10:00am  

**Call to Order**

**Roll Call**

**Present**

<table>
<thead>
<tr>
<th>Last Name</th>
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<th>Campus</th>
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<tbody>
<tr>
<td>Thomas</td>
<td>Denise</td>
<td>Boulder</td>
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<tr>
<td>McGovern</td>
<td>Kat</td>
<td>Boulder</td>
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<td>von der Nuell</td>
<td>Gaylynne</td>
<td>Boulder</td>
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<td>Mensch</td>
<td>Sarah</td>
<td>UCCS</td>
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<td>Wynne</td>
<td>Anja</td>
<td>UCCS</td>
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<td>Campbell</td>
<td>Jay</td>
<td>UCD/AMC</td>
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<td>Petty</td>
<td>Phillip</td>
<td>UCD/AMC</td>
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<td>Dressler</td>
<td>Tara</td>
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<td>Melzer</td>
<td>Anne</td>
<td>System</td>
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**Not Present**

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<tr>
<td>Schosker</td>
<td>Megan</td>
<td>Boulder</td>
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<td>Lockwood</td>
<td>Nick</td>
<td>UCCS</td>
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<td>Moore</td>
<td>Nancy</td>
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<td>Smith</td>
<td>Carissa</td>
<td>UCD/AMC</td>
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**Approve September Minutes**

- Approved with note to correct spelling of Todd Saliman’s name.

**Treasurer’s report**

- Reminder to submit travel expenses

10:35 am  

**Chair’s report – Denise Thomas**

- **Meeting with Kathy Nesbitt**
  
  - She is okay with the budget
  - Survey Concerns: stressed that this is not a “satisfaction survey” of benefits (because of Classified Staff, we cannot change many of the options)
  - She would like to attend the UCSC meetings more often
    - Anytime we’re in Denver we should make sure to invite

- **Meeting with Faculty and CUSG Chairs**
  
  - How can we work together? Let’s identify “common ground” issues
  - Tuition Benefit
    - Discussion item: staff benefit cannot be compromised in order to provide a better benefit for dependents
  - Working on a Bullying resolution
    - Denise provided specific examples as to why Faculty is interested in this resolution
To proceed with a bullying policy or adding verbiage to an existing policy, “Bullying” would need to be defined.

Anja: If this were to become a policy there are layers or other departments that would need to be added (at least on UCCS campus where the ombudsperson only works 4 hours/week and no Employee Relations department.)

- Denise will invite the Faculty Chair to speak at one of our meetings

### Working Group Updates

#### Parental Leave Working Group (Anne)
- Reached out to members
- Planning for a meeting after leave

#### Tuition Benefits Task Force (Gaylynne)
- Discussed how $2400 pilot program amount was decided upon
- Discussed the scope of the working group and the reporting structure
- Reviewed the specifics of the Dependent Tuition Pilot comparison grid
- Anne identified several questions from the grid; she will meet with Michelle with specific questions/concerns; Anne and Tara will finalize questions to be funneled through UCSC to Susan Szpyrka and the working group

### Strategic Vision Proposal

- Discussion: Purpose of Proposal
- Conclusion: memo was an overview of the process proposed
- As long as they, the committee, involve the campus communities in the development, sounds good.

#### Wellness Activities (Anne)
- Email current campus activities to Anne for the new Wellness position (at the request of Kathy Nesbitt)

#### Amendment 69 Discussion
- Doesn't affect CU employees, because of the trust

### Working Lunch/Open Discussion Committee Work

### Committee Updates

#### SEA
- Names of UCSC members to be recognized will be sent to SEA committee by Denise
- Plan for SC activities
- Confirmation of budget: Event ($3500), Awards ($800)
- Phillip will negotiate with the Wildlife Center for the space
- Reminder: use real plates/utensils and a nice meal (consider the VIPs)
- Awards suggestions for UCSC recognizes (discussion)

#### Policies
- Anja will send out email with 3 new policies for review
- Please distribute to your SC policy review committees
- Return comments by Dec. 1st (Anja will confirm deadline)
- Regent laws, as well, will be sent for Staff review
- Anja will “stay on top” of new policies up for review

#### Survey
- Finalize edits: rework Parental Leave questions
- Gather and upload Departments, Colleges, etc. from each campus
- Acquire staff email lists from remaining campuses and upload
- Goal: Distribution on October 31st through November 11th

### Campus Updates
• Boulder
  o Decompressing the active harmer incident
  o Winter Breakfast
  o Blood Drive
  o Veteran’s Day activity
  o PERA Workshops

• UCCS
  o Fall Breakfast (committee sign-up and a Speaker from Emergency Management)
  o Educational Activity: Financial 101 (Partnering with Josh Bromley)
  o Looking at PERA Workshops

• Denver
  o Fall Breakfast (SC SWAG)
  o Coat Drive: Coats for Colorado (20 bins)
  o Anschutz Fall Breakfast coming up
  o Years of Service moving to HR (they have the budget)
  o New HR Director position in hiring process

• System
  o Recruiting for new members
  o Coat Driver: Sleep Tight Colorado
  o Broncos day: Charity drive
  o Rockies day: Charity drive
  o Working on Years of Service
  o Snack Attack
  o CU Advocates

2:00pm Adjourn (Motion: Anja Wynne; 2nd: Sarah Mensch)