



FY 2024-25 Efficiencies

March 11, 2026

Regent Finance Committee



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

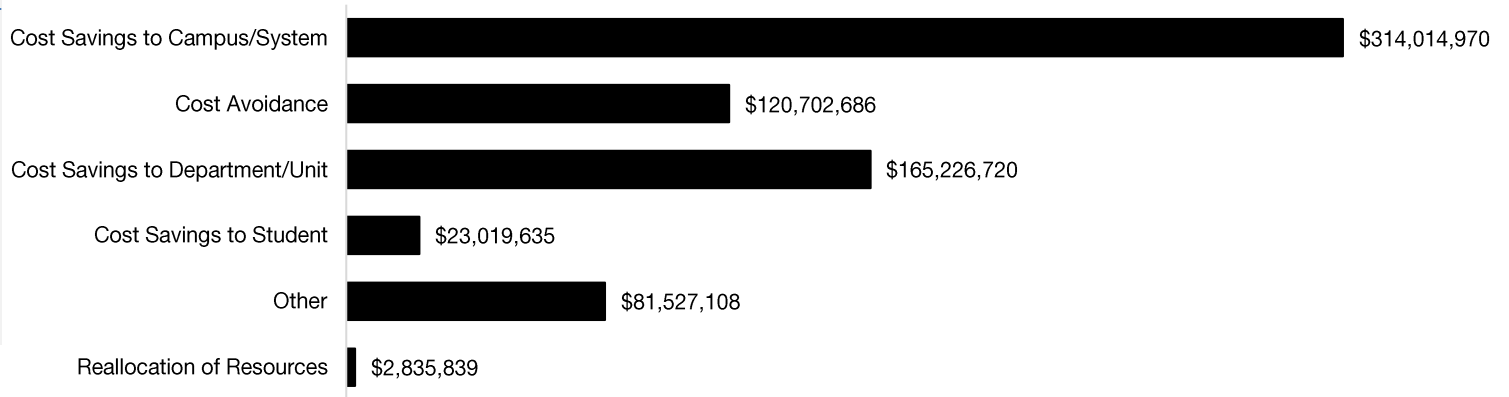
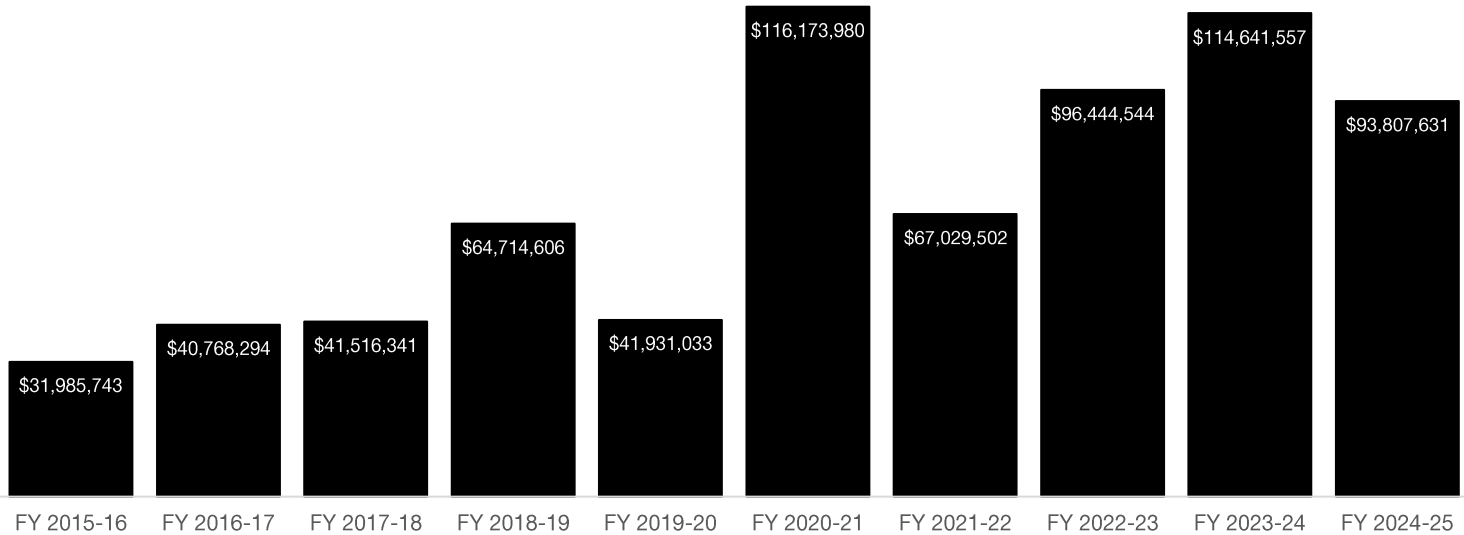
Fiscal Strength

The university reports annually on its ongoing efforts to increase efficiency and deliver greater value. These efforts result in savings to students, departments, campuses, and employees.

\$707 million
FY 2015-16 to
FY 2024-25

Source: CU System Budget & Finance, Operating Efficiencies Report

Operating Efficiencies FY 2015-16 to FY 2024-25

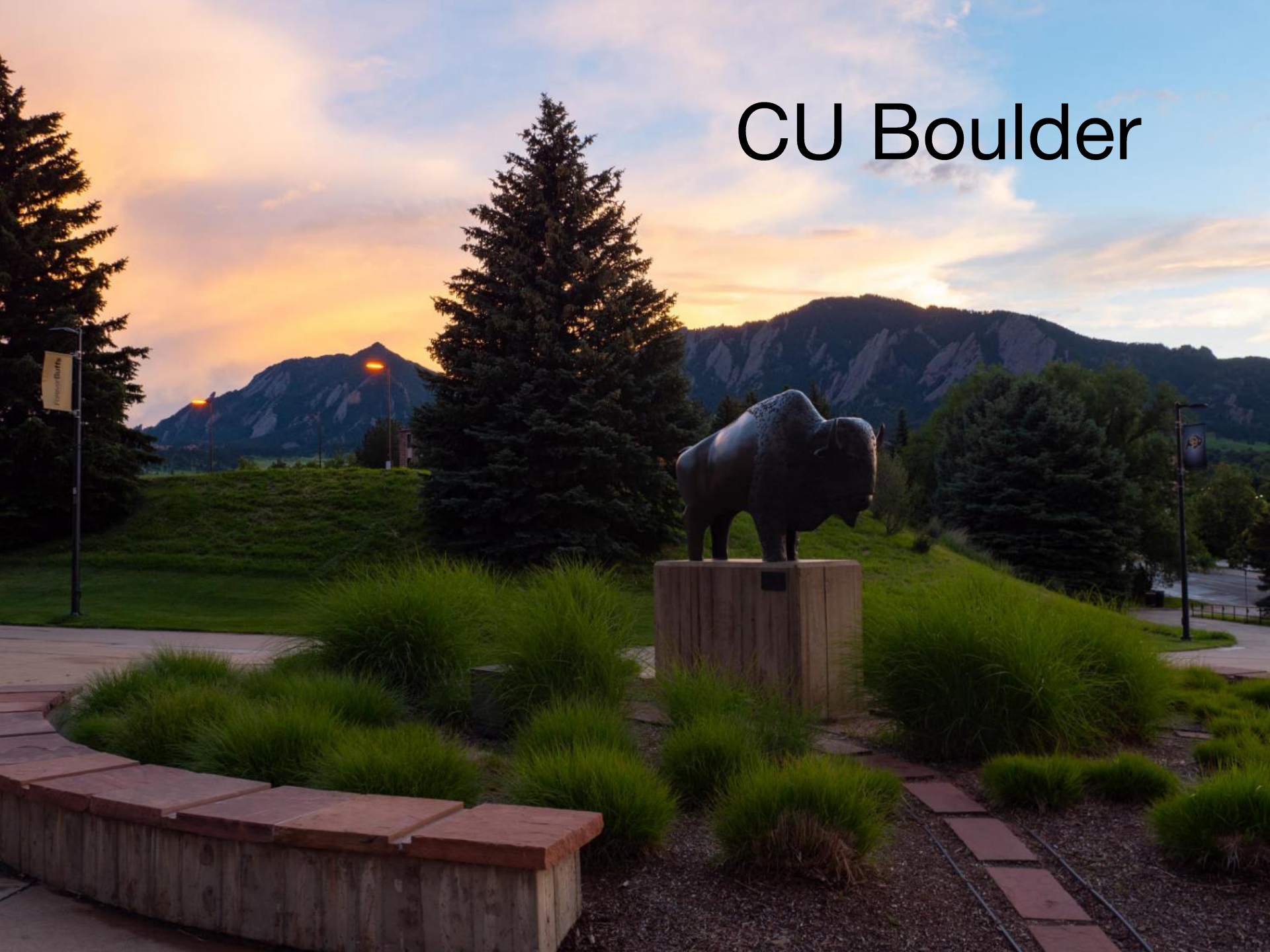


FY 2024-25 CU Efficiencies Overview

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	51	\$ 11,777,160
Cost Savings to Campus/ System	93	\$ 44,935,189
Cost Savings to Department/ Unit	185	\$ 32,868,538
Cost Savings to Student	14	\$ 739,572
Other	45	\$ 3,205,771
Reallocation of Resources	17	\$ 281,400
TOTAL	405	\$ 93,807,630

Accumulate Savings for Investment	3	\$ 521,744
Other	70	\$ 2,053,896
Redirect Savings to Area of Need outside Department/Unit	30	\$ 28,896,450
Redirect Savings to Area of Need within Department/Unit	99	\$ 30,029,958
Reduce Ongoing Costs of Operation	203	\$ 32,305,583
TOTAL	405	\$ 93,807,630

CU Boulder



FY 2024-25 CU Boulder Efficiencies

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	10	\$ 883,600
Cost Savings to Campus/ System	11	\$ 283,327
Cost Savings to Department/ Unit	47	\$ 1,205,227
Cost Savings to Student	6	\$ 588,811
Other	10	\$ 508,100
TOTAL	84	\$ 3,469,065

Other	12	\$ 1,054,811
Redirect Savings to Area of Need within Department/Unit	17	\$ 1,153,838
Reduce Ongoing Costs of Operation	55	\$ 1,260,416
TOTAL	84	\$ 3,469,065

CU Boulder Efficiencies

Students

- Campus eliminated a \$200 withdrawal fee for students who withdrew after the full refund period
 - Didn't align with campus financial stewardship to charge a fee that wasn't a true cost recovery
 - \$180,000 estimated annual savings to students who needed to withdraw
- Wardenburg Health Center improved its scheduling process, allowing for 584 more students to be scheduled for psychiatric services than in FY 2023-24
 - Allowed students in need to receive services more quickly
 - Saved students approximately \$165,000 in costs that would have been incurred through community providers

CU Boulder Efficiencies

Space and Infrastructure

- Facilities Management developed a forecasting method to better project future maintenance projects, enabling more efficient scheduling, saving time and effort
 - \$25,000 estimated annual savings
- College of Communications, Media, Design and Information (CMDI) implemented the use of Matterport software
 - The software allows the College to see the space via image capture, enabling a more efficient way to allocate space based on need
 - \$14,000 estimated annual savings

Operational

- Athletics streamlined processes by evaluating job duties, resulting in the elimination of two vacant positions
 - \$200,000 estimated annual savings

CU Boulder Efficiencies

Leveraging Technology

- Facilities Management launched a surplus storefront for unneeded or obsolete equipment
 - Enabled a 30% (\$122,000) annual increase in equipment sales revenue
 - Total items sold increased by more than 150%, improving sustainability through equipment reuse rather than recycling or landfill disposal
- Office of Information and Technology launched Automatic Course Creation (ACC) for Canvas
 - ACC automatically creates more than 6,000 unique canvas courses and cross-lists about 2,500 sections, saving hundreds of hours of manual work
 - \$100,000 estimated annual savings

CU Denver



FY 2024-25 CU Denver Efficiencies

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	9	\$ 1,496,007
Cost Savings to Campus/ System	4	\$ 241,429
Cost Savings to Department/ Unit	21	\$ 737,574
Reallocation of Resources	1	\$ 150,000
TOTAL	35	\$ 2,625,010

Other	2	\$ 608,277
Redirect Savings to Area of Need within Department/Unit	17	\$ 1,492,857
Reduce Ongoing Costs of Operation	16	\$ 523,876
TOTAL	35	\$ 2,625,010

CU Denver Efficiencies

Operational*

- Reduced printing and phone lines, optimized course planning, and standardized operating procedures
 - \$758,000 estimated annual savings
- Reduction of expenses through researching competing vendors, reducing service frequency, and consolidating subscriptions
 - \$20,000 estimated annual savings
- Personnel cost savings through administrative restructuring, position reductions via attrition, replacement of contractor services with in-house expertise, and increased use of work-study
 - \$1.4 million estimated annual savings

*Portion of savings is from consolidated entities, shared with the Anschutz campus

CU Denver Efficiencies

Leveraging Technology*

- Utilization of technology to further paperless initiatives and process improvements
 - Streamlined and automated fiscal reporting
 - Transitioned donor "thank you" cards to electronic options, saving costs on printing
 - Improved service efficiency by deploying an AI bot to manage basic inquiries and intake
 - Introduced digital tools for online reservations, automated Slate email communications, and fully digital PhD registration forms
 - Utilized Canva for marketing while enhancing event promotion quality
 - \$572,000 estimated annual savings

*Portion of savings is from consolidated entities, shared with the Anschutz campus

CU Anschutz



FY 2024-25 CU Anschutz Efficiencies

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	6	\$ 4,394,472
Cost Savings to Campus/ System	18	\$ 3,919,443
Cost Savings to Department/ Unit	29	\$ 1,279,145
Cost Savings to Student	1	\$ 90,231
Other	9	\$ 2,131,244
Reallocation of Resources	1	\$ 3,000
TOTAL	64	\$ 11,817,535

Other	3	\$ 104,743
Redirect Savings to Area of Need outside Department/Unit	4	\$ 3,916,503
Redirect Savings to Area of Need within Department/Unit	14	\$ 1,551,553
Reduce Ongoing Costs of Operation	43	\$ 6,244,736
TOTAL	64	\$ 11,817,535

CU Anschutz Efficiencies

Space and Infrastructure - \$8.1 million estimated annual savings

- Continued energy efficiency measures
 - Realized Xcel Energy rebates for energy savings initiatives and savings from purchasing natural gas directly from suppliers
 - Replaced inefficient lighting with energy-efficient LED light sources, reducing utility expenses
 - Replaced fossil fuel vehicles with EV vehicles
- Implemented HUB landing spaces for faculty in AHSB, resulting in space and technology savings
- Repurposed 2,000 tons of pavement millings from parking lot resurfacing to improve the Rock Lot

CU Anschutz Efficiencies

Operational - \$2.9 million estimated annual savings*

- Engaged in cross-campus partnerships, negotiated pricing agreements, and cancelled underutilized contracts for realized cost savings
- Consolidated operating functions, reorganized teams, and cross-trained in administrative areas, resulting in personnel and operational savings
- Optimized processes and workflows for more efficient use of personnel resources and services

*Portion of savings is from consolidated entities, shared with the Denver campus

CU Anschutz Efficiencies

Leverage Technology – \$1.2 million estimated annual savings*

- Utilization of technology for process improvements and efficiencies
 - Transitioned to Microsoft Teams calling from physical handsets, reducing voice connection billing, infrastructure, and telephony personnel
 - Implemented new ticketing and project management software, resulting in streamlined processes and optimized cross-training
 - Implemented campus software store, empowering end users to renew software licenses and automating billing, reducing IT billing and staff time
 - Implemented Anaplan software for salary setting and budgeting, automating manual processes and improving accuracy
 - Installed license plate readers to monitor parking compliance, reducing reliance on human hours for enforcement

*Portion of savings is from consolidated entities, shared with the Denver campus

UCCS



FY 2024-25 UCCS Efficiencies

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	13	\$ 688,637
Cost Savings to Campus/System	16	\$ 366,071
Cost Savings to Department/ Unit	52	\$ 837,910
Cost Savings to Student	7	\$ 60,530
Other	19	\$ 7,000
Reallocation of Resources	15	\$ 128,400
TOTAL	122	\$ 2,088,548

Other	53	\$ 305,794
Redirect Savings to Area of Need outside Department/Unit	4	\$ 6,800
Redirect Savings to Area of Need within Department/Unit	23	\$ 759,125
Reduce Ongoing Costs of Operation	42	\$ 1,016,830
TOTAL	122	\$ 2,088,548

UCCS Efficiencies

Space and Infrastructure

- Campus updates and improvements
 - HVAC and controls upgrades, including chillers, compressors, boilers, a Building Automation System, and standardized controls, sensors, and equipment specifications
 - \$325,000 estimated annual savings
- Transitioned to electric mowers and EV powered truck
 - \$60,000 estimated one-time savings

Operational

- Avoided additional 3rd party expense
 - Organizational Change Management (OCM) work to be completed by existing staff at UCCS and Denver, originally budgeted for a shared contractor, with additional support from AMC and Boulder
 - \$125,000 one-time savings

UCCS Efficiencies

Leveraging Technology

- Migration from commercial logging software to open source, expanding the logging architecture
 - \$50,000 annual savings
- Reduction of Salesforce licensing – switching to a user community model
 - \$137,000 annual savings
- Re-engineering the data center
 - Dell Refresh Cluster - Re-engineered overall storage and compute to right size data center
 - \$1,500,000 one-time savings

System Administration



FY 2024-25 System Administration Efficiencies

Efficiency Type	Actions	Estimated Savings
Cost Avoidance	13	\$ 4,314,444
Cost Savings to Campus/ System	44	\$ 40,124,919
Cost Savings to Department/ Unit	36	\$ 28,808,682
Other	7	\$ 559,427
TOTAL	100	\$ 73,807,473

Accumulate Savings for Investment	3	\$ 521,744
Redirect Savings to Area of Need outside Department/Unit	22	\$ 24,953,419
Redirect Savings to Area of Need within Department/Unit	28	\$ 25,072,585
Reduce Ongoing Costs of Operation	47	\$ 23,259,725
TOTAL	100	\$ 73,807,473

System Administration Efficiencies

- Risk Management - Total Property/Casualty/Workers' Compensation Self-Insurance Program cost reduction and recovery savings
 - \$14 million estimated annual savings, passed on to campuses
- Treasury – Refinanced existing bonds, refunded bonds and commercial paper, and other debt savings
 - \$26.3 million estimated annual savings, passed on to campuses
- CU Health Plan – Transfer of coverage to an RX Medicare Plan, resulting in savings to retirees
 - \$2.1 million estimated annual savings, passed on to campuses
- CU Health Plan – Negotiated updated pharmacy discounts and rebates
 - \$920,000 estimated annual savings, passed on to campuses
- PSC – Implemented a streamlined procurement solution for purchases with strategic suppliers
 - \$2.5 million estimated savings, passed on to campuses
- UIS – Migration to Microsoft Teams and Enghouse Call Center
 - \$174,000 estimated annual savings