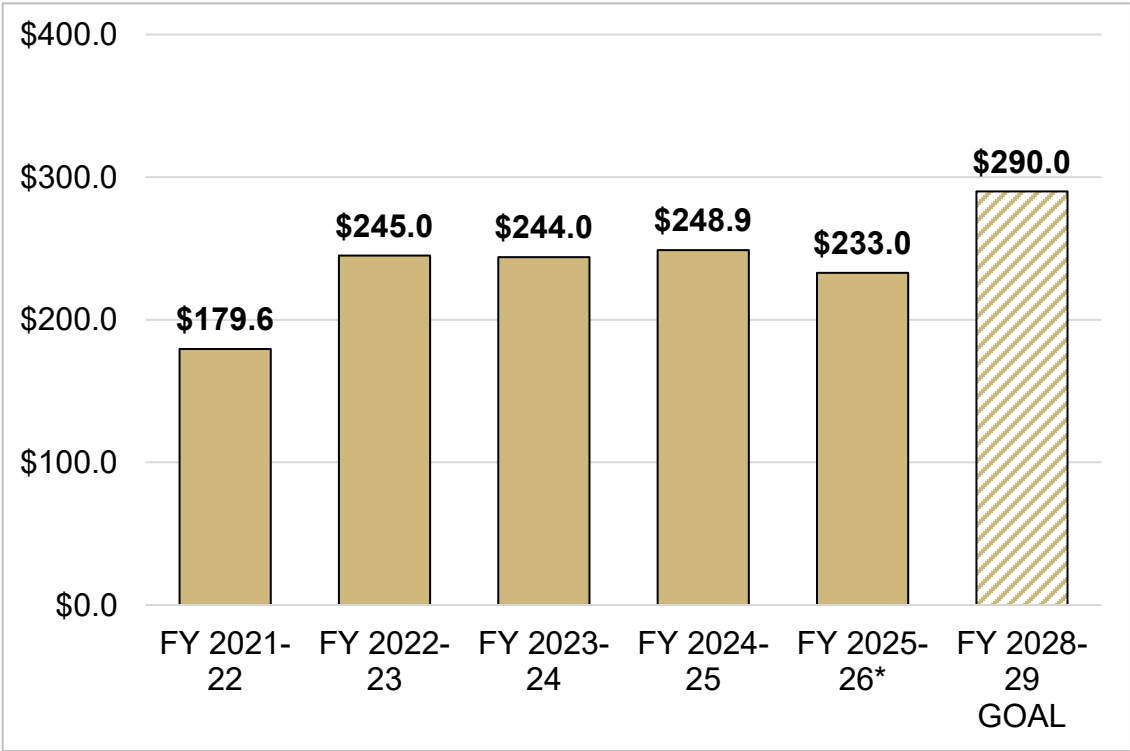
Description: Total donations including outright gifts, pledge commitments, and matching gifts (as reported in CASE Totals Reporting, in millions)



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Gifts	\$11.9	\$13.0	\$14.5	\$31.4	\$16.1
Campus Gifts	\$11.9	\$13.0	\$14.5	\$26.4	\$16.1
"Outlier" Gifts	\$0.0	\$0.0	\$0.0	\$5.0	\$0.0

Fundraising | CU Anschutz

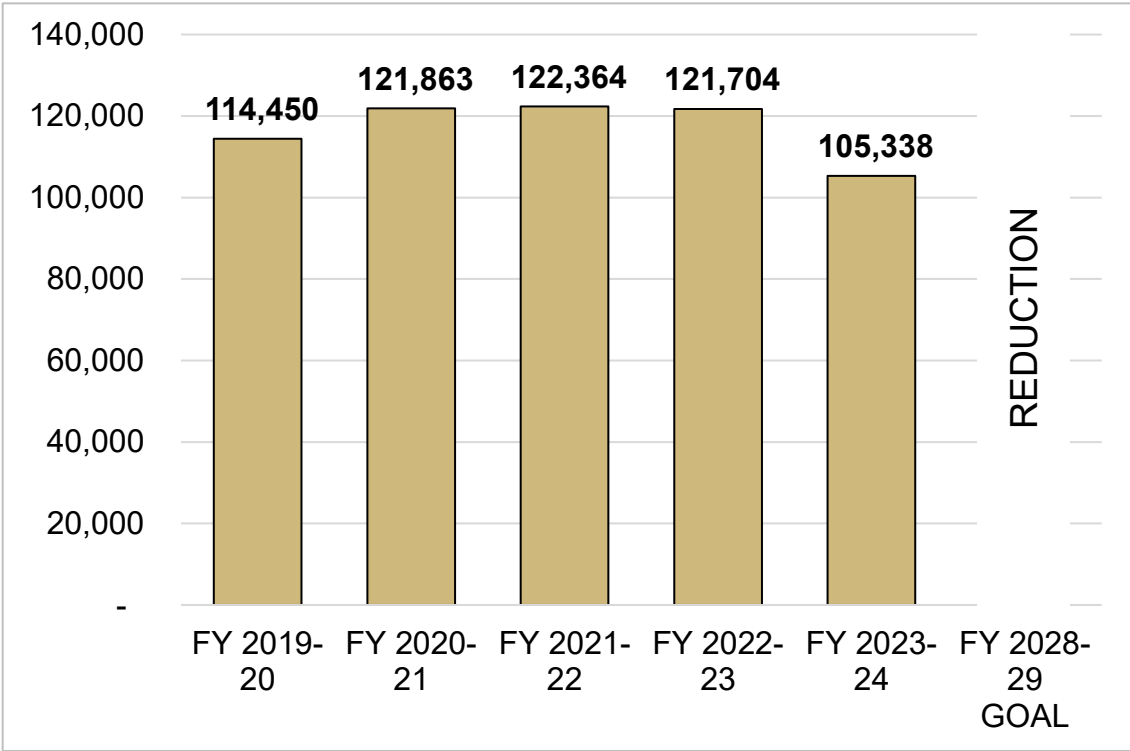
Description: Total donations including outright gifts, pledge commitments, and matching gifts (as reported in CASE Totals Reporting, in millions)



(in millions)	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26*
Total Gifts	\$179.6	\$245.0	\$244.0	\$248.9	\$233.0
Campus Gifts	\$179.6	\$245.0	\$244.0	\$248.9	\$233.0
"Outlier" Gifts	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0

Sustainability (Greenhouse Gas Emissions) | CU Boulder

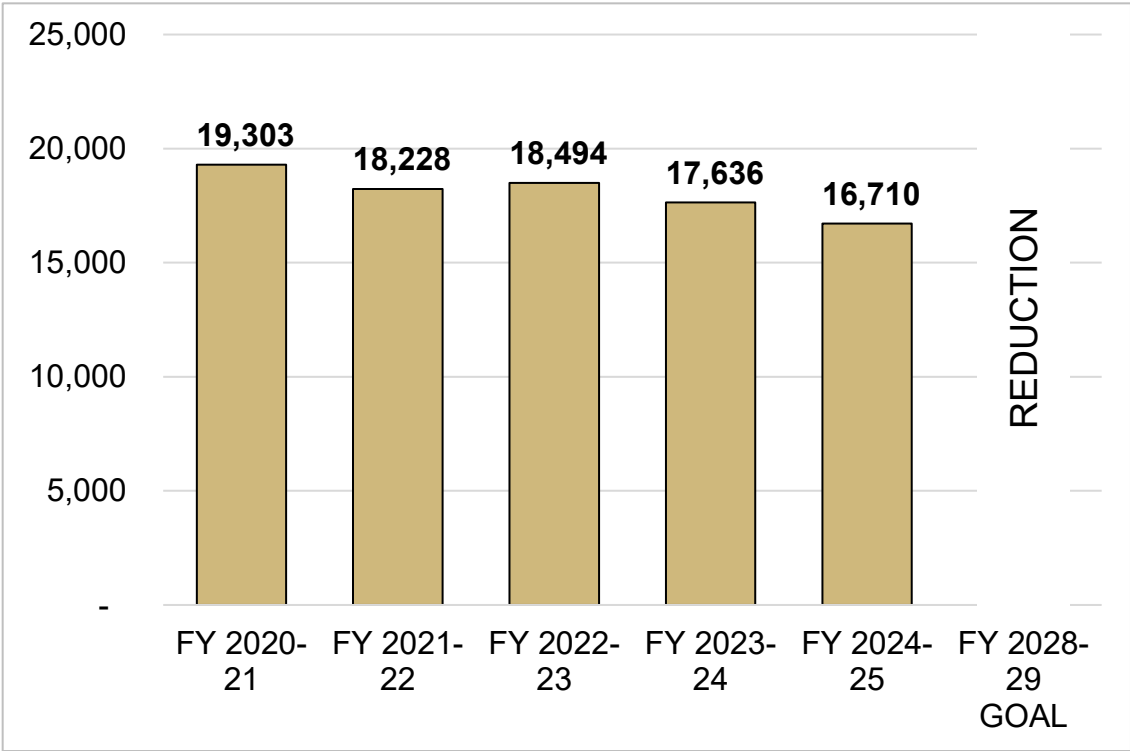
Description: Scope 1 and 2 greenhouse gas emissions, measured in MTCO2e. Annual progress is defined as reduction in emissions.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Data Year FY 2019-20	Data Year FY 2020-21	Data Year FY 2021-22	Data Year FY 2022-23	Data Year FY 2023-24
GHG	114,450	121,863	122,364	121,704	105,338

Sustainability (Greenhouse Gas Emissions) | UCCS

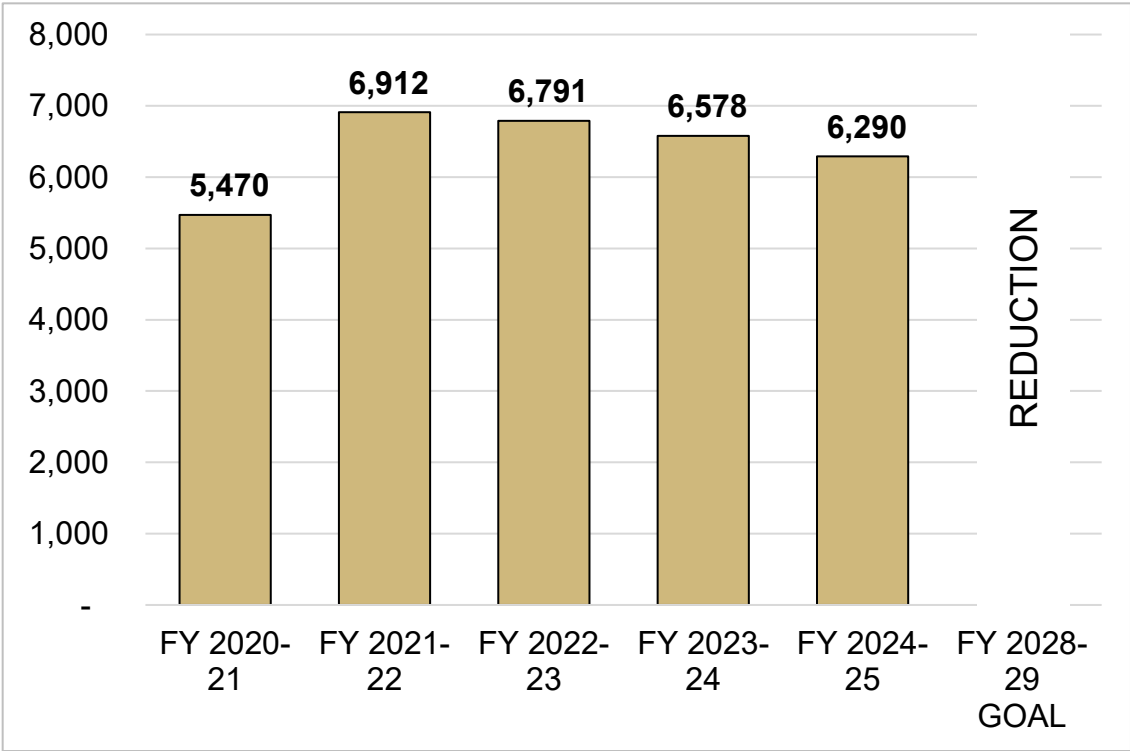
Description: Scope 1 and 2 greenhouse gas emissions, measured in MTCO2e. Annual progress is defined as reduction in emissions.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Data Year FY 2020-21	Data Year FY 2021-22	Data Year FY 2022-23	Data Year FY 2023-24	Data Year FY 2024-25
GHG	19,303	18,228	18,494	17,636	16,710

Sustainability (Greenhouse Gas Emissions) | CU Denver

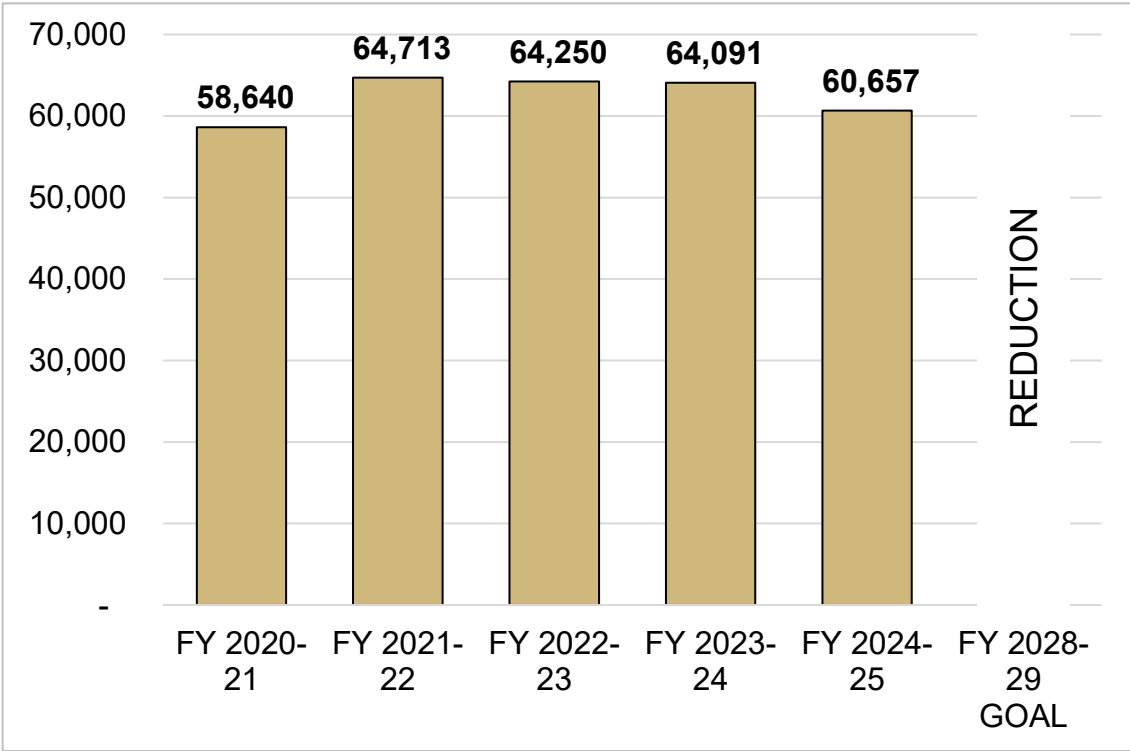
Description: Scope 1 and 2 greenhouse gas emissions, measured in MTCO2e. Annual progress is defined as reduction in emissions.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Data Year FY 2020-21	Data Year FY 2021-22	Data Year FY 2022-23	Data Year FY 2023-24	Data Year FY 2024-25
GHG	5,470	6,912	6,791	6,578	6,290

Sustainability (Greenhouse Gas Emissions) | CU Anschutz

Description: Scope 1 and 2 greenhouse gas emissions, measured in MTCO2e. Annual progress is defined as reduction in emissions.



	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	Data Year FY 2020-21	Data Year FY 2021-22	Data Year FY 2022-23	Data Year FY 2023-24	Data Year FY 2024-25
GHG	58,640	64,713	64,250	64,091	60,657

ADDITIONAL METRICS & GOALS 2.0



CU Boulder - Additional Goals Strategic Cycle One

Qualitative or Quantitative	Description
Education & Student Success	
Qualitative	Implement campus inaugural Common Curriculum
Qualitative	Implement high-impact experience initiative
Healthcare & Clinical Care	
Qualitative	Advance a validated model for employee health and well-being and expand access to mental health and family support services
Qualitative	Implement Student Flourishing initiative recommendations
Qualitative	Enhance campus safety through security system upgrades and CU Boulder Safety App
Research, Creativity, and Innovation	
Quantitative	Academic Analytics Scholarly Research Index Percentile (all)
Quantitative	Association of University Technology Managers, AUTM Startup Ranking (in top 10 every year)
Qualitative	Rankings (National and Global) – Develop a strategy to improve
Workplace of Choice	
Quantitative	Increase participation in Engagement Survey
Quantitative	Increase Engagement Score (Campus Overall)
Stewardship, Efficiency, and Resilience	
Qualitative	Update Climate Action Plan with scope three emissions
Qualitative	Expand efforts for waste reduction
Qualitative	Expand sustainability educational and research opportunities
Qualitative	Increase sustainable transportation

UCCS - Additional Goals Strategic Cycle One

Qualitative or Quantitative	Description
Education & Student Success	
Qualitative	Create an enrollment center to provide easy access and support for all students
Qualitative	Conduct a market analysis to identify high demand programs for online or hybrid expansion
Qualitative	Ensure that all undergraduate students have access to at least one career-connected or civic/community-engaged learning experience
Healthcare & Clinical Care	
Pending	Pending
Research, Creativity, and Innovation	
Quantitative	Increase federal research agency proposal submissions
Qualitative	Develop an internal competitive award process to support student research
Qualitative	Develop Innovation Goal
Workplace of Choice	
Qualitative	Implement consistent onboarding and early-career experience programs.
Qualitative	Create a university-wide action plan to improve employee wellbeing, belonging, and workplace experience
Stewardship, Efficiency, and Resilience	
Qualitative	Create a coordinated statewide donor and partnership plan
Qualitative	Identify efficiencies through organizational redesign, shared services, academic and non-academic program optimization
Qualitative	Implement campus-wide waste reduction education initiatives

CU Denver - Additional Goals Strategic Cycle One

Qualitative or Quantitative	Description
Education & Student Success	
Quantitative	Expand Direct Admissions Agreements with Denver Metro Area Districts
Qualitative	Develop innovative approaches to serving international students
Qualitative	Develop more interventions to support retention, persistence, and completion through early action on student challenges
Healthcare & Clinical Care	
Qualitative	Launch a comprehensive Student Mental Health and Wellbeing Initiative
Research, Creativity, and Innovation	
Qualitative	Develop plan for an Innovation and Entrepreneurship Hub in partnership with City and County of Denver
Qualitative	Enhance the visibility of research
Qualitative	Expand institutional involvement in Community Engaged Research
Workplace of Choice	
Qualitative	Revitalize efforts to build learning and professional development capacity for employees
Qualitative	Launch a Comprehensive Employee Mental Health and Wellbeing Initiative
Qualitative	Standardize change management processes to build employee skills and meet strategic goals
Stewardship, Efficiency, and Resilience	
Qualitative	Develop and complete Climate Action Planning
Qualitative	Conduct Infrastructure Decarbonization Feasibility Study
Qualitative	Create and manage a comprehensive Campus Space Utilization Review and Planning Exercise

CU Anschutz - Additional Goals Strategic Cycle One

Qualitative or Quantitative	Description
Education & Student Success	
Qualitative	Implement SOM three year MD degree (start summer 2027) and use AI to potentially reduce labor burden for all
Qualitative	CSPH realign curriculum to current and future demands in public health
Healthcare & Clinical Care	
Qualitative	Use AI to implement and dramatically improve precision medicine
Qualitative	Improve quality rating principles and outcomes to enhance care in adult affiliate clinical locations
Research, Creativity, and Innovation	
Quantitative	Increase Patents Awarded
Qualitative	Continue to develop Data 2.0 strategy
Qualitative	Improve rankings national and global
Workplace of Choice	
Qualitative	Expand staff professional development programs that align with organizational needs including AI learning paths.
Qualitative	Strengthen and sustain a competitive total rewards strategy
Qualitative	Use AI to Modernize administrative operations
Stewardship, Efficiency, and Resilience	
Qualitative	Expand Green Labs Program
Qualitative	Implement Data Drive, Flexible Space Utilization Strategy
Qualitative	Develop Campus-Wide Waste Diversion Strategy

Next Steps

- July 2026 retreat – present final draft strategic plan to the Board
- Fall 2026 – Board consideration

- Current Strategic Plan (August 12, 2021):

“RESOLVED that the Board of Regents supports the CU Systemwide Strategic Plan, as outlined in the attached document, as common priorities of the University of Colorado. Annual reports shall be provided to the Regents to show progress toward the established goals and changes to action plans that may be implemented as the university works to achieve the goals described in the Strategic Plan.”

APPENDIX



Education and Student Success

What do we mean:

CU provides a high-quality, learner-centered education which develops workforce-ready graduates while preparing every student for sustained economic mobility, civic engagement and a rich intellectual life. CU's cutting-edge research, scholarship and creative works shape how we teach and how students learn.

Healthcare and Clinical Excellence

What do we mean:

CU provides world-class healthcare, wellness initiatives, and innovations that continue to impact the state, the nation and the world. CU continues to advance integrated healthcare, clinical care, wellness, and mental health by creating and leveraging evolving technologies. CU pursues research innovations that advance large-scale medical breakthroughs.

Research, Creativity and Innovation

What do we mean:

CU drives discovery globally through research, scholarship, and creative works. We champion innovation and build an entrepreneurial culture that evolves with our world, turning bold, "high-risk, high-reward" ideas into breakthroughs that lift up communities and transform the world at scale.

Workplace of Choice

What do we mean:

CU strives to foster a sense of community and wellbeing, and to be a place where staff and faculty love to work. The university is committed to creating the conditions for all employees to enter, contribute, grow and stay, while always being in service to Colorado.

Stewardship, Efficiency, and Resilience

What do we mean:

CU stewards every resource entrusted to us – state, federal, donor, student, and environmental – with discipline and purpose. We continually refine our systems, reinvest in our infrastructure, and build the resilience needed to advance our mission and serve Colorado for generations to come.