



University of Colorado Staff Council Meeting Minutes

October Meeting (1800 Grant Street) Thursday, October 20, 2016

10:00am

Call to Order

Roll Call

Present

Table with 3 columns: Last Name, First Name, Campus. Lists present members including Thomas, McGovern, von der Nuell, Mensch, Wynne, Campbell, Petty, Dressler, and Melzer.

Not Present

Table with 3 columns: Last Name, First Name, Campus. Lists absent members including Schosker, Lockwood, Moore, Smith, and Dressler.

Approve September Minutes

- Approved with note to correct spelling of Todd Saliman's name.

Treasurer's report

- Reminder to submit travel expenses

10:35 am

Chair's report – Denise Thomas

- Meeting with Kathy Nesbitt
- She is okay with the budget
- Survey Concerns: stressed that this is not a "satisfaction survey" of benefits
- She would like to attend the UCSC meetings more often
Meeting with Faculty and CUSG Chairs
- How can we work together? Let's identify "common ground" issues
- Tuition Benefit
- Working on a Bullying resolution

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- To proceed with a bullying policy or adding verbiage to an existing policy, “Bullying” would need to be defined.
  - Anja⇒If this were to become a policy there are layers or other departments that would need to be added (at least on UCCS campus where the ombudsperson only works 4 hours/per week and no Employee Relations department.)
  - Denise will invite the Faculty Chair to speak at one of our meetings

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10:30 am **Working Group Updates**

- **Parental Leave Working Group** (Anne)
  - Reached out to members
  - Planning for a meeting after leave
- **Tuition Benefits Task Force** (Gaylynne)
  - Discussed how \$2400 pilot program amount was decided upon
  - Discussed the scope of the working group and the reporting structure
  - Reviewed the specifics of the Dependent Tuition Pilot comparison grid
  - Anne ⇒ Identified several questions from the grid; she will meet with Michelle with specific questions/concerns; Anne and Tara will finalize questions to be funneled through UCSC to Susan Szyrka and the working group

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11:00 am **Strategic Vision Proposal**

- Discussion: Purpose of Proposal
- Conclusion: memo was an overview of the process proposed
- As long as they, the committee, involve the campus communities in the development, sounds good.

**Other discussion items**

- **Wellness Activities (Anne)**
  - Email current campus activities to Anne for the new Wellness position (at the request of Kathy Nesbitt)
- **Amendment 69 Discussion**
  - Doesn't affect CU employees, because of the trust

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11:45 am **Working Lunch/Open Discussion Committee Work**

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1:00 pm **Committee Updates**

- **SEA**
  - Names of UCSC members to be recognized will be sent to SEA committee by Denise
  - Plan for SC activities
  - Confirmation of budget: Event (\$3500), Awards (\$800)
  - Phillip will negotiate with the Wildlife Center for the space
  - Reminder: use real plates/utensils and a nice meal (consider the VIPs)
  - Awards suggestions for UCSC recognizes (discussion)
- **Policies**
  - Anja will send out email with 3 new policies for review
  - Please distribute to your SC policy review committees
  - Return comments by Dec. 1<sup>st</sup> (Anja will confirm deadline)
  - Regent laws, as well, will be sent for Staff review
  - Anja will “stay on top” of new policies up for review
- **Survey**
  - Finalize edits: rework Parental Leave questions
  - Gather and upload Departments, Colleges, etc. from each campus
  - Acquire staff email lists from remaining campuses and upload
  - Goal: Distribution on October 31<sup>st</sup> through November 11<sup>th</sup>

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11:00 am **Campus Updates**

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- **Boulder**
    - Decompressing the active harmer incident
    - Winter Breakfast
    - Blood Drive
    - Veteran's Day activity
    - PERA Workshops
  - **UCCS**
    - Fall Breakfast (committee sign-up and a Speaker from Emergency Management)
    - Educational Activity: Financial 101 (Partnering with Josh Bromley)
    - Looking at PERA Workshops
  - **Denver**
    - Fall Breakfast (SC SWAG)
    - Coat Drive: Coats for Colorado (20 bins)
    - Anschutz Fall Breakfast coming up
    - Years of Service moving to HR (they have the budget)
    - New HR Director position in hiring process
  - **System**
    - Recruiting for new members
    - Coat Driver: Sleep Tight Colorado
    - Broncos day: Charity drive
    - Rockies day: Charity drive
    - Working on Years of Service
    - Snack Attack
    - CU Advocates

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2:00pm

**Adjourn** (Motion: Anja Wynne; 2<sup>nd</sup>: Sarah Mensch)