



April Board Meeting Decision Points for FY 2023-24

- Tuition
- Fees
- Compensation



FY 2023-24 State Funding Update

Higher Education Funding

- \$118.6 million statewide operating increase (11.5%)
- Of that amount, effective \$32.0 million CU operating increase (11.2%)
 - CU Boulder (10.6%)
 - CU Denver (12.5%)
 - o UCCS (10.0%)
 - CU Anschutz (11.5%)
- \$27.3 million statewide financial aid increase (11.5%)
- 5.0% cap on resident undergraduate tuition rates



FY 2023-24 State Funding Update (Cont.)

Capital Construction Funding

- \$4.7 million for CU Anschutz Health Sciences Building COP payment
- \$17.1 million for CU Boulder Hellems Arts and Sciences Renovation Project final construction phase
- \$33.3 million for Auraria (AHEC) Campuswide HVAC Replacement
- \$19.8 million for 14 controlled maintenance projects across all CU campuses and \$4.2 million for 4 projects at AHEC campus



Tuition and Fee Recommendations Undergraduate Resident Students

Tuition

- CU Boulder =
 - New students = 4.0%
 - Continuing guarantee students = 0.0%
- CU Denver = 5.0%
- UCCS = 5.0%
- CU Anschutz = 4.0%

Fees Vary by Campus



Compensation Recommendations

Compensation

- Classified = 5.0% based on state requirement
- CU Boulder = 4.0% merit pool
- CU Denver = 3.0% merit pool
 - Plus 2.0% pool for compression, retention and equity
- UCCS = 3.5% merit pool
 - Plus 0.5% pool for compression, retention and equity
- CU Anschutz = 4.0% merit pool
 - Plus 4.0% pool for compression, retention and equity
- CU system administration = 4.0% merit pool



Minimum Wage Assumptions

All campuses are increasing base hourly wages for staff and students.

	Sta	aff*	Stud	lents
Fiscal Year	2022-23	2023-24	2022-23	2023-24
CU Boulder	\$15.00	\$18.00	\$15.00	\$16.00
CU Denver	\$15.87	\$17.29	\$15.87	\$17.29
UCCS	\$15.00	\$15.75	\$14.00	\$15.00
CU Anschutz	\$15.00	\$15.75	\$15.00	\$15.75

^{*}Staff hourly increases are aligned to COWINS agreement rates at \$15.75/hour for FY 2023-24.



Statewide Tuition Increases FY 2023-24

		Current Year		Proposed	
Institution	Institution		FY 2023-24 Tuition (30 credit hrs.)	\$ Increase	% Increase
Adams State University		\$6,072			
Colorado Community College S	ystem	\$4,692			
Colorado Mesa University		\$8,852			
Colorado School of Mines		\$17,520			
Colorado State University		\$9,903			
Colorado State University Puebl	0	\$8,338			
Fort Lewis College		\$7,200			
Metropolitan State University of	Denver	\$8,446			
Historyalty of Calavada Daviday	First-time students*	\$11,520	\$11,976	\$456	4.0%
University of Colorado Boulder	Continuing students**	varies by cohort	varies by cohort	\$0	0.0%
University of Colorado Colorado Springs		\$9,540	\$10,018	\$478	5.0%
University of Colorado Denver		\$10,830	\$11,370	\$540	5.0%
University of Northern Colorado		\$8,289			
Western State Colorado Univers	ity	\$6,936			

^{*}CU Boulder four-year guarantee for incoming FY 2023-24 freshman and transfer cohort only.

^{**0.0%} Tuition and Mandatory Fee increase for continuing cohorts within period of guarantee.



Student Fee Changes Over Time

Undergraduate Resident Mandatory Fee History (30 Credit Hours)								
Institution	FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	
Adams State University	\$3,704	\$3,704	\$3,704	\$3,704	\$3,704	\$3,704		
Colorado Community College System (CCD)	\$1,055	\$1,335	\$1,415	\$1,462	\$1,203	\$1,244		
Colorado Community College System (MCC)	\$186	\$186	\$145	\$147	\$147	\$176		
Colorado Mesa University	\$872	\$900	\$963	\$963	\$1,050	\$1,110		
Colorado School of Mines	\$2,216	\$2,314	\$2,412	\$2,450	\$2,378	\$2,520		
Colorado State University	\$2,480	\$2,520	\$2,475	\$2,513	\$2,622	\$2,656		
Colorado State University Pueblo	\$2,385	\$2,472	\$2,509	\$2,728	\$2,466	\$2,575		
Fort Lewis College	\$1,888	\$2,002	\$1,815	\$1,840	\$1,948	\$2,016		
Metropolitan State University of Denver	\$1,290	\$1,421	\$1,914	\$1,728	\$1,741	\$1,816		
University of Colorado Boulder*	\$1,838	\$1,804	\$1,772	\$1,738	\$1,766	\$1,586	\$1,646	
University of Colorado Colorado Springs	\$1,591	\$1,613	\$1,613	\$1,630	\$1,642	\$1,489	\$1,723	
University of Colorado Denver	\$1,538	\$1,495	\$1,547	\$1,637	\$1,380	\$970	\$996	
University of Northern Colorado	\$2,171	\$2,322	\$2,390	\$2,466	\$2,539	\$2,615		
Western State Colorado University	\$3,178	\$3,490	\$3,813	\$3,830	\$3,830	\$3,877		

Note: Mandatory fees paid by all students. Course or program specific fees are additional and not included here.



^{*}CU Boulder four-year guarantee for incoming FY 2023-24 freshman and transfer cohort only.

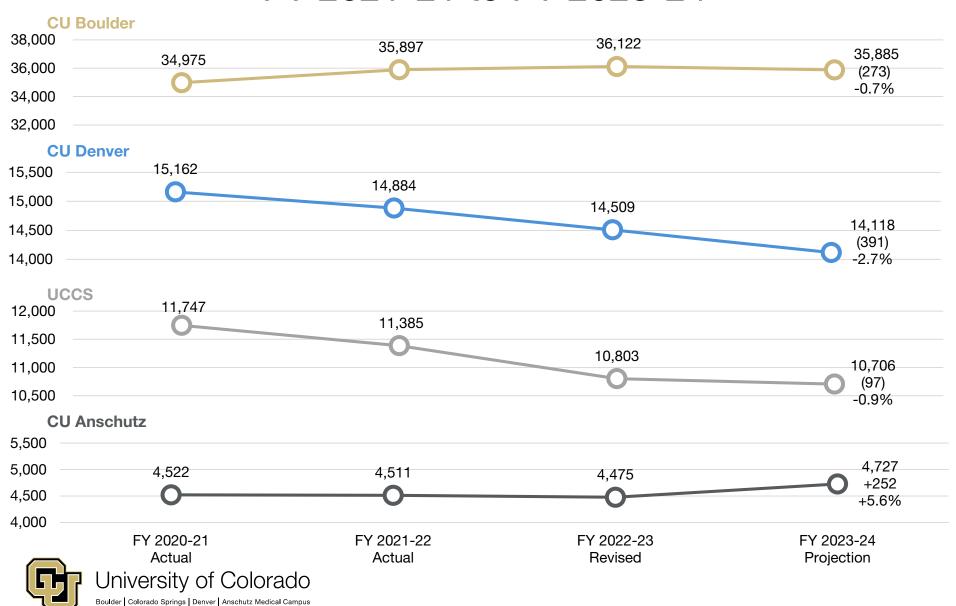
Statewide Tuition and Fee Increases FY 2023-24

		Current Year		Proposed	ed	
Institutio	Institution		FY 2023-24 Tuition and Fees (30 credit hrs.)	\$ Increase	% Increase	
Adams State University		\$9,776				
Colorado Community College System	(CCD)	\$5,936				
Colorado Community College System	(MCC)	\$4,868				
Colorado Mesa University		\$9,962				
Colorado School of Mines		\$20,040				
Colorado State University		\$12,559				
Colorado State University Pueblo		\$10,913				
Fort Lewis College		\$9,216				
Metropolitan State University of Denve	er	\$10,261				
Lipitoroity of Colorado Bouldor*	First-time students*	\$13,106	\$13,622	\$516	3.9%	
University of Colorado Boulder*	Continuing students**	varies by cohort	varies by cohort	\$0	0.0%	
University of Colorado Colorado Springs		\$11,029	\$11,741	\$712	6.5%	
University of Colorado Denver		\$11,800	\$12,366	\$566	4.8%	
University of Northern Colorado		\$10,904				
Western State Colorado University		\$10,813				

^{*}CU Boulder four-year guarantee for incoming FY 2023-24 freshman and transfer cohort only.



Enrollment Change by Campus FY 2021-21 to FY 2023-24



Budget Assumptions FY 2023-24

	FY 2023-24 Recommendation
Revenue/Tuition	·
Additional State Funding to CU System	11.2%
Percent Increase in State Funding	11.5%
Undergraduate Resident Tuition Rates	·
CU Denver	5.0%
UCCS	5.0%
CU Boulder* and CU Anschutz	4.0%
Expenditures	·
Compensation Pool — Classified (System-wide)	5.0%
Compensation Pool — Faculty/Exempt (Boulder/Anschutz)	4.0%
Compensation Pool — Faculty/Exempt (Denver)**	5.0%
Compensation Pool — Faculty/Exempt (UCCS)**	4.0%
Compression, Retention, and Equity Pool	varies by campus 0.0% - 4.0%
Health Life Dental - HLD (Classified and Faculty/Exempt)	3.8%
FAMLI	0.45%
ICCA	varies by campus
Risk Management	varies by campus

^{*}CU Boulder four-year guarantee for incoming FY 2023-24 freshman and transfer cohort only.

^{**}Combination of Merit Pool & Pool for compression, retention and equity.





CU Boulder FY 2023-24 Enrollment Projection

Fall 2023 undergraduate enrollment projected to be very close to fall 2022, while graduate enrollment will be lower

- Overall enrollment projected to decrease -0.7%
 - Undergraduate enrollment projected to decrease -0.2%, with incoming resident students down from the high fall 2022 level
 - Continuing undergraduate and transfer enrollments both projected to be inline with fall 2022
 - Graduate enrollment is projected to be down -2.5% from fall 2022
 - The full reduction is in continuing students as a result of the large number of new professional Masters students from fall 2021 who will have graduated



CU Boulder FY 2023-24 Enrollment Projection (Cont.)

Headcount Enrollment*	FY 2022-23 Revised	FY 2023-24 Projection	Count Change	Percent Change
Resident Undergraduate	16,668	16,580	(88)	-0.5%
Non-Resident Undergraduate	12,915	12,930	15	0.1%
Domestic	11,948	12,090	142	1.2%
International	967	840	(127)	-13.1%
Resident Graduate	3,683	3,650	(33)	-0.9%
Non-Resident Graduate	2,856	2,725	(131)	-4.6%
Domestic	1,227	1,445	218	17.8%
International	1,629	1,280	(349)	-21.4%
Total Undergraduate	29,583	29,510	(73)	-0.2%
Total Graduate	6,539	6,375	(164)	-2.5%
Total Resident	20,351	20,230	(121)	-0.6%
Total Non-Resident	15,771	15,655	(116)	-0.7%
Total Enrollment	36,122	35,885	(237)	-0.7%

Of the revised 36,122 total students in FY 2022-23, 10,383 are new and 25,739 are retained.

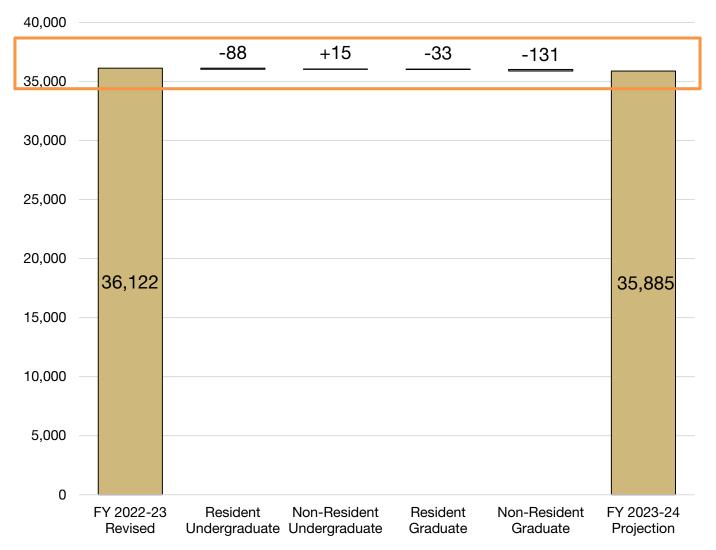
Of the projected 35,885 total students in FY 2023-24, 10,305 are new (-0.8% decrease) and 25,580 are retained (-0.6% decrease).

Note:

*Includes degree seeking students with state reportable hours only.



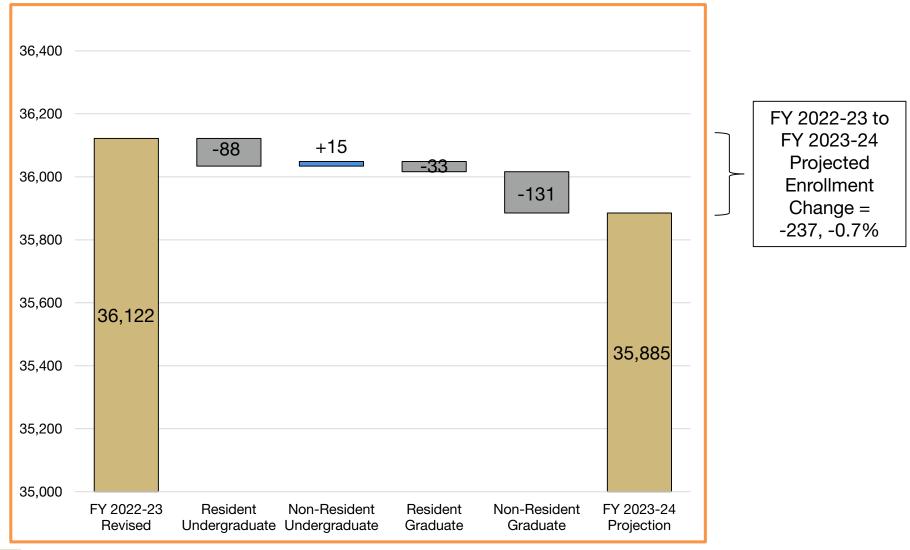
CU Boulder Enrollment (At Scale) FY 2022-23 to FY 2023-24



FY 2022-23 to FY 2023-24 Projected Enrollment Change = -237, -0.7%



CU Boulder Enrollment (Zoomed In, Not to Scale) FY 2022-23 to FY 2023-24





CU Boulder FY 2023-24 Budget Highlights

Tuition and Compensation

- 4.0% tuition plus mandatory fee increase for incoming undergraduate resident and non-resident students
- 0.0% tuition and mandatory fee increase for continuing undergraduate resident and non-resident students through guarantee
- 4.0% tuition increase for graduate students
- 4.0% merit pool
- Minimum wage increases staff and student workers

Strategic Budgetary Investments

- Increased funding for institutional financial aid
- Ongoing support for the Chancellor's Diversity Initiative
- Incremental funding distributed to Schools, Colleges, academic and administrative support units to fund academic, strategic and operational needs through new budget model



CU Boulder FY 2023-24 Budget Balancing

- -\$11.6 million general operating budget reduction in FY 2023-24
 - FY 2022-23 revenue came in lower than initially projected, so campus reduced planned increase in operating
 - Absorbed reduction in FY 2022-23 to minimize reduction in FY 2023-24
 - Reduced budget in FY 2023-24 to permanently reflect adjustment



CU Boulder FY 2023-24 Expenditures

Expenses	FY 2022-23 Budget	FY 2023-2 Recommend	- ·	
Operating Expense		\$ Change	% Change	
Compensation				
Salary Faculty	\$268,224,769	\$10,728,991	4.0%	
Salary Exempt	\$171,592,754	\$6,863,710	4.0%	
Salary Classified and Hourly	\$47,159,358	\$2,294,515	4.9%	
Integrate FY 2021-22 Comp Increase		\$1,400,000		
Benefits - Faculty and Exempt	\$140,014,709	\$11,130,204	7.9%	
Benefits - Classified and Hourly	\$19,040,462	\$1,287,682	6.8%	
Mandatory Transfers/Other	\$0	\$0	0.0%	
General Operating	\$160,272,871	(\$11,644,459)	-7.3%	
Deferred Maintenance	\$21,941,025	\$0	0.0%	
Library Materials	\$17,254,713	\$0	0.0%	
Utilities	\$24,740,947	\$0	0.0%	
Institutional Financial Aid	\$132,069,590	\$1,981,351	1.5%	
ICCA	\$27,175,482	\$1,205,743	4.4%	
Insurance*	\$9,073,815	\$0	0.0%	
Operating Expense Total	\$1,038,560,495	\$25,247,737	2.4%	

^{*}Insurance increase to be paid from campus reserves for 2023-24.



CU Boulder FY 2023-24 Expenditures (Cont.)

Expenses	FY 2022-23 Budget	FY 2023-24 Recommendation		
Campus Initiatives		\$ Change % Change		
Chancellors DEI		\$1,000,000		
Minimum Wage		\$3,239,417		
Faculty Compensation		\$1,200,000		
Initiatives Subtotal	\$0	\$5,439,417		
Total Estimated Budget	\$1,038,560,495	\$1,069,247,649		



CU Boulder Targeted Investments

\$1.0 million: Chancellor's Diversity Initiative may include:

Affinity Groups

 Program Manager hired to grow, support and assess affinity groups; office to provide programming support and resources for employee engagement opportunities centered on commitment to justice, equity, diversity, inclusion and community

DEI Impact Grants

 Program Manager hired to administer and assess seed grant program for DEI initiatives that operationalize academic and administrative unit goal; funds for summer 2023 and AY 2023-24 initiatives to be distributed in March 2023

Faculty Mentoring

 IDEA Plan recommendation implementation, including expanding existing capacity of Faculty Affairs to offer range of mentoring activities

Leadership Development

 Organize resources for DEI-focused education and development focusing on strategic planning, organizational change, and competency building (e.g., experts, toolkits, etc.



CU Boulder Targeted Investments (Cont.)

\$3.2 million: Minimum Wage Adjustments

The current campus base minimum wage is \$15.00/hour.

- \$1.8 million adjustment Staff
 - Campus plans to bring all classified, exempt and temporary staff up to \$18.00/hour
 - A 1.0% compression estimate for those employees already at, or near \$18.00/hour is included in the cost
- \$1.4 million adjustment Student Workers
 - Campus plans to bring all student workers up to \$16.00/hour



CU Boulder Targeted Investments (Cont.)

\$1.2 million: Faculty Compensation Initiatives

- CU Boulder is continuing to invest in several faculty compensation initiatives, including the Faculty Diversity Action Plan, faculty retention and compression.
- These investments are designed to:
 - Achieve the University's commitment to, and goal of improving diversity among faculty and in our campus community;
 - Retain outstanding faculty;
 - Address market pressures;
 - Maintain promotion and tenure adjustments; and
 - Better align with peers



CU Boulder FY 2023-24 Revenues (Change)

Projected General Fund Revenue Increases	Original Budget FY 2022-23	FY 2023-24 Recommendation
Tuition		
Resident Undergraduate	\$216,841,004	\$6,570,567
Non-Resident Undergraduate	\$496,195,671	\$12,786,405
Resident Graduate	\$57,337,806	(\$4,869,949)
Non-Resident Graduate	\$72,660,646	\$793,566
International Undergraduate*	\$39,199,458	\$1,010,126
Student Fees	\$8,892,341	\$0
State Revenue	\$102,376,033	\$10,101,875
Indirect Cost Reimbursement	\$77,737,507	\$4,532,372
Other Revenue	\$6,519,487	\$772,318
Total Projected Revenue Increase	\$1,038,560,495	\$30,687,154
Revenue Over/(Under) Expenditures	\$0	\$0

^{*}Included in non-resident undergraduate total (non-add).



CU Boulder FY 2023-24 Tuition Revenue

CU Boulder - FY 2023-24 Tuition Revenue Change							
Tuition Revenue Rate Enrollment							
Resident Undergraduate	\$6,570,567		\$2,480,138	\$4,090,429			
Non-Resident Undergraduate	\$12,786,405		\$6,270,385	\$6,516,020			
Resident Graduate	(\$4,869,949)		\$2,002,221	(\$6,872,170)			
Non-Resident Graduate	\$793,566		\$2,825,162	(\$2,031,596)			
International Undergraduate*	\$1,010,126		\$495,360	\$514,766			
Tuition Revenue	\$15,280,589		\$13,577,906	\$1,702,683			

^{*}Included in non-resident undergraduate total (non-add).



CU Boulder FY 2023-24 Tuition

Projected Tuition Revenue Sources	FY 2022-23 Original Budget (Current Rate)	FY 2023-24 Recommendation	Comments
Resident Undergraduate Tuition Rate (new students)	\$11,520		
Dollar Change		\$456	
Percent Change*		4.0%	
Proposed Resident Undergraduate Tuition Rate		\$11,976	
Non-Resident Undergraduate Tuition Rate (new students)	\$38,770		
Dollar Change		\$1,550	
Percent Change*		4.0%	
Proposed Non-Resident Undergraduate Tuition Rate		\$40,320	
Resident Graduate Tuition Rate	\$12,528		
Dollar Change		\$486	
Percent Change**		4.0%	
Proposed Resident Graduate Tuition Rate		\$13,014	
Non-Resident Graduate Tuition Rate	\$33,174		
Dollar Change		\$954	
Percent Change**		4.0%	
Proposed Non-Resident Graduate Tuition Rate		\$34,488	
International Undergraduate Tuition Rate	\$40,670		
Dollar Change		\$1,626	
Percent Change**		4.0%	
Proposed Resident Graduate Tuition Rate		\$42,296	

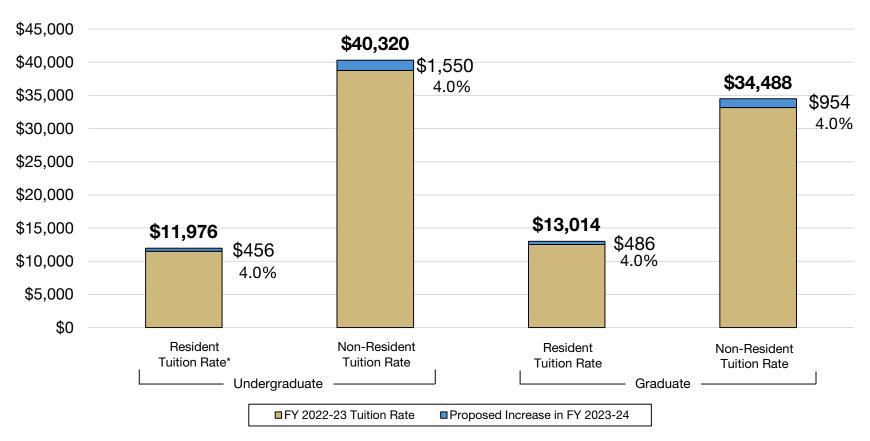
^{*}CU Boulder four-year guarantee for incoming FY 2023-24 freshman and transfer cohort only.

^{**0.0%} Tuition and Mandatory Fee increase for continuing cohorts within period of guarantee.



CU Boulder FY 2023-24 Tuition

*Applies to first time undergraduate students only



FY 2023-24 undergraduate rates are for first time students and transfer students only. Current undergraduate seniors will get one additional year of the tuition and mandatory fee guarantee.



CU Boulder FY 2023-24 Fee Proposals

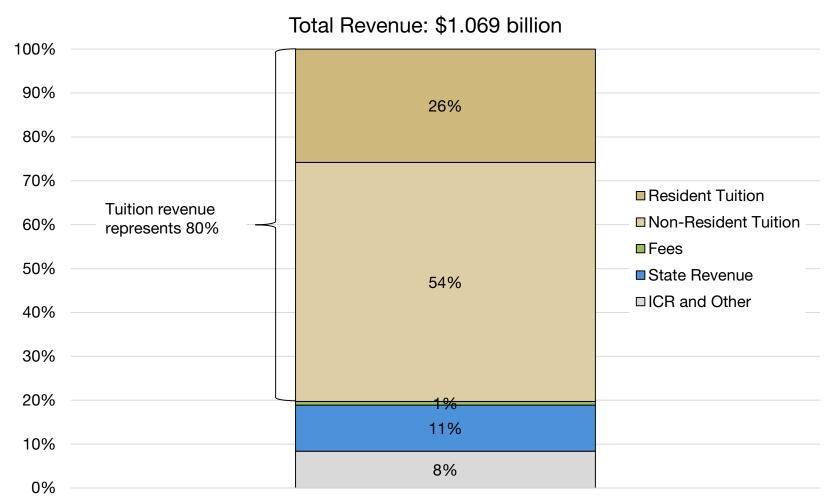
Fee Name	Charge Frequency ⁽¹⁾	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change		
Course Specific Fees and Instructional Program Fees: All course and program fees eliminated effective fall 2018							
Student Activity Fees							
CUSG Student Activity Fee	per semester	\$399.76	\$409.76	\$10.00	2.5%		
Mental Health Resource Fee	per semester	\$77.40	\$97.40	\$20.00	25.8%		
Law Schoof ²							
Law Graduation Fee	per semester	\$40.00	\$0.00	(\$40.00)	(100.0%)		
Law Student Services Fee	per semester	\$150.00	\$190.00	\$40.00	26.7%		
Net Law School Fee Change	per semester	\$190.00	\$190.00	\$0.00	0.0%		
Housing & Dining Fees ³							
Residence Hall standard room & board	per semester	\$8,073.00	\$8,476.00	\$403.00	5.0%		
Bear Creek apartments	per semester	\$5,090.00	\$5,344.00	\$254.00	5.0%		
Graduate and Family Housing apartments	per month	\$1,458.00	\$1,501.00	\$43.00	2.9%		

Notes:

- 1) Annual, per-term, per course, per credit hour, etc.
- 2) Law School is rolling graduation fee into the student services fee
- 3) Rates listed are for a standard double in the residence halls, a two bedroom/one bath in Bear Creek, and a two-bedroom furnished apartment in Athens/Marine Court in Graduate Family Housing



CU Boulder FY 2023-24 E&G Revenues









CU Denver FY 2023-24 Enrollment Projection

- Overall decrease of -2.7% in enrollment for FY 2023-24
- Undergraduate enrollment projected to decline -2.3%
 - New freshmen enrollment anticipated to remain in line with fall 2022
 - New transfers expected to decrease, following recent trends
 - Continuing undergraduates projected to decline given pandemic-related enrollment decreases experienced since fall 2020
- Graduate enrollment projected to decrease -3.5%
 - Number of new graduate students returning to pre-pandemic levels
 - Total number of continuing graduate students anticipated to decline as larger cohorts graduate



CU Denver FY 2023-24 Enrollment Projection (Cont.)

Headcount Enrollment*	FY 2022-23 Adjusted Base	FY 2023-24 Projection	Count Change	Percent Change
Resident Undergraduate	8,480	8,271	(209)	-2.5%
Non-Resident Undergraduate	1,450	1,429	(21)	-1.4%
Domestic	1,053	1,024	(29)	-2.8%
International	397	405	8	2.0%
Resident Graduate	3,496	3,291	(205)	-5.9%
Non-Resident Graduate	1,083	1,127	44	4.1%
Domestic	508	519	11	2.2%
International	575	608	33	5.7%
Total Undergraduate	9,930	9,700	(230)	-2.3%
Total Graduate	4,579	4,418	(161)	-3.5%
Total Resident	11,976	11,562	(414)	-3.5%
Total Non-Resident	2,533	2,556	23	0.9%
Total Enrollment	14,509	14,118	(391)	-2.7%

Of the revised 14,509 total students in FY 2022-23, 3,951 are new and 10,558 are retained.

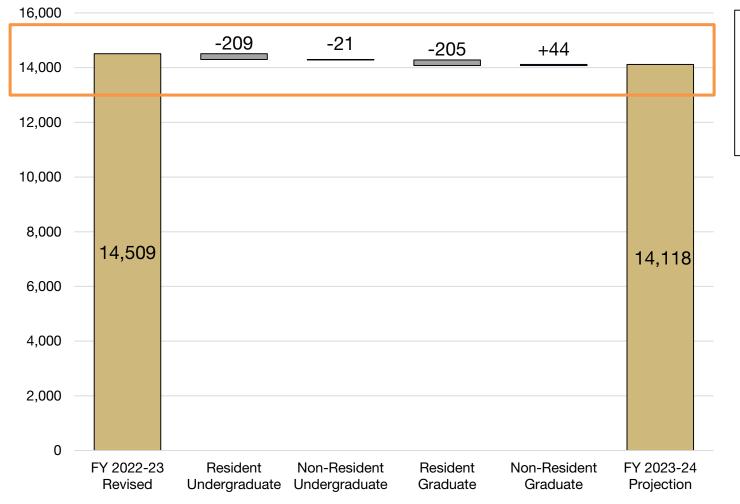
Of the projected 14,118 total students in FY 2023-24, 3,772 are new (-4.5% decrease) and 10,346 (-2.0% decrease) are retained.

Note:

*Includes degree and non-degree seeking students with state reportable hours only.



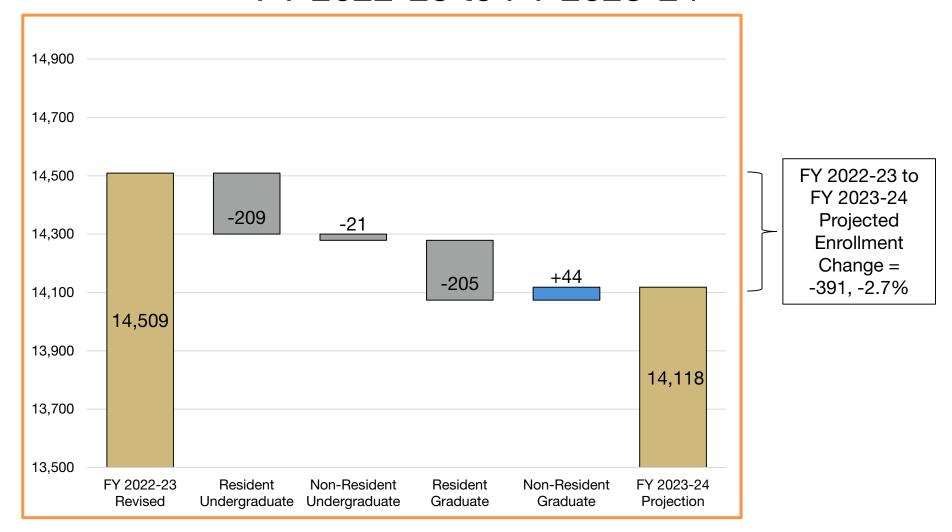
CU Denver Enrollment (At Scale) FY 2022-23 to FY 2023-24



FY 2022-23 to FY 2023-24 Projected Enrollment Change = -391, -2.7%



CU Denver Enrollment (Zoomed In, Not to Scale) FY 2022-23 to FY 2023-24





CU Denver FY 2023-24 Budget Highlights

Tuition and Compensation

- 5.0% tuition rate increase for all students
- 3.0% merit pool
 - Plus 2.0% pool for compression, retention and equity

Budget Outlook

- Ongoing commitment to investment in affordability and access for students through increase in Institutional Financial Aid to keep pace with tuition and fee rate changes
- Estimated mandatory cost increases, including HLD, FAMLI, Denver minimum wage, AHEC, ICCA, and other operating increases and compensation increases, exceed anticipated revenue growth resulting in general operating budget shortfall



CU Denver FY 2023-24 Budget Balancing

- Launched multi-year, collaborative Strategic Realignment of Resources process
 - Strong involvement from faculty and staff from across campus
- Developed budget reduction items with campus and shared governance leadership, ensuring alignment with campus strategic plan
- Proposals fall into the following categories:
 - Phased retirements
 - Elimination of vacant positions
 - Reductions to operating budgets
 - Course efficiencies
 - Technology efficiencies



CU Denver FY 2023-24 Expenditures

Expenses	FY 2022-23 Budget	FY 2023-24 Recommendation		
Operating Expense		\$ Change	% Change	
Compensation*				
Salary Faculty	\$68,713,250	\$843,645	1.2%	
Salary Exempt	\$51,796,617	(\$49,577)	-0.1%	
Salary Classified and Hourly	\$8,173,543	\$423,900	5.2%	
Integrate FY 2021-22 Comp Increase		\$525,000		
Benefits - Faculty and Exempt	\$37,374,178	\$609,952	1.6%	
Benefits - Classified and Hourly	\$4,647,412	\$155,320	3.3%	
Mandatory Transfers/Other	(\$1,767,084)	\$21,210	-1.2%	
General Operating	\$39,148,104	\$4,858,796	12.4%	
Deferred Maintenance	\$0	\$0	0.0%	
Library Materials	\$4,167,960	(\$241,835)	-5.8%	
Utilities	\$934,591	\$260,120	27.8%	
Institutional Financial Aid	\$15,315,143	\$0	0.0%	
ICCA	\$5,289,521	\$224,458	4.2%	
Insurance	\$1,074,926	\$29,651	2.8%	
Operating Expense Total	\$234,868,161	\$7,660,640	3.3%	

^{*}Compensation shown here reflects a 3.0% merit pool. A 2% pool for compression, retention and equity is shown as a campus budget initiative on the following slide.



CU Denver FY 2023-24 Expenditures (Cont.)

Expenses	FY 2022-23 Original Budget	FY 2023-24 Recommendation	
Operating Expense		\$ Change	% Change
Campus Initiatives			
Financial Aid		\$605,000	
Compression, Retention and Equity (2% pool)		\$3,108,110	
Initiatives Subtotal		\$3,713,110	
Total Estimated Budget	\$234,868,161	\$11,373,750	4.8%



CU Denver Targeted Investments

\$600,000: Financial Aid

 Align tuition increase to financial aid budget to maintain affordability and remove financial barriers for individuals and families most susceptible to changes in economic conditions



CU Denver Revenues (Change), FY 2023-24

Projected General Fund Revenue Increases	Original Budget FY 2022-23	Change FY 2023-24
Tuition		
Resident Undergraduate	\$83,109,324	\$1,940,355
Non-Resident Undergraduate	\$35,102,780	\$2,201,167
Resident Graduate	\$30,440,901	(\$3,780,705)
Non-Resident Graduate	\$14,587,547	\$5,589,231
Student Fees	\$9,587,405	(\$757,848)
State Revenue	\$51,034,559	\$6,181,550
Indirect Cost Reimbursement	\$3,575,127	\$0
Denver AHEC Library Funding	\$5,941,972	\$0
Other Revenue	\$1,488,546	\$0
Total Projected Revenue Increase	\$234,868,161	\$11,373,750
Revenue Over/(Under) Expenditures	\$0	\$0



CU Denver FY 2023-24 Tuition Revenue

CU Denver - FY 2023-24 Tuition Revenue Change						
Tuition Revenue Rate Enrollm						
Resident Undergraduate	\$1,940,355		\$3,606,06	7 (\$1,665,712)		
Non-Resident Undergraduate	\$2,201,167		\$1,576,11	1 \$625,056		
Resident Graduate	(\$3,780,705)		\$1,416,48	4 (\$5,197,189)		
Non-Resident Graduate	\$5,589,231		\$1,026,51	\$4,562,713		
International Undergraduate	N/A		N//	N/A		
Tuition Revenue	\$5,950,048		\$7,625,18	(\$1,675,132)		

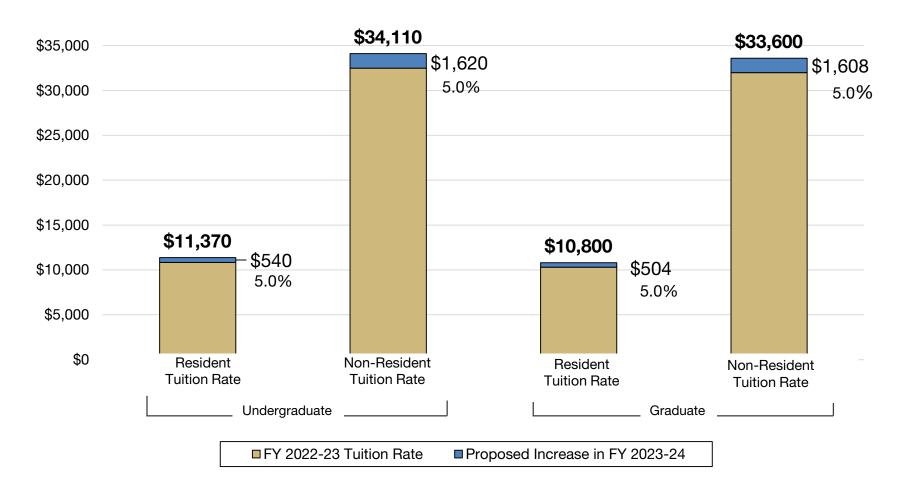


CU Denver FY 2023-24 Tuition

Projected Tuition Revenue Sources	FY 2022-23 Original Budget (Current Rate)	FY 2023-24 Recommendation	Comments
Resident Undergraduate Tuition Rate	\$10,830		
Dollar Change		\$540	
Percent Change*		5.0%	
Proposed Resident Undergraduate Tuition Rate		\$11,370	
Non-Resident Undergraduate Tuition Rate	\$32,490		
Dollar Change		\$1,620	
Percent Change*		5.0%	
Proposed Non-Resident Undergraduate Tuition Rate		\$34,110	
Resident Graduate Tuition Rate	\$12,870		- Proposing increase to
Dollar Change		\$630	graduate Business tuition
Percent Change**		4.9%	differential of \$25 per
Proposed Resident Graduate Tuition Rate		\$13,500	credit hour.
Non-Resident Graduate Tuition Rate	\$39,990		Proposing increase to
Dollar Change		\$2,010	graduate Business tuition
Percent Change**		5.0%	differential of \$25 per credit hour.
Proposed Non-Resident Graduate Tuition Rate		\$42,000	
International Undergraduate Tuition Rate	\$34,110		
Dollar Change		\$1,710	
Percent Change**		5.0%	
Proposed Resident Graduate Tuition Rate		\$35,820	



CU Denver FY 2023-24 Tuition





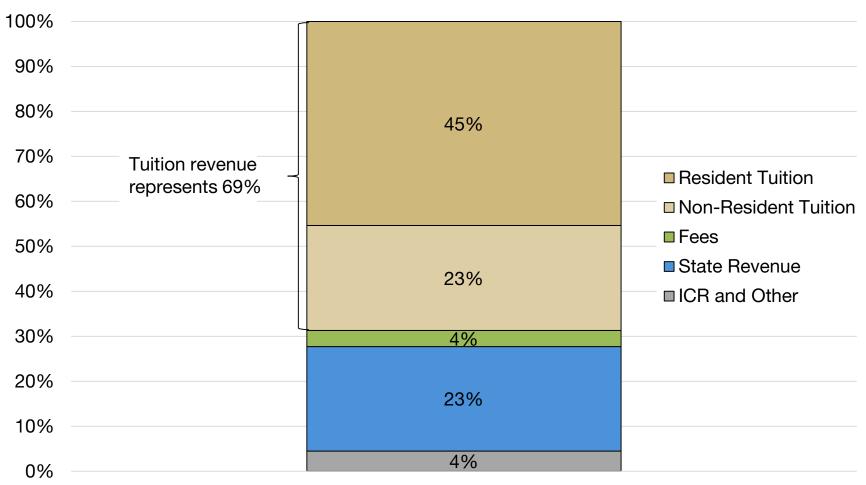
CU Denver and Auraria FY 2023-24 Fee Proposals

Fee Name	Charge Frequency ⁽¹⁾	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change
Student Activity Fees					
Auraria Campus Fee	Per Semester	\$120.20	\$127.66	\$7.46	6.2%
CU Denver Wellness Center Fee	Per Credit Hour	\$12.00	\$12.34	\$0.34	2.8%
Housing and Dining Rates					
Standard Double	Per Semester	\$4,775.00	\$4,920.00	\$145.00	3.0%
Standard Meal Plan	Per Semester	\$2,125.00	\$2,310.00	\$185.00	8.7%



CU Denver FY 2023-24 E&G Revenues

Total Revenue \$246.2 million





FY 2023-24 Recommendation



UCCS FY 2023-24 Enrollment Projection

- Overall enrollment projected to decline -0.9% in fall 2023
 - Projected decline in resident undergraduate and graduate enrollment
 - Increased competition for resident undergraduate students
- Non-resident undergraduate enrollment projected to increase 8.3%
- Projections show international population (at all levels) returning post pandemic



UCCS FY 2023-24 Enrollment Projections (Cont.)

Headcount Enrollment*	FY 2022-23 Revised	FY 2023-24 Projection	Count Change	Percent Change
Resident Undergraduate	7,803	7,600	(203)	-2.6%
Non-Resident Undergraduate	1,206	1,306	100	8.3%
Domestic	1,151	1,226	75	6.5%
International	55	80	25	45.5%
Resident Graduate	1,554	1,560	6	0.4%
Non-Resident Graduate	240	240	0	0.0%
Domestic	179	159	(20)	-11.2%
International	61	81	20	32.8%
Total Undergrad	9,009	8,906	(103)	-1.1%
Total Graduate	1,794	1,800	6	0.3%
Total Resident	9,357	9,160	(197)	-2.1%
Total Non-Resident	1,446	1,546	100	6.9%
Total Enrollment	10,803	10,706	(97)	-0.9%

Of the revised 10,803 total students in FY 2022-23, 3,133 are new and 7,670 are retained.

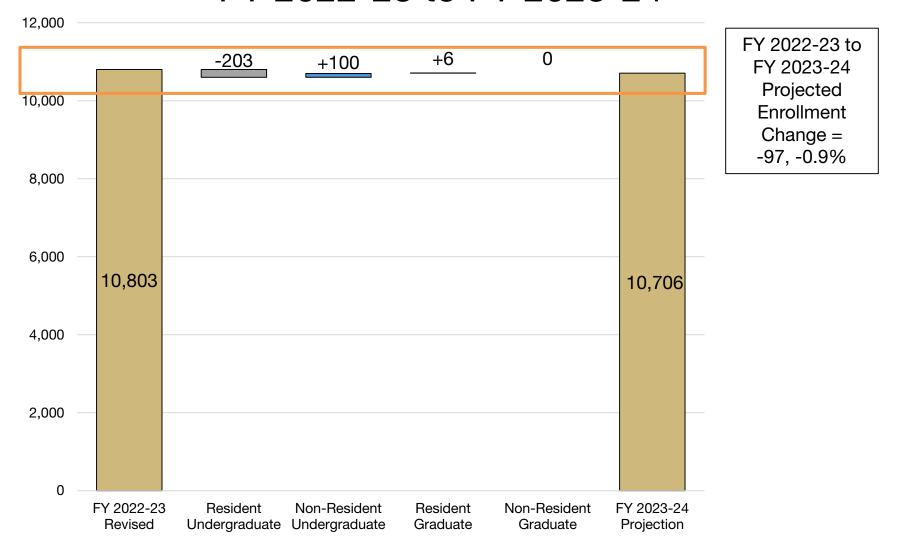
Of the projected 10,706 total students in FY 2023-24, 3,212 (2.5% increase) are new students and 7,494 (2.3% decrease) are retained.

Note:

*Includes degree and non-degree seeking students with state reportable hours only

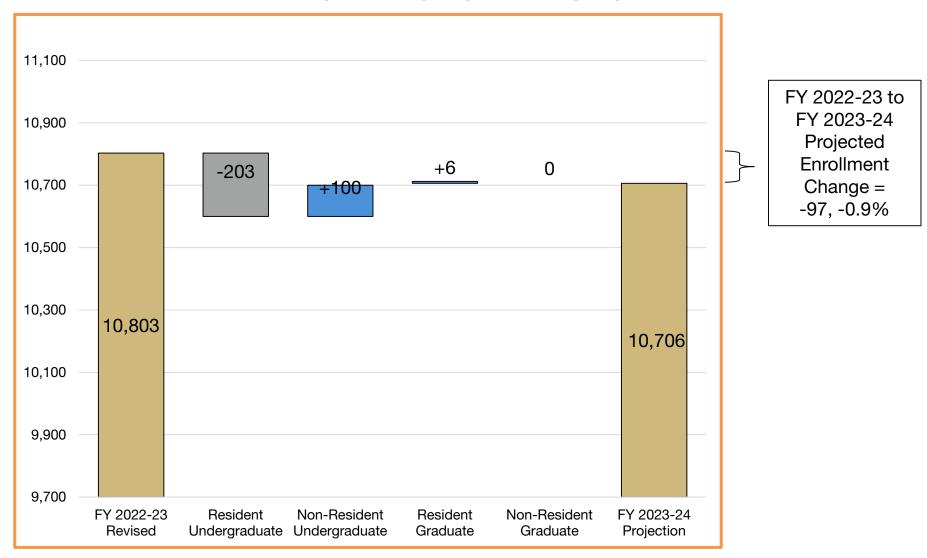


UCCS Enrollment (At Scale) FY 2022-23 to FY 2023-24





UCCS Enrollment (Zoomed In, Not to Scale) FY 2022-23 to FY 2023-24





UCCS FY 2023-24 Budget Highlights

Tuition and Compensation

- 5.0% to 5.1% tuition rate increase for all students
- 3.5% merit pool
 - Plus 0.5% pool for compression, retention and equity
- Increase in hourly minimum wages for staff and students

Budget Outlook

 Costs continue to increase at rates higher than projected revenues, due to enrollment declines contributing to a structural budget shortfall and requiring budget cuts



UCCS FY 2023-24 Budget Balancing

- Transparent and collaborative, multi-year approach underway to balance FY 2023-24 and future budgets in alignment with Strategic Plan
- Budget discussions include all stakeholders and faculty, staff, and student shared governance groups
- All colleges and campus departments identified additional cuts to help fund broader campus priorities
 - Priorities include proforma budgets for new programs and other strategic initiatives
- Resource reallocation strategies include:
 - Review of vacant positions for elimination
 - Consolidating positions for savings and efficiencies
 - Course efficiencies such as consolidating course offerings, increasing class sizes, changing modality, etc.
 - Operating cuts



UCCS FY 2023-24 Expenditures

Expenses	FY 2022-23 Budget	get FY 2023-24 Recommendation		
Operating Expense		\$ Change	% Change	
Compensation*				
Salary Faculty	\$52,402,583	\$2,126,551	4.1%	
Salary Exempt	\$32,376,484	(\$474,315)	-1.5%	
Salary Classified and Hourly	\$9,674,884	\$200,903	2.1%	
Integrate FY 2021-22 Comp Increase		\$525,000		
Benefits - Faculty and Exempt	\$28,999,132	\$1,902,174	6.6%	
Benefits - Classified and Hourly	\$4,673,411	\$279,608	6.0%	
Mandatory Transfers/Other	\$4,034,143	\$215,000	5.3%	
General Operating	\$14,336,016	(\$216,505)	-1.5%	
Deferred Maintenance	\$1,276,523	\$0	0.0%	
Library Materials	\$1,947,274	\$97,364	5.0%	
Utilities	\$3,007,654	\$90,230	3.0%	
Institutional Financial Aid	\$14,302,819	\$679,911	4.8%	
ICCA	\$4,358,638	\$124,426	14.9%	
Insurance	\$308,802	\$62,557	20.3%	
Operating Expense Total	\$171,698,363	\$5,612,904	3.3%	

^{*}Compensation shown here reflects a 3.5% merit pool. A 0.5% pool for compression, retention and equity is shown as a campus budget initiative on the following slide.



UCCS FY 2023-24 Expenditures (Cont.)

Expenses	FY 2022-23 Budget	FY 2023-24 Recommendation	
Campus Initiatives		\$ Change	% Change
Minimum Wage		\$861,300	
Compression, Retention and Equity (0.5% pool)		\$453,434	
Proformas		\$451,509	
Initiatives Subtotal	\$0	\$1,766,243	
Total Estimated Budget	\$171,698,363	\$7,379,147	4.3%



UCCS Targeted Investments

\$860,000: Minimum Wage Adjustments

- Increase base wage from \$15.00 to \$15.75/hour for lecturers
- Increase base wage from \$14.00 to \$15.00/hour for students
- Increase university staff minimum salaries (amount varies)
 - Increase calculated based on job type/family

\$450,000: Proformas

- Campus funding obligation for Regent-approved new academic programs
 - Provides funding for faculty and staff needs based on enrollments



UCCS FY 2023-24 Revenues (Change)

Projected General Fund Revenue Increases	Original Budget FY 2022-23	FY 2023-24 Recommendation
Tuition		
Resident Undergraduate	\$73,542,117	(\$668,504)
Non-Resident Undergraduate	\$26,540,303	\$3,652,944
Resident Graduate	\$15,216,373	\$566,314
Non-Resident Graduate	\$4,536,218	(\$158,474)
Student Fees	\$4,788,523	\$0
State Revenue	\$43,461,551	\$3,986,867
Indirect Cost Reimbursement	\$1,134,602	\$0
Other Revenue	\$2,478,676	\$0
Total Projected Revenue Increase	\$171,698,363	\$7,379,147
Revenue Over/(Under) Expenditures	\$0	\$0



UCCS FY 2023-24 Tuition Revenue

UCCS - FY 2023-24 Tuition Revenue Change							
Tuition Revenue Rate Enrollment							
Resident Undergraduate	(\$668,504)		\$3,301,241	(\$3,969,745)			
Non-Resident Undergraduate	\$3,652,944		\$1,303,083	\$2,349,861			
Resident Graduate	\$566,314		\$687,415	(\$121,101)			
Non-Resident Graduate	(\$158,474)		\$188,209	(\$346,683)			
Tuition Revenue	\$3,392,280		\$5,479,948	(\$2,087,668)			

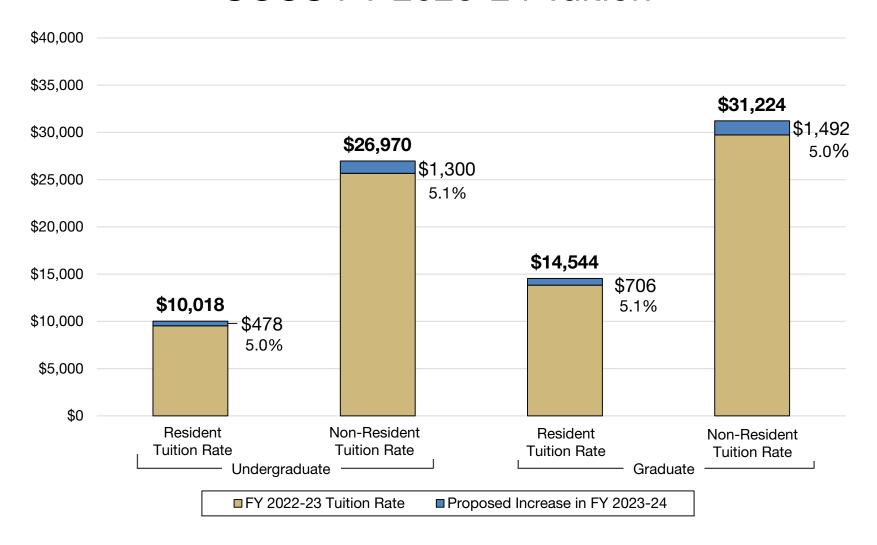


UCCS Tuition, FY 2023-24

Projected Tuition Revenue Sources	FY 2022-23 Original Budget (Current Rate)	FY 2023-24 Recommendation	Comments
Resident Undergraduate Tuition Rate	\$9,540		
Dollar Change		\$478	
Percent Change*		5.0%	
Proposed Resident Undergraduate Tuition Rate		\$10,018	
Non-Resident Undergraduate Tuition Rate	\$25,670		
Dollar Change		\$1,300	
Percent Change*		5.1%	
Proposed Non-Resident Undergraduate Tuition Rate		\$26,970	
Resident Graduate Tuition Rate	\$13,836		
Dollar Change		\$706	
Percent Change**		5.1%	
Proposed Resident Graduate Tuition Rate		\$14,544	
Non-Resident Graduate Tuition Rate	\$29,732		
Dollar Change		\$1,492	
Percent Change**		5.0%	
Proposed Non-Resident Graduate Tuition Rate		\$31,224	



UCCS FY 2023-24 Tuition





UCCS FY 2023-24 Fee Proposals

Fee Name	Charge Frequency	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change	
Instructional Program Fees: College of Nursing and Health Sciences Pre-Licensure Undergraduate Nursing Students						
*Nursing Program Books and Resources	Per Course	*\$3,464 **\$298	*\$0	*-\$3,464 **\$2,251	*-100% <u>**755%</u>	
**ATI Resources and Standardized Testing Fee		\$3,762	**\$2,549	-\$1,213	-32%	

Adoption of the new ATI platform will reduce costs for books and other resources. The estimated program savings to students is \$1,213, -32%.



UCCS FY 2023-24 Fee Proposals (Cont.)

Fee Name	Charge Frequency	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change
Student Activity Fees					
Transportation and Safety Fee ¹	Per Semester	\$108.75/\$54.37	\$117.46/\$58.73	\$8.71/\$4.36	8.0%
Athletics Fee ¹	Credit Hour	\$10.20	\$11.02	\$0.82	8.0%
Green Action Fund ²	Per Semester	\$5.25/\$2.63	\$0	-\$5.25/-\$2.63	-100%
Family Development Center Bond Fee ¹	Per Semester	\$10.62/\$5.31	\$11.47/\$5.74	\$0.85/\$0.43	8.0%/7.7%
Family Development Center Operating Fee ¹	Per Semester	\$3.19/\$1.59	\$3.45/\$1.72	\$0.26/\$0.13	8.0%
Media Fee ¹	Credit Hour	\$0.56	\$0.60	\$0.04	7.1%
Wellness Center Fee ¹	Per Semester	\$63.72/\$31.86	\$68.82/\$34.41	\$5.10/\$2.55	8.0%
Wellness Center Health & Mental Health Referendum ³	Per Semester	\$0	\$63.72	\$63.72	N/A
Campus Recreation Center Bond Fee ¹	Per Semester	\$169.92/\$84.96	\$183.53/\$91.77	\$13.61/\$6.81	8.0%
Student Recreation Fee ¹	Credit Hour	\$1.06	\$1.14	\$0.08	7.5%
	Per Semester	\$35.05/\$17.52	\$37.86/\$18.93	\$2.81/\$1.41	8.0%
University Center Bond Fee ¹	Credit Hour	\$10.09	\$10.90	\$0.81	8.0%
Student Activities Fee ¹	Per Semester	\$14.87/\$7.43	\$16.06/\$8.04	\$1.19/\$0.61	8.0%

Notes:

- 1) Inflationary increase of 8.01%, based on 2022 CPI.
- 2) Not renewed for FY 2023-24.
- 3) Approved (Wellness Center Health and Mental Health Referendum). Certified March 28, 2023.



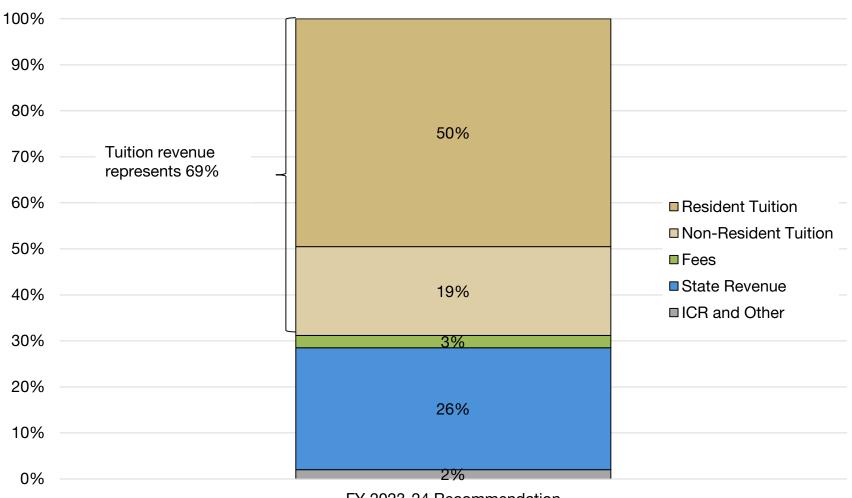
UCCS FY 2023-24 Fees Proposals (Cont.)

Fee Name	Charge Frequency	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change		
Housing & Dining Fees							
First Year VAV (includes meals and parking)							
Average	Per Semester	\$6,767	\$7,035	\$268	4.0%		
Example: VAV Two Shared Bedrooms in a Suite	Per Semester	\$6,549	\$6,789	\$240	3.7%		
Alpine Apartments (includes parking, no meals)							
Average	Per Semester	\$6,122	\$6,369	\$247	4.0%		
Example: Four Bedroom Apartment	Per Semester	\$4,999	\$5,199	\$200	4.0%		



UCCS FY 2023-24 E&G Revenues

Total Revenue \$179.1 million





FY 2023-24 Recommendation



CU Anschutz FY 2023-24 Enrollment Projection

- FY 2023-24 enrollments projected to be 5.6% higher than FY 2022-23 census
 - Enrollment growth projected across all levels and residencies
- College of Nursing targeting enrollment growth in undergraduate BS program
- School of Pharmacy planning for 2.7% overall enrollment increase
 - Enrollment in new Cannabis Science and Medicine track under Masters in Pharmaceutical Sciences projected to grow 26.8%
 - PharmD enrollments projected to decline -2.1%, consistent with national decline in number of applications to pharmacy schools
- PhD of Public Health planning for 14.3% increase



CU Anschutz FY 2023-24 Enrollment Projection (Cont.)

Headcount Enrollment*	FY 2022-23 Census	FY 2023-24 Projection	Count Change	Percent Change
Resident Undergraduate	442	529	87	19.7%
Non-Resident Undergraduate	43	60	17	39.5%
Domestic				
International				
Resident Graduate	3,011	3,095	84	2.8%
Non-Resident Graduate	979	1,043	64	6.5%
Domestic				
International				
Total Undergraduate	485	589	104	21.4%
Total Graduate	3,990	4,138	148	3.7%
Total Resident	3,453	3,624	171	5.0%
Total Non-Resident	1,022	1,103	81	7.9%
Total Enrollment	4,475	4,727	252	5.6%

Of the revised 4,475 total students in FY 2022-23, 1,007 are new and 3,468 are continuing.

Of the projected 4,727 total students in FY 2023-24, 1,053 are new (4.6% increase) and 3,674 are continuing (5.9% increase).

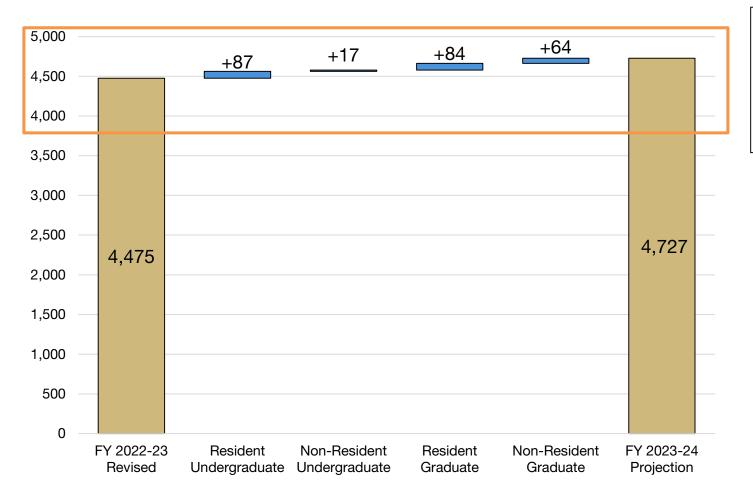
Notes:

*Includes School of Public Health enrollment at UNC and CSU

In addition to headcount changes, there are changes in credit hour load that may affect tuition revenue International student data is not forecasted, actuals are reported in census



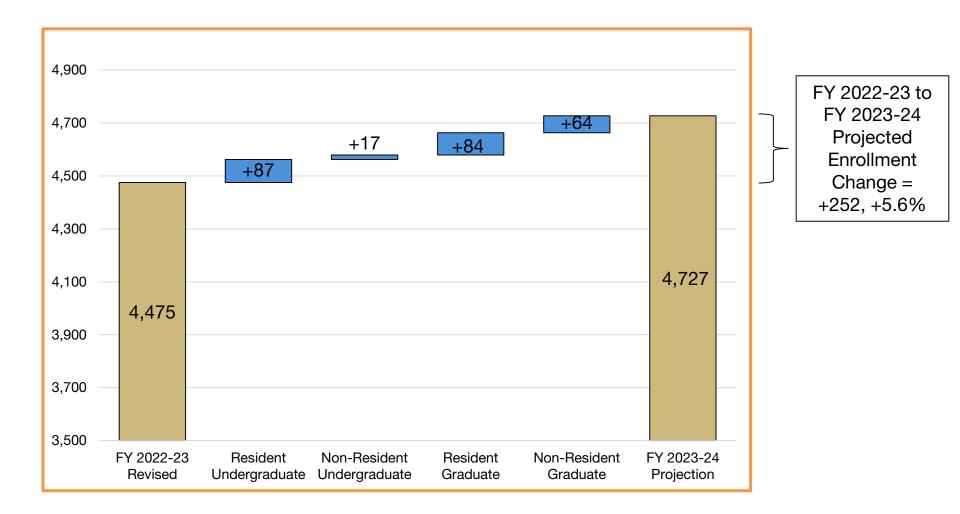
CU Anschutz Enrollment (At Scale) FY 2022-23 to FY 2023-24



FY 2022-23 to FY 2023-24 Projected Enrollment Change = +252, +5.6%



CU Anschutz Enrollment (Zoomed In, Not to Scale) FY 2022-23 to FY 2023-24





CU Anschutz FY 2023-24 Budget Highlights

Tuition and Compensation

- 4.0% Tuition rate increase for undergraduate residents
- Tuition revenues projected to grow by \$3.8 million
- 4.0% merit pool
 - Plus 4.0% pool for compression, retention and equity

Budget Outlook

Mandatory operating cost increases



CU Anschutz FY 2023-24 Expenditures

Expenses	FY 2022-23 FY 2023-2 Budget Recommend			
Operating Expense		\$ Change	% Change	
Compensation				
Salary Faculty	\$69,206,900	\$2,768,276	4.0%	
Salary Exempt	\$88,776,946	\$3,551,078	4.0%	
Salary Classified and Hourly	\$14,183,051	\$731,641	5.2%	
Integration of FY 2021-22 Comp Increase		\$1,050,000		
Benefits - Faculty and Exempt	\$52,859,023	\$2,190,184	4.1%	
Benefits - Classified and Hourly	\$6,439,117	\$341,506	5.3%	
Mandatory Transfers/Other	\$58,880,845	\$1,338,029	2.3%	
General Operating	\$53,466,698	\$3,894,407	7.3%	
Deferred Maintenance	\$4,077,173	\$0	0.0%	
Library Materials	\$3,627,412	\$119,500	3.3%	
Utilities	\$4,548,746	\$0	0.0%	
Institutional Financial Aid	\$5,914,706	\$0	0.0%	
ICCA	\$13,613,740	\$1,156,057	8.5%	
Insurance	\$4,278,512	\$355,485	8.3%	
Operating Expense Total	\$379,872,869	\$17,496,163	4.6%	

^{*}Compensation shown here reflects a 4.0% merit pool. A 4.0% pool for compression, retention and equity is shown as a campus budget initiative on the following slide.



CU Anschutz FY 2023-24 Expenditures (Cont.)

Expenses	FY 2022-23 Budget	FY 2023-24 Recommendation	
Campus Initiatives		\$ Change	% Change
Compression, Retention, and Equity (4.0% pool)		\$7,662,628	
Initiatives Subtotal		\$7,662,628	
Total Estimated Budget	\$379,872,869	\$25,158,791	6.6%



CU Anschutz Targeted Investment

\$7.7 million for 4.0% Compression, Retention and Equity Pool for Faculty and University Staff

- A large percentage of Anschutz employees work in healthcare which are professionals that are increasingly in high demand
- Supports retention of faculty and staff, and recruitment of top talent



CU Anschutz FY 2023-24 Revenues (Change)

Projected General Fund Revenue Increases	Original Budget FY 2022-23	FY 2023-24 Recommendation	
Tuition			
Resident Undergraduate	\$8,688,544	\$775,578	
Non-Resident Undergraduate	\$2,039,762	\$112,861	
Resident Graduate	\$58,332,594	\$1,009,773	
Non-Resident Graduate	\$33,234,607	\$1,884,880	
Student Fees	\$14,363,109	\$362,836	
State Revenue*	\$93,574,841	\$10,185,391	
Tobacco	\$15,206,425	\$1,463,108	
Marijuana	\$6,825,000	\$0	
Indirect Cost Reimbursement	\$132,129,417	\$9,364,364	
Other Revenue	\$15,478,571	\$0	
Total Projected Revenue Increase	\$379,872,869	\$25,158,791	
Revenue Over/(Under) Expenditures	\$0	\$0	

^{*}State revenue total includes Federal Medicaid Assistance Percentage (FMAP)



CU Anschutz Tuition Revenue, FY 2023-24

CU Anschutz - FY 2023-24 Tuition Revenue Change								
Tuition Revenue Rate Enrollment								
Resident Undergraduate	\$775,578		\$282,514	\$493,064				
Non-Resident Undergraduate	\$112,861		\$70,289	\$42,572				
Resident Graduate	\$1,009,773		\$1,346,918	(\$337,145)				
Non-Resident Graduate	\$1,884,880		\$748,943	\$1,135,937				
International Undergraduate	N/A		N/A	N/A				
Tuition Revenue	\$3,783,092		\$2,448,664	\$1,334,428				



CU Anschutz FY 2023-24 Tuition

Projected Tuition Revenue Sources	FY 2022-23 Original Budget (Current Rate)	FY 2023-24 Recommendation	Comments
Resident Undergraduate Tuition Rate (Nursing)	\$13,620		
Dollar Change		\$540	Rate Assumes 30 Credit hours
Percent Change*		4.0%	hate Assumes 30 Credit nours
Proposed Resident Undergraduate Tuition Rate		\$14,160	
Non-Resident Undergraduate Tuition Rate (Nursing)	\$29,400		
Dollar Change		\$1,170	Rate Assumes 30 Credit hours
Percent Change*		4.0%	Rate Assumes 30 Credit nours
Proposed Non-Resident Undergraduate Tuition Rate		\$30,570	
Resident Graduate Tuition Rate (Doctor of Medicine, MD)	\$43,450		Doctor of PT, 3.0%
Dollar Change		\$1,304	Child Health Associate, PA, 6.0%
Percent Change**		3.0%	MS Genetics, 3.0%
Proposed Resident Graduate Tuition Rate		\$44,754	MS Anesthesiology, 4.0%
Non-Resident Graduate Tuition Rate (Doctor of Med, MD)	\$69,405		Doctor of PT, 3.0%
Dollar Change		\$1,304	Child Health Associate, PA, 6.0%
Percent Change**		1.9%	MS Genetics, 3.0% MS Anesthesiology, 4.0%
Proposed Non-Resident Graduate Tuition Rate		\$70,709	Nonres = Accountable student
Resident Graduate Tuition Rate (Doctor of Dental Surgery DDS)	\$41,344		
Dollar Change		\$1,240	
Percent Change*		3.0%	
Proposed Resident Undergraduate Tuition Rate		\$42,584	
Non-Resident Graduate Tuition Rate (Doctor of Dental, DDS)	\$66,647		
Dollar Change		\$1,240	Nonrea Associatoble student
Percent Change*		1.9%	Nonres = Accountable student
Proposed Non-Resident Undergraduate Tuition Rate		\$67,887	



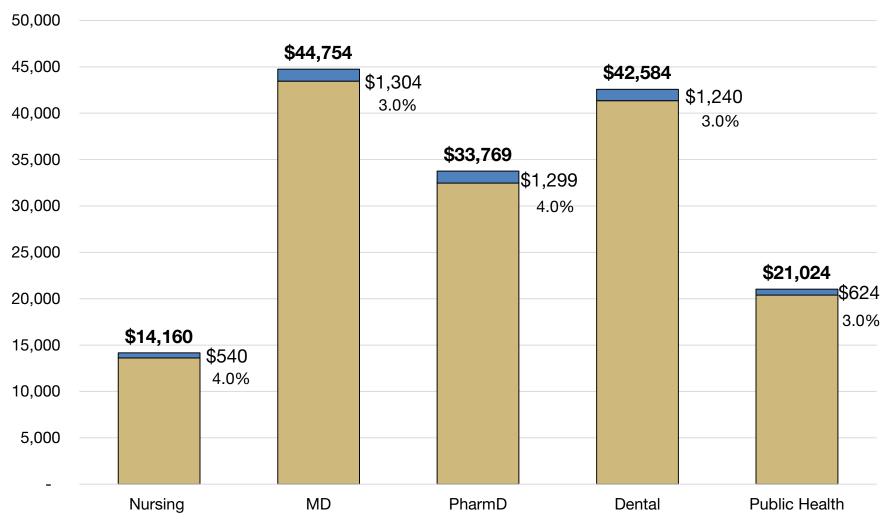
CU Anschutz FY 2023-24 Tuition (Cont.)

Projected Tuition Revenue Sources	FY 2022-23 Original Budget (Current Rate)	FY 2023-24 Recommendation	Comments
Resident Graduate Tuition Rate (Doctor of Pharmacy, PharmD)	\$32,470		
Dollar Change		\$1,299	DhD Dharm or Toyloglagy, 4.00/
Percent Change**		4.0%	PhD Pharm or Toxicology, 4.0%
Proposed Resident Graduate Tuition Rate		\$33,769	
Non-Resident Graduate Tuition Rate (Doctor of Pharmacy, PharmD)	\$41,265		
Dollar Change		\$1,651	DhD Dhawa ay Taylaalagu 4,00/
Percent Change**		4.0%	PhD Pharm or Toxicology, 4.0%
Proposed Non-Resident Graduate Tuition Rate		\$42,916	
Resident Graduate Tuition Rate (Master of Public Health)	\$850		MS Biostatistics, Epidemiology,
Dollar Change		\$26	Health Services Research, 3.0%
Percent Change**		3.1%	PhD Public Health, 3.0% Certificate/Non-Degree, 3.0%
Proposed Resident Graduate Tuition Rate		\$876	Per Credit Hour Rate
Non-Resident Graduate Tuition Rate (Master of Public Health)	\$1,379		MS Biostatistics, Epidemiology,
Dollar Change		\$41	Health Services Research, 3.0%
Percent Change**		3.0%	PhD Public Health, 3.0% Certificate/Non-Degree, 3.0%
Proposed Non-Resident Graduate Tuition Rate		\$1,420	Per Credit Hour Rate



CU Anschutz FY 2023-24 Resident Tuition

■FY 2022-23 Actual ■ Proposed Increase in FY 2023-24





CU Anschutz FY 2023-24 Fees

Fee Name	Charge Frequency	FY 2023 Current Rate	FY 2024 Proposed Rate	Dollar Change	Percent Change		
Mandatory Insurance Fees							
Health Insurance for Students ¹	Annual	\$6,120.00	\$6,487.00	\$367.00	6.0%		

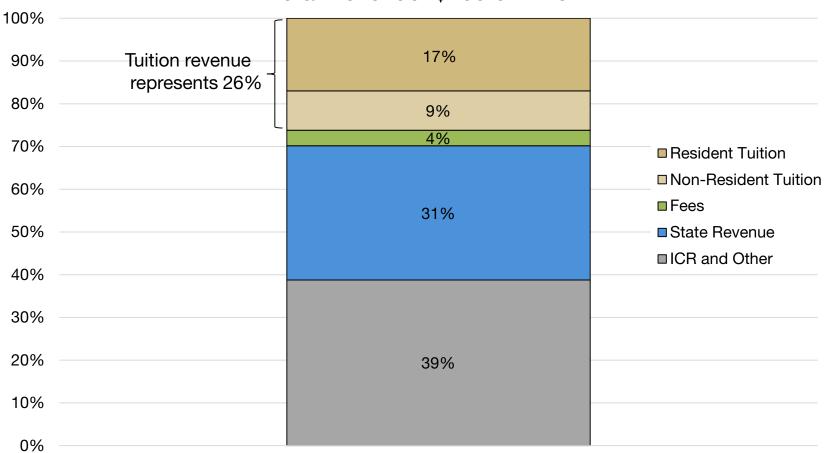
Notes:



¹⁾ Rates are shown as a maximum, actual rate may be lower.

CU Anschutz FY 2023-24 E&G Revenues





FY 2023-24 Recommendation

