**System Staff Counsel Meeting Minutes**

**Thursday, April 8, 2020**

**Zoom Meeting**

In Attendance:

1. Stacy Gomez
2. Katie Princo
3. Kayle Lingo
4. Grace Shattuck
5. Christina Beck
6. Tara Dressler
7. Bethany Highfill
8. Kit Barwick
9. Laura Isacco
10. Nate Dietrich
11. Mayank Mittal
12. Phillip Curry
13. Ashley Eschler (HR Representative)

Absent: Tanya Cohen, Dave Korman

Regular Monthly System Staff Council meeting called to order at 9:03 am by Katie Princo.

Approval of the Agenda:

*Motioned by Unanimous consent*

Approval of the Minutes:

*Motion by Unanimous consent*

OFFICER REPORTS

Treasurer Report: Nate Dietrich

* Budget 510: $4154
* Budget 526: $1975

HR ACTIVITY

Activity!: Ashley Eschler

* Show the group something that you can’t live without.

OFFICER REPORTS CONTINUED

SSC Elections

* + Votes are in.
  + 10 nominees and 8 open spots
  + Results will be posted on April 14th.

Censure

* A censure from Faculty Council has been announced, stating that President Kennedy has failed in his duties regarding diversity and inclusion.
* Faculty Council wanted to go on record to show they are upset about the lack of shared governance.

Tara is the interim UCSC Chair while Ryan Untisz is working on a return to work project.

Leonard it going to take over supervision of SSC again.

* A meeting has yet to be set.

SSC received a suggestion for a mentoring program within System.

* + The timing is not right.
  + We are understaffed and busier than normal.
  + There are a lot of leadership transitions happening right now.
    - * Revisit in 6 months.

Garage Sale

* + UIS’s GS Committee has started reaching out to volunteers.

Recap - Previous SSC Meeting – President Kennedy topics

* + Vaccine distribution
  + The vaccination sites are set up nicely.
  + CU has received great feeback
  + Employees can share with their families.
  + Ashley Eschler will check the procedures for employees’ not located in CO.
    - * Not sure HR will check

Returning to In-Person Office Environment

* + President’s staff will move back into the office first
  + Leadership has said they are going to give everyone a good warning so staff has time to get things in order.

Strategic Plan Update

* + It is moving along.

Merit increases

* Merit increase will not be given this year.
* Regent meeting is today.
  + - Tara will send the link.
    - Do not join until after 1pm.
    - 3:05 is the finance presentation.

Equal Pay Act

* HR is currently looking for inequities and reviewing policies.

COMMITTEE REPORTS

Events: Bethany Highfill

* Events met with Ryanne Scott to go over each team’s plan for this fiscal year.
* Welcome to Grant Street
  + This event will be held in July.
  + Topics:
    - Etiquette for hotel stations
    - Overview of every department
    - Coffee shops and restaurants in the area
    - 75 mins long in July
  + The Years of Service event has no set date currently.
    - An email will be sent to staff updating them on the status.

Brown Bag: Tara Dressler

* Next Brown Bag will be June 10th
  + Regina Richards will speak about diversity and inclusion.

Diversity, Inclusion and Outreach: Kit Barwick

* Leadership met with nonprofits last week and it went really well.
  + Dave is waiting to hear back from Theodosia on the details.

Health and Wellness: Bethany Highfill

* Something is scheduled every month.
  + May: Self Care
  + June: Cooking Class with Philip Curry
  + August: 14er
  + September 22:  Bike to Work

Communications: Kayle Lingo

* April Newsletter
  + Content is due April 27.
  + Newsletter will be sent out April 29
* Comms is working on revamping the SSC website.

HR UPDATE

Update: Ashley Eschler

* System is relaxing the hiring chill rules.
  + Only brand-new positions or positions that need additional department funding are being reviewed by leadership.
* All positions must be posted on CU Careers.
  + The positions do not have to be posted to the public.
    - Supervisors will need to work with HR.
    - Each position needs to be posted for at least 3 days.

UCSC UPDATE

Update: Tara Dressler

* UCSC is still working on improving the Tuition Benefits.
* Equal pay still in progress.
* The bylaws have been completed and have been sent to the Board of Regents for approval.
* Officer elections are starting and will be decided in the next couple weeks.
* Professional Development Day
  + Zoom link will be sent out next week
  + Lunch will be provided

OPEN FORUM

* Cory Donaldson will come and talk about office moves next meeting

ADJOURNMENT

*Meeting Adjourned at* 10:15 am *Unanimous Consent* by Council

*Meeting Minutes by* Laura Isacco