07.08.21 System Staff Council – Regular Meeting

Todd Saliman –

Return to work – hoteling software. Keep feedback coming

Presidential Priorities

- Students/faculty/staff – that’s what we are all about. System to help make campuses successful. Time to visit campuses - nice to see and remind us why we do what we do.
- Specific projects – accommodate within existing bandwith. Technology (Scott Munson/Lara Ackerman) working with campus to establish priorities. Methodology and thoughtful way to reduce work.
- ODE/Online – ODE is up and running
- Marketing – All 4 One successful but time for new. Reframe perception of Higher Ed in Colorado and CU. Working with other institutions. And value of CU degree. Work with Mike Sandler and Tony Salazar. Integrate with outreach.
- Actual work that we do. Thoughtful about layering on additional work. Initiatives good for future but cannot interfere with regular work.

Leonard Dinegar

- Equal pay act. Campuses moving forward
- Back to work – cabinet fully this week, Units to follow
- Staffing – lots of new faces, new hires and four additional teams

Katie – how can SSC support you?

- TS – feedback about new work structure. Not flashy but very important. Encourage suggestions/recommendations. Team anticipated as much as possible – but need to monitor/tweek it.

Roll Call
Unanimous consent to approve the Agenda

Chair Report – Katie Princo

- Membership - Addison Welsh taken new position. Laura Issaco also leaving. Lois Kaiser will be asked if she would like to step on. Bylaws require nine members.
- Retreat – July 23rd.
  - focus on strategic role, office elections (Treasurer/Secretary vacant),
  - committee selection (at least two per member). Pre-meetings to be held to inform of committee work.
  - Leadership panel will not work this year. Theodosia Cook CMO, Felicity O’Herron CHRO and Mike Sandler VP Comm to December regular meeting instead.
  - Chair Jack Kroll – keynote speaker for retreat.
  - Tech orientation SSC platforms – teams etc..
- Return to Work –
  - SSC virtual welcome back event.
  - OOTP tours – SSC volunteer for guides – gifts from SSC
- Review of annual reoccurring events – Bethany Highfill
  - Welcome to Grant Street – SSC members, send photo to Events committee to be included in collage.
  - Staff Appreciation – gifts during OOTP floor tours.
  - Years of Service. Combining 2020 and 2021. LD suggested combining years of service and Employee of the year
- Meeting with Leonard overview - Bethany
  - BoR retreat July 12 – 14th. Presidential transition, backfill VP Admin, Presidential Search – committee in July, Strategic Plan,
  - Climate Survey SSC exec sitting in larger org. discussion
  - Budget – Nora will join
  - New Juneteenth Holiday – working with T. Cook on how system will address
- Roundtable Check in
  - SSC Officer elections – Ashley will send link with candidates at retreat, last call for nominations. Actual vote at retreat. Chair can appoint if necessary.

Committee reports

- Events – Bethany already covered
- Brown Bag – Stacy – no more till after the retreat.
- Diversity – Katie for Dave – collaborating with health & wellness for event – bike to work.
  School supply drive in August – may do that this year.
- Communications – newsletter drop July 28th. Welcome to grant street email. Ask the President – still Todd.
- Health & Wellness – Bethany – bike to work next big one. 14er maybe. Virtual cooking class.
  Mini gym – reservation system?

HR Update - Ashley

- Back to work challenges. Physical and from supervisors. Training sessions available.
- One-time payments. Will receive letter with amounts.
• Vaccination process – next week or so

UCSC – Christina
• BoR Policy re: presidential search – UCSC nomination to serve vs just nominated
• Vaccination – campus reporting student vaccination rates serve as basis for decision making
• Shared governance vs union. Choice not to advance union link - not staff council endorsement.

Katie –
• please let us know if you cannot attend entire meeting for purposes of possible votes requiring quorum.
• Retreat – agenda coming soon. Rolled off members invited to optional in-person happy hour
• August 8th next meeting

Unanimous consent to adjourn.